

# including a manual with descriptions of parameters and coding values (D8.1)

**Contract 2015 71 01** A behavioural survey for HIV/AIDS and associated infections and a survey and tailored training for community based health workers to facilitate access and improve the quality of prevention, diagnosis of HIV/AIDS, STI and viral hepatitis and health care services for men who have sex with men (MSM).



Written by the Centre d'Estudis Epidemiològics sobre les ITS i la SIDA de Catalunya (CEEISCAT)

### **EUROPEAN COMMISSION**

Consumers, Health, Agriculture and Food Executive Agency Unit: Health Unit -  $\ensuremath{\mathsf{B}}$ 

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European Commission L-2920 Luxembourg

# ECHOES plan for data analysis, including a manual with descriptions of parameters and coding values (D8.1)



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This report was produced under the Third EU Health Programme (2014-2020) in the frame of the service contract 20157101 - behavioural survey for HIV/AIDS and associated infections and a survey and tailored training for community based health workers to facilitate access and improve the quality of prevention, diagnosis of HIV/AIDS, STI and viral hepatitis and health care services for men who have sex with men (MSM) with the Consumers, Health, Agriculture and Food Executive Agency (Chafea), acting under the mandate from the European Commission.

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## **About this report**

This report was prepared as part of the ESTICOM (European Surveys and Training to Improve MSM Community Health) Project, which is a three year tender from 28 August 2016 to 27 August 2019 contracted by the Consumers, Health, Agriculture and Food Executive Agency (Chafea) of the European Commission. The ESTICOM Project involves 9 European organisations under a consortium led by the Robert Koch Institute (RKI) in Berlin, Germany.

The purpose of the ESTICOM project is to strengthen the community response and raise awareness about the persisting legal, structural, political and social barriers hindering a more effective response to the syndemics of HIV, hepatitis viruses B and C, and other sexually transmitted infections (STI) among gay, bisexual and other men who have sex with men (MSM). To achieve this purpose, the consortium will deliver on three interlinked projects or objectives over the next three years:

- Objective 1: A European online survey of gay, bisexual and other MSM (EMIS-2017);
- Objective 2: A European online survey of community health workers (CHWs) who
  provide sexual health support in a community setting directly to gay, bisexual and
  other MSM (ECHOES);
- **Objective 3**: Development and piloting of a training programme for MSM-focused CHWs to be adaptable for all EU countries.

This deliverable (**D.8.1**) falls under Objective 2, coordinated by the CEEISCAT, which consists of four Work Packages (WP): a review of CHWs' knowledge, attitudes and practices about sexual health of gay, bisexual and other MSM, including existing surveys and training materials (WP5), a CHW online survey design (WP6), promotion and execution of the survey (WP7) and data analysis and survey report (WP8).

"The overarching task of WP8 is to prepare and edit the ECHOES dataset for further analysis, including initial descriptive and explorative data analysis to identify differences and similarities between countries and CHWs."

This report was written and prepared by members of Work Package 8: Susanna Aussó, Cinta Folch and Nicolas Lorente from the CEEISCAT.

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	e 2. Job title categories and assigned keywords

### 1. Introduction

ECHOES (European Community Health Worker Online Survey) was a multi-language, internet based survey about knowledge, attitudes, practices, and training needs of community health workers (CHWs) who provide counselling, testing, and psychosocial care and support services for gay, bisexual and other men who have sex with men (MSM) in the EU and neighbouring countries.

ECHOES main objectives were:

- Assess the knowledge, attitudes and practices of CHWs providing sexual health services directly to gay, bisexual and other MSM, which include HIV/STI and/or viral hepatitis (B and C).
- Understand who CHWs in Europe are, what they do, where they do it, how they
  do it, and why they do it.
- Identify any gaps in CHWs' knowledge and skills, and identify training needs.
- Identify the barriers and challenges to CHWs who provide sexual health services to MSM.

Data collection occurred from October 2017 to January 2018. ECHOES could be completed in any of 16 languages: Bulgarian, Czech, Dutch, English, Finish, French, German, Greek, Italian, Polish, Portuguese, Romanian, Russian, Serbo-Croatian, Spanish and Ukrainian.

This document describes the plan for ECHOES data analysis, including a manual with rules for data cleaning and description of new variables and coded parameters. The proposed structure of the ECHOES report are also part of this document.

# 2. Cases Submitted and Non-Qualifiers

At the close of fieldwork on 31 January 2018, the consolidated data file of ECHOES consisted on a total of **1,200** submitted surveys. However, among these cases, there were 19 survey tests marked with 'THIS IS A TEST SURVEY - PLEASE DELETE' that had to be removed from the database, resulting in a total of **1,181** valid cases.

These 1,181 cases were considered for identifying qualified cases that meet the following **inclusion criteria**:

- Aged 18 or over AND;
- Works with gay, bisexual and other MSM AND;
- Delivers sexual health support to and for gay, bisexual and other MSM in community (i.e. non-clinical) settings AND;
- Works inside the countries included in the 3<sup>rd</sup> EU Health programme<sup>1</sup> plus Switzerland, Russia and Ukraine.

### Non-qualifiers. Exclusion criteria.

Non-qualifiers are cases that do not meet the criteria for inclusion in the study. These cases have been removed from the dataset. The following sections indicate how many cases failed to qualify on each criteria.

<sup>&</sup>lt;sup>1</sup> Namely: All EU countries plus Iceland, Norway, Serbia, Moldova and Bosnia & Herzegovina

# People that do not provide sexual health support for MSM in a community setting

Respondents who answered 'No' to question: 'Have you provided sexual health support for gay, bisexual and other MSM in a community setting (not in a hospital or clinic) during the last 12 months?' were excluded. A total of 107 cases were excluded for this reason.

All these excluded cases presented missing values in variables 'Age' and 'Country worked in', that were also part of exclusion criteria.

Non qualifiers: 107

### People that do not work in the countries included in the study

For the question concerning the country where respondents have most often worked, in addition to missing cases of those that answered 'No' to the previous question, 24 cases entered the option 'Any other country' in the list of countries included in the study. These cases were excluded for subsequent analysis.

The countries included in the study were the following:

Austria

Belgium

Bosnia & Herzegovina

BulgariaCroatia

Cyprus

Czech Republic

DenmarkEstonia

FinlandFrance

GermanyGreece

HungaryIceland

- Ireland

Italy

Latvia

Lithuania

Luxembourg

Malta

Moldova

Netherlands

Norway

Poland

PortugalRomania

- Russia

– Russia

– Serbia

Slovakia

Slovenia

- Spain

Sweden

Switzerland

- Ukraine

United Kingdom

Non qualifiers: 24

### Age under 18

Regarding the given age, besides the 107 missing values coming from nonqualifiers due to the first exclusion criteria in the section, 15 cases were removed for not being within the age range or for showing missing values:

- One respondent answered '17 or under' (Poland)
- One polled also marked '17 or under' but was not computed as a new excluded case because it also met the exclusion criteria of working country (case included in previous section)

• Fourteen cases were missing, from which 12 belonged to Ukraine. In this country, a technical problem was detected in the online questionnaire and was fixed subsequently. The other 2 cases belonged to United Kingdom.

Unique non qualifiers: 15

### **Qualifying Cases**

A total of **1,035** cases met the qualifying criteria. The following flowchart shows cases submitted and non-qualifiers (**Figure 1**).

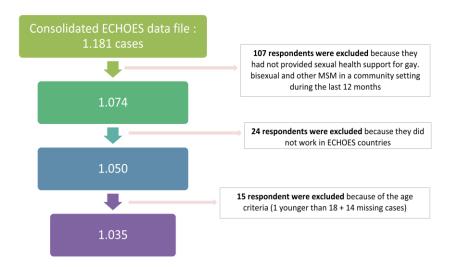


Figure 1: Cases Submitted and Non-Qualifiers

# 3. Missing data

Missing data in the dataset is generally indicated by numeric '0' except in the following cases:

- Not applicable answers (contingency questions) were also considered as missing data, but they were recoded to value '8' in all cases except in multiple-choice questions with more than 7 possible answers, in which '8' was a selectable value. In these questions, the variable had been recoded to value '88'.
- In multiple-choice questions, when none of the items had been selected, the variable had been recoded to value '9'.

### 4. Inconsistent Data

Inconsistent data include those cases in which answers to two questions cannot be both valid. The following sections describe the number of cases with specific inconsistencies.

### **Personal involvement in Prevention discrepancies**

3 respondents indicated being involved in Prevention [C40\_1] and then reported that they were not involved in prevention [C43\_5]. In these cases, the variable [C40\_1] was recoded into 'not selected', while the variable [C43\_5] was recoded into 'not applicable' with value '8'.

### Personal involvement in Screening and/or Testing discrepancies

15 respondents indicated being involved in Screening and/or Testing [C40\_2] and then reported that they were not involved in Screening and/or Testing [C68\_5]. In these cases, the variable [C40\_2] was recoded into 'not selected', while the variable [C68\_5] was recoded into 'not applicable' with value '8'.

### Personal involvement in Treatment and/or Support discrepancies

14 respondents indicated being involved in Treatment and/or Support [C40\_3] and then reported that they were not involved in Treatment and/or Support [C91\_5]. In these cases, the variable [C40\_3] was recoded into 'not selected', while the variable [C91\_5] was recoded into 'not applicable' with value '8'.

### Revelant experience requirement discrepancies

17 respondents indicated there were requirements for relevant experience when they started their CHW role [C142] and then reported that no experience was required [C143]. In these cases, the variable [C142] was recoded into 'No', while the variable [C143] was recoded into 'not applicable' with value '8'.

## 5. Standard response sets

Many questions shared the same set of response options. The most common response sets are given below. In codebook (Section 6) they are indicated by their name in square brackets [] when used.

### Frequency response set:

- 1= Daily or almost daily
- 2= Once a week or more
- 3= Once every two weeks or more
- 4= Once a month or less
- 5= Never

### Ranking response set:

- 1 = 1
- 2= 2
- [...]
- 27 = 27
- 28 = 28

### Truthfulness response set:

- 1= Not at all true
- 2= Hardly true
- 3= Moderately true
- 4= Exactly true

### Satisfaction response set:

- 1= Very dissatisfied
- 2= Somewhat dissatisfied
- 3= Neither satisfied nor dissatisfied
- 4= Somewhat satisfied
- 5= Very satisfied

### **Confidence response set:**

- 1= 1 (not confident at all)
- 2= 2
- 3 = 3
- 4= 4
- 5= 5 (very confident)

### Amount of time response set:

- 1= At no time
- 2= Some of the time
- 3= Less than half of the time
- 4= More than half of the time
- 5= Most of the time
- 6= All of the time

### 6. Codebook

This section contains the complete list of variables included in the ECHOES dataset.

Questions have been numbered sequentially preceded by 'C'.

A condition under a question specifies the requirement to answer it. Conditions appear in square brackets [ ].

Notation of some numeric response sets have been shortened, with [...] indicating a missing portion.

Commonly used response sets appear in square brackets and are given in Section 5.

**Table 1: Variable codebook** 

Variable	Question	Туре	Values	
name		туре	values	
	TION AND SURVEY COMPLETION	la.		
C1	I confirm that I have read and understand the information above. I understand that I will remain anonymous and any information I provide will not be traceable to me	Category	0 1	Not selected Selected
C2	I understand that my participation is voluntary and that I am free to withdraw at any time	Category	0 1	Not selected Selected
С3	By clicking this box, I indicate my agreement to take part in the survey	Category	0 1	Not selected Selected
C6	Have you provided sexual health support for gay, bisexual and other MSM in a community setting (not in a hospital or clinic) during the last 12 months?	Category	1 2	No Yes
C7 [if C6=2]	During the last 12 months, in which country have you most often worked providing sexual health support for gay, bisexual and other MSM in a community setting?	Category	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 37 37 37 37 37 37 37 37 37 37 37 37	Austria Belgium Bosnia & Herzegovina Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Finland France Germany Greece Hungary Iceland Ireland Italy Latvia Lithuania Luxembourg Malta Moldova Netherlands Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia Spain Sweden Switzerland Ukraine United Kingdom Any other country

C14	SECTION1:	About you			
C13 [if C12=1] C13 [if C12=1] C12=2] C14 [if C11≠1] C15 [if C11≠1] C15 [if C11≠1] C16 C16 C16 C17 [if C11≠1] C17 C17 C18 [if C11≠1] C18 [if C11≠1] C19		How old are you ?	Category	2 [] 58	18 [] 74
C13			0.1		
C13 [if C12=1] c12=2]       Thinking about your answer to the previous question, is this what you were assigned at birth?       C14 [if C11≠1]       Which of the following best describes how you think about yourself?       Category 1 Gay Homosexual Lesbian 4 Bisexual 5 Queer 6 Straight or heterosexual 7 Any other term 8 I don't usually use term         C15 [if C11≠1]       Thinking about all the people who know you (including family, friends and work or study colleagues), what proportion know this ?       Category 1 All or almost all More than half 4 Few 5 None         C16 [if C11≠1]       Do you consider yourself a member of an ethnic or racial minority in the country you live in?       Category 1 Yes 2 No         C17 [if C16=2]       What minority are you a member of?       String         C18 [if C11≠1]       As a CHW, do you work in       Category 1 A willage or rural are up to 5,000 people 2 A small town - up to 20,000 people 3 A large town or smoothy - up to 100,000 people 4 A medium-sized cit - up to 500,000 people 5 A big city - more than 500,000 people 5 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6 A big city - more than 500,000 people 6			Category	2 3 4	Woman Non-Binary Other
Iff C11≠1   how you think about yourself?	[if C12=1   C12=2]	previous question, is this what you were assigned at birth?		1 2 3	No Yes Don't know or Unsure
know you (including family, friends and work or study colleagues), what proportion know this?  C16  [if C11≠1]  Do you consider yourself a member of an ethnic or racial minority in the country you live in?  C17  [if C16=2]  C18  [if C11≠1]  As a CHW, do you work in  Category  C18  [if C11≠1]  As a CHW, do you work in  Category  As an Hove than half  Less than half  Few  None  Category  1 Yes  2 No  Category  1 A village or rural and - up to 5,000 people  2 A small town - up to 20,000 people  3 A large town or small city - up to 100,000 people  4 A medium-sized city - up to 500,000 people  5 A big city - more than 500,000 people  C19  [if C11≠1]  How many years have you spent in full-time education since the age of 16?  C16  C17  C18  C18  C19  C19  C19  C19  C19  C19		how you think about yourself?		2 3 4 5 6 7 8	Homosexual Lesbian Bisexual Queer Straight or heterosexual Any other term I don't usually use a term
C16 [if C11≠1] Of an ethnic or racial minority in the country you live in?  C17 [if C16=2]  C18 [if C11≠1]  C19 [if C11≠1]  C19 [if C11≠1]  C19 [if C11≠1]  C19 [if C11≠1]  C16 [if C11≠1]  C17 [if C11≠1]  C18 [if C11≠1]  C18 [if C11≠1]  C19 [if C11≠1]  C19 [if C11≠1]  C19 [if C11≠1]  C10  C10  C10  C10  C10  C10  C10  C		know you (including family, friends and work or study colleagues), what	Category	2 3 4	More than half Less than half Few
C18 [if C11≠1]  As a CHW, do you work in  Category  A small town - up to 5,000 people  A small town or sm city - up to 100,00 people  A medium-sized cit - up to 500,000 people  A medium-sized cit - up to 500,000 people  A big city - more than 500,000 people  The C19  The C11≠1 How many years have you spent in full-time education since the age of 16?  Category  Category  The Category  Category  The Cate		of an ethnic or racial minority in the	Category	1	Yes
C11≠1   - up to 5,000 peoper   2   A small town - up to 20,000 people   3   A large town or smooth city - up to 100,00 people   4   A medium-sized city - up to 500,000 people   5   A big city - more than 500,000 people   5   A big city - more than 500,000 people   5   None   2   1		What minority are you a member of?	String		
C19   How many years have you spent in full-time education since the age of 16?   20,000 people 3		As a CHW, do you work in	Category	1	A village or rural area - up to 5,000 people
city - up to 100,00 people  4 A medium-sized cit - up to 500,000 people  5 A big city - more than 500,000 people  10 Category 1 None  11 Full-time education since the age of 16?  16?  1 []				2	A small town - up to 20,000 people
4 A medium-sized cit - up to 500,000 people 5 A big city - more than 500,000 peop  C19 [if C11≠1] How many years have you spent in full-time education since the age of 16? Category 1 None 2 1 []				3	A large town or small city - up to 100,000 people
C19 How many years have you spent in full-time education since the age of 16? Category 1 None 2 1 16? Category 16? Category 1 None 2 1 16]					A medium-sized city - up to 500,000 people
[if C11≠1] full-time education since the age of 2 1 []					than 500,000 people
11 10 12 More than 10		full-time education since the age of	Category	2 [] 11	1 [] 10

	Which of those phrases would you	Category	1	Living your
C20	Which of these phrases would you say comes closest to your feelings	Category	1	Living very comfortably on
[if C11≠1]	about your household's income?			present income
	about your nousenoid's income:		2	Living comfortably on
			2	
			2	present income
			3	Neither comfortable
				nor struggling on
			4	present income
			4	Struggling on present
			_	income
			5	Really struggling on
		0.1		present income
C21	Which language is your native or	Category	1	Bulgarian
[if C11≠1]	mother tongue?		2	Croatian
			3	Czech
			4	Danish
			5	Dutch
			6	English
			7	Estonian
1			8	Finnish
1			9	French
			10	German
			11	Greek
			12	Hungarian
			13	Italian
			14	Latvian
			15	Lithuanian
			16	Norwegian
			17	Polish
			18	Portuguese
			19	Romanian
			20	Russian
			21	Serbian
			22	Slovenian
			23	Spanish
			24	Swedish
			25	Ukrainian
			26	Other language not
				listed here
C22	Please write in your native or mother	String		
[if	tongue.			
C21=25]				
C23_1	Other than your native or mother	Category	0	Not selected
[if C11≠1]	tongue, which of these languages do		1	English
1	you also speak fluently? (tick all that			
	apply)			
C23_2	Other than your native or mother	Category	0	Not selected
[if C11≠1]	tongue, which of these languages do		1	French
1	you also speak fluently? (tick all that			
	apply)			
C23_3	Other than your native or mother	Category	0	Not selected
[if C11≠1]	tongue, which of these languages do	_ ,	1	German
1	you also speak fluently? (tick all that			
	apply)			
C23_4	Other than your native or mother	Category	0	Not selected
[if C11≠1]	tongue, which of these languages do	351,	1	Italian
	you also speak fluently? (tick all that			
1	apply)			
	1 1 7 7		<u> </u>	

C22 F	Other than your native or mather	Catagoni	0	Not coloated
C23_5 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Polish
C23_6 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Russian
C23_7 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Spanish
C23_8 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected None of the above
SECTION 2:	Your job, employement status, and	l organizat	tion [if Ce	5=2 & C7≠37 & C11≠1]
C27	We know that many people do not use the term 'Community Health Worker'. How would you describe your job title? - e.g. outreach worker, sexual health worker, health promoter, etc.	String		
C28	Which of the following best describes your current status as a CHW? Full	Category	1	Employed (paid) – full-time
	time = 30 hours per week or more. Part time = less than 30 hours per		2	Employed (paid) – part-time
	week.		3	Self-employed (paid) – full-time
			4	Self-employed (paid) – part-time
			5	Volunteer (unpaid)- full time
			6	Volunteer (unpaid)- part time
C29 [if C28=1	Is your position	Category	1	Short-term or temporary
C28=2]			2	Long-term or permanent
C30 [if C28=1	For your work as a CHW, are you on a	Category	1	Fixed income - e.g. salary
C28=2]			2	Variable income - e.g. hourly paid
C31 [if C28=2	Which of the following best describes your status when not working as a	Category	1	Not applicable (being a CHW is my only
C28=3   C28=4	CHW?		2	job)
C28=5   C28=6 ]			2	Employed – full-time or part-time
_			3	Self-employed - full- time or part-time
			4	Unemployed
			5	Volunteering (aside from CHW)
			6	Retired
			7	Student

	Indiana de la companya della companya della companya de la companya de la companya della company	1		
C32 [if C31=2	Which term best describes your job role when not working as a CHW?	Category	1	Doctor (clinician or other specialist)
C31=3   C31=5]	(choose one)		2	Doctor (general practitioner)
			3	Doctor (HIV or sexual health specialist)
			4	Employment worker
			5	Family support
			6	worker Housing or
			7	homelessness worker Mental health worker
			8	Nurse (qualified or registered)
			9	Prison or probation
			10	Social worker
			11	Substance use worker
			12	Teacher or other education worker
			13	Youth worker
			14	Another term not listed here
			15	None of the above
C33	Please write in your job role when	String	13	None of the above
[if C32=15]	not working as a CHW.			
C35	When working as a CHW, which of	Category	1	Private not-for-profit
[if C28=1	the following best describes the type			- e.g. non-
C28=2   C28=5	of organisation you work for or with?			governmental
C28=6]	If you work for more than one			organisation, charity,
0_0 0]	organisation as a CHW, please			community, civil
	answer regarding your main organisation.			society, grassroots organisation
			2	Private for-profit or
				commercial
				organisation
			3	Government or local
				authority or public
				organisation
			4	Other
C36	What is the main purpose of this	Category	1	Sexual health
	organisation?		2	General health - e.g. hospital, clinic,
				community health
			3	LGBT specific needs
			4	Mental health and/or
			7	wellbeing
			5	Substance use
			•	support
			6	Religion
			7	Education - e.g.
				school, college, univ
			8	Housing and/or
				homelessness
			9	Advocacy
			10	Transport
			11	Prison or probation
			12	Other

Approximately, what is the size of the organisation in terms of the numbers of people who work there (both paid and unpaid)?  C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 Category  Cate
the organisation in terms of the numbers of people who work there (both paid and unpaid)?  C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 As far as you know, who funds this organisation? (tick all that apply)  C38_6 To 9 people  3 10 to 49 people  5 250 people or more  6 Don't know  Category  0 Not selected  Charitable or private donation  Category  0 Not selected  Fundraising activities  C38_4 As far as you know, who funds this organisation? (tick all that apply)  1 European funding
C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 As far as you know, who funds this organisation? (tick all that apply)  C38_7 As far as you know, who funds this organisation? (tick all that apply)  C38_8 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)
C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 As far as you know, who funds this organisation? (tick all that apply)  C38_7 As far as you know, who funds this organisation? (tick all that apply)  C38_8 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)  C38_9 As far as you know, who funds this organisation? (tick all that apply)
C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 As far as you know, who funds this organisation? (tick all that apply)  C38_7 As far as you know, who funds this organisation? (tick all that apply)  C38_6 As far as you know, who funds this organisation? (tick all that apply)  C38_7 As far as you know, who funds this organisation? (tick all that apply)  C38_7 As far as you know, who funds this organisation? (tick all that apply)  C38_7 As far as you know, who funds this organisation? (tick all that apply)  C38_8 As far as you know, who funds this organisation? (tick all that apply)
C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 Don't know  Category  Category
C38_1 As far as you know, who funds this organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 Category  C38_7 Category  C38_7 Category  C38_8 Category  C38_8 Category  C38_9 Category  C48_9 Ca
organisation? (tick all that apply)  C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_6 Category On Not selected Fundraising activities  Category On Not selected European funding
C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_5 Category Organisation? (tick all that apply)  C38_6 Category Organisation? (tick all that apply)  C38_7 Category Organisation? (tick all that apply)  C38_7 Category Organisation? (tick all that apply)
C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_5 Category One of the category organisation? (tick all that apply)  C38_6 Category One organisation? (tick all that apply)  C38_7 Category One organisation? (tick all that apply)  C38_7 Category One organisation? (tick all that apply)
C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_5 Category Organisation? (tick all that apply)  C38_6 Category Organisation? (tick all that apply)  C38_7 Category Organisation? Organisation? (tick all that apply)
C38_2 As far as you know, who funds this organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_5 Category Organisation? (tick all that apply)  C38_6 Category Organisation? (tick all that apply)  C38_7 Category Organisation? Organisation? (tick all that apply)
organisation? (tick all that apply)  C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_5 Category  C38_6 Category  C38_7 Category  C48_7 Category
C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  C38_5 Category One organisation? (tick all that apply)  C38_6 Category One organisation? (tick all that apply)  C38_7 Category One organisation? (tick all that apply)
C38_3 As far as you know, who funds this organisation? (tick all that apply)  C38_4 As far as you know, who funds this organisation? (tick all that apply)  Category  Category  Category  Category  Category  Category  Description:  Category  Category  Description:  European funding
organisation? (tick all that apply)  C38_4  As far as you know, who funds this organisation? (tick all that apply)  1 Fundraising activities  Category 0 Not selected European funding
C38_4 As far as you know, who funds this organisation? (tick all that apply)  Category  Category  Category  Description  Category  Description  European funding
organisation? (tick all that apply) 1 European funding
1 1. 4 · · · · · · · · · · · · · · · · · ·
C38_5 As far as you know, who funds this Category 0 Not selected
organisation? (tick all that apply)  1 Fees from services
provided - e.g.
training
C38_6 As far as you know, who funds this Category 0 Not selected
organisation? (tick all that apply) 1 Other
C38_7 As far as you know, who funds this Category 0 Not selected
organisation? (tick all that apply)  1 Don't know
SECTION 3: In your role as a CHW, what do you do?
C40_1 I am involved in (tick all which Category 0 Not selected
apply, even if your involvement is 1 Prevention of HIV,
minor) viral hepatitis and/or
other STIs (this
might include, but is
not limited to,
condoms, safe sex
practices,
vaccinations, PrEP,
PEP, substance use,
mental health, etc.)
C40_2 I am involved in (tick all which Category 0 Not selected
apply, even if your involvement is 1 Screening and/or
minor) testing of HIV, viral
hepatitis and/or othe
STIs (this might
include, but is not
limited to, the
importance of
screening/testing,
pre and post test
discussion,
discussion, performing
testing/screening
procedures, etc.)

C40_3	I am involved in (tick all which apply, even if your involvement is minor)	Category	0	Not selected Treatment and/or support for HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, HIV/AIDS treatments, viral hepatitis and other STI treatments, adherence support, referring to health services, etc.)
C40_4	I am involved in (tick all which apply, even if your involvement is minor)	Category	0 1	Not selected None of the above
C41 [if C40_4=1]	What CHW activities are you involved in?	String		
SECTION 3	Prevention of HIV, viral hepatitis	and other	STIs [if C	40_1=1]
C43_1	For the purposes of prevention, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Information provision
C43_2	For the purposes of prevention, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Intervention - e.g. outreach activities
C43_3	For the purposes of prevention, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Referral and linkage to care
C43_4	For the purposes of prevention, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Strategic and administrative activities - e.g. reports, management
C43_5	For the purposes of prevention, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected I am not involved in prevention
C44_1 [if C43_1=1]	Transmission of HIV, viral hepatitis and/or other STIs - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequend	cy response set]
C44_2 [if C43_1=1]	Safer sex practices - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequend	cy response set]
C44_3 [if C43_1=1]	Testing and knowing your status - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequend	cy response set]
C44_4 [if C43_1=1]	Vaccinations and preventative medication (such as hepatitis vaccination, PrEP, or PEP) - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequend	cy response set]

C44_5 [if C43_1=1]	Treatment or medication for HIV or AIDS, viral hepatitis and/or other STIs - For the purposes of prevention, I am involved in providing information about (tick	Category	[Frequency response set]
C44_6 [if C43_1=1]	all that apply)  Adherence to treatment or medication for HIV or AIDS, viral hepatitis and/or other STIs - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_7 [if C43_1=1]	Injecting drug use - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_8 [if C43_1=1]	Other substance use - e.g. alcohol, marijuana, cocaine, ketamine, etc For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_9 [if C43_1=1]	Chemsex - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_10 [if C43_1=1]	General physical health and healthy living - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_11 [if C43_1=1]	Mental health including counselling - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_12 [if C43_1=1]	Signposting to e.g. testing, gay- friendly support - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C44_13 [if C43_1=1]	Other activity or issue not listed here - For the purposes of prevention, I am involved in providing information about (tick all that apply)	Category	[Frequency response set]
C45 [if C44_13=1]	Which other activity or issue not listed here are you involved in providing information about?	String	

C46_1 [if C43_2=1]	Sexual health support - e.g. condoms and lubricant provision - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_2 [if C43_2=1]	Substance use support - e.g. clean needles - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_3 [if C43_2=1]	Support using or accessing Pre- Exposure Prophylaxis (PrEP) - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_4 [if C43_2=1]	Support using or accessing Post- Exposure Prophylaxis (PEP) - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_5 [if C43_2=1]	Food, water and other essentials - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_6 [if C43_2=1]	First aid - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_7 [if C43_2=1]	Support around work, home, and finances - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_8 [if C43_2=1]	Support around physical health and healthy living - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_9 [if C43_2=1]	Behaviour change support - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_10 [if C43_2=1]	Mental health support including counselling - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]

C46_11 [if C43_2=1]	Targeted peer support - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_12 [if C43_2=1]	Online and social media support - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C46_13 [if C43_2=1]	Other activity not listed here - For the purposes of prevention, I am involved in providing these intervention activities	Category	[Frequency response set]
C47 [if C46_13=1]	Which other intervention activities not listed here are you involved in?	String	
C48_1 [if C43_3=1]	Hospital, clinic, or GP or other health professional - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_2 [if C43_3=1]	Mental health support services including counselling - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_3 [if C43_3=1]	Voluntary- or community-based health and social care organisation - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_4 [if C43_3=1]	Police - e.g. hate crime reporting - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_5 [if C43_3=1]	Social services - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_6 [if C43_3=1]	Religious or spiritual services - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_7 [if C43_3=1]	Social clubs or activities - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]

C48_8 [if C43_3=1]	Food bank - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_9 [if C43_3=1]	Substance use support - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
C48_10 [if C43_3=1]	Other service or organisation not listed here - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to (tick all that apply)	Category	[Frequency response set]
[if C48_10=1   C48_10=2   C48_10=3   C48_10=4]	For the purposes of prevention, which other services or organisations not listed here are you involved in referring to?	String	
C50_1 [if C43_4=1]	Advocacy and networking - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C50_2 [if C43_4=1]	Developing interventions, outreach and support activities - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C50_3 [if C43_4=1]	Engage with research and/or community needs assessments - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C50_4 [if C43_4=1]	Marketing, advertising and media activities - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C50_5 [if C43_4=1]	Monitoring, evaluation and reporting of organisation's activities - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C50_6 [if C43_4=1]	Fundraising - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]

C50_7 [if C43_4=1]	Management - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]		
C50_8 [if C43_4=1]	Staff development - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]		
C50_9 [if C43_4=1]	Other activities not listed here - For the purposes of prevention, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]		
C51 [if C50_9=1   C50_9=2   C50_9=3   C50_9=4]	Which other strategic and administrative activities relating to prevention are you involved in?	String			
C53_1 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Gay or gay friendly entertainment venue - e.g. bar, club		
C53_2 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1 Not selected Community setting - e.g. drop-in, shelter		
C53_3 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1 Not selected Outdoor setting - e.g. cruising ground		
C53_4 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 State or public sector setting - e.g. education, prison		
C53_5 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1 Not selected Private setting - e.g. private home, hotel		
C53_6 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Online or via mail - e.g. website, mobile phone apps, postal service		
C53_7 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Other		
C53_8 [if C43_1=1   C43_2=1   C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 None of these settings		
C54_1 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 Not selected 1 Café or restaurant		

C54_2	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Bar or pub or club or party
C53_1=1] C54_3	Which gay or gay friendly		0	Not selected
[if C53_1=1]	entertainment settings? (tick all that apply)	Category	1	Porn cinema
C54_4 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Shops - e.g. fetish, books, video
C54_5 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Sauna
C54_6 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Male brothel
C54_7 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Other
C54_8 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected None of these
C55 [if C54_7=1]	Which other gay or gay-friendly entertainment setting?	String		
C56_1 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0	Not selected Drop-in, community centre or community organisation
C56_2 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Migrant camp
C56_3 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Shelter or refuge
C56_4 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Foodbank
C56_5 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Social club
C56_6 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Pride events and marches
C56_7 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Other
C56_8 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected None of these
C57 [if C56_7=1]	Which other community setting?	String		
C58_1 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Mobile outreach - e.g. bus, van

	T			
C58_2 [if	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Streets or public
C53_3=1]				space
C58_3	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Cruising ground
C53_3=1]				
C58_4 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Sporting event
C58_5 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Other
C58_6 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected None of these
C59 [if C58_5=1]	Which other outdoor setting?	String		
C60_1 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0	Not selected Education
C60_2 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Prison
C60_3 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected State social services
C60_4 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Other
C60_5 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected None of these
C61 [if C60_4=1]	Which other state or public sector setting?	String		
C62_1 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Private home or dwelling
C62_2 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Residential care home
C62_3 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Hotel
C62_4 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Other
C62_5 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected None of these
C63 [if C62_4=1]	Which other private setting?	String		

C64_1	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Website or online
C53_6=1] C64_2	Which online or mail settings? (tick		0	chat Not selected
[if C53_6=1]	all that apply)	Category	1	Mobile phone apps
C64_3 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Telephone helpline
C64_4 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Social media
C64_5 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0	Not selected Postal or mail service - e.g. posting condoms, test kits
C64_6 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0	Not selected Other
C64_7 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0	Not selected None of these
C65 [if C64_6=1]	Which other online or mail setting?	String		
C66 [if C65_6=1]	Which other setting, not listed here, do you deliver prevention activities in?	String		
	Screening and/or testing of HIV, v	iral hepati	itis and o	other STIs [if
C68_1	For the purposes of screening and/or testing, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Consultation and counselling
C68_2	For the purposes of screening and/or testing, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Screening and/or testing procedures
C68_3	For the purposes of screening and/or testing, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Referral and linkage to care
C68_4	For the purposes of screening and/or testing, I am involved in the following activities (tick all that apply)	Category	0 1	Not selected Strategic and administrative activities - e.g. reports, management
C68_5	For the purposes of screening and/or testing, I am involved in the following activities (tick all that apply)	Category	0	Not selected I am not involved in screening and/or testing

C69_1 [if C68_1=1]	Providing consultation, information or advice relating to screening and/or testing for HIV or Hepatitis or STIs - e.g. importance of regular testing, knowing your status - For the purposes of screening and/or testing, I am involved in	Category	[Frequency response set]
C69_2 [if C68_1=1]	Providing consultation, information or advice, regarding adherence to medication or treatment - For the purposes of screening and/or testing, I am involved in the following consultation and counselling activities (tick all that apply)	Category	[Frequency response set]
C69_3 [if C68_1=1]	Conducting pre or post-test discussions and counselling regarding HIV or Hepatitis or STIs - For the purposes of screening and/or testing, I am involved in the following consultation and counselling activities (tick all that apply)	Category	[Frequency response set]
C70_1 [if C68_2=1]	I screen and/or test for HIV - I perform the following screening and/or testing procedures (tick all that apply)	Category	[Frequency response set]
C70_2 [if C68_2=1]	I screen and/or test for viral hepatitis (B and/or C) - I perform the following screening and/or testing procedures (tick all that apply)	Category	[Frequency response set]
C70_3 [if C68_2=1]	I screen and/or test for other STIs - I perform the following screening and/or testing procedures (tick all that apply)	Category	[Frequency response set]
C71_1_1 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 Not selected 1 I take the sample and test it immediately (rapid- test)
C71_1_2 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	Not selected 0 I take the sample 1 and send to a lab for testing
C71_1_3 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 Not selected 1 I provide a self- sampling kit for men to take their own samples
C71_1_4 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 Not selected 1 I don't do this screening and/or testing

C71_2_1	Swab sample (urethral, rectal,		0	Not selected
	mouth, throat) - Which samples do	Category	1	I provide a self-
[if C68_2=1]	you use to screen and/or test for		_	sampling kit for men
C08_2=1]	HIV, viral hepatitis, and other STIs?			to take their own
	(tick all that apply)			samples
C71_2_2	Swab sample (urethral, rectal,	Catagory	0	Not selected
	mouth, throat) - Which samples do	Category	1	I don't do this
[if C68_2=1]	you use to screen and/or test for			screening and/or
C00_2-1]	HIV, viral hepatitis, and other STIs?			testing
	(tick all that apply)			
C71_2_3	Swab sample (urethral, rectal,	Category	0	Not selected
Γif	mouth, throat) - Which samples do	category	1	I take the sample
C68_2=1]	you use to screen and/or test for			and test it
	HIV, viral hepatitis, and other STIs?			immediately (rapid-
	(tick all that apply)			test)
C71_2_4	Swab sample (urethral, rectal,	Category	0	Not selected
Γif	mouth, throat) - Which samples do		1	I don't do this
C68_2=1]	you use to screen and/or test for			screening and/or
_	HIV, viral hepatitis, and other STIs?			testing
	(tick all that apply)		_	
C71_3_1	Urine sample - Which samples do	Category	0	Not selected
[if	you use to screen and/or test for		1	I take the sample
C68_2=1]	HIV, viral hepatitis, and other STIs?			and test it
	(tick all that apply)			immediately (rapid- test)
C71_3_2	Urine sample - Which samples do	_	0	Not selected
	you use to screen and/or test for	Category	1	I take the sample
[if	HIV, viral hepatitis, and other STIs?		1	and send to a lab for
C68_2=1]	(tick all that apply)			testing
C71_3_3	Urine sample - Which samples do	Catagomi	0	Not selected
	you use to screen and/or test for	Category	1	I provide a self-
[if C68_2=1]	HIV, viral hepatitis, and other STIs?			sampling kit for men
C00_2-1]	(tick all that apply)			to take their own
				samples
C71_3_4	Urine sample - Which samples do	Category	0	Not selected
[if	you use to screen and/or test for	and gov,	1	I don't do this
C68_2=1]	HIV, viral hepatitis, and other STIs?			screening and/or
	(tick all that apply)			testing
C72_1	I am involved in referring or linking	Category	0	Not selected
[if	gay, bisexual and other MSM to care		1	A hospital, clinic, or
C68_3=1]	for the purposes of screening and/or			GP or other health
672.2	testing at (tick all that apply)		•	professional
C72_2	I am involved in referring or linking	Category	0	Not selected
[if	gay, bisexual and other MSM to care for the purposes of screening and/or		1	A voluntary- or
C68_3=1]	testing at (tick all that apply)			community-based health and social care
	testing at (tick all that apply)			organisation
C72_3	I am involved in referring or linking	Cala	0	_
	gay, bisexual and other MSM to care	Category	1	Not selected
[if	for the purposes of screening and/or		_	Other services or
C68_3=1]	testing at (tick all that apply)			support
C72_4	I am involved in referring or linking	Catagami	0	Not selected
	gay, bisexual and other MSM to care	Category	1	I don't refer people
[if C68_3=1]	for the purposes of screening and/or			to screening and/or
C00_3=1]	testing at (tick all that apply)			testing
1	1177		1	J

C73_1	Advocacy and networking - For the purposes of screening and/or	Category	[Frequency response set]
[if C68_4=1]	testing, I am involved in the following strategic and administrative activities (tick all that apply)		
C73_2 [if C68_4=1]	Developing interventions, outreach and support activities - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_3 [if C68_4=1]	Engage with research and/or community needs assessments - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_4 [if C68_4=1]	Marketing, advertising and media activities - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_5 [if C68_4=1]	Monitoring, evaluation and reporting of organisation's activities - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_6 [if C68_4=1]	Fundraising - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_7 [if C68_4=1]	Management - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_8 [if C68_4=1]	Staff development - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C73_9 [if C68_4=1]	Other - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]

C74	Which other strategic and	1 1		
	Which other strategic and administrative activities relating to	String		
[if C73_9=1	screening and/or testing are you			
C73_9=2   C73_9=3	involved in?			
C73_9=4]				
C76_1	Where do you do these SCREENING	Category	0	Not selected
[if C68_1=1	AND/OR TESTING activities around	Category	1	Gay or gay friendly
C68_2=1	HIV or AIDS, viral hepatitis and STIs			entertainment venue
C68_3=1	to gay, bisexual and other MSM?			- e.g. bar, club
C68_4=1]	(tick all that apply)			
C76_2	Where do you do these SCREENING	Category	0	Not selected
[if C68_1=1	AND/OR TESTING activities around		1	Community setting -
C68_2=1	HIV or AIDS, viral hepatitis and STIs			e.g. drop-in, shelter
C68_3=1	to gay, bisexual and other MSM? (tick all that apply)			
C68_4=1] C76_3	Where do you do these SCREENING	<del>                                     </del>	0	Not selected
_	AND/OR TESTING activities around	Category	1	Outdoor setting - e.g.
[if C68_1=1	HIV or AIDS, viral hepatitis and STIs		1	cruising ground
C68_2=1   C68_3=1	to gay, bisexual and other MSM?			2. 2
C68_4=1]	(tick all that apply)			
C76_4	Where do you do these SCREENING	Category	0	Not selected
[if C68_1=1	AND/OR TESTING activities around	Category	1	State or public sector
C68_2=1	HIV or AIDS, viral hepatitis and STIs			setting - e.g.
C68_3=1	to gay, bisexual and other MSM?			education, prison
C68_4=1]	(tick all that apply)			
C76_5	Where do you do these SCREENING	Category	0	Not selected
[if C68_1=1	AND/OR TESTING activities around		1	Private setting - e.g.
C68_2=1	HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM?			private home, hotel
C68_3=1   C68_4=1]	(tick all that apply)			
C76_6	Where do you do these SCREENING		0	Not selected
_	AND/OR TESTING activities around	Category	1	Online or via mail -
[if C68_1=1   C68_2=1	HIV or AIDS, viral hepatitis and STIs			e.g. website, mobile
C68_3=1	to gay, bisexual and other MSM?			phone apps, postal
C68_4=1]	(tick all that apply)			service
C76_7	Where do you do these SCREENING	Category	0	Not selected
Fif C68 1=1	AND/OR TESTING activities around	Jacogo. ,	1	Other
C68_2=1	HIV or AIDS, viral hepatitis and STIs			
C68_3=1	to gay, bisexual and other MSM?			
C68_4=1]	(tick all that apply)	-		Not colosted
C76_8	Where do you do these SCREENING AND/OR TESTING activities around	Category	0 1	Not selected None of these
[if C68_1=1	HIV or AIDS, viral hepatitis and STIs		1	settings
C68_2=1   C68_3=1	to gay, bisexual and other MSM?			Jecungo
C68_4=1]	(tick all that apply)			
C77_1	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that	Category	1	Café or restaurant
C76_1=1]	apply)			
C77_2	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that	Category	1	Bar or pub or club or
C76_1=1]	apply)			party
C77_3	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that	Category	1	Porn cinema
C76_1=1]	apply)			
C77_4	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that	Category	1	Shops - e.g. fetish,
C76_1=1]	apply)			books, video
		· •		

C77_5	Which gay or gay friendly	Category	0	Not selected
Γif	entertainment settings? (tick all that	,	1	Sauna
C76_1=1]	apply)			
C77_6	Which gay or gay friendly		0	Not selected
_	entertainment settings? (tick all that	Category	1	Male brothel
[if	apply)			ridic brother
C76_1=1]				
C77_7	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that	, ,	1	Other
C76_1=1]	apply)			
C77_8	Which gay or gay friendly		0	Not selected
_	entertainment settings? (tick all that	Category	1	None of these
[if	apply)		_	None of these
C76_1=1]				
C78	Which other gay or gay-friendly	String		
[if	entertainment setting?			
C77_7=1]				
C79_1	Which community settings? (tick all		0	Not selected
_	that apply)	Category	1	Drop-in, community
[if	triat apply		T	
C76_2=1]				centre or community
676.5	14/11	<del>                                     </del>		organisation
C79_2	Which community settings? (tick all	Category	0	Not selected
[if	that apply)		1	Migrant camp
C76_2=1]				
C79_3	Which community settings? (tick all	Cata	0	Not selected
_	that apply)	Category	1	Shelter or refuge
[if			_	Sherter of reruge
C76_2=1]				
C79_4	Which community settings? (tick all	Category	0	Not selected
[if	that apply)	94. /	1	Foodbank
C76_2=1]				
C79_5	Which community settings? (tick all	Cata	0	Not selected
	that apply)	Category	1	Social club
[if				Social clab
C76_2=1]				
C79_6	Which community settings? (tick all	Category	0	Not selected
Γif	that apply)	,	1	Pride events and
C76_2=1]				marches
C79_7	Which community settings? (tick all		0	Not selected
	that apply)	Category	1	Other
[if			1	Juici
C76_2=1]				
C79_8	Which community settings? (tick all	Category	0	Not selected
Γif	that apply)	Category	1	None of these
C76_2=1]				
C80	Which other community setting?			
000	winds other community setting?	String		
[if				
C79_7=1]				
C81_1	Which outdoor settings? (tick all that	Category	0	Not selected
r:£	apply)	Category	1	Mobile outreach -
[if C76_3=1]				e.g. bus, van
	Which outdoor settings? (tick all that		0	Not selected
C81_2	_ `	Category	0	
[if	apply)		1	Streets or public
C76_3=1]		<u> </u>		space
C81_3	Which outdoor settings? (tick all that	Catogory	0	Not selected
	apply)	Category	1	Cruising ground
[if	· r r · / /		_	2. 2
C76_3=1]	Miletale and dean arthur and Atlanta	<del>                                     </del>		Nak aal-st-d
C81_4	Which outdoor settings? (tick all that	Category	0	Not selected
[if	apply)		1	Sporting event
C76_3=1]				

C81_5 [if	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Other
C76_3=1]				
C81_6	Which outdoor settings? (tick all that	Category	0	Not selected
[if C76_3=1]	apply)	Category	1	None of these
C82	Which other outdoor setting?	String		
[if C81_5=1]	_	String		
C83_1	Which state or public sector	Catagoni	0	Not selected
[if C76_4=1]	settings? (tick all that apply)	Category	1	Education
C83_2	Which state or public sector	Cala	0	Not selected
[if	settings? (tick all that apply)	Category	1	Prison
C76_4=1] C83_3	Which state or public sector		0	Not selected
[if C76_4=1]	settings? (tick all that apply)	Category	1	State social services
C83_4	Which state or public sector	Caker	0	Not selected
[if C76_4=1]	settings? (tick all that apply)	Category	1	Other
C83_5	Which state or public sector		0	Not selected
[if	settings? (tick all that apply)	Category	1	None of these
C76_4=1] C84	Which other state or public sector			
[if C83_4=1]	setting?	String		
C85_1	Which private settings? (tick all that		0	Not selected
[if C76_5=1]	apply)	Category	1	Private home or dwelling
C85_2	Which private settings? (tick all that		0	Not selected
[if C76_5=1]	apply)	Category	1	Residential care home
C85_3	Which private settings? (tick all that	Cala	0	Not selected
[if C76_5=1]	apply)	Category	1	Hotel
C85_4	Which private settings? (tick all that	Catagana	0	Not selected
[if C76_5=1]	apply)	Category	1	Other
C85_5	Which private settings? (tick all that	Catagani	0	Not selected
[if C76_5=1]	apply)	Category	1	None of these
C86	Which other private setting?	Chuina		
[if C85_4=1]	The state of the s	String		
C87_1	Which online or mail settings? (tick	C-1	0	Not selected
[if C76_6=1]	all that apply)	Category	1	Website or online chat
C87_2	Which online or mail settings? (tick	Cata	0	
[if C76_6=1]	all that apply)	Category	1	Not selected Mobile phone apps
C87_3	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected
C76_6=1]				Telephone helpline

C87_4	Which online or mail settings? (tick	Category	0	Not selected
 [if	all that apply)	Category	1	Social media
C76_6=1]				
C87_5	Which online or mail settings? (tick	Category	0	Not selected
[if	all that apply)	,	1	Postal or mail service
C76_6=1]				<ul> <li>e.g. posting condoms, test kits</li> </ul>
C87_6	Which online or mail settings? (tick	Category	0	
Γif	all that apply)	Category	1	Not selected Other
C76_6=1]				Other
C87_7	Which online or mail settings? (tick	Category	0	Not selected
[if	all that apply)		1	None of these
C76_6=1] C88	Which other caline or well cetting?			
	Which other online or mail setting?	String		
[if C87_6=1]				
C89	Is there another setting, not listed previously, where you deliver	String		
[if C76_7=1]	screening and/or testing activities?			
C/6_/=1]	J,			
<b>SECTION3:</b> 7 <i>C40_3=1]</i>	Treatment and/or support regardin	g HIV, vir	al hepati	tis and other STIs [if
C91_1	For the purposes of treatment and/or	Category	0	Not selected
	support, I am involved in the	,	1	Information provision
	following activities (tick all that apply)			
C91_2	For the purposes of treatment and/or	Catagoni	0	Not selected
_	support, I am involved in the	Category	1	Intervention - e.g.
	following activities (tick all that			adherence support
601.2	apply)		0	Night galaghad
C91_3	For the purposes of treatment and/or support, I am involved in the	Category	0 1	Not selected Referral and linkage
	following activities (tick all that		1	to care
	apply)			
C91_4	For the purposes of treatment and/or	Category	0	Not selected
	support, I am involved in the	,	1	Strategic and
	following activities (tick all that apply)			administrative activities - e.g.
	(Abb.1)			reports, management
C91_5	For the purposes of treatment and/or	Category	0	Not selected
	support, I am involved in the	Successor y	1	I am not involved in
	following activities (tick all that			treatment and/or
C92_1	apply) I am involved in providing		0	support Not selected
	information about (tick all that	Category	1	Treatments for HIV
[if C91_1=1]	apply)		_	or AIDS
C92_2	I am involved in providing	Category	0	Not selected
Γif	information about (tick all that	category	1	Treatments for viral
C91_1=1]	apply)			hepatitis
C92_3	I am involved in providing	Category	0	Not selected
[if	information about (tick all that apply)		1	Treatments for other STIs
C91_1=1]			0	Not selected
C92_4	I am involved in providing information about (tick all that	Category	0 1	Counselling and
[if	apply)		_	mental health
C91_1=1]				support

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		1		
C93_1 [if C91_1=1	I provide information about these HIV or AIDS treatments (tick all that	Category	0 1	Not selected Single anti-retroviral
& C92_1=1]	apply)		0	(ARV) medications
C93_2 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0 1	Not selected Combination anti- retroviral (ARV) therapy
C93_3 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0	Not selected Other
C93_4 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0 1	Not selected None of these treatments
C94_1 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Hepatitis A or B vaccine
C94_2 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Pegylated interferon
C94_3 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Hepatitis C combination therapy or DAAs
C94_4 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Painkillers - e.g. ibuprofen, paracetamol
C94_5 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0	Not selected Other
C94_6 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected None of these treatments
C95_1 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Antibiotic medications
C95_2 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Antiviral medications
C95_3 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Topical creams
C95_4 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Painkillers e.g. ibuprofen, paracetamol
C95_5 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0	Not selected Other
C95_6 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0	Not selected None of these treatments
C96_1 [if C91_2=1]	For the purposes of treatment and/or support, I am involved in providing these intervention activities (tick all that apply)	Category	0 1	Not selected Support with time planning for treatment or medication

	le u c			N
C96_2	For the purposes of treatment and/or	Category	0	Not selected
[if	support, I am involved in providing		1	Supporting clients to
C91_2=1]	these intervention activities (tick all			adhere to treatment
	that apply)			or medication
C96_3	For the purposes of treatment and/or	Category	0	Not selected
[if	support, I am involved in providing	outogo.,	1	Accompanying clients
C91_2=1]	these intervention activities (tick all			to get treatment or
001]	that apply)			medication
C96_4	For the purposes of treatment and/or	Category	0	Not selected
	support, I am involved in providing	Category	1	Assisting with
[if C91_2=1]	these intervention activities (tick all			sourcing and
C91_2=1]	that apply)			accessing treatment
				or medication
C96_5	For the purposes of treatment and/or	Cataaaa	0	Not selected
	support, I am involved in providing	Category	1	Other
[if	these intervention activities (tick all		_	
C91_2=1]	that apply)			
C97	Which other intervention activities	Gi i		
	not listed here are you involved in?	String		
[if C91_2=1	iidda iidi dara yaa iiivoivaa iii:			
& C96_5=1]	The involved in antender and		0	Not colorted
C98_1	I am involved in referring gay,	Category	0	Not selected
[if	bisexual and other MSM for		1	A hospital, clinic, or
C91_3=1]	treatment and/or support at (tick			GP or other health
	all that apply)			professional
C98_2	I am involved in referring gay,	Category	0	Not selected
[if	bisexual and other MSM for	,	1	A voluntary or
C91_3=1]	treatment and/or support at (tick			community-based
	all that apply)			health and social care
				organisation
C98_3	I am involved in referring gay,	Category	0	Not selected
Γif	bisexual and other MSM for	category	1	Other service or
C91_3=1]	treatment and/or support at (tick			support
000 -1	all that apply)			
C98_4	I am involved in referring gay,	Category	0	Not selected
Γif	bisexual and other MSM for	category	1	I don't refer people
C91_3=1]	treatment and/or support at (tick			for treatment or
651_5-1]	all that apply)			support
C99_1	Advocacy and networking - For the	Catagani	[Erocus:	
	purposes of treatment and/or	Category	Lriequei	ncy response set]
[if	support, I am involved in the			
C91_4=1]	following strategic and			
	administrative activities (tick all			
	that apply)			
C99_2	Developing interventions and	Cata	[Fee accord	201, 400,000,000
	support activities - For the purposes	Category	LFrequei	ncy response set]
[if	of treatment and/or support, I am			
C91_4=1]	involved in the following strategic			
	and administrative activities (tick			
	all that apply)			
C99_3	Engage with research and/or	Cata	re	
	community needs assessments - For	Category	LFreque	ncy response set]
[if	the purposes of treatment and/or			
C91_4=1]	support, I am involved in the			
	following strategic and			
	administrative activities (tick all			
L	that apply)			

C99_4 [if C91_4=1]	Marketing, advertising and media activities - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C99_5 [if C91_4=1]	Monitoring, evaluation and reporting of organisation's activities - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C99_6 [if C91_4=1]	Staff development - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C99_7 [if C91_4=1]	Other - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities (tick all that apply)	Category	[Frequency response set]
C100 [if C91_4=1 & (C99_7=1   C99_7=2   C99_7=3   C99_7=4)]	Which other strategic and administrative activities relating to treatment and/or support are you involved in?	String	
C102_1 [if C91_1=1   C91_2=1   C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Gay or gay friendly entertainment venue - e.g. bar, club
C102_2 [if C91_1=1   C91_2=1   C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Community setting - e.g. drop-in, shelter
C102_3 [if C91_1=1   C91_2=1   C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Outdoor setting - e.g. cruising ground
C102_4 [if C91_1=1   C91_2=1   C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 State or public sector setting - e.g. education, prison
C102_5 [if C91_1=1   C91_2=1   C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 Not selected 1 Private setting - e.g. private home, hotel

		1		
C102_6	Where do you do these TREATMENT	Category	0	Not selected
[if C91_1=1	AND/OR SUPPORT activities around	,	1	Online or via mail -
C91_2=1	HIV or AIDS, viral hepatitis and STIs			e.g. website, mobile
C91_4=1]	to gay, bisexual and other MSM?			phone apps, postal
	(tick all that apply)			service
C102_7	Where do you do these TREATMENT	Category	0	Not selected
[if C91_1=1	AND/OR SUPPORT activities around	outogo. y	1	Other
C91_2=1	HIV or AIDS, viral hepatitis and STIs			
C91_4=1]	to gay, bisexual and other MSM?			
	(tick all that apply)			
C102_8	Where do you do these TREATMENT	Category	0	Not selected
[if C91_1=1	AND/OR SUPPORT activities around	category	1	None of these
C91_1=1	HIV or AIDS, viral hepatitis and STIs			settings
C91_4=1]	to gay, bisexual and other MSM?			
	(tick all that apply)			
C103_1	Which gay or gay friendly	Catagory	0	Not selected
_	entertainment settings? (tick all that	Category	1	Café or restaurant
[if C102_1=1]	apply)			
C102_1=1	Which gay or gay friendly	_	0	Not selected
	entertainment settings? (tick all that	Category	1	Bar or pub or club or
[if	apply)		1	party
C102_1=1]				
C103_3	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that		1	Porn cinema
C102_1=1]	apply)			
C103_4	Which gay or gay friendly	Category	0	Not selected
Γif	entertainment settings? (tick all that	category	1	Shops (e.g. fetish,
C102 1=1]	apply)			books, video)
C103_5	Which gay or gay friendly	Catagory	0	Not selected
_	entertainment settings? (tick all that	Category	1	Sauna
[if C102_1=1]	apply)			
C103_6	Which gay or gay friendly		0	Not selected
	entertainment settings? (tick all that	Category	1	Male brothel
[if	apply)		_	ridic brother
C102_1=1]				Nick colored
C103_7	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that		1	Other
C102_1=1]	apply)			
C103_8	Which gay or gay friendly	Category	0	Not selected
[if	entertainment settings? (tick all that	90. /	1	None of these
C102_1=1]	apply)			
C104	Which other gay or gay-friendly	String		
r:e	entertainment setting?	Juliy		
[if C103_7=1]	_			
C105_1	Which community settings? (tick all	Cata	0	Not selected
_	that apply)	Category	1	Drop-in, community
[if			_	centre or community
C102_2=1]				organisation
C105_2	Which community settings? (tick all	Cata	0	Not selected
_	that apply)	Category	1	Migrant camp
[if			-	g. ae carrip
C102_2=1]	Which community cottings? (tiels =!!		0	Not colocted
C105_3	Which community settings? (tick all	Category	0	Not selected
[if	that apply)		1	Shelter or refuge
C102_2=1]				
C105_4	Which community settings? (tick all	Category	0	Not selected
[if	that apply)		1	Foodbank
C102_2=1]				

C105_5	Which community settings? (tick all		0	Not selected
_	that apply)	Category	1	Social club
[if C102_2=1]			-	Social club
C105_6	Which community settings? (tick all	Category	0	Not selected
Γif	that apply)	Category	1	Pride events and
C102_2=1]				marches
C105_7	Which community settings? (tick all	Category	0	Not selected
[if	that apply)		1	Other
C102_2=1]				
C105_8	Which community settings? (tick all	Category	0	Not selected
[if	that apply)		1	None of these
C102_2=1] C106	Which other community setting?			
	Which other community setting:	String		
[if C105_7=1]				
C107_1	Which outdoor settings? (tick all that	Category	0	Not selected
[if	apply)	Category	1	Mobile outreach -
C102_3=1]				e.g. bus, van
C107_2	Which outdoor settings? (tick all that	Category	0	Not selected
[if	apply)		1	Streets or public
C102_3=1]	Which outdoor cottings? (tiple all the t			space Not selected
C107_3	Which outdoor settings? (tick all that apply)	Category	0 1	Cruising ground
[if	арріу)		1	Cruising ground
C102_3=1] C107_4	Which outdoor settings? (tick all that	Cahanami	0	Not selected
[if	apply)	Category	1	Sporting event
C102_3=1]				
C107_5	Which outdoor settings? (tick all that	Category	0	Not selected
[if	apply)		1	Other
C102_3=1]				
C107_6	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected None of these
[if C102_3=1]	арріу)		1	None of these
C108	Which other outdoor setting?	Chaire a		
Γif	Which other outdoor octaing.	String		
C107_3=1]				
C109_1	Which state or public sector	Category	0	Not selected
[if	settings? (tick all that apply)	outege. 7	1	Education
C102_4=1]				
C109_2	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Prison
[if	securiys: (tick all triat apply)		1	r HSUH
C102_4=1] C109_3	Which state or public sector		0	Not selected
	settings? (tick all that apply)	Category	1	State social services
[if C102_4=1]				<del>-</del>
C109_4	Which state or public sector	Category	0	Not selected
Γif	settings? (tick all that apply)	Category	1	Other
C102_4=1]				
C109_5	Which state or public sector	Category	0	Not selected
[if	settings? (tick all that apply)		1	None of these
C102_4=1] C110	Which other state or public sector			
	setting?	String		
[if C109_4=1]				
<u> </u>	<u> </u>	l		

C111_1 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Private home or dwelling
C111_2 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Residential care home
C111_3 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Hotel
C111_4 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Other
C111_5 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected None of these
C112 [if C111_4=1]	Which other private setting?	String		
C113_1 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Website or online chat
C113_2 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Mobile phone apps
C113_3 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Telephone helpline
C113_4 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Social media
C113_5 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0	Not selected Postal or mail service - e.g. posting condoms, test kits
C113_6 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Other
C113_7 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected None of these
C114 [if C113_6=1]	Which other online or mail setting?	String		
C115 [if C102_7=1]	Is there another setting, not listed previously, where you deliver treatment and/or support activities?	String		

C117_1  [if C43_1=1   C43_2=1   C43_3=1   C43_4=1   C68_1=1   C68_2=1   C68_3=1   C91_1=1   C91_2=1   C91_3=1   C91_4=1]  C117_2  [if C43_1=1   C43_2=1   C43_3=1   C43_4=1   C68_1=1   C68_1=1   C68_2=1   C68_3=1   C68_2=1   C68_3=1   C68_4=1   C91_1=1   C91_2=1   C91_3=1	Prevention of HIV, viral hepatitis and/or other STIs - Over the last 12 months, approximately what amount of your CHW time has been spent on Note: This should add up to around 100% but it doesn't need to be perfect.  Screening and/or testing of HIV, viral hepatitis and/or other STIs - Over the last 12 months, approximately what amount of your CHW time has been spent on Note: This should add up to around 100% but it doesn't need to be perfect.	Numeric		
C91_4=1] C117_3  [if C43_1=1   C43_2=1   C43_3=1   C43_4=1  C68_1=1   C68_2=1   C68_3=1   C68_4=1  C91_1=1   C91_2=1   C91_3=1   C91_4=1]	Treatment and/or support for HIV, viral hepatitis and/or other STIs - Over the last 12 months, approximately what amount of your CHW time has been spent on Note: This should add up to around 100% but it doesn't need to be perfect.	Numeric		
	Who you work with? (clients)			
C119_1	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Gay, bisexual and other MSM
C119_2	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Lesbian or bisexual women and other women who have sex with women (WSW)
C119_3	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Trans people
C119_4	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Adolescents or young people
C119_5	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected Students

	Indicated the column of			
C119_6	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Ethnic minorities
C119_7	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Religious or faith groups or individuals
C119_8	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Disabled people or people with learning disabiltiies
C119_9	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected Migrants
C119_10	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected Sex workers
C119_11	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Homeless
C119_12	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected People living with HIV or AIDS
C119_13	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Drug users (injecting or otherwise)
C119_14	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected General population but including gay, bisexual and other MSM
C119_15	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected Offenders or prisons or probation
C119_16	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0	Not selected Elderly
C119_17	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Parents, children, and families
C120	Thinking now only about your work with gay, bisexual and other MSM regarding delivering sexual health support on HIV, viral hepatitis and	Category	1 2	Mostly people younger than 25 Mostly people older than 25
	other STIs, what age group do you most often work with?		3	Even mix

C121	In a usual 7-day period,	Category	1	Up to 5 people
	approximately how many gay,		2	6 to 9 people
	bisexual and other MSM do you work		3	10 to 49 people
	with directly, providing sexual health		4	50 to 249 people
	support on HIV, viral hepatitis and		5	250 people or more
	other STIs?			-
			6	Don't know
C122	To what extent do you think gay,	Category	1	Not at all
	bisexual and other MSM 'trust' or	outogo.,	2	Hardly
	feel confident about the CHW		3	Moderately
	support that you are delivering?		4	Extremely
			5	Don't know
C123	To what extent do you think gay,		1	Not at all
C123	bisexual and other MSM 'trust' or			
			2	Hardly
	feel confident about your CHW		3	Moderately
	organisation?		4	Extremely
			5	Don't know
SECTION 5:	Barriers to performing CHW activit	ies		
C125_1	Think about all the activities you do	Cataca	0	Not selected
	in your role as a CHW. Please tick	Category	1	I lack enough time to
	the main issues for you as an		_	work or volunteer as
	individual which hinder your			a CHW
	activities			2 2.11.
C125_2	Think about all the activities you do	Catagomi	0	Not selected
	in your role as a CHW. Please tick	Category	1	I work or volunteer
	the main issues for you as an		_	long or difficult hours
	individual which hinder your			as a CHW
	activities			as a s
C125_3	Think about all the activities you do	Catanami	0	Not selected
	in your role as a CHW. Please tick	Category	1	I have a lack of
	the main issues for you as an			knowledge
	individual which hinder your			oeage
	activities			
C125_4	Think about all the activities you do	Catagomi	0	Not selected
	in your role as a CHW. Please tick	Category	1	I have personal
	the main issues for you as an		_	concerns or fears
	individual which hinder your			about being a CHW
	activities			
C125_5	Think about all the activities you do	Catagoni	0	Not selected
	in your role as a CHW. Please tick	Category	1	I am not from gay or
	the main issues for you as an		_	bisexual or MSM
	individual which hinder your			communities
1	activities			
C125_6	Think about all the activities you do	Catagoni	0	Not selected
	in your role as a CHW. Please tick	Category	1	I have a low salary or
	the main issues for you as an			no salary
1	individual which hinder your			<i>'</i>
1	activities			
C125_7	Think about all the activities you do	Category	0	Not selected
_	in your role as a CHW. Please tick	Category	1	None of the above
1	the main issues for you as an			
	individual which hinder your			
	activities			
	1 2 2 2 1 1 1 1 1 2 2			

	<del>_</del>			
C126_1	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your		1	Shortage of funding
	activities (chwIssues_organisation)			or resources
C126_2	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	category	1	Lack of space for
	activities			organisation's
				activities
C126_3	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	category	1	Lack of clear goals or
	activities			aims
C126_4	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	category	1	Limited or no access
	activities			to training
C126_5	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	category	1	Disagreement within
	activities			organisation
C126_6	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your		1	Poor coordination of
	activities			activities
C126_7	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	, ,	1	Poor communication
	activities	<u> </u>		within organisation
C126_8	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	,	1	Lack of appropriate
	activities			supervision
C126_9	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your		1	Shortage of CHWs or
6136 10	activities			colleagues or staff
C126_10	Please tick the main issues from	Category	0 1	Not selected
	your organisation which hinder your activities		T	Limited or inaccessible
	activities			healthcare services
				(doctors, nurses,
				clinics)
C126_11	Please tick the main issues from	Cahamami	0	Not selected
	your organisation which hinder your	Category	1	Poor cooperation with
	activities			healthcare services
				(doctors, nurses,
				clinics)
C126_12	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your	Category	1	Confidentiality and
	activities			anonymity issues
C126_13	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your		1	Poor knowledge of
	activities			sexuality or LGBT
1				issues in healthcare
C136 14	Diopos tiels the main issues form	<del> </del>		services Not solosted
C126_14	Please tick the main issues from	Category	0	Not selected
	your organisation which hinder your activities		1	None of the above
C127_1	Please tick the main issues from	<del> </del>	0	Not selected
512/_1	local communities which hinder your	Category	1	Lack of interest from
	activities			gay, bisexual or
	denvines			other MSM
C127_2	Please tick the main issues from	G-1	0	Not selected
	local communities which hinder your	Category	1	Lack of support from
	activities		-	gay or bisexual
				businesses and/or
				venues
L	1	1		

C127 2	Diance tick the main issues from	1	0	Not colocted
C127_3	Please tick the main issues from local communities which hinder your	Category	0 1	Not selected None of the above
	activities		1	None of the above
C128_1	Please tick the main issues from		0	Not selected
C126_1	wider society which hinder your	Category	1	Lack of funding for
	activities		1	CHW organisations
C128_2	Please tick the main issues from		0	Not selected
C126_2		Category	1	
	wider society which hinder your activities		1	Legal constraints or regulations
C128_3	Please tick the main issues from		0	Not selected
C126_5	wider society which hinder your	Category	1	Lack of or poor
	activities		1	national HIV strategy
C128_4	Please tick the main issues from		0	Not selected
C120_4	wider society which hinder your	Category	1	Stigma around
	activities			homosexuality and
	detivities			bisexuality
C128_5	Please tick the main issues from	<u> </u>	0	Not selected
5125_5	wider society which hinder your	Category	1	Stigma around HIV or
	activities		_	AIDS
C128_6	Please tick the main issues from	۱	0	Not selected
5125_6	wider society which hinder your	Category	1	Stigma around
	activities		_	hepatitis
C128_7	Please tick the main issues from	Cata	0	Not selected
0120_7	wider society which hinder your	Category	1	Stigma around STIs
	activities		_	ongma arouna orio
C128_8	Please tick the main issues from	Catagonia	0	Not selected
	wider society which hinder your	Category	1	None of the above
	activities		_	
C129_1	Of these main issues you selected,	Category	0	Not selected
[if (C125_1	which hinder your activities the	Category	1	I lack enough time to
to	most? (tick up to three)			work or volunteer as
C125_6=1)				a CHW
Ī				
(C126_1=1				
to				
C126_13=1)				
(C127_1				
to				
C127_2=1)				
Ī				
(C128_1				
to C128_7=1)]				
C128_/=1)j	Of these main issues you selected,	1	0	Not selected
	which hinder your activities the	Category	1	I work or volunteer
[if (C125_1	most? (tick up to three)		_	long or difficult hours
to	most. (dek up to direc)			as a CHW
C125_6=1)				33 4 C
(C126_1=1				
to				
C126_13=1)				
1				
(C127_1				
to				
C127_2=1)				
(C128_1				
to				
C128_7=1)]				

C129_3	Of these main issues you selected,	Catagory	0	Not selected
[if (C125_1	which hinder your activities the most? (tick up to three)	Category	1	I have a lack of knowledge
to C125_6=1)	Those. (tick up to three)			Knowicage
(C126_1=1				
to C126_13=1)				
(C127_1				
to C127_2=1)				
(C128_1 to				
C128_7=1)] C129_4	Of these main issues you selected,	Catagomi	0	Not selected
[if (C125_1 to C125_6=1)	which hinder your activities the most? (tick up to three)	Category	1	I have personal concerns or fears about being a CHW
(C126_1=1				
to C126_13=1)				
(C127_1				
to C127_2=1)				
(C128_1				
to C128_7=1)]				
C129_5	Of these main issues you selected, which hinder your activities the	Category	0 1	Not selected I am not from gay or
[if (C125_1 to	most? (tick up to three)		1	bisexual or MSM
C125_6=1)				communities
(C126_1=1 to				
C126_13=1)				
(C127_1 to				
C127_2=1)				
(C128_1 to				
C128_7=1)] C129_6	Of these main issues you selected,		0	Not selected
[if (C125_1	which hinder your activities the most? (tick up to three)	Category	1	I have a low salary or no salary
to C125_6=1)	most. (dek up to tillee)			no Salat y
(C126_1=1				
C126_13=1)				
(C127_1				
C127_2=1)				
(C128_1 to				
C128_7=1)]				

C129_7  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0	Not selected Shortage of funding or resources
C129_8  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of space for organisation's activities
C129_9  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of clear goals or aims
C129_10  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Limited or no access to training

C129_11  [if (C125_1 to C125_6=1)	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Disagreement within organisation
C129_12  [if (C125_1 to C125_6=1)	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor coordination of activities
C129_13  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor communication within organisation
C129_14  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0	Not selected Lack of appropriate supervision

C129_15  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0	Not selected Shortage of CHWs or colleagues or staff
C129_16  [if (C125_1 to C125_6=1)	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Limited or inaccessible healthcare services (doctors, nurses, clinics)
C129_17  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor cooperation with healthcare services (doctors, nurses, clinics)
C129_18  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0	Not selected Confidentiality and anonymity issues

C129_19  [if (C125_1 to C125_6=1)	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor knowledge of sexuality or LGBT issues in healthcare services
C129_20  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of interest from gay, bisexual or other MSM
C129_21  [if (C125_1 to C125_6=1)	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of support from gay or bisexual businesses and/or venues
C129_22  [if (C125_1 to C125_6=1)   (C126_1=1 to C126_13=1)   (C127_1 to C127_2=1)   (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of funding for CHW organisations

C129_23	Of these main issues you selected,	Category	0	Not selected
[if (C125_1	which hinder your activities the most? (tick up to three)	Category	1	Legal constraints or regulations
to C125_6=1)	most: (tick up to timee)			regulations
(C126_1=1				
to				
C126_13=1)				
(C127_1 to				
C127_2=1)				
(C128_1 to				
C128_7=1)]				
C129_24	Of these main issues you selected, which hinder your activities the	Category	0 1	Not selected Lack of or poor
[if (C125_1 to	most? (tick up to three)		_	national HIV strategy
C125_6=1)				
(C126_1=1				
to C126_13=1)				
(C127_1				
to C127_2=1)				
C128_1				
to				
C128_7=1)] C129_25	Of these main issues you selected,	Category	0	Not selected
[if (C125_1	which hinder your activities the most? (tick up to three)	Category	1	Stigma around
to C125_6=1)	most: (tick up to timee)			homosexuality and bisexuality
C126_1=1				
to				
C126_13=1)				
(C127_1 to				
C127_2=1)				
(C128_1 to				
C128_7=1)]				
C129_26	Of these main issues you selected, which hinder your activities the	Category	0 1	Not selected Stigma around HIV or
[if (C125_1 to	most? (tick up to three)			AIDS
C125_6=1)				
(C126_1=1 to				
C126_13=1)				
(C127_1				
to C127_2=1)				
(C128_1				
to				

C129_27	Of these main issues you selected,	Category	0	Not selected
[if (C125_1	which hinder your activities the	Category	1	Stigma around
to C125_6=1)	most? (tick up to three)			hepatitis
Ī				
(C126_1=1 to				
C126_13=1)				
(C127_1 to				
C127_2=1)				
(C128_1				
to C128_7=1)]				
C129_28	Of these main issues you selected,	Category	0	Not selected
[if (C125_1	which hinder your activities the most? (tick up to three)		1	Stigma around STIs
to C125_6=1)	, ,			
(C126_1=1				
to C126_13=1)				
(C127_1				
to C127_2=1)				
C128_1				
to C128_7=1)]				
C131	In your own words, what three	String		
	In your own words, what three things would make your CHW work	String		
		String		
	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three	String String		
C131	things would make your CHW work more effective over the next 12 months? First thing:			
C131	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:			
C131	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three			
C131	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12	String		
C131 C132	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:	String		
C131 C132 C133 SECTION 6:	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW	String		
C131 C132	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or	String	0	Not selected Wanted to support
C131 C132 C133 SECTION 6:	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW	String String	0 1	Wanted to support gay, bisexual and
C131 C132 C133 SECTION 6: C135_1	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)	String String Category	1	Wanted to support gay, bisexual and other MSM
C131 C132 C133 SECTION 6:	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that	String String		Wanted to support gay, bisexual and
C131 C132 C133 SECTION 6: C135_1	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or	String String Category	0	Wanted to support gay, bisexual and other MSM Not selected Wanted to support people living with HIV
C131  C132  C133  SECTION 6: C135_1	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that	String String Category	0	Wanted to support gay, bisexual and other MSM Not selected Wanted to support
C131 C132 C133 SECTION 6: C135_1	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)	String String Category	0 1	Wanted to support gay, bisexual and other MSM  Not selected Wanted to support people living with HIV or AIDS, viral hepatitis and/or STIs  Not selected
C131  C132  C133  SECTION 6: C135_1	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)	String String Category Category	0 1	Wanted to support gay, bisexual and other MSM  Not selected Wanted to support people living with HIV or AIDS, viral hepatitis and/or STIs  Not selected Wanted access to
C131  C132  C133  SECTION 6: C135_1	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)	String String Category Category Category	0 1	Wanted to support gay, bisexual and other MSM  Not selected Wanted to support people living with HIV or AIDS, viral hepatitis and/or STIs  Not selected Wanted access to training  Not selected
C131  C132  C133  SECTION 6: C135_1  C135_2	things would make your CHW work more effective over the next 12 months? First thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:  In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:  Recruitment as a CHW  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)  Why did you start to work or volunteer as a CHW? (tick all that apply)	String String Category Category	0 1	Wanted to support gay, bisexual and other MSM  Not selected Wanted to support people living with HIV or AIDS, viral hepatitis and/or STIs  Not selected Wanted access to training

C12F F	Miles did see about to seed on			Nick colores d
C135_5	Why did you start to work or	Category	0	Not selected
	volunteer as a CHW? (tick all that		1	Good income
	apply)			
C135_6	Why did you start to work or	Category	0	Not selected
	volunteer as a CHW? (tick all that	category	1	Opportunities for
	apply)			career development
C135_7	Why did you start to work or	C-1	0	Not selected
0_0	volunteer as a CHW? (tick all that	Category	1	Socialising
	apply)		-	Secialising
C12E 0	Why did you start to work or		0	Not selected
C135_8		Category	_	
	volunteer as a CHW? (tick all that		1	Networking
	apply)			
C135_9	Why did you start to work or	Category	0	Not selected
	volunteer as a CHW? (tick all that	, ,	1	Gaining access to
	apply)			particular scenes or
				spaces
C135_10	Why did you start to work or	Category	0	Not selected
	volunteer as a CHW? (tick all that	Category	1	Personal learning and
	apply)			development
C135_11	Why did you start to work or	Caka	0	Not selected
0100_11	volunteer as a CHW? (tick all that	Category	1	Wanted to help
	apply)		_	prevent HIV, viral
	арргу)			hepatitis and/or other
				STIs
C135_12	Why did you start to work or		0	Not selected
C135_12		Category	1	
	volunteer as a CHW? (tick all that		1	Teaching and
6405 40	apply)			educating others
C135_13	Why did you start to work or	Category	0	Not selected
	volunteer as a CHW? (tick all that		1	Other
	apply)			
C136	For what other reason did you start	String		
Γif	to work as a CHW?			
C135_13=1]				
C137	How did you first become a CHW?	C-4	1	I approached an
		Category		organisation to
				volunteer
			2	I applied for a
			_	formally advertised
				volunteer post
			3	I applied for a
			3	
				formally advertised
			4	paid post
			4	I was already
				working for the
				organisation in a
			_	different capacity
			5	I was head-hunted or
				recommended by
				colleagues or friends
			6	Other
C138	How many CHW jobs or volunteering	Category	1	One
	posts have you had specifically	Category	2	Two or three
	providing sexual health support for		3	
	gay, bisexual and other MSM?			Four or five
	5: ,, :::::::::::::::::::::::::::::::::		4	Six or more
<u> </u>	<u>l</u>	il		

	Larry III are services	I a .			
C139	Adding all of these CHW jobs or	Category	1	Less than 1 year	
	volunteering posts together,		2	1 to 5 years	
1	approximately how long have you		3	6 to 10 years	
	been a CHW?		4	11 to 20 years	
<u></u>			5	More than 20 years	
C140	When you started your current CHW	Category	1	No	
	role, were there any requirements		2	Yes	
1	for prior training or qualifications?		3	Don't know or don't	
				remember	
C141	What were the requirements for	String			
[if C140=2]	prior training or qualifications?				
C142	When you started your current CHW	Category	1	No	
	role, were there any requirements		2	Yes	
	for relevant experience?		3	Don't know or don't	
61.43	Approximately becomes to select	Cata	-	remember	
C143	Approximately how much prior	Category	1	No experience	
[if C142=2]	relevant experience was required?		2	Up to one month	
			3	Up to three months	
1			4	Up to six months	
1			5	Up to 12 months	
			6	More than 12 months	
SECTION 7: Training and skills					
C145	Thinking about your current role as a	Category	1	No	
	CHW, have you received training in	• /			
	this role?		2	Yes – internal or in	
				house or on the job	
				training from my	
1			_	CHW organisation	
			3	Yes - external	
1				training - e.g. from a	
				consulting company,	
				training company,	
			1	external event	
			4	Yes – both internal	
1				and external training	
C146_1	What kind of training have you	Category	0	Not selected	
[if C145_1	received? (tick all that apply)	Category	1	Online course - e.g.	
C145=3	l cocived: (dek all tilat apply)		1	webinars, online	
C145=4]				training programmes	
1				or courses, online	
1				lectures	
C146_2	What kind of training have you	Category	0	Not selected	
[if C145=2	received? (tick all that apply)	,	1	Face-to-face - e.g.	
C145=3	]			seminars, workshops,	
C145=4]				lectures, group work,	
1				peer learning,	
				residential,	
				conferences, events	
C146_3	What kind of training have you	Category	0	Not selected	
[if C145=2	received? (tick all that apply)		1	Structured support -	
C145=3   C145=4]				e.g. supervision,	
	land the land of the land			guidance, mentoring	
C146_4	What kind of training have you	Category	0	Not selected	
[if C145=2   C145=3	received? (tick all that apply)		1	Structured	
C145=3   C145=4]				observation - e.g.	
01-101				shadowing a	
1				colleague, following a	
L				role model	

C146_5   C145=3   C145=3   C145=4   C147_1   C145=2   C145=3   C					
C145=3   C	C146_5	What kind of training have you	Category	0	Not selected
C147_1 [If C145=2] (tick all that apply)	_	received? (tick all that apply)		1	Other kind of training
C147_1   (tick all that apply)   Category					
C145=2   C145=3   C145=4     C147_2   What areas did this training cover?   Category			<del>                                     </del>		
C145=3   C145=4   C145=2   C145=3   C145=4   C145=3   C			Category		
C147_2 [If C145=2   C145=3   C145=4] What areas did this training cover? [Category   Category   Cat	L .	(tick all that apply)		1	
C147_2					
C145=2   C145=4   Citck all that apply   C145=4   C147_3   C145=4   C145=3   C145=4   C147_12   What areas did this training cover? Category					other STIs
C147_3 [If C145=2] (Lick all that apply)  C147_4 [If C145=3] (Lick all that apply)  C147_5 [If C145=3] (Lick all that apply)  C147_6 [If C145=3] (Lick all that apply)  C147_7 [If C145=3] (Lick all that apply)  C147_7 [If C145=3] (Lick all that apply)  C147_8 [If C145=4] [If C145=4] (Lick all that apply)  C147_9 [If C145=3] (Lick all that apply)  C147_9 [If C145=4] [If C145=4] (Lick all that apply)  C147_9 [If C145=4] (Lick all that apply)  C147_10 [If C145=2] (Lick all that apply)  C147_11 [If C145=2] (Lick all that apply)  C147_12 [If C145=2] (Lick all that apply)  C147_13 [If C145=2] (Lick all that apply)  C145=3] (L	C147_2		Category	0	
C147_3   What areas did this training cover?   Category   Category	[if C145=2	(tick all that apply)		1	Screening and/or
C147_3	· ·				testing of HIV, viral
C147_3   Teachers and this training cover?   Category	C145=4]				hepatitis, and other
C145=2   C145=2   C145=4   C147_4   C147_5   C148=2   C148=3   C148=4   C147_5   C148=2   C148=3   C148=4   C147_6   C148=2   C148=3   C148=4   C148=3   C					STIs
C145=2   C145=2   C145=4   C147_4   C147_5   C148=2   C148=3   C148=4   C147_5   C148=2   C148=3   C148=4   C147_6   C148=2   C148=3   C148=4   C148=3   C	C147_3	What areas did this training cover?	Category	0	Not selected
C147_4 [If C145=2   C145=3   C	<u> </u>			1	Treatment and/or
C147_4   Fit C145=2   C145=3	C145=3	11 //			
C147_4	C145=4]				
C147_4					
[if c145=2   C145=3   C145=4]       (tick all that apply)       1       Substance use - e.g. Chemsex, alcohol         C147_5 [if c145=2   C145=3	C147 4	What areas did this training cover?	Category	n	
C145=3   C145=4  What areas did this training cover? Category   Ca	_			-	
C147_5 [if C145=2   C145=3   C		(clear all triat apply)		1	_
C147_5					Chemisex, alcohor
[if c145=2   C145=3   C145=4]       (tick all that apply)       1       Mental health support         C147_6 (Sife C145=2   C145=3   C145=4]       (tick all that apply)       Category       0       Not selected         C147_7 (Sife C145=2   C145=3   C145=4         Category       0       Not selected         C147_8 (Sife C145=2   C145=3   C145		What areas did this training cover?	Category	0	Not selected
C145=3   C145=4   C147_6   (tick all that apply)   Category   Cate	[if C145=2			1	
C147_6   (tick all that apply)   Category	C145=3	(			
[if C145=2   C145=3   C145=4] What areas did this training cover? [if C145=3   C145=4] (tick all that apply) C147_8 (tick all that apply) C147_8 [if C145=2   C145=4] (tick all that apply) C145=3   C145=3	C145=4]				
C145=3   Support  C147_7   Gif C145=2   C145=3   C145=4   C145=4   C145=4   C145=3   C145=4   C145=3   C145=3   C145=3   C145=3   C145=4   C145=3   C145=4   C145=3	C147_6	What areas did this training cover?	Category	0	Not selected
C147_7 What areas did this training cover? [Category 1 Not selected safety or cardiopulmonary resuscitation (CPR)  C147_8 [if C145=2   C145=3   C145=4] What areas did this training cover? [Category 1 Signposting to other support and services covers of tick all that apply]  C147_9 [if C145=3   C145=4] What areas did this training cover? [Category 1 Signposting to other support and services covers of tick all that apply]  C147_10 [if C145=3   C145=4] What areas did this training cover? [Category 2 Category 3 Category 3 Category 4 Counselling covers of tick all that apply]  C147_11 [if C145=2   C145=3   C145=4] What areas did this training cover? [Category 4 Category 5 Category 5 Category 6 Category 6 Category 6 Category 7 Category 8 Category 8 Category 8 Category 8 Category 9 Category 9 Category 9 Category 1 Categor	[if C145=2	(tick all that apply)		1	General health
C147_7	C145=3	, ,			support
[if C145=2   C145=3   C145=4]  C145=3   C145=4   C145=2   C145=3   C145=4   C145=3   C145=3   C145=4   C145=3					
C145=3   C145=4   What areas did this training cover?   Category			Category		
C147_8  [if C145=2   C145=3   C145=4]  C145=3   C145=4    C145=3		(tick all that apply)		1	
C147_8  [if C145=2   C145=3   C145=4]  C147_10  [if C145=2   C145=3   C145=4]  C147_10  [if C145=2   C145=3   C145=4]  C147_10  [if C145=2   C145=3   C145=4]  C147_11  [if C145=2   C145=3   C1					
C147_8   (tick all that apply)   Category	C145=4]				cardiopulmonary
[if C145=2   C145=3   C145=4] (tick all that apply)					resuscitation (CPR)
C145=3   C145=4   What areas did this training cover? (category (cick all that apply)   C145=3   C145=4   C145=2   C145=3   C145=4   C145=3   C145=4   C145=3   C145=	C147_8	What areas did this training cover?	Category	0	Not selected
C147_9 [if C145=2   (tick all that apply)  C147_10 [if C145=3   (tick all that apply)  C145=3   C145=3   C145=3   C145=3   C145=3   C145=4]  C147_12 [if C145=2   C145=2   (tick all that apply)  C147_13 [if C145=2   C145=3   C145=4]  C147_13 [if C145=3   C145=4]  C147_13 [if C145=3   C145=4]  C147_14 [if C145=3   C145=4]  C147_15  What areas did this training cover?  Category  Category  Category  Category  O  Not selected  1  Advocacy  Category  O  Not selected  1  Category  Category  O  Not selected  Category  Category  Category  Category  Category  O  Not selected  Category  Categ	[if C145=2	(tick all that apply)		1	Signposting to other
C147_9  (if C145=2   (tick all that apply)  C145=3   C145=4   C147_10  (if C145=2   (tick all that apply)  C145=3   C145=4   C147_11  (if C145=2   (tick all that apply)  C147_12  What areas did this training cover?  (itick all that apply)  C147_13  (if C145=2   (tick all that apply)  C147_13  (if C145=3   C145=4   C147_13  (if C145=2   C145=3   C145=4   C147_13  (if C145=2   C145=3   C145=4   C147_14  C147_14  What areas did this training cover?  (tick all that apply)  C147_14  (tick all that apply)  C147_15  C147_16  C147_17  What areas did this training cover?  Category  Category  Category  O  Not selected  1  Networking  Category  Category  O  Not selected  1  Capacity building  C145=4   C147_14  (tick all that apply)  C145=3   C145=2   (tick all that apply)  C145=3   C145=2   (tick all that apply)  C145=3   C145=2   (tick all that apply)  C145=3   C145=3   C145=3   (tick all that apply)		, ,			support and services
[if C145=2   C145=4](tick all that apply)1Peer supportC147_10[if C145=2   C145=3   C145=4](tick all that apply)Category0Not selected[if C145=2   C145=3   C145=4]What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3  What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3   C145=3   C145=3  What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3   C145=3   C145=3  What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3   C145=3  What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3   C145=3  What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3   C145=3  What areas did this training cover?Category0Not selected[if C145=2   C145=3   C145=3   C145=3  What areas did this training cover?Category0Not selected					• •
C145=3   C145=4   What areas did this training cover? (tick all that apply)  C145=3   C145=4   C145=4   C145=4   C145=3   C145=4   C145=3   C145=4   C145=3   C145=4   C145=3   C145=4   C145=3   C145=4   C145=3   C145=3			Category		
C147_10 [if C145=2   C145=3   C145=4]  C147_11 [if C145=2   C145=3   C145=3   C145=3   C145=4]  C147_12 [if C145=2   C145=3   C145=4]  C147_13 [if C145=2   C145=3   C145=3   C145=4]  C147_14 [if C145=2   C145=3   C145=3   C145=4]  C147_13 [if C145=3   C14		(tick all that apply)		1	Peer support
C147_10   What areas did this training cover?   Category   0   Not selected   1   Counselling   C145=3   C145=4     What areas did this training cover?   Category   0   Not selected   1   Counselling   C145=3   C145=4   C145=3					
[if C145=2   C145=4](tick all that apply)1CounsellingC147_11 [if C145=2   C145=3   C145=4]What areas did this training cover? (tick all that apply)Category 10Not selected AdvocacyC145=3   C145=2   C145=3   C145=3   C145=3   C145=3   C145=4]What areas did this training cover? (tick all that apply)Category 10Not selected NetworkingC147_13 C145=3   C145=3   C145=4]What areas did this training cover? (tick all that apply)Category 10Not selected Capacity buildingC147_14 [if C145=2   C145=3   C145=3  What areas did this training cover? (tick all that apply)Category 10Not selected Capacity building		NAME and a state of the state o	Cahamam		Not coloated
C145=3   C145=4]  C147_11   What areas did this training cover?   Category   O   Not selected   1   Advocacy   C145=3   C145=4   What areas did this training cover?   Category   O   Not selected   C145=4   C145=3   C145=4   C145=3   C145=4   What areas did this training cover?   Category   O   Not selected   Networking   C145=3   C145=3   C145=3   C145=3   C145=4   What areas did this training cover?   Category   O   Not selected   Capacity building   C145=3   C145=4   What areas did this training cover?   Category   O   Not selected   Capacity building   C147_14   C145=3   C145=3	_		Category		
C145_4]  C147_11		(uck all that apply)		T	Counselling
C147_11 [if C145=2   (tick all that apply)	· ·				
[if C145=2   C145=4] (tick all that apply) 1 Advocacy  C147_12   What areas did this training cover?   Category   O Not selected   Networking    C145=3   C145=4]   C145=3   C145=4]   What areas did this training cover?   Category   O Not selected   Capacity building    C147_13   C145=2   C145=3   C145=4]   C145=3   C145=4]   What areas did this training cover?   Category   O Not selected   Capacity building    C147_14   What areas did this training cover?   Category   O Not selected   Report writing    C145=3		What areas did this training cover?	Category	n	Not selected
C145=3   C145=4]  C147_12   What areas did this training cover?   Category   O Not selected   Networking   Ne			Category		
C145=4]  C147_12   What areas did this training cover?   Category   O Not selected		(clek all triat apply)		1	Auvocacy
C147_12   What areas did this training cover?   Category   0   Not selected   1   Networking   C145=3   C145=4     (tick all that apply)   C145=3   C145=3   C145=3   C145=4   (tick all that apply)   C145=3   C145=4   What areas did this training cover?   Category   0   Not selected   Capacity building   C145=4   C145=3   C145=3   (tick all that apply)   Category   0   Not selected   Report writing   C145=3   C145=3   (tick all that apply)   Category   Catego	·				
C145=2   C145=3   C145=4](tick all that apply)1NetworkingC147_13 [if C145=2   C145=3   C145=4]What areas did this training cover? (tick all that apply)Category0Not selected Capacity buildingC145=3   C145=4]What areas did this training cover? (tick all that apply)Category0Not selected Report writing		What areas did this training cover?	Category	0	Not selected
C145=3   C145=4]  C147_13   What areas did this training cover?   Category   O Not selected   Capacity building   C145=3   C145=4]  C147_14   What areas did this training cover?   Category   O Not selected   Capacity building   C147_14   C145=2   C145=3			] , ,		
C145=4] C147_13 What areas did this training cover? Category 0 Not selected (tick all that apply) 1 Capacity building C145=3   C145=4] C147_14 [if C145=2   (tick all that apply) (tick all that apply) 1 Report writing		(		-	
[if C145=2   C145=3   C145=4] (tick all that apply) 1 Capacity building  C147_14 [if C145=2   C145=3	C145=4]				
C145=3   C145=4]  C147_14   What areas did this training cover?   Category   O   Not selected   1   Report writing   C145=3     C145=3     C145=3		What areas did this training cover?	Category	0	Not selected
C145=3   C145=4]  C147_14   What areas did this training cover?   Category   O   Not selected   1   Report writing   C145=3		(tick all that apply)		1	Capacity building
C147_14   What areas did this training cover?   Category   0 Not selected   (tick all that apply)   1 Report writing					_
[if C145=2   (tick all that apply) 1 Report writing			<u> </u>		
C145=3			Category		
		(tick all that apply)		1	Report writing
C145=4J					
	C145=4]		1		

C147_15	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)		1	Research skills
C145=3				
C145=4]				
C147_16	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	1 ,	1	Fundraising or grant
C145=3	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1	_	writing
C145=4]		1		
C147_17	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	Jacobo. /	1	Social media or
C145=3	(tick all triat apply)		_	computer or IT skills
C145=4]				computer of 11 skills
C147_18	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	Category	1	
C145=3	(tick all that apply)		1	Languages - e.g.
C145=4]				being bilingual
C147_19	What areas did this training cover?	Category	0	Not selected
_		Category		
[if C145=2	(tick all that apply)	1	1	Leadership or
C145=3		1		management skills
C145=4]	What area did this testale area a	Catassi		Not colorted
C147_20	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)		1	Communication skills
C145=3		1		- e.g. writing,
C145=4]		<u> </u>		speaking
C147_21	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)		1	Interpersonal skills
C145=3	(Sist all clide apply)	1	-	and relationship
C145=4]		1		•
	What are a did this too inion and	Cata		building National artest
C147_22	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	1	1	Administrative skills
C145=3				
C145=4]	l de la companya de l	+		
C147_23	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	1	1	Teaching skills
C145=3		1		
C145=4]		4		
C147_24	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	1	1	Budgeting or financial
C145=3		1		skills
C145=4]		1		
C147_25	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	-	1	Understanding of
C145=3	[` ''	1		diverse sexual
C145=4]		1		orientations and
_		1		gender identities
C147 36	What areas did this training assured	+ -		3
C147_26	What areas did this training cover?	Category	0	Not selected
[if C145=2	(tick all that apply)	'	1	Knowledge of diverse
C145=3	1			sexual acts and
				and although
				practices
C145=4]	What areas did this training cover?	Cata	0	<u>'</u>
C145=4] C147_27	What areas did this training cover?	Category	0	Not selected
C145=4] C147_27 [if C145=2	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected LGBT-specific health
C145=4] C147_27 [if C145=2   C145=3		Category		Not selected
C145=4] C147_27 [if C145=2   C145=3   C145=4]	(tick all that apply)	Category		Not selected LGBT-specific health needs
C145=4] C147_27 [if C145=2   C145=3				Not selected LGBT-specific health
C145=4] C147_27 [if C145=2   C145=3   C145=4] C147_28	(tick all that apply)	Category  Category	1	Not selected LGBT-specific health needs
C145=4] C147_27 [if C145=2   C145=3   C145=4] C147_28 [if C145=2	(tick all that apply)  What areas did this training cover?		0	Not selected LGBT-specific health needs  Not selected Other areas of
C145=4] C147_27 [if C145=2   C145=3   C145=4] C147_28 [if C145=2   C145=3	(tick all that apply)  What areas did this training cover?		0	Not selected LGBT-specific health needs  Not selected
C145=4] C147_27  [if C145=2   C145=3   C145=4]  C147_28  [if C145=2   C145=3   C145=4]	(tick all that apply)  What areas did this training cover? (tick all that apply)	Category	0	Not selected LGBT-specific health needs  Not selected Other areas of
C145=4] C147_27 [if C145=2   C145=3   C145=4] C147_28 [if C145=2   C145=3	(tick all that apply)  What areas did this training cover? (tick all that apply)  What other areas did this training		0	Not selected LGBT-specific health needs  Not selected Other areas of
C145=4] C147_27  [if C145=2   C145=3   C145=4]  C147_28  [if C145=2   C145=3   C145=4]	(tick all that apply)  What areas did this training cover? (tick all that apply)	Category	0	Not selected LGBT-specific health needs  Not selected Other areas of
C145=4] C147_27  [if C145=2   C145=3   C145=4]  C147_28  [if C145=2   C145=3   C145=4]  C148	(tick all that apply)  What areas did this training cover? (tick all that apply)  What other areas did this training	Category	0	Not selected LGBT-specific health needs  Not selected Other areas of

C149	Approximately how much of this	Category	1	None
[if C145=2	training have you completed in the	Category	2	Up to a few hours
C145=3	last 12 months?		3	Up to 1 day
C145=4]			4	Up to 1 week
			5	Up to 4 weeks
			6	More than 4 weeks
C150_1	Which individuals or organisations	Category	0	Not selected
[if C145=2	provided this training? (tick all that		1	My own organisation
C145=3	apply)			
C145=4] C150_2	Which individuals or organisations	+	0	Not selected
_	provided this training? (tick all that	Category	1	HIV or hepatitis or
[if C145=2   C145=3	apply)		_	STI or sexual health
C145=4]				community
_				organisation, charity,
6450.0	Miletale to distribute an assessment and	1		NGO etc.
C150_3	Which individuals or organisations provided this training? (tick all that	Category	0 1	Not selected LGBT community
[if C145=2	apply)		1	organisation, charity,
C145=3   C145=4]				NGO etc.
C150_4	Which individuals or organisations	Category	0	Not selected
[if C145=2	provided this training? (tick all that	Category	1	Health sector - e.g.
C145=3	apply)			hospital, clinic, GP or
C145=4]				other health
C150_5	Which individuals or organisations	+	0	professional, etc. Not selected
	provided this training? (tick all that	Category	1	Religious
[if C145=2   C145=3	apply)		-	organisations
C145=4]	,			5
C150_6	Which individuals or organisations	Category	0	Not selected
[if C145=2	provided this training? (tick all that		1	Government - e.g.
C145=3	apply)			national, regional or local
C145=4]	Which individuals or organisations		0	Not selected
C150_7	Which individuals or organisations provided this training? (tick all that	Category	1	Private organisation -
[if C145=2   C145=3	apply)		_	e.g. for profit
C145=3   C145=4]				business
C150_8	Which individuals or organisations	Category	0	Not selected
[if C145=2	provided this training? (tick all that	Category	1	Education - e.g.
C145=3	apply)			school, college or
C145=4]	Addition to disciplinate			university
C150_9	Which individuals or organisations provided this training? (tick all that	Category	0 1	Not selected Individual consultant
[if C145=2	apply)		1	marviadai Consultant
C145=3   C145=4]				
C150_10	Which individuals or organisations	Catogony	0	Not selected
[if C145=2	provided this training? (tick all that	Category	1	Other
C145=3	apply)			
C145=4]				
C151	Who paid for this training?	Category	1	I paid by myself
[if C145=2			2	My organisation paid
C145=3   C145=4]			3	Both me and my
C143-4]			4	organisation paid Other
C152	Who paid for this training?	Chulus		Julici
	The paid for this claiming.	String		
[if C151=4]				

C153			1	I found this training
	Who found or identified this training?	Category	1	by myself
[if C145=2   C145=3			2	My organisation found this training
C145=4]			3	Both me and my
				organisation found
			4	this training
C154	Who found or identified this training?		4	Other
	Who found of identified this trailing:	String		
[if C153=4] C155	Were you allowed to participate in	Cataaaa	1	No
[if C145=2	this training as part of your CHW	Category	2	Yes
C145=3	work time?		3	Sometimes
C145=4] C156	Are further training opportunities for		1	No
C156	you as a CHW available or ongoing?		2	Yes
	,		3	Don't know
C157_1	In order to be as effective as	Category	0	Not selected
	possible in your current role, which	category	1	Prevention of HIV,
	areas would you most benefit from additional training in? (Please choose			viral hepatitis, and other STIs
	up to 5)			Other 5115
C157_2	In order to be as effective as	Category	0	Not selected
	possible in your current role, which	category	1	Screening and/or
	areas would you most benefit from additional training in? (Please choose			testing of HIV, viral hepatitis, and other
	up to 5)			STIs
C157_3	In order to be as effective as	Category	0	Not selected
	possible in your current role, which	category	1	Treatment and/or
	areas would you most benefit from additional training in? (Please choose			support of HIV, viral hepatitis, and other
	up to 5)			STIs
C157_4	In order to be as effective as	Category	0	Not selected
	possible in your current role, which	category	1	Substance use - e.g.
	areas would you most benefit from additional training in? (Please choose			Chemsex, alcohol
	up to 5)			
C157_5	In order to be as effective as	Category	0	Not selected
1	possible in your current role, which	category	1	Mental health support
	areas would you most benefit from additional training in? (Please choose			
	up to 5)			
C157_6	In order to be as effective as	Category	0	Not selected
	possible in your current role, which	category	1	General health
	areas would you most benefit from additional training in? (Please choose			support
	up to 5)			
C157_7	In order to be as effective as	Category	0	Not selected
1	possible in your current role, which	category	1	First aid or personal
	areas would you most benefit from additional training in? (Please choose			safety or cardiopulmonary
	up to 5)			resuscitation (CPR)
C157_8	In order to be as effective as	Category	0	Not selected
_	possible in your current role, which	category	1	Signposting to other
1	areas would you most benefit from			support and services
	additional training in? (Please choose up to 5)			
L	up to 5/			

C1E7 0	In order to be as effective as			Not selected
C157_9	possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Peer support
C157_10	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0	Not selected Counselling
C157_11	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Advocacy
C157_12	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Networking
C157_13	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Capacity building
C157_14	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0	Not selected Report writing
C157_15	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Research skills
C157_16	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Fundraising or grant writing
C157_17	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Social media or computer or IT skills
C157_18	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Languages - e.g. being bilingual
C157_19	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Leadership or management skills

Category	0455 06	To and on the first of CC 12	1		Nick colors 1
possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_22 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_23 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_24 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_25 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_26 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_27 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_27 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_28 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_28 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C158_1 Prevention of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.  C158_2 Screening and/or testing of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most in order of priority wi	C157_20	areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	- e.g. writing, speaking
possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_24 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_25 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_25 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_26 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_27 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_27 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_28 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_28 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C157_28 In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  C158_1 Prevention of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.  C158_2 Screening and/or testing of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.		possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category		Interpersonal skills and relationship
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and other STIs - Of these answers, please rank them in order of priority with the most important at the top.  C158_2 Screening and/or testing of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most  Category [Ranking response set]	C157_28	possible in your current role, which areas would you most benefit from additional training in? (Please choose	Category		Other knowledges
viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most	C158_1	Prevention of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority	Category	[Ranking	response set]
	C158_2	viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most	Category	[Ranking	response set]

C158_3	Treatment and/or support of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_4	Substance use e.g. Chemsex, alcohol - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_5	Mental health support - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_6	General health support - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_7	First aid/personal safety/cardiopulmonary resuscitation (CPR) - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_8	Signposting to other support and services - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_9	Peer support - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_10	Counselling - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_11	Advocacy - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_12	Networking - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_13	Capacity building - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_14	Report writing - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_15	Research skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_16	Fundraising/grant writing - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_17	Social media/computer/IT skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]

C158_18	Languages e.g. being bilingual - Of	Category	[Ranking response set]
	these answers, please rank them in	,	
	order of priority with the most		
	important at the top.		
C158_19	Leadership/management skills - Of	Category	[Ranking response set]
	these answers, please rank them in	,	
	order of priority with the most		
	important at the top.		
C158_20	Communication skills e.g. writing,	Category	[Ranking response set]
	speaking - Of these answers, please	,	[ · J · · · · · · · · · · · · · · · · ·
	rank them in order of priority with		
	the most important at the top.		
C158_21	Interpersonal skills and relationship	Category	[Ranking response set]
	building - Of these answers, please		[
	rank them in order of priority with		
	the most important at the top.		
C158_22	Administrative skills - Of these	Category	[Ranking response set]
	answers, please rank them in order	catego.,	[.ta.man.g.respense set]
1	of priority with the most important at		
	the top.		
C158_23	Teaching skills - Of these answers,	Category	[Ranking response set]
	please rank them in order of priority	catego. y	[ranking response set]
	with the most important at the top.		
C158_24	Budgeting/financial skills - Of these	Category	[Ranking response set]
	answers, please rank them in order	catego.,	[.ta.man.g.respense set]
	of priority with the most important at		
	the top.		
C158_25	Understanding of diverse sexual	Category	[Ranking response set]
	orientations and gender identities -		[
	Of these answers, please rank them		
	in order of priority with the most		
	important at the top.		
C158_26	Knowledge of diverse sexual acts	Category	[Ranking response set]
	and practices - Of these answers,		
	please rank them in order of priority		
	with the most important at the top.		
C158_27	LGBTspecific health needs - Of these	Category	[Ranking response set]
	answers, please rank them in order		
	of priority with the most important at		
01=0 ==	the top.		
C158_28	Other knowledges and skills - Of	Category	[Ranking response set]
1	these answers, please rank them in		· -
	order of priority with the most		
	important at the top.		
SECTION 8:	Thoughts and feelings about your r	ole as a C	HW
C160_1	It is easy for me to stick to my aims	Category	[Truthfulness response set]
	and accomplish my goals Please	Category	[ Traditianiess response set]
	think about your day to day life,		
	including your role as a CHW. How		
	true are the following statements?		
C160_2	I am confident that I could deal	Category	[Truthfulness response set]
1	efficiently with unexpected events	Category	[acmamess response set]
	Please think about your day to day		
	life, including your role as a CHW.		
	How true are the following		
	statements?		

	7.0		
C160_3	If someone opposes me, I can find means and ways to get what I want Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_4	Thanks to my resourcefulness, I know how to handle unforeseen situations Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_5	I can remain calm when facing difficulties because I can rely on my coping abilities Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_6	No matter what comes my way, I'm usually able to handle it Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C161_1	Amount of variety in job - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_2	Opportunity to use abilities - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_3	Freedom of working method - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_4	Amount of responsibility - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_5	Physical working conditions - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_6	Hours of work - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_7	Recognition for work - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_8	Colleagues and fellow workers - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_9	Your rate of pay - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]

C161_10	Your opportunity to acquire new skills - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C162	Now, taking everything into consideration, how do you feel about your activities as a CHW as a whole?	Category	[Satisfaction response set]
C163_1	Homosexuality is morally acceptable to me How much do you agree or disagree with the following statements?	Category	[Satisfaction response set]
C163_2	I would be happy with gay, bisexual or other MSM as neighbours How much do you agree or disagree with the following statements?	Category	[Satisfaction response set]
C163_3	I feel comfortable discussing homosexuality in a public situation How much do you agree or disagree with the following statements?	Category	[Satisfaction response set]
SECTION 9:	Knowledge		
C165_1	prevention - Regarding HIV or AIDS, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C165_2	screening and/or testing - Regarding HIV or AIDS, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C165_3	treatment and/or support - Regarding HIV or AIDS, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C166_1	prevention - Regarding Hepatitis B and C, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C166_2	screening and/or testing - Regarding Hepatitis B and C, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C166_3	treatment and/or support - Regarding Hepatitis B and C, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]

C167_1	prevention - Regarding other STIs,	Category	[Confidence response set]
S_67	how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C167_2	screening and/or testing - Regarding other STIs, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C167_3	treatment and/or support - Regarding other STIs, how confident are you in your knowledge of (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
SECTION 10	: Some final questions		
C169	Have you ever received an HIV test result?	Category	1 No 2 Yes
C170 [if C169=2]	Have you ever been diagnosed with HIV?	Category	1 No 2 Yes
C171	Have you ever taken any illegal drug?	Category	1 No 2 Yes 3 I prefer not to answer
C172 [if C171=2]	Have you ever injected illegal drugs? (other than anabolic steroids or medicines)	Category	1 No, never 2 Yes, within the last 12 months 3 Yes, more than 12 months ago
C173 [if C171=2]	Have you ever used any illegal, non- injected recreational drugs - e.g. marijuana, cocaine, GHB, ketamine?	Category	1 No, never 2 Yes, within the last 12 months 3 Yes, more than 12 months ago
C174	How good is your health in general? Is it	Category	1 Very good 2 Good 3 Fair 4 Bad 5 Very bad
C175_1	I have felt cheerful and in good spirits - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C175_2	I have felt calm and relaxed - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]

C175_3	I have felt active and vigorous - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C175_4	I woke up feeling fresh and rested - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C175_5	My daily life has been filled with things that interest me - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C176	And finally, we'd like to hear any comments that you have about the survey.	String	

## 7. Recodification and creation of new variables

With the aim of enhancing the conduction of statistical analysis, the following variables were created from recoding already existing variables in the survey, as well as using other external data in some cases:

### Age recoded into a continuous variable [Age\_Cont]

The categorical variable that reported the age of respondents [C11] was used to create a continuous variable with the same information. While in the original dataset, [C11] took values between 1 and 59 comprising ages from '17 or under' to '75 or older', the new variable contained the corresponding values of age for each respondent. This new variable was used for the statistical descriptive analysis.

### Age recoded into 3 categories [AgeRec3]

The variable refered to 'Age' [C11] was also recoded into a new variable stratifyed by the following levels:

1= 18-30 years old

2= 31-40 years old

3= More than 40 years old

### Gender recoded into 3 categories [C12Rec3]

The variable referred to 'Gender' [C12] with 5 response options was recoded into a new variable with the following categories:

1= Man

2= Woman

3= Non-binary, other or prefer not to say

### Sexual identity recoded into 3 categories [C14Rec3]

The variable refered to 'Sexual identity' [C14] with 8 response options was recoded into a new variable with the following categories:

- 1= Homosexual / Gay / Bisexual
- 2= Straight / Heterosexual
- 3= Other / Do not use a term

### Peer (2 categories) [PEER]

Peers share with the target group key personal characteristics, circumstances, or experiences (i.e., "peerness"). One's identity can derive from a variety of sources, including belonging to a group category (e.g., based on gender, race /ethnicity, sexual orientation)<sup>2</sup>. For the purpose of ECHOES analysis, a new variable related to peer condition was created using the information reported by the variable 'Gender' [C12] as well as 'Sexual identity' [C14].

- 1= Peer. When 'Sexual identity' was any of Homosexual, Gay, Bisexual or Oueer and 'Gender' was Man
- 2= Non peer. For the rest of the cases

# Years spent in full-time education since the age of 16 recoded into 4 categories [C19Rec4]

The variable referred to 'Years spent in education' [C19] with 12 response options was recoded into a new variable with the following categories:

- 1= None
- 2= From 1 to 3 years
- 3= From 4 to 7 years
- 4= More than 7 years

### **Employment status recoded into 2 categories by income [C28RecPaid]**

The variable refered to 'Employment status' [C28] with 6 response options was recoded into a new variable with the following categories related to income:

- 1= Paid
- 2= Volunteer or unpaid

# Employment status recoded into 2 categories by dedicated time [C28RecTime]

The variable refered to 'Employment status' [C28] with 6 response options was recoded into a new variable with the following categories related to dedicated time:

- 1= Full-time
- 2= Part-time

<sup>&</sup>lt;sup>2</sup> Ref: Simoni JM, Franks JC, Lehavot K, Yard SS. Peer interventions to promote health: Conceptual considerations. American Journal of Orthopsychiatry. 2011;81(3):351-9

### Main activities involvement [C40\_Rec]

As the question regarding the personal involvement of respondents in CHW domains (variables from [C40\_1] to [C40\_3]) was a multiple-choice question involving three different variables, a new single variable was created with the following categories:

- 1= Involved only in Prevention
- 2= Involved in Prevention and Screening
- 3= Involved in Prevention and Treatment
- 4= Involved only in Screening
- 5= Involved in Screening and Treatment
- 6= Involved only in Treatment
- 7= Involved in Prevention, Screening and Treatment

### Settings where CHWs deliver the activities [Setting1.. to Setting8]

As the question regarding the settings where the respondents deliver their activities was recurrent throughout the three blocks of Section 3 (Prevention, Screening and Treatment), a new multiple-choice variable was created using the whole information. When at least one of the three identical responses had been selected in any block (*Prevention settings*, *Screening and/or testing settings* or *Treatment and/or support settings*), the global setting variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C53\_1] to [C53\_8]
- Screening and/or testing: From [C76 1] to [C76 8]
- Treatment and/or support: From [C102\_1] to [C102\_8]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

```
Setting1
           1= Gay or gay friendly entertainment venue - e.g. bar, club
           0= Not selected
          1=Community setting - e.g. drop-in, shelter
Setting2
          0= Not selected
Setting3 1= Outdoor setting - e.g. cruising ground
          0= Not selected
Setting4 1= State or public sector setting - e.g. education, prison
          0= Not selected
Setting5
         1= Private setting - e.g. private home, hotel
          0= Not selected
          1= Online or via mail - e.g. website, mobile phone apps, postal
Setting6
          0= Not selected
Setting7 1= Other
          0= Not selected
Setting8 1= None of these settings
          0= Not selected
```

# Outreach settings where CHWs deliver the activities [SettingOutreach]

Besides global settings variables, an additional dichotomous variable was created joining the information of those respondents who had chosen outreach settings. When at least one of the following options were selected, the variable [SettingOutreach] was set to 1.

- The following Gay or gay friendly entertainment venues:
  - Café or restaurant: [C54\_1], [C77\_1] or [C103\_1]
  - Bar or pub or club or party: [C54\_2], [C77\_2] or [C103\_2]
  - Porn cinema: [C54\_3], [C77\_3] or [C103\_3]
  - Shops e.g. fetish, books, video: [C54\_4], [C77\_4] or [C103\_4]
  - Sauna: [C54\_5], [C77\_5] or [C103\_5]
  - Male brothel: [C54 6], [C77 6] or [C103 6]
- The following Community settings:
  - Migrant camp: [C56\_2], [C79\_2] or [C105\_2]
  - Shelter or refuge: [C56\_3], [C79\_3] or [C105\_3]
  - Foodbank: [C56\_4], [C79\_4] or [C105\_4]
  - Social club: [C56\_5], [C79\_5] or [C105\_5]
  - Pride events and marches: [C56\_6], [C79\_6] or [C105\_6]
- The following Outdoor settings:
  - Mobile outreach: [C58\_1], [C81\_1] or [C107\_1]
  - Streets or public space: [C58 2], [C81 2] or [C107 2]
  - Cruising ground: [C58 3], [C81 3] or [C107 3]
  - Sporting event: [C58\_4], [C81\_4] or [C107\_4]
- The following State or Public sector settings:
  - Education: [C60\_1], [C83\_1] or [C109\_1]
  - Prison: [C60\_2], [C83\_2] or [C109\_2]
  - State social services: [C60\_3], [C83\_3] or [C109\_3]
- The following Private settings:
  - Private home or dwelling: [C62\_1], [C85\_1] or [C111\_1]
  - Residential care home: [C62 2], [C85 2] or [C111 2]
  - Hotel: [C62 3], [C85 3] or [C111 3]

So, the variable [SettingOutreach] could take the following values:

- 1= Outreach setting
- 0= Not selected

# Concrete locations for 'Gay or gay friendly entertainment venues' [GayFriendly\_Cafe.. to GayFriendly\_None]

When at least one of the three identical responses regarding locations for *Gay or gay* friendly entertainment venues had been selected in any block (*Prevention settings*, *Screening and/or testing settings* or *Treatment and/or support settings*), the new

variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C54\_1] to [C54\_8]

- Screening and/or testing: From [C77\_1] to [C77\_8]

- Treatment and/or support: From [C103\_1] to [C103\_8]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

GayFriendly\_Cafe 1= Café or restaurant

0= Not selected

GayFriendly\_Bar 1= Bar or pub or club or party

0= Not selected

GayFriendly\_PornCinema 1= Porn cinema

0= Not selected

GayFriendly\_Shops 1= Shops - e.g. fetish, books, video

0= Not selected

GayFriendly\_Sauna 1= Sauna

0= Not selected

GayFriendly\_Brothel 1= Male brothel

0= Not selected

GayFriendly Other 1= Other

0= Not selected

GayFriendly\_None 1= None of these

0= Not selected

# Concrete locations for 'Community settings' [Community\_DropIn.. to Community\_None]

When at least one of the three identical responses regarding locations for *Community* settings had been selected in any block (*Prevention settings*, *Screening and/or testing* settings or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C56 1] to [C56 8]

- Screening and/or testing: From [C79\_1] to [C79\_8]

- Treatment and/or support: From [C105\_1] to [C105\_8]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Community DropIn 1= Drop-in, community centre or organisation

0= Not selected

Community\_Migrant 1= Migrant camp

0= Not selected

Community\_Shelter 1= Shelter or refuge

0= Not selected

Community\_Foodbank 1= Foodbank

0= Not selected

Community\_SocialClub 1= Social club

0= Not selected

Community Pride 1= Pride events and marches

0= Not selected

Community\_Other 1= Other

0= Not selected

Community\_None 1= None of these

0= Not selected

# Concrete locations for 'Outdoor settings' [Outdoor\_MobileOutreach.. to Outdoor\_None]

When at least one of the three identical responses regarding locations for *Outdoor* settings had been selected in any block (*Prevention settings*, *Screening and/or testing* settings or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C58\_1] to [C58\_6]

- Screening and/or testing: From [C81\_1] to [C81\_6]

- Treatment and/or support: From [107\_1] to [C107\_6]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Outdoor\_MobileOutreach 1= Mobile outreach - e.g. bus, van

0= Not selected

Outdoor\_Street 1= Streets or public space

0= Not selected

Outdoor CruisingGround 1= Cruising ground

0= Not selected

Outdoor\_SportingEvent 1= Sporting event

0= Not selected

Outdoor\_Other 1= Other

0= Not selected

Outdoor\_None 1= None of these

0= Not selected

# Concrete locations for 'State or public sector settings' [Public\_Education.. to Public\_None]

When at least one of the three identical responses regarding locations for *State or public sector settings* had been selected in any block (*Prevention settings*, *Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C60\_1] to [C60\_5]

Screening and/or testing: From [C83\_1] to [C83\_5]Treatment and/or support: From [109\_1] to [C109\_5]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Public\_Education 1= Education

0= Not selected

Public\_Prison 1= Prison

0= Not selected

Public\_SocialService 1= State social services

0= Not selected

Public\_Other 1= Other

0= Not selected

Public\_None 1= None of these

0= Not selected

# Concrete locations for 'Private settings' [Private\_Dwelling.. to Private\_None]

When at least one of the three identical responses regarding locations for *Private* settings had been selected in any block (*Prevention settings*, *Screening and/or testing* settings or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C62\_1] to [C62\_5]

Screening and/or testing: From [C85\_1] to [C85\_5]

- Treatment and/or support: From [111\_1] to [C111\_5]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Private\_Dwelling 1= Private home or dwelling

0= Not selected

Private\_ResidentialCareHome 1= Residential care home

0= Not selected

Private Hotel 1= Hotel

0= Not selected

Private\_Other 1= Other

0= Not selected

Private\_None 1= None of these

0= Not selected

#### Concrete locations for 'Online settings' [Online Website.. Online None]

When at least one of the three identical responses regarding locations for Online settings had been selected in any block (Prevention settings, Screening and/or testing settings or Treatment and/or support settings), the new variable was set to 1. The original variables involved in this computation were the following for each block:

Prevention: From [C64\_1] to [C64\_7]

Screening and/or testing: From [C87\_1] to [C87\_7]

Treatment and/or support: From [113 1] to [C113 7]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Online\_Website 1= Website or online chat

0= Not selected

Online\_MobileApp 1= Mobile phone apps

0= Not selected

Online\_Helpline 1= Telephone helpline

0= Not selected

Online\_SocialMedia 1= Social media

0= Not selected

Online Postal 1= Postal or mail service-e.g. posting condoms, test

0= Not selected

Online\_Other 1= Other

0= Not selected

1= None of these Online None

0= Not selected

# Concrete locations for 'Outreach settings' [Outreach\_Cafe.. Outreach\_None]

When at least one of the three identical responses regarding locations for Outreach settings had been selected in any block (Prevention settings, Screening and/or testing settings or Treatment and/or support settings), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C54\_1] to [C54\_6], from [C56\_2] to [C56\_6], from [C58\_1] to [C58\_4], from [C60\_1] to [C60\_3] and from [C62\_1] to [C62\_3]
- Screening and/or testing: From [C77 1] to [C77 6], from [C79 2] to [C79\_6], from [C81\_1] to [C81\_4], from [C83\_1] to [C83\_3] and from [C85\_1] to [C85\_3]

- Treatment and/or support: From [C103\_1] to [C103\_6], from [C105\_2] to [C105\_6], from [C107\_1] to [C107\_4], from [C109\_1] to [C109\_3] and from [C111\_1] to [C111\_3]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Outreach\_Cafe 1= Café or restaurant

0= Not selected

Outreach\_Bar 1=Bar or pub or club or party

0= Not selected

Outreach\_PornCinema 1= Porn cinema

0= Not selected

Outreach\_Shops 1= Shops - e.g. fetish, books, video

0= Not selected

Outreach\_Sauna 1= Sauna

0= Not selected

Outreach Brothel 1= Male brothel

0= Not selected

Outreach\_Migrant 1= Migrant camp

0= Not selected

Outreach\_Shelter 1= Shelter or refuge

0= Not selected

Outreach\_Foodbank 1= Foodbank

0= Not selected

Outreach SocialClub 1= Social club

0= Not selected

Outreach\_Pride 1= Pride events and marches

0= Not selected

Outreach MobileOutreach 1= Mobile outreach - e.g. bus, van

0= Not selected

Outreach Street 1= Streets or public space

0= Not selected

Outreach\_CruisingGround 1= Cruising ground'

0= Not selected

Outreach SportingEvent 1= Sporting event

0= Not selected

Outreach\_Education 1= Education

0= Not selected

Outreach\_Prison 1= Prison

0= Not selected

Outreach\_SocialService 1= State social services

0= Not selected

Outreach\_Dwelling 1= Private home or dwelling

0= Not selected

Outreach\_CareHome 1= Residential care home

0= Not selected

Outreach\_Hotel 1= Hotel

0= Not selected

# Frequency of involvement in providing the main activities recoded into 3 categories

Variables refered to frequency of involvement in providing the different activities in the main domains (*Prevention*, *Screening and/or testing* and *Treatment and/or support*) with 5 response options (Weekly, Daily, Monthly, Yearly or Never) were recoded into new variables with the following categories:

1= Weekly or daily

2= Monthly or yearly

3= Never

The variables involved are given below. In the first column the original variables and in the second one, the newly created variables:

```
From [C44 1] to [C44 13]
                                   From [C44 1Rec3] to [C44 13Rec3]
From [C46 1] to [C46 13]
                                  From [C46 1Rec3] to [C46 13Rec3]
From [C48_1] to [C48_10]
                              \rightarrow
                                  From [C48_1Rec3] to [C48_10Rec3]
                                  From [C50_1Rec3] to [C50_9Rec3]
From [C50_1] to [C50_9]
                              \rightarrow
From [C69_1] to [C69_3]
                              \rightarrow
                                  From [C69_1Rec3] to [C469_3Rec3]
From [C70_1] to [C70_3]
                              \rightarrow
                                  From [C70_1Rec3] to [C70_1Rec3]
                              \rightarrow
                                  From [C73_1Rec3] to [C73_1Rec9]
From [C73_1] to [C73_9]
From [C99 1] to [C99 7]
                              \rightarrow
                                   From [C99 1Rec3] to [C99 1Rec7]
From [C44 1] to [C44 13]
                              → From [C44 1Rec3] to [C44 1Rec3]
```

# Years worked as CHW recoded into 2 categories [C139Rec2]

The variable refered to 'Years worked as CHW' [C139] with 5 response options was recoded into a new variable with the following categories:

1= Up to 5 years

2= More than 5 years

# Years worked as CHW recoded into 3 categories [C139Rec3]

The variable refered to 'Years worked as CHW' [C139] was also recoded into a new variable with the following categories:

1= Up to 10 years

2= Between 11 and 20 years

3= More than 20 years

# **Qualitative variables**

The responses to questions with free text field were translated into English and added to the database as new variables. The variables involved were: C17, C22, C27, C33, C41, C45, C47, C49, C55, C57, C59, C61, C63, C65, C66, C74, C78, C80, C82, C84, C86, C88, C89, C97, C100, C104, C106, C108, C110, C112, C114, C115, C131, C132, C133, C136, C141, C148, C152, C154 and C176.

For each qualitative question a new variable was created with the same name followed by `\_Translated': C17\_Translated, C22\_Translated [...] C176\_Translated.

The qualitative variables that are relevant for statistical analysis, will be recoded into categorical variables, grouping similar responses into general categories. As an example, question relating to 'Job title definition' [C27] had been recoded for statistical analysis purposes (See section below).

# **Job title description [C27\_Rec]**

The second section of the ECHOES questionnaire (Your job, employment status, and organisation) began with a question with open text response in which Community Health Worker (CHW) described their job: 'We know that many people do not use the term 'Community Health Worker'. How would you describe your job title? e.g. outreach worker, sexual health worker, health promoter, etc.'. Due to the relevance of this variable, and considering that this question was responded by all qualifying cases (1,035 responses), the variable was recoded using a keyword method in order to classify each respondent in a global category.

All responses were split by the language of the survey and were sent to the corresponding ECHOES translator. Then all descriptions translated into English were converted into lower case to avoid case differences between equal words. The final set was formed of 478 different answers (see the Excel file in annex 2, column 'Response translated into English').

The translated answers were converted manually into more simple job titles, as many of the responses contained long phrases that could be synthesised and also some answers were differently written but could be considered identical (e.g. counselor vs counsellor or CHW vs Community Health Worker). When any response included more than one concept (e.g. 'counsellor, doctor and psychologist') each one was kept in the new variable, separated by a slash (see the Excel file in annex 2, column 'Short definition').

This latter variable was used to draw the following word cloud which represents all definition reported by more than one respondent (Figure 2). The size of each word or expression in the word cloud is proportional to the frequency of appearance.



Figure 2: Job title word cloud

After exploring the 'Short definition' variable, a total of 15 categories were identified. Each category relied on one or more keywords (**Table 2**). Afterwards dichotomous variables ('yes' or 'no') were created for each category, indicating if a 'Short definition' contained or not a keyword included in the corresponding category. Each 'Short definition' could thus be coded as 'yes' in more than one dichotomous variable, as for a multiple-choice question. For instance, the response: 'counsellor, doctor, psychologist' was coded 'yes' in the following variables: 'NON SPECIFIC COUNSELOR', 'HEALTH CARE PROFESSIONAL and 'PSYCHO-SOCIAL WORKER'. All short definitions were classified in at least one of the 15 categories.

Then these categories were sorted by the WP8 team in order to establish a priority for the creation of the final grouping variable (a single category for each response). An algorithm assigned each 'Short definition' to the most prioritised group where a keyword matched. After being grouped, each response was excluded from subsequent classifications. Then all responses were classified in only one category following the priority order of column 'Order' of **Table 2**. For example, the short definition 'counsellor, doctor, psychologist' was assigned to the second category ('HEALTH CARE PROFESSIONAL).

Table 2: Job title categories and assigned keywords

Order	Category	Keywords
1	PEER	peer
2	HEALTH CARE PROFESSIONAL	doctor / nurs* / medic* / practitioner / psychi* / mental / dementia /physic* / pharma* /lab* /clin*
3	OUTREACH WORKER	outreach / field / on-site
4	TESTING WORKER	test / VCT / screen
5	ACTIVIST	Activ* / campaign* / fund*
6	PSYCHO-SOCIAL WORKER	social / socio* / caseworker / support / psycho* / accomp* / therap* / help
7	SEXUAL HEALTH WORKER	Sex* + health / sex* + educ* / sex* + couns*
8	PREVENTION WORKER	prevention / harm reduction
9	COMMUNITY WORKER	Community / NGO / organisation
10	HEALTH PROMOTER	health
11	EDUCATOR	Educa* / monitor / train*
12	VOLUNTEER	volunteer
13	NON SPECIFIC COUNSELOR	advisor / counsel* / mediator
14	NON SPECIFIC WORKER	freelance / technician / employee / officer / external staff / worker / assistant lead / manager / head / chief / directo* / coord* / contact / interlocutor / consult*
15	DO NOT KNOW	'Do not know' answers and responses not referring to job title.

<sup>\*</sup> Truncated keywords

**Annex 2** contain all responses, shows their classification and the activation of each dichotomous variable. It contains the following columns:

- Frequencies: Frequency of responses of the column 'Response translated into English'
- Response translated into English: unique responses translated into English and converted into lower case
- Short definition: simple job titles synthesised from previous column
- Priority order (algorithm): order of priority for the decision algorithm
- Grouping: Group assigned through the keyword priority system (final single variable)
- Group size (n): size of each group assigned through the keyword priority system
- From PEER to WORKER\_NON\_SPECIFIC: dichotomous variables

# **ECHOES** region groupings [C7\_Rec4\_inequality\_policy]

The variable referred to 'Country where CHW work' [C7] was recoded into a variable categorized in 4 Regions according to Human Rights situation of LGBTI people in

European countries, as well as country regulation regarding community-based (CB) testing by non-medical staff.

The information was collected from:

- i) Legal index of LGBTI equality<sup>3</sup>. This ranking evaluates 49 European countries and it is based on 6 indicators:
  - Equality and non-discrimination
  - Family issues
  - Hate crime and hate speech
  - Legal gender recognition and bodily integrity
  - Civil society space (freedom of expression)
  - Asylum rights

The scale ranges from 0% (gross violations of human rights, discrimination) to 100% (respect of human rights, full equality).

ii) Regulation regarding community-based testing by non-medical staff (Source: ECDC 2017)<sup>4</sup>, collecting additional information from the OptTEST legal & regulatory barriers toolkit for those countries without laws or policies<sup>5</sup>.

The legal index of LGBTI equality was used as a binary variable based on the median of ILGA indexes of ECHOES countries, classifying countries between 'Low inequality (ILGA index > 45.65%) and 'High inequality' (ILGA index < 45.65%).

The countries were also grouped according to whether they present restrictions or not in community-based testing without clinical supervision. This categorization was based on ECDC information and complemented with OptTest Legal Barriers website in those countries where no data was available. So then the new variable comprised 4 categories:

- 1- Low LGBTI inequality and CB testing not restricted
- 2- Low LGBTI inequality and CB testing restricted
- 3- High LGBTI inequality and CB testing not restricted
- 4- High LGBTI inequality and CB testing restricted

**Table 3** shows the complete list of countries who participated in ECHOES distributed according to the ECHOES region groupings.

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<sup>&</sup>lt;sup>3</sup> Source: ILGA 3/5/2018 <a href="https://rainbow-europe.org/country-ranking">https://rainbow-europe.org/country-ranking</a>.

<sup>&</sup>lt;sup>4</sup> European Centre for Disease Prevention and Control. HIV testing. Monitoring implementation of the Dublin Declaration on Partnership to fight HIV/AIDS in Europe and Central Asia: 2017 progress report. Stockholm: ECDC; 2017.

<sup>&</sup>lt;sup>5</sup> http://www.opttest.eu/Tools/Addressing-Legal-And-Regulatory-Barriers-To-Testing.

Table 3: Grouping of countries where CHW work

Country	Type of state	3 <sup>rd</sup> EU Health programme	ILGA-Europe index (%)	CB testing with clinical supervision	
Malta	EU	Yes	91		
Norway	EFTA	Yes	77,7		
United Kingdom	EU	Yes	75,7		
France	EU	Yes	70,9		
Portugal	EU	Yes	69,2	Not restricted	
Finland	EU	Yes	68,3	Not restricted	
Denmark	EU	Yes	67,7		
Spain	EU	Yes	66,8		
Sweden	EU	Yes	60,1		
Luxembourg	EU	Yes	46,5		Low LGBTI
Belgium	EU	Yes	71,9		inequality
Netherlands	EU	Yes	64,4		
Croatia	EU	Yes	62,4		
Germany	EU	Yes	57,4		
Austria	EU	Yes	55,9	Restricted	
Ireland	EU	Yes	52,2		
Iceland	EFTA	Yes	47,2		
Greece	EU	Yes	46,9		
Switzerland *	EFTA	No	30,9		
Hungary	EU	Yes	44,8		
Bosnia & Herzegovina	-	Yes	31,4		
Cyprus	EU	Yes	28,9	Not restricted	
Romania	EU	Yes	21,1		
Moldova	-	Yes	13,1		
Slovenia	EU	Yes	44,3		
Estonia	EU	Yes	33,3		
Serbia	-	Yes	29,7		High LGBTI
Czech Republic Slovakia	EU EU	Yes	29,2		inequality
Siovakia   Italy	EU EU	Yes Yes	27,6 26,7		
Bulgaria	EU	Yes	23,1	Restricted	
Ukraine	-	No	19		
Poland	EU	Yes	18,2		
Lithuania	EU	Yes	17,3		
Latvia	EU	Yes	17,1		
Russia	-	No	6,4		

<sup>\*</sup> Switzerland was moved (from the 4th category to the 2nd) as this country is structurally and culturally closer to central-European countries than those of the 4th category (mainly Eastern countries) where acceptance of homosexuality is lower.

CB: community-based.

The **Figure 3** shows the geographical distribution of the regions defined by the level of LGBTI inequality and the non-medical testing policies.

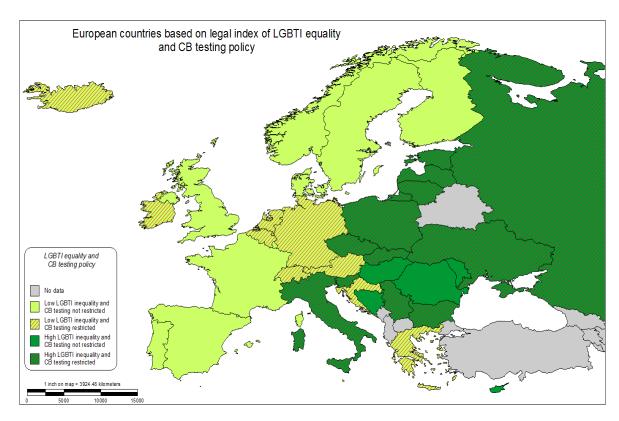


Figure 3: Countries where CHWs work by ECHOES Region groupings

# Role of CHW in HIV/STI care continuum

Different new variable were created for all CHW based on their reported activities over the last 12 months (section 3) and considering the steps within the HIV/STI cascade and continuum of services recommended by the World Health Organisation (WHO).<sup>6</sup> That continuum spans the full range of required interventions – preventing, diagnosing, treating and curing – that is needed to achieve strategic targets (**Figure 4**).

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<sup>&</sup>lt;sup>6</sup> World Health Organisation (WHO). Global health sector strategy on Sexually Transmitted Infections, 2016-2021. Geneva, WHO, 2016.

# The continuum of STI/HIV services and cascade\*

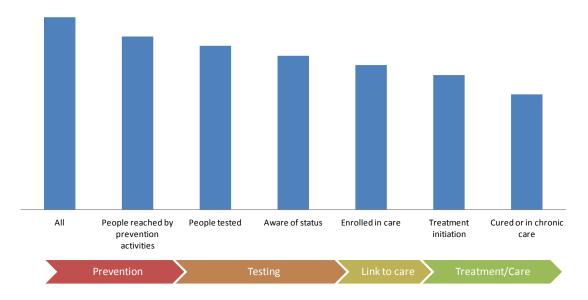


Figure 4: The continuum of the sexually transmitted infection services and the cascade

(\*Adapted from WHO. Global health sector strategy on Sexually Transmitted Infections, 2016-2021. Geneva, WHO, 2016)

In order to describe the role of CHW in each step of the HIV/STI cascade and continuum of services, the following variables were created: PREVENTION, TESTING, LINKAGE, TREATMENT, CHRONIC CARE. Moreover, some strategic activities essential throughout the cascade were included in the variable STRATEGIC and ADMINISTRATIVE.

# **CHW involved in Prevention – [PREVENTION]:**

A dichotomous variable was created for all CHW involved in Prevention:

- Information provision in Prevention [C43\_1]=1 OR
- Intervention e.g. outreach activities in Prevention [C43\_2]=1 OR
- Referral and linkage to care in Prevention [C43\_3]=1

The variable had the following categories:

0= Not involved in Prevention

1= Involved in Prevention

# **CHW** involved in Testing – [TESTING]

A dichotomous variable was created for all CHW involved in Testing:

- Consultation and counselling in Screening and Testing [C68\_1]=1 OR
- Screening and/or testing procedures [C68 2]=1

The variable had the following categories:

```
0= Not involved in Testing
1= Involved in Testing
```

# CHW involved in Linkage to care - [LINKAGE]

A dichotomous variable was created for all CHW involved in Linkage to care:

Referral and linkage to care in Screening and Testing [C68 3]=1

The variable had the following categories:

```
0= Not involved in Linkage to care
1= Involved in Linkage to care
```

# CHW involved in Treatment and Care - [TREATMENT\_CARE]

A dichotomous variable was created for all CHW involved in Treatment and/or Chronic care:

- Information provision in Treatment and Support [C91\_1]=1 OR
- Intervention e.g. adherence support [C91\_2]=1 OR
- Referral and linkage to care in Treatment and Support [91 3]=1

The variable had the following categories:

```
0= Not involved in Treatment and/or Care
1= Involved in Treatment and/or Care
```

# **CHW involved in Strategic activities [STRATEGIC]**

A dichotomous variable was created for all CHW involved in Strategic activities:

- Advocacy and networking: [C50\_1Rec]=1 OR [C73\_1Rec]=1 OR [C99\_1Rec]=1
- Developing interventions outreach and support activities: [C50\_2Rec]=1 OR [C73\_2Rec]=1 OR [C99\_2Rec]=1
- Engage with research and/or community needs assessments: [C50\_3Rec]=1
   OR [C73\_3Rec]=1 OR [C99\_3Rec]=1

The variable had the following categories:

```
0= Not involved in strategic activities1= Involved in strategic activities
```

# **CHW involved in Administrative activities [ADMINISTRATIVE]**

A dichotomous variable was created for all CHW involved in Administrative activities:

- Marketing, advertising and media activities: [C50\_4Rec]=1 OR [C73\_4Rec]=1 OR [C99\_4Rec]=1
- Monitoring, evaluation and reporting of organisation's activities: [C50\_5Rec]=1
   OR [C73\_5Rec]=1 OR [C99\_5Rec]=1
- Fundraising: [C50\_6Rec]=1 OR [C73\_6Rec]=1
- Management: [C50\_7Rec]=1 OR [C73\_7Rec]=1
- Staff development: [C50\_8Rec]=1 OR [C73\_8Rec]=1 OR [C99\_6Rec]=1

The variable had the following categories:

0= Not involved in administrative activities

1= Involved in administrative activities

# 8. Proposal of structure of the survey report

# **About this report**

# How to use this report?

## 1. Methods

- Inclusion criteria
- Questionnaire design
- Translation and online preparation
- Survey promotion
- Attrition
- Total returns and non-qualifiers

# 2. Who are CHW and how do they define themselves?

- Profile of ECHOES participants: demographics, ethnic minority membership, drug use
- CHW titles: How have CHWs identified/described themselves?
- Months/years of experience as a CHW
- Profiles of organisations worked for by ECHOES region
- Comparison of CHW in ECHOES and EMIS

# 3. What do CHW do? How and where?

- Description of the role of CHW in the continuum of HIV/STI services and cascade (Prevention, Screening and testing, Treatment and support) by ECHOES region
- Description of CHW job titles according to CHW reported activities
- Target populations
- Settings

# 4. Barriers and facilitators to service provision

- At individual level: health and perceived level of wellbeing, self-efficacy, motivation, satisfaction and other individual barriers
- At community level: MSM users confident about CHWs' support and organisations they work for
- At structural level: economic, legal barriers and stigma

# 5. Recruitment, knowledge and training needs

- Recruitment, qualification requirements/medical background
- Confidence in their knowledge relating to HIV/AIDS, viral hepatitis and STIs
- Training received, training needs and comparison with what they were trained for

# 6. Discussion

- Barriers
  - Resources
  - Legal constraints and stigma
  - Some CHWs need more support
- Knowledge : appropriate to the local/regional epidemic?
- · Training needs
- Advocacy perspective
  - Added value of community health work in the cascade
  - Sustainability of activities
  - Barriers that government should overcome
  - Actions that CHWs should take
  - Case studies?

## 7. Recommendations

# 9. Statistical analysis

A descriptive analysis will be run in SPSS using the overall ECHOES dataset including all language versions of ECHOES.

# **Bivariate analysis**

These are the main variables for stratification:

- ECHOES Region [C7\_Rec4\_ inequality\_policy] (especially for demographics data)
- Gender [C12Rec3]
- Sexual identity [C14Rec2]
- Age [AgeRec3]
- Employment status [C28RecTime]
- Peer role [PEER]

- Years spent in full-time education since the age of 16 [C19Rec4] (especially regarding barriers, training needs and training experiences)
- Years worked as a CHW [C139Rec3] and [C139Rec2]

Chi-square tests (or Fisher's exact test when appropriate) will be used to determine significant differences between categorical variables.

Kruskal-Wallis tests will be used in the comparisons of continuous variables.

# 10. Annexes.

# 10.1. The ECHOES questionnaire

## **ECHOES Consolidated**

(ECHOES Consolidated)

### **ECHOES: European Community Health Worker Internet Survey**

Welcome to the largest ever survey of Community Health Workers which is taking place all over Europe.

### Please take part if you...

- Are aged 18 or over AND;
- Work with gay, bisexual and other Men who have Sex with Men (MSM) now or in the last 12 months AND;
- Deliver sexual health support for gay, bisexual and other MSM in community settings (not in a hospital or clinic).

#### What's it about?

The ECHOES survey asks about the knowledge, attitudes and practices of Community Health Workers (CHWs) who provide sexual health support to gay, bisexual and other MSM. One of the goals is to find out what support, training, and new skills CHWs need and want.

Community Health Workers (CHWs) go by a variety of titles including outreach worker, health promoter, peer educator, community health advisor etc., so wherever you see the term 'Community Health Worker' (or 'CHW') in the survey, we mean:

Someone who provides sexual health support around HIV/AIDS, viral hepatitis and other Sexually Transmitted Infections (STIs), to gay, bisexual and other MSM. A CHW delivers health promotion or public health activities in community settings (not in a hospital or clinic).

Your answers are strictly anonymous and confidential. No one looking at the study findings will be able to identify you in any way.

Your participation is voluntary. Please take time to decide whether you wish to take part.

### How long does it take to complete?

It will take about 15-20 minutes to complete this survey. You can do this on any device with internet access but it may be quicker to complete on a larger screen. There are 10 sections in the survey.

### What about data protection?

We guarantee your anonymity. We will NOT collect the IP address of your computer or install any cookies on it. We will not collect any information that would allow anybody to identify you. This means that once you begin the survey, you need to complete all questions in one session. For the research to be most effective please answer ALL questions.

### Who are we?

We are an international group of researchers and health workers in public health institutes, universities and non-governmental organisations working in sexual health and human rights. The project is funded by the European Commission Health Programme 2014-2020 (http://ec.europa.eu/chafea/health/tender-38-2015\_en.html). It focuses on EU Member States as well as Bosnia Herzegovina, Iceland, Moldova, Norway, Russia, Serbia, and Switzerland.

### When will the results of the survey be available?

The ECHOES survey results will be available in early 2018. It will be available from the project website www.esticom.eu.

### Consent

Please tick all three statements. This will let us know whether you want to take part in the survey and that you understand what is involved. (ECHOES2017)

### **COMPULSORY QUESTION**

🐧 I confirm that I have read and understand the information above. I understand that I will remain anonymous and any information I provide will not be traceable to me. [tick to agree]

### **COMPULSORY QUESTION**

© I understand that my participation is voluntary and that I am free to withdraw at any time. [tick to agree]

### COMPULSORY QUESTION

© By clicking this box, I indicate my agreement to take part in the survey. [tick to agree]

Please complete this survey ONCE ONLY.

# [ECHOES]

Please read the following statements carefully.

Have you provided sexual health support for gay, bisexual and other MSM in a community setting (not in a hospital or clinic) during the last 12 months?

### COMPULSORY QUESTION

○ No ○ Yes

During the last 12 months, in which country have you most often worked providing sexual health support for gay, bisexual and other MSM in a community setting? (country\_worked\_in) ANSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU PROVIDED SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING (NOT IN A HOSPITAL OR CLINIC) DURING THE LAST 12 MONTHS? IS ANY OF YES **COMPULSORY QUESTION** Austria Belgium Bosnia Herzegovina Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Finland France Germany Greece Hungary C Iceland Ireland Italy Catvia C Lithuania Luxembourg Malta Moldova Netherlands Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia Spain Sweden Switzerland Ukraine United Kingdom Any other country

## [Optional exit page - non CHW]

ANSWER THIS PAGE IF ANSWER TO QUESTION HAVE YOU PROVIDED SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING (NOT IN A HOSPITAL OR CLINIC) DURING THE LAST 12 MONTHS? IS ANY OF NO

It looks like you are not eligible to take this survey. This research is about Community Health Workers who have provided sexual health support for gay men, bisexual men and other MSM during the last 12 months. The results will be available across Europe in 2018. You can get more information at www.esticom.eu.

## [Optional exit page - non-eligible country]

ANSWER THIS PAGE IF ANSWER TO QUESTION DURING THE LAST 12 MONTHS, IN WHICH COUNTRY HAVE YOU MOST OFTEN WORKED PROVIDING SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING? IS ANY OF ANY OTHER COUNTRY

It looks like you are not eligible to take this survey. This research is about CHWs that work in EU Member States as well as Bosnia Herzegovina, Iceland, Moldova, Norway, Russia, Serbia and Switzerland. The results will be available across Europe in 2018. You can get more information at www.esticom.eu.

### **SECTION 1: About you**

ANSWER THIS PAGE IF ANSWER TO QUESTION DURING THE LAST 12 MONTHS. IN WHICH COUNTRY HAVE YOU MOST OFTEN WORKED PROVIDING SEXUAL HEALTH SUPPORT FOR GAY BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING? IS ANY OF AUSTRIA, BELGIUM, BOSNIA HERZEGOVINA, BULGARIA, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, ESTONIA, FINLAND, FRANCE, GERMANY, GREECE, HUNGARY, ICELAND, IRELAND, ITALY, LATVIA, LITHUANIA, LUXEMBOURG, MALTA, MOLDOVA, NETHERLANDS, NORWAY, POLAND, PORTUGAL, ROMANIA, RUSSIA, SERBIA, SLOVAKIA, SLOVENIA, SPAIN, SWEDEN, SWITZERLAND, UKRAINE, UNITED KINGDOM

This section will ask some basic questions about you. This will help us to describe who completed the survey.

How old are you? **COMPULSORY QUESTION** 17 or under

18

C 19

20

21

22

0 23 C 24

0	25 26 27
0	28 29
0	
0	32 33 34
0	35 36
0	37 38
0	39 40
0	41 42
0	43 44 45
0	46 47
0	48 49
0	50 51 52
0	53 54
0	55 56 
0	57 58 59
0	60 61
0	62 63
0	64 65 66
0	67 68
0	69 70
0	71 72
0	73 74 75 or older
Whic	th of the following best describes how you think of yourself?  VER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER
0	PULSORY QUESTION  Man  Woman
0	Non-binary Other
0	I prefer not to say
ANSV	king about your answer to the previous question, is this what you were assigned at birth? /ER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES HOW YOU THINK OF YOURSELF? IS ANY OF MAN, WOMAN  No
0	Yes Don't know/Unsure
ANSV 49, 50	ch of the following best describes how you think about yourself?  VER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 15, 15, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  VULSORY QUESTION
0	Gay Homosexual
0	Lesbian Bisexual
0	Queer Straight/heterosexual Any other term
	I don't usually use a term

Thinking about all the people who know you (including family, friends and work or study colleagues), what proportion know this ?  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  All or almost all  More than half  Less than half  Few  None
Do you consider yourself a member of an ethnic or racial minority in the country you live in?  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  No  Yes
What minority are you a member of?  ANSWER THIS QUESTION IF ANSWER TO QUESTION DO YOU CONSIDER YOURSELF A MEMBER OF AN ETHNIC OR RACIAL MINORITY IN THE COUNTRY YOU LIVE IN? IS ANY OF YES
As a CHW, do you work in  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  A village/rural area - up to 5,000 people  A small town - up to 20,000 people  A large town/small city - up to 100,000 people  A medium-sized city - up to 500,000 people  A big city - more than 500,000 people
How many years have you spent in full-time education since the age of 16?  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  None
C 1 C 2 C 3 C 4 C 5 C 6 C 7 C 8 C 9 C 10 More than 10
Which of these phrases would you say comes closest to your feelings about your household's income?  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  Living very comfortably on present income  Neither comfortable nor struggling on present income  Struggling on present income  Really struggling on present income
Which language is your native/mother tongue?  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER  © Bulgarian  © Croatian  © Czech  © Danish  © Dutch  © English  © Estonian
<ul> <li>Finnish</li> <li>French</li> <li>German</li> <li>Greek</li> <li>Hungarian</li> <li>Italian</li> <li>Latvian</li> <li>Lithuanian</li> <li>Norwegian</li> <li>Polish</li> </ul>
Portuguese Romanian Russian Serbian Slovenian Spanish

○ Swedish
C Ukrainian
C Other language not listed here
Please write in your native/mother tongue.
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH LANGUAGE IS YOUR NATIVE/MOTHER TONGUE? IS ANY OF UKRAINIAN
Other than your native/mother tongue, which of these languages do you also speak fluently? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER
☐ English
☐ French
☐ German
☐ Italian
Polish
Russian
☐ Spanish
C None of the above

# [Screening for Eligibility]

It looks like you are not eligible to take this survey. This research is about CHWs aged 18 or over. The results will be available across Europe in 2018. You can get more information at www.esticom.eu.

## [Exit page 1 - those who are not eligible]

IF ANSWER THIS PAGE IF ANSWER TO QUESTION HAVE YOU PROVIDED SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING (NOT IN A HOSPITAL OR CLINIC) DURING THE LAST 12 MONTHS? IS ANY OF NO OR ANSWER TO QUESTION DURING THE LAST 12 MONTHS, IN WHICH COUNTRY HAVE YOU MOST OFTEN WORKED PROVIDING SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING? IS ANY OF ANY OTHER COUNTRY OR ANSWER TO QUESTION HOW OLD ARE YOU? IS ANY OF 17 OR UNDER THEN YOU DO NOT NEED TO ABSWER ANY PAGES AFTER THIS ONE

We are sorry you have not been able to complete the ECHOES survey. The survey closes on the <u>31st December 2017</u>. You can still help by sharing this link with anyone you think might be interested:

echoessurvey.eu

### How can I ask a question about the survey?

The ECHOES team is based at the University of Brighton in the UK. You can email the ECHOES team at echoessurvey@brighton.ac.uk. We will be happy to discuss the survey with you.

Where can I find more information when the results of the survey are available?

A report of the survey results will be produced in early 2018. It will be available from the project's website www.esticom.eu.

## SECTION 2: Your job, employment status, and organisation

This section of the survey asks about your **job role** (paid or unpaid) as a CHW providing sexual health support to gay, bisexual and other MSM. This sexual health support may involve HIV/AIDS, viral hepatitis or other STIs. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

**Remember:** By CHW we mean Community Health Worker (or other related term).

We know that many people do not use the term 'Community Health Worker'. How would you describe your job title? - e.g. outreach worker, sexual health worker, health promoter, etc.

COMPULSORY QUESTION

Which of the following best describes your current status as a CHW? Full time = 30 hours per week or more.

Part time = less than 30 hours per week.

- Employed (paid) full-time
- Employed (paid) part-time
- Self-employed (paid) full-time
- Self-employed (paid) part-time
- Volunteer (unpaid)- full timeVolunteer (unpaid)- part time

### Is your position...

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) - FULL-TIME, EMPLOYED (PAID) - PART-TIME

 $\label{thm:condition}$  Short-term/temporary  $\label{thm:condition}$  Long-term/permanent

For your work as a CHW, are you on a...

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) - FULL-TIME, EMPLOYED (PAID) - PART-TIME

Fixed income - e.g. salary  Variable income - e.g. hourly paid
Which of the following best describes your status when <b>not</b> working as a CHW?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – PART-TIME, SELF-EMPLOYED (PAID) – FULL-TIME, SELF-EMPLOYED (PAID) – PART-TIME, VOLUNTEER (UNPAID)- FULL TIME, VOLUNTEER (UNPAID)- FULL
Which term best describes your job role when <u>not</u> working as a CHW? (choose one)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR STATUS WHEN NOT WORKING AS A CHW? IS ANY OF EMPLOYED – FULL-TIME OR PART-TIME, SELF-EMPLOYED - FULL-TIME OR PART-TIME, VOLUNTEERING (ASIDE FROM CHW)  © Doctor (clinician or other specialist)  © Doctor (HIV or sexual health specialist)  © Employment worker  © Family support worker  © Housing or homelessness worker  © Mental health worker  © Nurse (qualified/registered)  © Prison/probation  © Social worker  © Substance use worker  © Teacher or other education worker  © Youth worker  © Another term not listed here  © None of the above  Please write in your job role when <u>not</u> working as a CHW.  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH TERM BEST DESCRIBES YOUR JOB ROLE WHEN NOT WORKING AS A CHW? (CHOOSE ONE) IS ANY OF NONE OF THE ABOVE
SECTION 2 (continued):  ANSWER THIS PAGE IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – FULL-TIME, EMPLOYED (PAID) – PART-TIME, VOLUNTEER (UNPAID)- FULL TIME, VOLUNTEER (UNPAID)- PART TIME  About your organisation  When working as a CHW, which of the following best describes the type of organisation you work for/with? If you work for more than one organisation as a CHW, please answer regarding your main organisation.  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – FULL-TIME, EMPLOYED (PAID) – PART-TIME, VOLUNTEER (UNPAID)- FULL TIME, VOLUNTEER (UNPAID)- PART TIME  Private not-for-profit - e.g. non-governmental organisation, charity, community, civil society, grassroots organisation  Government/local authority/public organisation  Other
What is the main purpose of this organisation?  Sexual health  General health - e.g. hospital, clinic, community health, GP  LGBT specific needs  Mental health and/or wellbeing  Substance use support  Religion  Education - e.g. school, college or university  Housing and/or homelessness  Advocacy  Transport  Prison/probation  Other  Approximately, what is the size of the organisation in terms of the numbers of people who work there (both paid and unpaid)?  Up to 5 people
C 6 to 9 people C 10 to 49 people C 50 to 249 people C 250 people or more C Don't know  As far as you know who funds this arganisation? (tick all that apply)
As far as you know, who funds this organisation? (tick all that apply)  Grants from national government and/or local authority

☐ Fees from services provided - e.g. training ☐ Other ☐ Don't know							
SECTION 3: In your role as a CHW	, what do	you do?					
One of the aims of this survey is to find out what ( the <b>last 12 months</b> . These activities refer to the s other STIs. If you do not currently have a CHW job	exual health sup	port you provide	gay, bisexual and	other MSM around	HIV/AIDS, viral hepatitis or		
Note: You can always go back and modify your res	sponses if you ne	eed to. You can u	ntick options if yo	u realise they aren	't right for you.		
am involved in (tick all which apply, even if your involvement is minor)							
Prevention of HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, condoms, safe sex practices, vaccinations, PrEP, PEP, substance use, mental health, etc.)  Screening and/or testing of HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, the importance of screening/testing, preand post-test discussion, performing testing/screening procedures, etc.)  Treatment and/or support for HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, HIV/AIDS treatments, viral hepatitis and other STI treatments, adherence support, referring to health services, etc.)  None of the above							
What CHW activities are you involved in?  ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVE	DIN TICK ALL WILL	CH ADDI V EVEN IE VO	I ID INVOLVEMENT IS I	MINOR) IS ANY OF NONE	OF THE ABOVE		
ANSWER THIS QUESTION IF ANSWER TO QUESTION TAIN INVOLVE	JIN (HOR ALL WHI	CH APPLI, EVEN IF TO	OK INVOLVEMENT IS I	WINOR, IS ANY OF NONE	OF THE ABOVE		
The following questions refer to <b>PREVENTION</b> activand other MSM regarding HIV, viral hepatitis and of For the purposes of prevention, I am involved in th Information provision  Intervention - e.g. outreach activities  Referral and linkage to care  Strategic and administrative activities - e.g. repo  I am not involved in prevention  For the purposes of prevention, I am involved in <b>pr</b> ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURIPROVISION	ther STIs during e following active rts, management  oviding informa	the last 12 montrities (tick all that	ths.  It apply)  k all that apply)				
FROVISION	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never		
Transmission of HIV, viral hepatitis and/or other STIs	C	C	C C	C	c		
Safer sex practices	0	0	0	О	С		
Testing and knowing your status	0	0	0	0	0		
Vaccinations and preventative medication (such as hepatitis vaccination, PrEP, or PEP)	C	0	О	c	C		
Treatment/medication for HIV/AIDS, viral hepatitis and/or other STIs	C	0	C	C	C		
Adherence to treatment/medication for HIV/ AIDS, viral hepatitis and/or other STIs	0	0	0	0	0		
Injecting drug use	C	0	C	0	0		
Other substance use - e.g. alcohol, marijuana, cocaine, ketamine, etc.	С	0	О	0	0		
Chemsex	0	0	0	0	С		
General physical health and healthy living	0	C	C	0	c		

0

 $\bigcirc$ 

0

Mental health including counselling

Other activity or issue not listed here

Signposting to e.g. testing, gay-friendly support

0

Which other activity or issue not listed here are you involved in providing information about?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN PROVIDING INFORMATION ABOUT... (TICK ALL THAT APPLY) IS ANY OF OTHER ACTIVITY OR ISSUE NOT LISTED HERE-DAILY OR ALMOST DAILY, OTHER ACTIVITY OR ISSUE NOT LISTED HERE-DAILY OR ALMOST DAILY, OTHER ACTIVITY OR ISSUE NOT LISTED HERE-DAILY OR ALMOST DAILY, OTHER ACTIVITY OR ISSUE NOT LISTED HERE-DAILY OR ALMOST DAILY OF ISSUE NOT LISTED HERE-DAILY OR ALMOST DAILY OR OR ALMOST DAIL

For the purposes of prevention, I am involved in **providing these intervention activities**...

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INTERVENTION - E.G. OUTREACH ACTIVITIES

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Sexual health support - e.g. condoms and lubricant provision	0	0	0	0	0
Substance use support - e.g. clean needles	С	0	0	0	0
Support using or accessing Pre-Exposure Prophylaxis (PrEP)	0	0	0	0	0
Support using or accessing Post-Exposure Prophylaxis (PEP)	0	0	0	0	0
Food, water and other essentials	0	0	0	0	0
First aid	0	0	0	0	0
Support around work, home, and finances	О	0	0	0	0
Support around physical health and healthy living	0	0	0	0	0
Behaviour change support	0	0	0	0	0
Mental health support including counselling	0	0	0	0	0
Targeted peer support	0	0	0	0	0
Online and social media support	0	0	0	0	0
Other activity not listed here	0	C	О	0	0

Which other intervention activities not listed here are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN PROVIDING THESE INTERVENTION ACTIVITIES... IS ANY OF OTHER ACTIVITY NOT LISTED HERE=DAILY OR ALMOST DAILY, OTHER ACTIVITY NOT LISTED HERE=ONCE A WEEK OR MORE, OTHER ACTIVITY NOT LISTED HERE=ONCE A MONTH OR LESS

For the purposes of prevention, I am involved in **referring** gay, bisexual and other MSM to... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF REFERRAL AND LINKAGE TO CARE

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Hospital, clinic, or GP or other health professional	0	0	0	0	0
Mental health support services including counselling	c	0	0	С	0
Voluntary- or community-based health and social care organisation	C	0	0	0	0
Police - e.g. hate crime reporting	0	0	0	0	0
Social services	0	0	0	0	0
Religious/spiritual services	0	0	0	0	0
Social clubs or activities	0	0	0	0	0
Food bank	0	0	0	0	0
Substance use support	0	0	0	0	0
Other service or organisation not listed here	0	0	0	0	0

For the purposes of prevention, which other service answer this question if answer to question for the PUDF other service or organisation not listed here-daily organisation not listed here-once every two weeks of	RPOSES OF PREVENTION  Y OR ALMOST DAILY, O	ON, I AM INVOLVED IN F THER SERVICE OR ORG	REFERRING GAY, BISE SANISATION NOT LISTE	EXUAL AND OTHER MSM ED HERE=ONCE A WEEK	
For the purposes of prevention, I am involved in t ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PU AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEME	RPOSES OF PREVENTION				
	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Advocacy and networking	0	C	0	0	0
Developing interventions, outreach and support activities	0	C	C	C	С
Engage with research and/or community needs assessments	C	0	0	0	О
Marketing, advertising and media activities	С	0	0	0	0
Monitoring, evaluation and reporting of organisation's activities	0	С	0	0	С
Fundraising	0	0	0	0	0
Management	С	0	0	0	0
Staff development	С	0	0	0	0
Other activities not listed here	0	0	0	0	C
[Prevention settings] ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN					
AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOID DUTREACH ACTIVITIES, STRATEGIC AND ADMINISTRATIVE ACT	TO, CONDOMS, SAFE	SEX PRACTICES, VACO	INATIONS, PREP, PEF	P, SUBSTANCE USE, MEN	TAL HEALTH, ETC.) AND ANSWER
Thinking now about all your responses to the prevanswer this question if answer to question for the PUPROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, REFE	RPOSES OF PREVENTION	ON, I AM INVOLVED IN	THE FOLLOWING ACT		
Where do you deliver <b>PREVENTION</b> activities arout answer this QUESTION IF ANSWER TO QUESTION FOR THE PUPPROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, REFEIF Gay/gay friendly entertainment venue - e.g. bar Community setting - e.g. drop-in, shelter Outdoor setting - e.g. cruising ground State/public sector setting - e.g. education, pris	RPOSES OF PREVENTI RRAL AND LINKAGE TO , club	ON, I AM INVOLVED IN	THE FOLLOWING ACT	IVITIES (TICK ALL THA	T APPLY) IS ANY OF INFORMATION
☐ Private setting - e.g. private home, hotel ☐ Online or via mail - e.g. website, mobile phone	apps, postal service	e			
Other None of these settings					
Which gay/gay friendly entertainment settings? (IN ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO NOTICK ALL THAT APPLY) IS ANY OF GAY/GAY FRIENDLY ENTERT Café/restaurant Bar/pub/club/party Porn cinema  Shops - e.g. fetish, books, video	OU DELIVER PREVENT	TON ACTIVITIES AROUN	ND HIV/AIDS, VIRAL HE	EPATITIS AND STIS TO GA	LY, BISEXUAL AND OTHER MSM?
☐ Sauna ☐ Male brothel ☐ Other ☐ None of these					

Which community settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?  (TICK ALL THAT APPLY) IS ANY OF COMMUNITY SETTING - E.G. DROP-IN, SHELTER    Drop-in, community centre or community organisation   Migrant camp   Shelter/refuge   Foodbank   Social club   Pride events and marches   Other   None of these
Which other community setting?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH COMMUNITY SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which outdoor settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?  (TICK ALL THAT APPLY) IS ANY OF OUTDOOR SETTING - E.G. CRUISING GROUND  Mobile outreach - e.g. bus, van  Streets or public space  Cruising ground  Sporting event  Other  None of these
Which other outdoor setting?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OUTDOOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which state/public sector settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?  (TICK ALL THAT APPLY) IS ANY OF STATE/PUBLIC SECTOR SETTING - E.G. EDUCATION, PRISON  Education  Prison  State social services  Other  None of these
Which other state/public sector setting?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH STATE/PUBLIC SECTOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which private settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?  (TICK ALL THAT APPLY) IS ANY OF PRIVATE SETTING - E.G. PRIVATE HOME, HOTEL  Private home/dwelling  Residential care home  Hotel  Other  None of these
Which other private setting?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH PRIVATE SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which online or mail settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?  (TICK ALL THAT APPLY) IS ANY OF ONLINE OR VIA MAIL - E.G. WEBSITE, MOBILE PHONE APPS, POSTAL SERVICE  Website or online chat  Mobile phone apps  Telephone helpline  Social media  Postal/mail service - e.g. posting condoms, test kits  Other  None of these
Which other online or mail setting?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH ONLINE OR MAIL SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which other setting, not listed here, do you deliver prevention activities in?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?  (TICK ALL THAT APPLY) IS ANY OF OTHER

creening and/or testing of HIV	, viral hepati	tis and oth	er STIs			
NSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED I EPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS N ESTING/SCREENING PROCEDURES, ETC.)						F HIV, VIRAL
ne following questions refer to <b>SCREENING AND</b> or gay, bisexual and other MSM regarding HIV/A: NSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLV RAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, B ESTING/SCREENING PROCEDURES, ETC.)	IDS, viral hepatitis a VED IN (TICK ALL WHICH	and other STIs do	uring the last 12 UR INVOLVEMENT IS	months. MINOR) IS ANY OF S	CREENING AND/OR TESTIN	NG OF HIV,
or the purposes of screening and/or testing, I and NSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED THE ALTER AND/OR OTHER STIS (THIS MIGHT INCLUDE, BESTING/SCREENING PROCEDURES, ETC.)	VED IN (TICK ALL WHICH	HAPPLY, EVEN IF YO	UR INVOLVEMENT IS	MINOR) IS ANY OF S		
<ul> <li>Consultation and counselling</li> <li>Screening and/or testing procedures</li> <li>Referral and linkage to care</li> <li>Strategic and administrative activities - e.g. repairs</li> </ul>	norts management					
I am not involved in screening and/or testing	ports, management					
or the purposes of screening and/or testing, I are NSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PLONSULTATION AND COUNSELLING						
	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month o	or Never	
Providing consultation, information or advice relating to screening and/or testing for HIV/Hepatitis/STIs - e.g. importance of regular testing, knowing your status	С	c	С	О	О	
Providing consultation, information or advice, regarding adherence to medication/treatment	C	0	C	0	0	
Conducting pre/post-test discussions and counselling regarding HIV/Hepatitis/STIs	C	C	C	0	c	
I screen and/or test for HIV  I screen and/or test for viral hepatitis (B and/or C)	0	0	0	0	0	
I screen and/or test for other STIs	0	0	0	0	0	
Thich samples do you use to screen and/or test NSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PL CREENING AND/OR TESTING PROCEDURES		e I take the s and send to a	ample I provaled for the following in the formula is a sampling to take	ide a self-	IES (TICK ALL THAT APP I don't do this screening and/or testing	PLY) IS ANY OF
Blood sample	П				П	
Swab sample (urethral, rectal, mouth, throat)	П	П				
Urine sample	П	П			П	
	JRPOSES OF SCREENING  fonal  ocial care organisation  organisation  organisation  organisation  organisation  organisation  organisation  organisation	n llowing strategic	M INVOLVED IN THE F	OLLOWING ACTIVIT	TIES (TICK ALL THAT APP	PLY) IS ANY OF
I don't refer people to screening and/or testing or the purposes of screening and/or testing, I are NSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PL	m involved in the fol JRPOSES OF SCREENING , MANAGEMENT	AND/OR TESTIN	IG, I A	IG, I AM INVOLVED IN THE F	or Once every two Once a month of	regic and administrative activities (tick all that applied, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK ALL THAT APPLIES OF Once every two Once a month or Neverweeks or more less

Advocacy and networking	0	0	0	0	C	
Developing interventions, outreach and support activities	0	C	c	c	0	
Engage with research and/or community needs assessments	0	c	0	0	0	
Marketing, advertising and media activities	0	О	0	0	0	
Monitoring, evaluation and reporting of organisation's activities	0	0	C	0	0	
Fundraising	0	C	0	0	0	
Management	0	C	0	0	c	
Staff development	0	0	0	0	0	
Other	0	C	0	0	C	
Which other strategic and administrative activities relating to screening and/or testing are you involved in?  ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING STRATEGIC AND ADMINISTRATIVE ACTIVITIES  (TICK ALL THAT APPLY) IS ANY OF OTHER-DAILY OR ALMOST DAILY, OTHER-ONCE A WEEK OR MORE, OTHER-ONCE EVERY TWO WEEKS OR MORE, OTHER-ONCE A MONTH OR LESS						
[C	-1					
[Screening and/or testing settings]  ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF SCREENING AND/OR TESTING OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, THE IMPORTANCE OF SCREENING/TESTING, PRE- AND POST-TEST DISCUSSION, PERFORMING TESTING/SCREENING PROCEDURES, ETC.) AND ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT						
Thinking now about all your responses to the previous section on <b>SCREENING AND/OR TESTING</b> activities  ANSWER THIS QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT						
Where do you do these <b>SCREENING AND/OR TESTING</b> activities around HIV/AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS,  MANAGEMENT  Gay/gay friendly entertainment venue - e.g. bar, club Community setting - e.g. drop-in, shelter Outdoor setting - e.g. cruising ground State/public sector setting - e.g. education, prison Private setting - e.g. private home, hotel Online or via mail - e.g. website, mobile phone apps, postal service Other None of these settings						
Which gay/gay friendly entertainment settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF GAY/GAY FRIENDLY ENTERTAINMENT VENUE - E.G. BAR, CLUB  Café/restaurant Bar/pub/club/party Porn cinema Shops - e.g. fetish, books, video Sauna Male brothel Other None of these						
Which other gay/gay-friendly entertainment setting?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH GAY/GAY FRIENDLY ENTERTAINMENT SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER						
Which community settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU  OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF COMMUNITY SE  Drop-in, community centre or community organisa  Migrant camp  Shelter/refuge Foodbank Social club Pride events and marches Other	TTING - E.G. DROF		G ACTIVITIES AROUND	HIV/AIDS, VIRAL HEPA	TITIS AND STIS TO GAY, BISEXUAL	AND

© None of these
Which other community setting?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH COMMUNITY SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which outdoor settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND
OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OUTDOOR SETTING - E.G. CRUISING GROUND  Mobile outreach - e.g. bus, van
☐ Streets or public space
Cruising ground
Sporting event Other
© None of these
Which other outdoor setting?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OUTDOOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
ANOTE THE GESTION ANOTE TO GESTION WHICH COTOS CETHICS: (NOT ALE HIAT AT ET) DANT OF OTHER
Which state/public sector settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF STATE/PUBLIC SECTOR SETTING - E.G. EDUCATION, PRISON
Education Prison
State social services
Other
C None of these
Which other state/public sector setting?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH STATE/PUBLIC SECTOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which private settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF PRIVATE SETTING - E.G. PRIVATE HOME, HOTEL  Private home/dwelling
Residential care home
□ Hotel □ Other
© None of these
Which other private setting?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH PRIVATE SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Which online or mail settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF ONLINE OR VIA MAIL - E.G. WEBSITE, MOBILE PHONE APPS, POSTAL SERVICE  Website or online chat  Mobile phone apps
Telephone helpline Social media
Postal/mail service - e.g. posting condoms, test kits
C None of these
Which other online or mail setting?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH ONLINE OR MAIL SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER
Is there another setting, not listed previously, where you deliver screening and/or testing activities?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OTHER, NONE OF THESE SETTINGS

# Treatment and/or support regarding HIV, viral hepatitis and other STIs

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF TREATMENT AND/OR SUPPORT FOR HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, HIV/AIDS TREATMENTS, VIRAL HEPATITIS AND OTHER STI TREATMENTS, ADHERENCE SUPPORT, REFERRING TO HEALTH SERVICES, ETC.)

The following questions refer to **TREATMENT AND/OR SUPPORT** activities that you may **personally be involved in** as part of sexual health support for gay, bisexual and other MSM regarding HIV/AIDS, viral hepatitis and other STIs during the **last 12 months**.

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF TREATMENT AND/OR SUPPORT FOR HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, HIV/AIDS TREATMENTS, VIRAL HEPATITIS AND OTHER STI TREATMENTS, ADHERENCE SUPPORT, REFERRING TO HEALTH SERVICES, ETC.)

For the purposes of treatment and/or support, I a						
ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLV VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, B REFERRING TO HEALTH SERVICES, ETC.)						
☐ Information provision						
Intervention - e.g. adherence support						
Referral and linkage to care						
☐ Strategic and administrative activities - e.g. rep ☐ I am not involved in treatment and/or support	orts, management					
I am involved in <b>providing information</b> about (						
ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PU OF INFORMATION PROVISION	RPOSES OF TREATMEN	NI AND/OR SUPPORT,	I AM INVOLVED IN THE	FOLLOWING ACTIVITIES	(HCK ALL THAT APPLY) I	SANY
■ Treatments for HIV/AIDS						
■ Treatments for viral hepatitis						
□ Treatments for other STIs						
Counselling and mental health support						
I provide information about these HIV/AIDS treations answer this question if answer to question I am involves.			ICK ALL THAT APPLY	IS ANY OF TREATMENTS	FOR HIV/AIDS	
Single anti-retroviral (ARV) medications						
Combination anti-retroviral (ARV) therapy						
Other None of these treatments						
I provide information about these viral hepatitis t	reatments (tick all	that annly)				
ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLV			ICK ALL THAT APPLY	IS ANY OF TREATMENTS	FOR VIRAL HEPATITIS	
☐ Hepatitis A/B vaccine						
Pegylated interferon						
Hepatitis C combination therapy/DAAs						
Painkillers - e.g. ibuprofen, paracetamol						
Other None of these treatments						
I provide information about these treatments for ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLV			ICK ALL THAT APPLY	IS ANY OF TREATMENTS	FOR OTHER STIS	
Antibiotic medications		,	•			
Antiviral medications						
☐ Topical creams						
Painkillers e.g. ibuprofen, paracetamol						
Other						
None of these treatments						
For the purposes of treatment and/or support, I a ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PU OF INTERVENTION - E.G. ADHERENCE SUPPORT						IS ANY
Support with time planning for treatment/medic	ation					
Supporting clients to adhere to treatment/medi	cation					
Accompanying clients to get treatment/medicati	ion					
Assisting with sourcing and accessing treatmen	t/medication					
Other						
Which other intervention activities not listed here						
ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PU APPLY) IS ANY OF OTHER	RPOSES OF TREATMEN	NT AND/OR SUPPORT,	AM INVOLVED IN PRO	VIDING THESE INTERVEN	TION ACTIVITIES (TICK AL	L THAT
I am involved in <b>referring</b> gay, bisexual and othe ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PU OF REFERRAL AND LINKAGE TO CARE					(TICK ALL THAT APPLY) I	IS ANY
A hospital, clinic, or GP or other health profession	onal					
A voluntary or community-based health and soc		on				
Other service or support	oral care organisation					
I don't refer people for treatment or support						
For the purposes of treatment and/or support, I a						IS ANY
OF STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPOR		,			(	
	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never	
Advocacy and networking	0	0	C	0	0	
Developing interventions and support activities	0	0	0	0	С	
Engage with research and/or community needs assessments	0	0	0	0	О	
Marketing advertising and modia activities		_	-	_	_	

Monitoring, evaluation and reporting of organisation's activities	0	С	0	O	0
Staff development	0	0	0	0	C
Other	0	0	0	0	c
Which other strategic and administrative activiti ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE F ACTIVITIES (TICK ALL THAT APPLY) IS ANY OF OTHER=DA LESS	PURPOSES OF TREATMEN	NT AND/OR SUPPORT	, I AM INVOLVED IN THE	FOLLOWING STRATE	
[Treatment and/or support set	tings]				
ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, REFERRING TO HEALTH SERVICES, ETC.) AND ANSWER TO QUETHAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVEN	D IN (TICK ALL WHICH A BUT IS NOT LIMITED TO, ESTION FOR THE PURPO NTION - E.G. ADHERENCE	, HIV/AIDS TREATMEN DSES OF TREATMENT E SUPPORT, STRATE	ITS, VIRAL HEPATITIS A AND/OR SUPPORT, I A GIC AND ADMINISTRATI	ND OTHER STI TREATI M INVOLVED IN THE FO VE ACTIVITIES - E.G. RI	MENTS, ADHERENCE SUPPORT, DLLOWING ACTIVITIES (TICK ALL
Thinking now about all your responses to the pr Where do you do these <b>TREATMENT AND/OR S</b>			-		isexual and other MSM? (tick
all that apply)  Gay/gay friendly entertainment venue - e.g. b		,	.,		
Community setting - e.g. drop-in, shelter	di, ciub				
Outdoor setting - e.g. cruising ground					
<ul><li>State/public sector setting - e.g. education, presented in the private setting - e.g. private home, hotel</li></ul>	rison				
Online or via mail - e.g. website, mobile phone	e apps, postal servic	ce			
Other					
None of these settings					
Which gay/gay friendly entertainment settings?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF GAY/G  Café/restaurant Bar/pub/club/party	O YOU DO THESE TREAT!	MENT AND/OR SUPPO		D HIV/AIDS, VIRAL HEP	ATITIS AND STIS TO GAY, BISEXUAL
☐ Porn cinema					
Shops (e.g. fetish, books, video)					
Sauna Male brothel					
Other					
None of these					
Which other gay/gay-friendly entertainment set	tina?				
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH GA		RTAINMENT SETTING	S? (TICK ALL THAT APF	PLY) IS ANY OF OTHER	
Which community settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO  AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF COMM  Drop-in, community centre or community orga	MUNITY SETTING - E.G. DR		ORT ACTIVITIES AROUN	D HIV/AIDS, VIRAL HEP	ATITIS AND STIS TO GAY, BISEXUAL
☐ Migrant camp					
☐ Shelter/refuge ☐ Foodbank					
Social club					
☐ Pride events and marches					
Other					
None of these					
Which other community setting?			VO 10 AND CO CO INC		
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH CO	OMMUNITY SETTINGS?(I	TICK ALL THAT APPL	T) IS ANY OF OTHER		
Which outdoor settings? (tick all that apply)					
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OUTDO			ORT ACTIVITIES AROUN	D HIV/AIDS, VIRAL HEP	ATITIS AND STIS TO GAY, BISEXUAL
Mobile outreach - e.g. bus, van	CON SETTING - E.G. CRUI	ONG GROUND			
Streets or public space					
Cruising ground					
Sporting event Other					

○ None of these	
Which other outdoor setting?	
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OUTDOOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER	
Which state/public sector settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIR AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF STATE/PUBLIC SECTOR SETTING - E.G. EDUCATION, PRISON  Education  Prison  State social services  Other  None of these	RAL HEPATITIS AND STIS TO GAY, BISEXUAL
Which other state/public sector setting?	
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH STATE/PUBLIC SECTOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER	
Which private settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIR  AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF PRIVATE SETTING - E.G. PRIVATE HOME, HOTEL  Private home/dwelling  Residential care home  Hotel  Other  None of these	RAL HEPATITIS AND STIS TO GAY, BISEXUAL
Which other private setting?	
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH PRIVATE SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER	
Which online or mail settings? (tick all that apply)  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIR AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF ONLINE OR VIA MAIL - E.G. WEBSITE, MOBILE PHONE APPS, POSTAL SERVICE  Website or online chat  Mobile phone apps  Telephone helpline  Social media  Postal/mail service - e.g. posting condoms, test kits  Other  None of these	RAL HEPATITIS AND STIS TO GAY, BISEXUAL
Which other online or mail setting?	
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH ONLINE OR MAIL SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER	
Is there another setting, not listed previously, where you deliver treatment and/or support activities?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIR AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OTHER, NONE OF THESE SETTINGS	RAL HEPATITIS AND STIS TO GAY, BISEXUAL
Time spent performing CHW activities	
ANSWER THIS PAGE IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK AL PROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E. QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK ALL THAT APPLY) IS A SCREENING AND/OR TESTING PROCEDURES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES (TICK ALL THAT APPLY) IS ANY OF INFOR ADHERENCE SUPPORT, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT	G. REPORTS, MANAGEMENT OR ANSWER TO MY OF CONSULTATION AND COUNSELLING, MANAGEMENT OR ANSWER TO QUESTION FOR
Think now about the different kinds of activities you are involved in as a CHW, and about how much time you sp	pend on each of them.
Over the last 12 months, approximately what amount of your CHW time has been spent on	
Note: This should add up to around 100% but it doesn't need to be perfect.	
Prevention of HIV, viral hepatitis and/or other STIs	
Screening and/or testing of HIV, viral hepatitis and/or other STIs	
Treatment and/or support for HIV, viral hepatitis and/or other STIs	

## **SECTION 4: Who you work with (clients)** This section asks about the people you work with and your relationship with them. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months. Which three of these populations of people do you most often work with in your CHW activities? (tick up to three) MAXIMUM OF 3 ANSWERS CAN BE SELECTED Gay, bisexual and other MSM $\hfill\square$ Lesbian/bisexual women and other women who have sex with women (WSW) □ Trans people Adolescents/young people □ Students Ethnic minorities Religious or faith groups/individuals ☐ Disabled people or people with learning disabiltiles Sex workers □ Homeless People living with HIV/AIDS ■ Drug users (injecting or otherwise) General population but including gay, bisexual and other MSM ☐ Offenders/prisons/probation ☐ Elderly Parents, children, and families Thinking now only about your work with gay, bisexual and other MSM regarding delivering sexual health support on HIV, viral hepatitis and other STIs, what age group do you most often work with? Mostly people younger than 25 Mostly people older than 25 Even mix In a usual 7-day period, approximately how many gay, bisexual and other MSM do you work with directly, providing sexual health support on HIV, viral hepatitis and other STIs? Up to 5 people 6 to 9 people 10 to 49 people 6 50 to 249 people 250 people or more Don't know To what extent do you think gay, bisexual and other MSM 'trust' or feel confident about the CHW support that you are delivering? Not at all Hardly Moderately Extremely Don't know To what extent do you think gay, bisexual and other MSM 'trust' or feel confident about your CHW organisation? Hardly Moderately Extremely Don't know **SECTION 5: Barriers to performing CHW activities** In this section, please tell us about issues which shape your role and activities as a CHW, including how things might be improved. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months. Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities. (chwIssues\_individual) □ I lack enough time to work/volunteer as a CHW $\ \ \square$ I work/volunteer long or difficult hours as a CHW I have a lack of knowledge □ I have personal concerns or fears about being a CHW □ I am not from gay/bisexual/MSM communities ∏ I have a low salary or no salary None of the above Please tick the main issues from your organisation which hinder your activities. (chwIssues\_organisation) □ Shortage of funding/resources Lack of space for organisation's activities

☐ Lack of clear goals or aims
☐ Limited or no access to training
☐ Disagreement within organisation

Poor coordination of activities Poor communication within organisation Lack of appropriate supervision Shortage of CHWs/colleagues/staff Limited or inaccessible healthcare services (doctors, nurses, clinics) Poor cooperation with healthcare services (doctors, nurses, clinics) Confidentiality and anonymity issues Poor knowledge of sexuality/LGBT issues in healthcare services None of the above  Please tick the main issues from local communities which hinder your activities. (chwIssues_communities) Lack of interest from gay, bisexual or other MSM Lack of support from gay/bisexual businesses and/or venues
C None of the above  Please tick the main issues from wider society which hinder your activities. (chwIssues_society)  Lack of funding for CHW organisations  Legal constraints/regulations  Lack of or poor national HIV strategy  Stigma around homosexuality and bisexuality  Stigma around HIV/AIDS  Stigma around hepatitis  Stigma around STIs  None of the above
SECTION 5 (continued):  Of these main issues you selected, which hinder your activities the most? (tick up to three) (chwIssues_consolidated)  ANSWER THIS QUESTION IF ANSWER TO QUESTION THINK ABOUT ALL THE ACTIVITIES YOU DO IN YOUR ROLE AS A CHW, PLEASE TICK THE MAIN ISSUES FOR YOU AS AN INDIVIDUAL WHICH HINDER YOUR ACTIVITIES. IS ANY OF I LACK ENOUGH TIME TO WORK/VOLUNTEER AS A CHW, I WORK/VOLUNTEER LONG OR DIFFICULT HOURS AS A CHW, I HAVE A LACK OF KNOWLEDGE, I HAVE PERSONAL CONCERNS OR FEARS ABOUT BEING A CHW, I AM NOT FROM GAY/BISEXUAL/MSM COMMUNITIES, I HAVE A LOW SALARY OR NO SALARY OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM YOUR ORGANISATION WHICH HINDER YOUR ACTIVITIES. IS ANY OF SHORTAGE OF FUNDING/RESOURCES, LACK OF SPACE FOR ORGANISATION'S ACTIVITIES, LACK OF CLEAR GOALS OR AIMS, LIMITED OR NO ACCESS TO TRAINING, DISAGREEMENT WITHIN ORGANISATION, POOR COORDINATION OF ACTIVITIES, POOR COMMUNICATION WITHIN ORGANISATION, LACK OF APPROPRIATE SUPERVISION, SHORTAGE OF CHWS/COLLEAGUES/STAFF, LIMITED OR INACCESSIBLE HEALTHCARE SERVICES (DOCTORS, NURSES, CLINICS), CONFIDENTIALITY AND ANONYMITY ISSUES, POOR KNOWLEDGE OF SEXUALITY/LOBT ISSUES IN HEALTHCARE SERVICES OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM LOCAL COMMUNITIES WHICH HINDER YOUR ACTIVITIES. IS ANY OF LACK OF INTEREST FROM GAY, BISEXUAL OR OTHER MSM, LACK OF SUPPORT FROM GAY/BISEXUAL BUSINESSES AND/OR VENUES OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM WIDER SOCIETY WHICH HINDER YOUR ACTIVITIES. IS ANY OF LACK OF INTEREST FROM GAY, BISEXUAL OR OTHER MSM, LACK OF SUPPORT FROM GAY/BISEXUAL BUSINESSES AND/OR VENUES OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM WIDER SOCIETY WHICH HINDER YOUR ACTIVITIES. IS ANY OF LACK OF INDING FOR CHW ORGANISATIONS, LEGAL CONSTRAINTS/REGULATIONS, LACK OF OR POOR NATIONAL HIV STRATEGY, STIGMA AROUND HOMOSEXUAL ITY AND RESPINALITY STIGMA AROUND HEAD TITLS.
HOMOSEXUALITY AND BISEXUALITY, STIGMA AROUND HIVAIDS, STIGMA AROUND HEPATITIS, STIGMA AROUND STIS MAXIMUM OF 3 ANSWERS CAN BE SELECTED  I lack enough time to work/volunteer as a CHW I work/volunteer long or difficult hours as a CHW I have a lack of knowledge I have personal concerns or fears about being a CHW I am not from gay/bisexual/MSM communities I have a low salary or no salary Shortage of funding/resources Lack of space for organisation's activities Lack of clear goals or aims Limited or no access to training Disagreement within organisation Poor coordination of activities Poor communication within organisation Lack of appropriate supervision Shortage of CHWS/colleagues/staff Limited or inaccessible healthcare services (doctors, nurses, clinics) Poor cooperation with healthcare services (doctors, nurses, clinics) Confidentiality and anonymity issues Poor knowledge of sexuality/LGBT issues in healthcare services Lack of interest from gay, bisexual or other MSM Lack of support from gay/bisexual businesses and/or venues Lack of funding for CHW organisations Legal constraints/regulations Lack of or poor national HIV strategy Stigma around homosexuality and bisexuality Stigma around HIV/AIDS Stigma around Hopatitis Stigma around Hopatitis Stigma around STIS In your own words, what three things would make your CHW work more effective over the next 12 months?
First thing:
Second thing:

Third thing:
SECTION 6: Recruitment as a CHW
This section asks how you were recruited to be a CHW. Please think back to the time when you started as a CHW, or got involved with activities supporting gay, bisexual, and other MSM.
Why did you start to work/volunteer as a CHW? (tick all that apply)  Wanted to support gay, bisexual and other MSM  Wanted to support people living with HIV/AIDS, viral hepatitis and/or STIS  Wanted access to training  Needed employment  Good income  Opportunities for career development  Socialising  Networking  Gaining access to particular scenes or spaces  Personal learning and development  Wanted to help prevent HIV, viral hepatitis and/or other STIS  Teaching and educating others  Other
For what other reason did you start to work as a CHW?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHY DID YOU START TO WORK/VOLUNTEER AS A CHW? (TICK ALL THAT APPLY) IS ANY OF OTHER
How did you first become a CHW?  I approached an organisation to volunteer  I applied for a formally advertised volunteer post  I applied for a formally advertised paid post  I was already working for the organisation in a different capacity  I was head-hunted/recommended by colleagues/friends  Other
How many CHW jobs/volunteering posts have you had specifically providing sexual health support for gay, bisexual and other MSM?
© One © Two or three
© Four or five
© Six or more
Adding all of these CHW jobs/volunteering posts together, approximately how long have you been a CHW?  C Less than 1 year  1 to 5 years  6 to 10 years  11 to 20 years  More than 20 years
When you started your current CHW role, were there any requirements for prior <b>training or qualifications</b> ?
C No
© Don't know / don't remember
What were the requirements for prior training or qualifications?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHEN YOU STARTED YOUR CURRENT CHW ROLE, WERE THERE ANY REQUIREMENTS FOR PRIOR TRAINING OR QUALIFICATIONS? IS ANY OF YES
When you started your current CHW role, were there any requirements for <b>relevant experience</b> ?  O No
© Yes © Don't know / don't remember
Approximately how much prior relevant experience was required?  ANSWER THIS QUESTION IF ANSWER TO QUESTION WHEN YOU STARTED YOUR CURRENT CHW ROLE, WERE THERE ANY REQUIREMENTS FOR RELEVANT EXPERIENCE? IS ANY OF YES  No experience Up to one month Up to three months Up to six months Up to 12 months More than 12 months

### This section asks about your skills, and about what kind of training (if any) you have had during your work as a CHW. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months. Thinking about your current role as a CHW, have you received training in this role? ○ No © Yes - external training - e.g. from a consulting company, training company, external event Yes - both internal and external training What kind of training have you received? (tick all that apply) ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES - BOTH INTERNAL ☐ Online course - e.g. webinars, online training programmes/courses, online lectures ☐ Face-to-face - e.g. seminars, workshops, lectures, group work, peer learning, residential, conferences, events ☐ Structured support - e.g. supervision, guidance, mentoring Structured observation - e.g. shadowing a colleague, following a role model Other kind of training What areas did this training cover? (tick all that apply) ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES - BOTH INTERNAL AND EXTERNAL TRAINING Prevention of HIV, viral hepatitis, and other STIs ☐ Screening and/or testing of HIV, viral hepatitis, and other STIs ☐ Treatment and/or support of HIV, viral hepatitis, and other STIs ☐ Substance use - e.g. Chemsex, alcohol ■ Mental health support General health support First aid/personal safety/cardiopulmonary resuscitation (CPR) □ Signposting to other support and services Peer support □ Counselling □ Advocacy □ Networking □ Capacity building Report writing Research skills Fundraising/grant writing □ Social media/computer/IT skills ☐ Languages - e.g. being bi-lingual Leadership/management skills Communication skills - e.g. writing, speaking ■ Interpersonal skills and relationship building Administrative skills □ Teaching skills ■ Budgeting/financial skills $\hfill \square$ Understanding of diverse sexual orientations and gender identities Knowledge of diverse sexual acts and practices □ LGBT-specific health needs Other areas of training What other areas did this training cover? ANSWER THIS QUESTION IF ANSWER TO QUESTION WHAT AREAS DID THIS TRAINING COVER? (TICK ALL THAT APPLY) IS ANY OF OTHER AREAS OF TRAINING Approximately how much of this training have you completed in the last 12 months? SWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES - BOTH INTERNAL AND EXTERNAL TRAINING None Up to a few hours Oup to 1 day Up to 1 week Up to 4 weeks More than 4 weeks Which individuals or organisations provided this training? (tick all that apply) ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES - BOTH INTERNAL AND EXTERNAL TRAINING My own organisation HIV/hepatitis/STI or sexual health community organisation, charity, NGO etc. ☐ LGBT community organisation, charity, NGO etc. Health sector - e.g. hospital, clinic, GP or other health professional, etc.

**SECTION 7: Training and skills** 

Religious organisations
Government - e.g. national, regional or local
Private organisation - e.g. for profit business
Education - e.g. school, college or university
Individual consultant
□ Other
Who paid for this training?  ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE
ANOMER HIS JOESTION IN ANOMER TO QUESTION HIMMING ABOUT TOUR CORRENT NOLES & ACHY, HAVE TOUR RECEIVED INJURIES IN HOUSE IN ANOMER HIS JOESTICAL TRAINING COMPANY, EXAMING FROM MY CHW ORGANISATION, YES - EXTENDED FROM THE JOB TRAINING COMPANY, EXTERNAL EVENT, YES - BOTH INTERNAL
AND EXTERNAL TRAINING
© I paid by myself
C My organisation paid
Both me and my organisation paid
Other
Who paid for this training?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHO PAID FOR THIS TRAINING? IS ANY OF OTHER
Who found or identified this training?  ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE
ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVEN - BOTH INTERNAL
AND EXTERNAL TRAINING
C I found this training by myself
My organisation found this training
© Both me and my organisation found this training
© Other
Who found or identified this training?
ANSWER THIS QUESTION IF ANSWER TO QUESTION WHO FOUND OR IDENTIFIED THIS TRAINING? IS ANY OF OTHER
Were you allowed to porticipate in this training or part of your CHW work time?
Were you allowed to participate in this training as part of your CHW work time?  ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES - INTERNAL / IN HOUSE
ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES - BOTH INTERNAL
AND EXTERNAL TRAINING
○ No
© Yes
C Yes C Sometimes
© Sometimes
© Sometimes
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  NO Yes Don't know
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIs
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIS Screening and/or testing of HIV, viral hepatitis, and other STIS
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  NO  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIS  Screening and/or testing of HIV, viral hepatitis, and other STIS  Treatment and/or support of HIV, viral hepatitis, and other STIS  Substance use - e.g. Chemsex, alcohol
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIS Screening and/or testing of HIV, viral hepatitis, and other STIS Treatment and/or support of HIV, viral hepatitis, and other STIS Substance use - e.g. Chemsex, alcohol Mental health support
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs  Substance use - e.g. Chemsex, alcohol  Mental health support  General health support
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIs Screening and/or testing of HIV, viral hepatitis, and other STIs Treatment and/or support of HIV, viral hepatitis, and other STIs Substance use - e.g. Chemsex, alcohol Mental health support General health support General health support First aid/personal safety/cardiopulmonary resuscitation (CPR)
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs  Substance use - e.g. Chemsex, alcohol  Mental health support  General health support  General health support  General health support  Signposting to other support and services
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs  Substance use - e.g. Chemsex, alcohol  Mental health support  General health support  General health support  First aid/personal safety/cardiopulmonary resuscitation (CPR)  Signposting to other support and services  Peer support
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIS Screening and/or testing of HIV, viral hepatitis, and other STIS Treatment and/or support of HIV, viral hepatitis, and other STIS Substance use - e.g. Chemsex, alcohol Mental health support General health support General health support First ald/personal safety/cardiopulmonary resuscitation (CPR) Signposting to other support and services Peer support Counselling
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  NO Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIs Screening and/or testing of HIV, viral hepatitis, and other STIs Screening and/or support of HIV, viral hepatitis, and other STIs Gubstance use - e.g. Chemsex, alcohol Mental health support General health support First aid/personal safety/cardiopulmonary resuscitation (CPR) Signposting to other support and services Peer support Counselling Advocacy
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIs Screening and/or testing of HIV, viral hepatitis, and other STIs Screening and/or support of HIV, viral hepatitis, and other STIs General health support General health support General health support General health support First aid/personal safety/cardiopulmonary resuscitation (CPR) Signposting to other support and services Peer support Counselling Advocacy Networking
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  NO Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5) COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIS Screening and/or testing of HIV, viral hepatitis, and other STIS Treatment and/or support of HIV, viral hepatitis, and other STIS Substance use - e.g. Chemsex, alcohol Mental health support General health support General health support First aid/personal safety/cardiopulmonary resuscitation (CPR) Signposting to other support and services Peer support Counselling Advocacy Networking Capacity building
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  NO  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIS  Screening and/or testing of HIV, viral hepatitis, and other STIS  Treatment and/or support of HIV, viral hepatitis, and other STIS  Substance use - e.g. Chemsex, alcohol  Mental health support  General health support  General health support  General health support  General health support  Counselling  Advocacy  Networking  Capacity building  Report writing
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  NO Yes Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 3 ANSWERS CAN BE SELECTED Prevention of HIV, viral hepatitis, and other STIS Screening and/or testing of HIV, viral hepatitis, and other STIS Treatment and/or support of HIV, viral hepatitis, and other STIS Substance use - e.g. Chemsex, alcohol Mental health support General health support General health support First aid/personal safety/cardiopulmonary resuscitation (CPR) Signposting to other support and services Peer support Counselling Advocacy Networking Capacity building Report writing Research skills
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF SANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIS  Screening and/or testing of HIV, viral hepatitis, and other STIS  Screening and/or testing of HIV, viral hepatitis, and other STIS  Substance use - e.g. Chemsex, alcohol  Mental health support of HIV, viral hepatitis, and other STIS  General health support  First aid/personal safety/cardiopulmonary resuscitation (CPR)  Signposting to other support and services  Peer support  Counselling  Advocacy  Networking  Capacity building  Report writing  Research skills  Fundralsing/grant writing
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs  Substance use - e.g. Chemsex, alcohol  Mental health support  General health support  General health support  First aid/personal safety/cardiopulmonary resuscitation (CPR)  Signposting to other support and services  Peer support  Counselling  Advocacy  Networking  Capacity building  Report writing  Research skills  Fundraising/grant writing  Social media/computer/IT skills
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  No  Yes  Don't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  NAXIMON OF AMENIA AND AREAS A
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs  General health support  General health support  General health support  Counselling  Advocacy  Networking  Capacity building  Research skills  Fundraising/grant writing  Social media/computer/IT skills  Languages - e.g. being bi-lingual  Leadership/management skills
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  O DON't know  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIS  Screening and/or testing of HIV, viral hepatitis, and other STIS  Treatment and/or support of HIV, viral hepatitis, and other STIS  Substance use - e.g. Chemsex, alcohol  Mental health support  General health support  First aid/personal safety/cardiopulmonary resuscitation (CPR)  Signposting to other support and services  Peer support  Counselling  Advocacy  Networking  Capacity building  Research skills  Fundralising/grant writing  Social media/computer/IT skills  Languages - e.g. being bi-lingual  Leadership/management skills  Communication skills - e.g. writing, speaking
SECTION 7 (continued):  Are further training opportunities for you as a CHW available or ongoing?  COMPULSORY QUESTION  In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)  COMPULSORY QUESTION  MAXIMUM OF 5 ANSWERS CAN BE SELECTED  Prevention of HIV, viral hepatitis, and other STIs  Screening and/or testing of HIV, viral hepatitis, and other STIs  Treatment and/or support of HIV, viral hepatitis, and other STIs  General health support  General health support  General health support  Counselling  Advocacy  Networking  Capacity building  Research skills  Fundraising/grant writing  Social media/computer/IT skills  Languages - e.g. being bi-lingual  Leadership/management skills

-	
Budgeting/financial skills	
☐ Understanding of diverse sexual orientations and gender ide ☐ Knowledge of diverse sexual acts and practices	ntities
LGBT-specific health needs	
☐ Other knowledges and skills	
Of these answers, please rank them in order of priority with th	
ONLY ANSWER ROWS MATCHING YOUR ANSWERS TO QUESTION: IN ORDER TO B ADDITIONAL TRAINING IN? (PLEASE CHOOSE UP TO 5)	BE AS EFFECTIVE AS POSSIBLE IN YOUR CURRENT ROLE, WHICH AREAS WOULD YOU MOST BENEFIT FROM
== MOVE ABOVE THIS LINE TO RANK ==	
Prevention of HIV, viral hepatitis, and other STIs	
Screening and/or testing of HIV, viral hepatitis, and other STIs	
Treatment and/or support of HIV, viral hepatitis, and other STIs	
Substance use - e.g. Chemsex, alcohol	
Mental health support	
General health support	
First aid/personal safety/cardiopulmonary resuscitation (CPR)	
Signposting to other support and services	
Peer support	
Counselling	
Advocacy	
Networking	
Capacity building	
Report writing	
Research skills	
Fundraising/grant writing	
Social media/computer/IT skills	
Languages - e.g. being bi-lingual	
Leadership/management skills	
Communication skills - e.g. writing, speaking	
Interpersonal skills and relationship building	
Administrative skills	
Teaching skills	
Budgeting/financial skills	
Understanding of diverse sexual orientations and gender identities	
Knowledge of diverse sexual acts and practices	
LGBT-specific health needs	
Other knowledges and skills	
TO RANK AN ITEM DRAG IT UP AND DOWN WITH THE MOUSE, OR NAVIGA SOLID BAR	ATE TO IT WITH THE TAB KEY THEN RE-ARRANGE USING THE ARROW KEYS <u>UNTIL IT IS ABOVE THE</u>

## SECTION 8: Thoughts and feelings about your role as a CHW

This section asks you to consider your personal thoughts and feelings about being a CHW and the work you do as part of it. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Please don't spent too much time thinking about any one statement.

Please think about your day to day life, including your role as a CHW. How true are the following statements?

	Not at all true	Hardly true	Moderately true	Exactly true
It is easy for me to stick to my aims and accomplish my goals.	C	c	c	0
I am confident that I could deal efficiently with unexpected events.	C	0	0	0
If someone opposes me, I can find means and ways to get what I want. $ \\$	0	0	0	0
Thanks to my resourcefulness, I know how to handle unforeseen situations.	С	0	0	0
I can remain calm when facing difficulties because I can rely on my coping abilities.	C	C	c	0
No matter what comes my way, I'm usually able to handle it.	0	0	0	0

	Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	Very satisfied
Amount of variety in job	0	0	0	0	0
Opportunity to use abilities	0	0	0	0	C
Freedom of working method	0	C	0	0	0
Amount of responsibility	C	C	C	0	C
Physical working conditions	0	C	0	0	0
Hours of work	C	C	C	0	0
Recognition for work	0	0	0	0	0
Colleagues and fellow workers	c	0	C	0	C
our rate of pay	0	0	0	0	0
Your opportunity to acquire new skills	0	0	0	0	0

Now, taking everything into consideration, how do you feel about your activities as a CHW as a whole?

- Very dissatisfied
- Somewhat dissatisfied
- Neither satisfied nor dissatisfied
- Somewhat satisfied
- Very satisfied

How much do you agree or disagree with the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Homosexuality is morally acceptable to me.	0	0	C	0	0
I would be happy with gay, bisexual or other MSM as neighbours.	0	О	0	0	0
I feel comfortable discussing homosexuality in a public situation.	0	С	О	0	0

## **SECTION 9: Knowledge**

In this section we're interested in your general levels of knowledge around HIV/AIDS, viral hepatitis, and other STIs regarding your role as a CHW.

Regarding HIV/AIDS, how confident are you in your knowledge of...

(1	=	not	confid	dent	at	all	and	5	=	very	confide	nt)

,	1	2	3	4	5
prevention	0	0	0	0	C
screening and/or testing	c	0	0	0	0
treatment and/or support	О	0	О	O	0

Regarding Hepatitis B and C, how confident are you in your knowledge of...

1 = not confident at all and 5 = very confident)	1	2	3	4	5
prevention	0	0	0	0	0
screening and/or testing	C	0	0	0	0
treatment and/or support	C	0	C	C	0

Regarding other STIs, **how confident are you** in your knowledge of... (1 = not confident at all and 5 = very confident)

	1	2	2	3	4	5	
prevention	0	0		0	0	0	
screening and/or testing	0	О		О	0	0	
treatment and/or support	0	0		0	0	0	
SECTION 10: SOME ETNAL OLIES	TIONS						
SECTION 10: SOME FINAL QUEST his final section asks just a few more questions		ne miaht see	m auite pers	onal. We are	trvina to und	erstand how vou	ı mav be
onnected to the communities you work with. Re							,
ave you ever received an HIV test result?  No Yes							
ave you ever been diagnosed with HIV?  NSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU  NO	EVER RECEIVED AN	HIV TEST RESUL	T? IS ANY OF YE	es.			
C Yes							
ave you ever taken any illegal drug?  No Yes							
© I prefer not to answer			,				
ave you ever injected illegal drugs? (other than NSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU ONO, never Yes, within the last 12 months Yes, more than 12 months ago							
<ul><li>No, never</li><li>Yes, within the last 12 months</li><li>Yes, more than 12 months ago</li></ul>							
C Very good Good Fair							
C Very good Good Fair Bad							
<ul><li>Very good</li><li>Good</li><li>Fair</li><li>Bad</li><li>Very bad</li><li>Very bad</li><li>Ye'd like to know how you're doing at the moments</li></ul>	ent. For each of	the five stat	ements, plea	ase indicate v	/hich is closes	st to how you've	been feelin
<ul><li>Very good</li><li>Good</li><li>Fair</li><li>Bad</li><li>Very bad</li><li>e'd like to know how you're doing at the mome</li></ul>		the five stat Some of the time	tements, plea Less than half of the time	ase indicate v More than half of the time	/hich is closes Most of the time	st to how you've All of the time	been feelin
Very good Good Fair Bad Very bad Very bad Very the last two weeks.		Some of the	Less than half of the	More than half of the	Most of the	All of the	been feelin
Very good Good Fair Bad Very bad Ye'd like to know how you're doing at the moment of the last two weeks.  I have felt cheerful and in good spirits	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time	been feelin
Very good Good Fair Bad Very bad  Ye'd like to know how you're doing at the moment of the last two weeks.  I have felt cheerful and in good spirits I have felt calm and relaxed	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time	been feelin
Very good Good Fair Bad Very bad  e'd like to know how you're doing at the mome ver the last two weeks.  I have felt cheerful and in good spirits I have felt calm and relaxed I have felt active and vigorous	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time	: been feelin
	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time	: been feelin
Very good Good Fair Bad Very bad Ve'd like to know how you're doing at the mome ver the last two weeks.  I have felt cheerful and in good spirits I have felt calm and relaxed I have felt active and vigorous I woke up feeling fresh and rested My daily life has been filled with things that	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time	: been feelin
Very good Good Fair Bad Very bad Ve'd like to know how you're doing at the mome ver the last two weeks.  I have felt cheerful and in good spirits I have felt calm and relaxed I have felt active and vigorous I woke up feeling fresh and rested My daily life has been filled with things that	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time	been feelin

## [Ending Pages]

It's time to submit your answers!

You made it! Thank you for taking the time to complete this survey. We'll use your information to understand what support and training CHWs need.

Now please press 'submit answers'.

# 10.2. Job title grouping and dichotomous variables[C27\_Rec]

September, 2018

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Fre	Respo	She	Pri	פינ	gre	PEI	뽀	0	Ä	AC	PS	SEX	PR	8	뽀	ED	9	8	$\geqslant$
2	buddy	buddy peer worker	1	PEER	52	YES													
	buddy or volunteer	buddy / volunteer / peer worker		PEER		YES											YES		
	formally - director, imformally -i am doing everything,	director / peer counsellor	1	PEER	52	YES	YES											YES	YES
	including peer counselling																		
-	hiv+ supporting buddy	supporting buddy / peer worker HIV		PEER		YES					YES			VEC	\/F6			,	\/F6
	msm community health worker, peer consultant	community health worker / peer consultant /		PEER	52 52	YES						VEC		YES	YES _				YES
_	peer based community sexual health and well being	peer community worker / sexual health manager /	1	PEER	52	YES						YES		YES	YES				YES
10	manager peer consultant	peer consultant	1	PEER	52	YES												/	YES
	peer consultant, project coordinator	peer consultant / project coordinator /		PEER		YES													YES
	peer counselor	peer counsellor		PEER	52	YES												YES	123
	peer counselor on sexuality and health issues	peer counsellor sexual and health		PEER	52	YES						YES			YES			YES	
	peer educator	peer educator		PEER	_	YES										YES			
2	peer educator/health educator	peer educator / health educator /	1	PEER	52	YES									YES	YES			
1	peer helper	peer helper	1	PEER	52	YES					YES								
1	peer mentor officer	peer mentor officer		PEER	52	YES													YES
	peer support coordinator	peer support coordinator		PEER	52	YES					YES								YES
	peer support worker	peer support worker		PEER		YES					YES								
	peer-to-peer counsellor	peer counsellor		PEER	52	YES _		VEC			VEC							YES	VEC
	social co-worker, outreach worker, peer consultant social health educator, peer, person who use drugs	social worker / outreach worker / peer consultant social health educator / peer / drug use		PEER PEER	52 52	YES YES		YES			YES YES				YES	YES		$\neg \neg$	YES
	std peer educator (hiv and aids)	peer educator HIV AIDS STD		PEER	52	YES					TES				IES	YES			
	telephone consultant / buddy	consultant / buddy / peer worker		PEER		YES										123			YES
	a doctor treating aids patients	doctor		MEDICAL BACKGROUND	53		YES												
	assistant practitioner	assistant practitioner		MEDICAL BACKGROUND	53		YES												YES
1	assistant practitioner in nursing (sexual health worker)	assistant practitioner / sexual health worker /	2	MEDICAL BACKGROUND	53		YES					YES			YES				YES
1	clinical nurse specialist (hiv community)	specialist nurse	2	MEDICAL BACKGROUND	53		YES												
1	clinical projects manager	clinical projects manager		MEDICAL BACKGROUND	53		YES												YES
1	community pharmacist	community pharmacist		MEDICAL BACKGROUND	53		YES							YES					
	consultant physician	consultant physician		MEDICAL BACKGROUND	53		YES												YES
	consultant with medical and philosophical	consultant with medical background	2	MEDICAL BACKGROUND	53		YES												YES
1	background/education counsellor, doctor, psychologist	counsellor / doctor / psychologist	2	MEDICAL BACKGROUND	53		YES				YES							YES	
	doctor	doctor	2		53		YES				ILJ							123	==
	doctor-researcher	doctor-researcher		MEDICAL BACKGROUND	53		YES												
-	doctor - sexologist	doctor - sexologist		MEDICAL BACKGROUND	53		YES				YES								
	doctor in a community health centre	community health doctor		MEDICAL BACKGROUND	53		YES							YES	YES				
	drug addiction doctor	drug addiction doctor	2	MEDICAL BACKGROUND	53		YES												
1	educator as nurse	educator / nurse /	2	MEDICAL BACKGROUND	53		YES									YES			

1	health promotion practitioner	health promotion practitioner	2	MEDICAL BACKGROUND	53	YES					YES		
	laboratory worker	laboratory worker	2		53	YES							
	md	doctor		MEDICAL BACKGROUND	53	YES							
	medical specialist	medical specialist		MEDICAL BACKGROUND	53	YES							
	medical student	medical student		MEDICAL BACKGROUND	53	YES							
	medical student working with sexual education and	medical student sexual education		MEDICAL BACKGROUND	53	YES			YES			YES	
_	information		-						0			. = 0	
1	mental health professional in a stationary setting	mental health professional	2	MEDICAL BACKGROUND	53	YES					YES		
7	nurso	nurco		MEDICAL BACKGROUND	53	YES							
	nurse (male)	nurse	2		53	YES							
	nurse specialised in sexual health counsel (female)	nurse / sexual health counsellor		MEDICAL BACKGROUND	53	YES			YES		YES		/ES
1	inuise specialiseu ili sexual fleatifi coulisei (leffiale)	nuise / sexual fleatiff counsellor	2	IVIEDICAL BACKGROUND	55	163			TES		163		TES
1	nurse working wiht sexual health hiv sti and more	nurse / sexual health HIV STI	2	MEDICAL BACKGROUND	53	YES			YES		YES		
1	nurse, sexuality advisor	nurse / sexual advisor /	2	MEDICAL BACKGROUND	53	YES							/ES
1	physician	physician	2	MEDICAL BACKGROUND	53	YES							
1	prison nurse	nurse	2	MEDICAL BACKGROUND	53	YES							
1	psychiatrist	psychiatrist	2	MEDICAL BACKGROUND	53	YES							
1	sampling nurse	nurse	2	MEDICAL BACKGROUND	53	YES							
1	senior practitioner	senior practitioner	2	MEDICAL BACKGROUND	53	YES							
1	senior practitioner/ health trainer	senior practitioner / health trainer /	2	MEDICAL BACKGROUND	53	YES					YES	YES	
1	social nurse	social nurse	2	MEDICAL BACKGROUND	53	YES		YES					
1	social pedagogue in the field of ambulatory assisted	social pedagogue in mental and addiction issues	2	MEDICAL BACKGROUND	53	YES		YES				YES	
	single living for mentally or addicted people												
1	specialist in dementia	mental health professional	2	MEDICAL BACKGROUND	53	YES					YES		
1	specialist in internal medicine in a center with	outreach doctor	2	MEDICAL BACKGROUND	53	YES	YES						
	community outreach												
1	community nurse	community nurse	2	MEDICAL BACKGROUND	53	YES				Υ	ES		
1	community nurse sexual health	community nurse sexual health	2	MEDICAL BACKGROUND	53	YES			YES	Υ	ES YES		
1	general practitioner	general practitioner	2	MEDICAL BACKGROUND	53	YES							
1	nurse community & health - sexual health (municipal health services)	nurse community and sexual health	2	MEDICAL BACKGROUND	53	YES			YES	Y	ES YES		
1	physician-researcher at the sti clinic	physician	2	MEDICAL BACKGROUND	53	YES							
1	teacher of nursing care	teacher of nursing care	2	MEDICAL BACKGROUND	53	YES							
1	an outreach worker	outreach worker	3	OUTREACH	112		YES						
2	community/outreach worker	community worker / outreach worker /	3	OUTREACH	112		YES			Υ	ES		
1	counsellor, outreach worker	counsellor / outreach worker /	3	OUTREACH	112		YES						/ES
1	digital outreach worker	outreach worker	3	OUTREACH	112		YES						
1	field work associate / field worker	field worker	3	OUTREACH	112		YES						
	field worker	field worker	3	OUTREACH	112		YES						
	field worker and msm community representatives counsellor	field worker counsellors MSM community	3	OUTREACH	112		YES			Y	ES		/ES
	field worker and project coordinator	field worker / coordinator	2	OUTREACH	112		YES						YES
	fieldworker	field worker		OUTREACH	112		YES						, 25
	fieldworker / outreach worker	field worker / outreach worker /		OUTREACH	112		YES						
	fieldworker, counsellor in sexual health	field worker / counsellor / sexual health		OUTREACH	112		YES		YES		YES		/ES
	gay men's outreach worker and tester	outreach worker / tester / gay MSM		OUTREACH	112		YES YES						
	harm reduction and outreach worker	harm reduction worker / outreach worker /		OUTREACH	112		YES						
	head of board, outreach worker, social worker	head of board / outreach worker / social worker		OUTREACH	112		YES	YES					YES
	head of outreach department	head of outreach department		OUTREACH	112		YES	123					YES
	health counselor and outreach worker	health counsellor / outreach worker /		OUTREACH	112		YES				YES		/ES
	health promotor, outreach worker	health promoter / outreach worker /		OUTREACH	112		YES				YES		
Т	meanin promotor, outreach worker	meanin promoter / outreach worker /	3	OUTILACIT	112		ILJ				IES		

1 info-manager, outreach worker	outreach worker	3	OUTREACH	112	YES								1
3 on-site workers	on-site worker	3	OUTREACH	112	YES								ı
1 on-site workers / outreach worker	on-site worker / outreach worker /	3	OUTREACH	112	YES								
1 outreach	outreach worker	3	OUTREACH	112	YES								i
1 outreach activist	outreach activist	3	OUTREACH	112	YES	YES							
1 outreach and sexual health worker	outreach worker / sexual health worker /	3	OUTREACH	112	YES		YES	5		YES			1
1 outreach educator	outreach educator	3	OUTREACH	112	YES					YES			1
1 outreach health promotor	outreach health promotor	3	OUTREACH	112	YES					YES			1
1 outreach manager, men's health counsellor	outreach manager / men's health counsellor /	3	OUTREACH	112	YES					YES		YES	YE:
1 outreach volunteer	outreach volunteer	3	OUTREACH	112	YES						YES		· ·
33 outreach worker	outreach worker	+	OUTREACH	112	YES								<u> </u>
16 outreach worker	outreach worker	+	OUTREACH	112	YES								<u> </u>
1 outreach worker / advice low-threshold test offer	outreach worker / testing worker		OUTREACH	112	YES	YES							
	and the same of th												1
2 outreach worker (female)	outreach worker	3	OUTREACH	112	YES								
1 outreach worker / sexual health worker	outreach worker / sexual health worker /	3	OUTREACH	112	YES		YES	5		YES			<u> </u>
1 outreach worker in community health	outreach community health worker	+	OUTREACH	112	YES				YES	YES			
1 outreach worker in community health / social work	outreach community health worker / social worker	+	OUTREACH	112	YES	YES	5		YES	YES			
11 1, 153,500	, ,			<del>-</del>									ı
1 outreach worker in prevention	outreach prevention worker	3	OUTREACH	112	YES			YES					
1 outreach worker in sexual health and harm reduction	outreach worker sexual health and harm reduction	+	OUTREACH	112	YES		YES			YES			
(female)													ı
1 outreach worker in sexual prevention	outreach worker sexual prevention	3	OUTREACH	112	YES			YES					
1 outreach worker trainer	outreach worker trainer	+	OUTREACH	112	YES					YES			
1 outreach worker, counsellor	outreach worker / counsellor /		OUTREACH	112	YES							YES	i
1 outreach worker, counsellor, activist	outreach worker / counsellor / activist	+	OUTREACH	112	YES	YES						YES	<del></del>
1 outreach worker, sexual health worker, health	outreach worker / sexual health worker / health promotion	+	OUTREACH	112	YES	123	YES			YES		123	<u> </u>
promotion worker	worker		COTTENEN	112	123		1 2			123			1
1 outreach worker, social worker (according to the	outreach worker / social worker /	3	OUTREACH	112	YES	YES	;						
employment contract)	outreach worker / Social Worker /	•	OUTREACT	112	163	1 5							1
1 outreach worker, street worker	outreach worker	2	 OUTREACH	112	YES								
1 outrech work manager	outreach manager	+	OUTREACH	112	YES								YE
1 outrech work manager	outreach manager outreach worker / street lawyer /		OUTREACH	112	YES								16
•	• • •		OUTREACH	112			YES			YES YES			
1 partyworker in msm venues, sexual health educator	outreach worker in gay venues / sexual health educator /	3	OUTREACH	112	YES		YES	)		162 163			ı
1 prevention worker / outreach worker	prevention worker / outreach worker /	-	OUTREACH	112	YES			YES					
•		+	OUTREACH	112			VE		)	VEC			
1 sexual health outreach worker	sexual health worker / outreach worker /	+	OUTREACH	112	YES		YES			YES			
1 sexual health worker / street-worker / prevention	sexual health worker / outreach worker / prevention worker /	3	OUTREACH	112	YES		YES	YES	•	YES			ı
worker		_	OUTREACH	442	VEC	\(\frac{1}{2}\)							
1 social worker providing outreach activities	social worker / outreach worker /	+	OUTREACH	112	YES	YE:				VEC			
1 social worker, outreach worker, health professional	social worker / outreach worker / health professional	3	OUTREACH	112	YES	YES	•			YES			ı
4 street-worker	outreach worker	2	_ OUTREACH	112	YES								
1 support person and outreach worker	support worker / outreach worker /		OUTREACH	112	YES	YES	•						
		-				YES	,						YE
1 testing and outreach activities coordinator	outreach and testing coordinator volunteer / outreach worker / HIV STI prevention	+	OUTREACH	112	YES	TES	+	YES			VEC		7 6
1 volunteer in hiv and sti outreach prevention 1 workers in the field of msm	MSM field worker	+	OUTREACH	112	YES		+	YES			YES		_
		3	OUTREACH TESTING PELATED WORKER	112	YES	VEC						VEC	
1 check point counselor	check point counselor	4	TESTING RELATED WORKER	25		YES					_	YES	\/
2 checkpoint manager	check point manager	4	TESTING RELATED WORKER	25		YES			VEC				YE
1 community testing worker	community testing worker	4	TESTING RELATED WORKER	25		YES	+		YES			VEC	
1 councellor and tester of hiv an syphillis	counsellor / tester / hiv syphillis	+	TESTING RELATED WORKER	25		YES	+					YES	
1 counsellor vct	VCT counsellor	4		25		YES						YES	_
1 counselor on hiv/sti in cbvct	VCT counsellor HIV/STI	4	TESTING RELATED WORKER	25		YES						YES	
1 counsollour - testperson	counsellor / tester /	4	TESTING RELATED WORKER	25		YES						YES	1

1 graduate social worker (fh)	social worker / tester /	4	TESTING RELATED WORKER	25	YES		YES							
1 hiv community tester	hiv community tester	4	TESTING RELATED WORKER	25	YES					YES				1
1 hiv prevention and testing worker	hiv prevention worker / testing worker /	4	TESTING RELATED WORKER	25	YES				YES					1
1 hiv test worker	HIV test worker	4	TESTING RELATED WORKER	25	YES									1
1 i provide hiv testing in the gay community	community testing worker	4	TESTING RELATED WORKER	25	YES					YES				1
1 position - deputy head of board of directors. i implement outreach work, provide counselling by phone, face-to-face counselling, express-testing along with vct	Director / Outreach worker / counsellor / tester	4	TESTING RELATED WORKER	25	YES								YES	
1 pre-test consultant	pre-test counsellor	4	TESTING RELATED WORKER	25	YES								YES	
1 psychologist, voluntary counseling and testing counselor	psychologist / VCT counsellor /	4	TESTING RELATED WORKER	25	YES		YES						YES	
1 screening technician	screening technician	4	TESTING RELATED WORKER	25	YES									YES
1 sexual helth worker in a quicktest point	sexual health worker / VCT	4	TESTING RELATED WORKER	25	YES			YES			YES			ı
1 staff and consultants at checkpoint and healthchat	staff at checkpoint / health promotion	4	TESTING RELATED WORKER	25	YES						YES			
2 vct check point counselor	checkpoint counsellor	4	TESTING RELATED WORKER	25	YES								YES	
2 voluntary counseling and testing counselor	VCT counsellor	4	TESTING RELATED WORKER	25	YES								YES	
1 volunteer (testing)	volunteer testing	4	TESTING RELATED WORKER	25	YES							YES		ı
1 volunteer hiv tester	volunteer HIV tester	4	TESTING RELATED WORKER	25	YES							YES		1
3 activist	activist	5	ACTIVIST	24		YES								1
1 campaign staff	campaign staff	5	ACTIVIST	24		YES								1
7 campaigner	campaign staff	5	ACTIVIST	24		YES								1
1 consultant - advocacy adviser	consultant / advocacy advisor /	5	ACTIVIST	24		YES							YES	YES
1 fundraiser	fundraiser	5	ACTIVIST	24		YES								ı
2 prep activist	prep activist	5	ACTIVIST	24		YES								1
1 prep and hiv activist and informant (health promoter)	prep/HIV activist / health promoter	5	ACTIVIST	24		YES					YES			
1 sexual health activist	sexual health activist	5	ACTIVIST	24		YES		YES			YES			
1 sexual health researcher and advocate	sexual health researcher and advocate	5	ACTIVIST	24		YES		YES			YES			i
3 volunteer campaigner	volunteer campaigner	5	ACTIVIST	24		YES						YES		i
1 volunteer of a prevention campaign	volunteer of a prevention campaign	5	ACTIVIST	24		YES			YES			YES		1
1 volunteer/activist/trainer in gender identity and sexuality	volunteer / activist / trainer in gender identity/sexuality	5	ACTIVIST	24		YES					YES	YES		
1 advocate	advocate	5	ACTIVIST	24		YES								1
1 accompanist	accompanist	6	PSYCHO-SOCIAL WORKER	121			YES							1
1 caseworker	caseworker	6	PSYCHO-SOCIAL WORKER	121			YES							1
6 community caseworker	community caseworker	6	PSYCHO-SOCIAL WORKER	121			YES			YES				
2 community caseworker (prep)	community caseworker	6	PSYCHO-SOCIAL WORKER	121			YES			YES				 
1 community social worker	community social worker	6	PSYCHO-SOCIAL WORKER	121			YES			YES				i
1 employee in social sphere	social employee	6	PSYCHO-SOCIAL WORKER	121			YES							YES
1 group psychotherapist in hiv organisation	psychotherapist in hiv organisation	6	PSYCHO-SOCIAL WORKER	121			YES			YES				
1 group therapist	group therapist	6	PSYCHO-SOCIAL WORKER	121			YES							1
1 health psychologist	health psychologist	6	PSYCHO-SOCIAL WORKER	121			YES				YES			1
1 health/social worker	health worker / social worker /	6	PSYCHO-SOCIAL WORKER	121			YES				YES			
1 hiv specialist social worker	social worker HIV	6	PSYCHO-SOCIAL WORKER	121			YES							
1 lgbtq psychology researcher	LGBT psychology researcher	6	PSYCHO-SOCIAL WORKER	121			YES							
1 manager in social sphere	social manager	6	PSYCHO-SOCIAL WORKER	121			YES							YES
2 personal support worker	support worker	6	PSYCHO-SOCIAL WORKER	121			YES							
3 psychological counselor	psychological counselor	6	PSYCHO-SOCIAL WORKER	121			YES						YES	
	psychological counselor / sexual educator / social worker	6	PSYCHO-SOCIAL WORKER	121			YES	YES			YES		YES	
9 psychologist	psychologist		PSYCHO-SOCIAL WORKER	121			YES							
1 psychologist / addiction therapist	psychologist / addiction therapist /	6	PSYCHO-SOCIAL WORKER	121			YES							1

1	psychologyst	psychologist	6 PSYCHO-SOCIAL WORKER	121	YES		
	psychologyst, assistant in communication with medical		6 PSYCHO-SOCIAL WORKER	121	YES		YES
	specialists, organisation's leader						
2	psycho-social counselor	psychosocial counsellor	6 PSYCHO-SOCIAL WORKER	121	YES	YE	ES
1	psychosocial educator	psychosocial educator	6 PSYCHO-SOCIAL WORKER	121	YES	YES	
1	psychos-ocial lay counselor	psychosocial counsellor	6 PSYCHO-SOCIAL WORKER	121	YES	YE	ES
2	psychotherapist	psychotherapist	6 PSYCHO-SOCIAL WORKER	121	YES		
	psychotherapist in an aids-help	psychotherapist	6 PSYCHO-SOCIAL WORKER	121	YES		
	psychotherapist in private practice	psychotherapist	6 PSYCHO-SOCIAL WORKER	121	YES		
1	psychotherapist/counsellor	psychotherapist / counsellor /	6 PSYCHO-SOCIAL WORKER	121	YES	YE	ES
	representative of social services	representative of social services	6 PSYCHO-SOCIAL WORKER	121	YES		
	self-help	self-help worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	sexologist and pedagogue	sexologist and pedagogue	6 PSYCHO-SOCIAL WORKER	121	YES	YES	
	social action project technician	social worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	social advisor / sex advisor	social advisor / sexual advisor /	6 PSYCHO-SOCIAL WORKER	121	YES	YE	ES
	social educator	social educator	6 PSYCHO-SOCIAL WORKER	121	YES	YES	
1	social health support technician, aimed for people	social health support technician HIV/AIDS	6 PSYCHO-SOCIAL WORKER	121	YES	YES	YES
	infected or affected with hiv/aids	,					
1	social health technician	social health technician	6 PSYCHO-SOCIAL WORKER	121	YES	YES	YES
	social health worker	social health technician	6 PSYCHO-SOCIAL WORKER	121	YES	YES	YES
	social intervention officer	social intervention officer	6 PSYCHO-SOCIAL WORKER	121	YES		YES
	social operator	social operator	6 PSYCHO-SOCIAL WORKER	121	YES		
	social technician	social technician	6 PSYCHO-SOCIAL WORKER	121	YES		YES
	social worker	social worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	social worker	social worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	social worker - no university studies	social worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	social worker / consultant	social worker / consultant /	6 PSYCHO-SOCIAL WORKER	121	YES		YES
	social worker / sex pedagogue	social worker / sex pedagogue /	6 PSYCHO-SOCIAL WORKER	121	YES	YES	
	social worker in education and counseling	social worker in education and counselling	6 PSYCHO-SOCIAL WORKER	121	YES	YES YE	ES
	social worker in health promotion health advisor for	social worker / health advisor /	6 PSYCHO-SOCIAL WORKER	121	YES		ES
	sexual health	, , , , , , , , , , , , , , , , , , , ,					
1	social worker thinking that i want to move on to a	social worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	sexual health worker						
1	social/sexual educator	social educator / sexual educator /	6 PSYCHO-SOCIAL WORKER	121	YES YES	YES	
	sociar worker	social worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	support project worker	support worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	support worker	support worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	supporter	support worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	psychosocial care worker	psychosocial care worker	6 PSYCHO-SOCIAL WORKER	121	YES		
	a sexual health worker (working on sexual health	sexual health worker	7 SEXUAL HEALTH	119	YES	YES	
_	protection						
1	community intervention officer in sexual health	community intervention officer in sexual health	7 SEXUAL HEALTH	119	YES	YES YES	YES
	community sexual health worker	community sexual health worker	7 SEXUAL HEALTH	119	YES	YES YES	
	counsellor in sexual health	counsellor in sexual health	7 SEXUAL HEALTH	119	YES		ES
	documentary worker in sexual health direction	sexual health worker	7 SEXUAL HEALTH	119	YES	YES	
	female sexual health protection worker	sexual health worker	7 SEXUAL HEALTH	119	YES	YES	
	health worker, promoting sexual health and hiv and	sexual health promoter / HIV STD prevention	7 SEXUAL HEALTH	119	YES YES		
_	std prevention	processing and the second seco					
1	health "technician" / sexual health educator	health technician / sexual health educator /	7 SEXUAL HEALTH	119	YES	YES YES	YES
	hiv support lead & men's sexual health worker	hiv support lead / men's sexual health worker /	7 SEXUAL HEALTH	119	YES YES	YES	YES
	local sexual health expert	sexual health expert	7 SEXUAL HEALTH	119	YES	YES	
	netreach worker (using grindr and other	netreach worker / sexual health	7 SEXUAL HEALTH	119	YES	YES	
_	hookup/dating apps). i also ran one bi community	The same of the sa		-20			

1 non clinical sexual health practitioner	sexual health worker	<b>7</b> SEXUAL HEALTH	119		YES	Y	'ES		
8 operator on sexual health issues	operator on sexual health issues	7 SEXUAL HEALTH	119		YES	Y	'ES		
1 professional sexual and reproductive health counselor	·	7 SEXUAL HEALTH	119		YES	Y	'ES	YES	
1 project leader - sexual health	project leader in sexual health	7 SEXUAL HEALTH	119		YES	Y	'ES		YES
1 project leader in sexual health and hiv for men who	project leader in sexual health and HIV for MSM	7 SEXUAL HEALTH	119		YES		'ES		YES
have sex with men									
1 project manager, sex educator.	project manager / sexual educator /	7 SEXUAL HEALTH	119		YES			YES	YES
1 promoter of sexual health	sexual health promoter	7 SEXUAL HEALTH	119		YES	Y	'ES		1
1 responsible sexual behaviors promoter	sexual behaviors promoter	<b>7</b> SEXUAL HEALTH	119		YES				
1 safe sex counselor	safe sex counselor	<b>7</b> SEXUAL HEALTH	119		YES			YES	
1 sex educator	sex educator	7 SEXUAL HEALTH	119		YES			YES	
1 sexual counselor	sexual counselor	7 SEXUAL HEALTH	119		YES			YES	
1 sexual education adviser	sexual education advisor	7 SEXUAL HEALTH	119		YES			YES YES	
1 sexual educator	sexual educator	<b>7</b> SEXUAL HEALTH	119		YES			YES	
8 sexual health adviser	sexual health advisor	<b>7</b> SEXUAL HEALTH	119		YES	Y	'ES	YES	
1 sexual health adviser/drug abuse adviser	sexual health advisor / drug abuse advisor /	7 SEXUAL HEALTH	119		YES	Y	'ES	YES	
1 sexual health community hiv worker	community sexual health worker in HIV	7 SEXUAL HEALTH	119		YES	YES Y	'ES		
2 sexual health counsellor	sexual health counsellor	<b>7</b> SEXUAL HEALTH	119		YES		'ES	YES	
4 sexual health counselor	sexual health counsellor	<b>7</b> SEXUAL HEALTH	119		YES	Y	'ES	YES	
1 sexual health informant	sexual health informant	7 SEXUAL HEALTH	119		YES		'ES		
1 sexual health manager	sexual health manager	7 SEXUAL HEALTH	119		YES		'ES		YES
1 sexual health officer	sexual health officer	<b>7</b> SEXUAL HEALTH	119		YES		'ES _		YES
1 sexual health operator	sexual health worker	7 SEXUAL HEALTH	119		YES	Y	'ES		1
1 sexual health operator and promoter	sexual health worker	<b>7</b> SEXUAL HEALTH	119		YES		'ES		
1 sexual health professional	sexual health worker	7 SEXUAL HEALTH	119		YES		'ES		1
1 sexual health profissional	sexual health worker	7 SEXUAL HEALTH	119		YES		'ES		1
2 sexual health promoter	sexual health promoter	<b>7</b> SEXUAL HEALTH	119		YES	Y	'ES _		
1 sexual health promotion specialist	sexual health promoter	7 SEXUAL HEALTH	119		YES	Y	'ES		
2 sexual health promotor	sexual health promoter	7 SEXUAL HEALTH	119		YES	Y	'ES		
3 sexual health protection worker	sexual health worker	<b>7</b> SEXUAL HEALTH	119		YES		'ES		
1 sexual health technician	sexual health worker	<b>7</b> SEXUAL HEALTH	119		YES		'ES		
1 sexual health volunteer	sexual health volunteer	7 SEXUAL HEALTH	119		YES	Y	'ES	YES	
41 sexual health worker	sexual health worker	7 SEXUAL HEALTH	119		YES	Y	'ES		
1 sexual health worker	sexual health worker	<b>7</b> SEXUAL HEALTH	119		YES	Y	'ES		
1 sexual health worker / health consultant (for sexual health)	sexual health worker / sexual health consultant /	<b>7</b> SEXUAL HEALTH	119		YES	Y	'ES		YES
1 sexual health worker and educator	sexual health worker / educator /	7 SEXUAL HEALTH	119		YES	Y	'ES	YES	
1 sexual health worker or health promoter	sexual health worker / health promoter /	7 SEXUAL HEALTH	119		YES	Y	'ES		
1 sexual health worker, worker for physical and psychological support	sexual health worker / support	<b>7</b> SEXUAL HEALTH	119	YES	YES	Y	'ES		
1 sexual health/prevention technician	sexual health technician / prevention technician /	<b>7</b> SEXUAL HEALTH	119		YES	YES Y	'ES		YES
1 sexuality advising, sexual health promotor	sexual advisor / sexual health promoter /	7 SEXUAL HEALTH	119		YES	Y	'ES	YES	
1 shp	sexual health promoter	7 SEXUAL HEALTH	119		YES	Y	'ES		
voluntary prevention primary or secondary prevention explainers on safe sex and hiv medication	·	<b>7</b> SEXUAL HEALTH	119		YES	YES		YES	
1 volunteer / sexual health educator	volunteer / sexual health educator /	7 SEXUAL HEALTH	119		YES	Y	'ES	YES YES	
1 volunteer as sexual health operator	volunteer / sexual health operator /	7 SEXUAL HEALTH	119		YES		'ES	YES	1
1 volunteer sexual health worker	volunteer sexual health worker	7 SEXUAL HEALTH	119		YES		'ES	YES	+
1 educator/coach chemsex issues	educator chemsex	7 SEXUAL HEALTH	119		YES			YES	1
1 community hiv support and prevention worker	HIV support and prevention worker	8 PREVENTION WORKER	38	YES		YES			1
1 employee in primary prevention	employee in primary prevention	8 PREVENTION WORKER	38			YES			YES
1 health promoter, health prevention worker	health promoter / health prevention worker /	8 PREVENTION WORKER	38				'ES		1

1	hiv prevention coordinator	hiv prevention coordinator	8	PREVENTION WORKER	38		YES				YES
	hiv prevention manager	hiv prevention manager	8	PREVENTION WORKER	38		YES				YES
	pr?ventions- mitarbeitern	prevention worker	8	PREVENTION WORKER	38		YES				
	prevention project coordinator	prevention project coordinator			38		YES				YES
	prevention specialist	prevention specialist	8	PREVENTION WORKER	38		YES				
	prevention staff	prevention staff	8	PREVENTION WORKER	38		YES				
	prevention worker	prevention worker	8	PREVENTION WORKER	38		YES				
	prevention worker / health consultant	prevention worker / health consultant /	8	PREVENTION WORKER	38		YES		YES		YES
	preventor	prevention worker	8		38		YES				
	programme manager hiv prevention	hiv prevention manager	8	PREVENTION WORKER	38		YES				YES
	senior hiv prevention and support officer	hiv prevention and support officer	8	PREVENTION WORKER	38	YES	YES				YES
	sexual consultants / prevention worker	sexual consultant / prevention worker /	8		38		YES				YES
	sti prevention staff	STI prevention worker		PREVENTION WORKER	38		YES				
	the head of msm hiv prevention department	Director of msm hiv prevention department	8		38		YES				+
1	volunteer for primary prevention	volunteer prevention	8	PREVENTION WORKER	38		YES			YES	
1	volunteer in community-based hiv prevention	community volunteer in HIV prevention	8	PREVENTION WORKER	38		YES	YES		YES	
	volunteer in prevention	volunteer in prevention	8		38		YES			YES	
	volunteer hiv prevention	volunteer HIV prevention		PREVENTION WORKER	38		YES			YES	+
	aids service organisation	aids service organisation		COMMUNITY WORKER / CHW	81			YES			
	ceo (of an ngo that provides community advocacy)	chief executive officer at NGO	_	COMMUNITY WORKER / CHW	81			YES			YES
_				, , , , , , , , , , , , , , , , , , ,							0
13	chw	community health worker	9	COMMUNITY WORKER / CHW	81			YES	YES		
	chw is ok	community health worker	_	COMMUNITY WORKER / CHW	81			YES	YES		
	chw, expert	community health worker		COMMUNITY WORKER / CHW	81			YES	YES		
	community assistant	community assistant		COMMUNITY WORKER / CHW	81			YES			YES
	community coordinator	community coordinator	_	COMMUNITY WORKER / CHW	81			YES			YES
	community development	community worker	_	COMMUNITY WORKER / CHW	81			YES			
	community development worker	community development worker		COMMUNITY WORKER / CHW	81			YES			
	community development worker	community development worker	_	COMMUNITY WORKER / CHW	81			YES			
	community development worker (msm)	community development worker		COMMUNITY WORKER / CHW	81			YES			
	community director	community director	_	COMMUNITY WORKER / CHW	81			YES			YES
	community evelopment worker	community development worker		COMMUNITY WORKER / CHW	81			YES			
	community health activities coordinator	community health coordinator	_	COMMUNITY WORKER / CHW	81			YES	YES		YES
	community health intervention officer	community health officer		COMMUNITY WORKER / CHW	81			YES	YES		YES
	community health project coordinator	community health coordinator		COMMUNITY WORKER / CHW	81			YES	YES		YES
	community health worker	community health worker		COMMUNITY WORKER / CHW	81			YES	YES		
	community hiv worker	community HIV worker	_	COMMUNITY WORKER / CHW	81			YES			
	community intervention officer	community intervention officer	_	COMMUNITY WORKER / CHW	81			YES			YES
	community intervention officer in harm reduction	community intervention officer		COMMUNITY WORKER / CHW	81			YES			YES
	,	,		,							
1	community intervention officer, community	community intervention officer / community developper /	9	COMMUNITY WORKER / CHW	81			YES			YES
	developper	, , , , , , , , , , , , , , , , , , , ,		•							
1	community support worker	community support worker	9	COMMUNITY WORKER / CHW	81	YES		YES			
	community work program coordinator	community coordinator		COMMUNITY WORKER / CHW	81			YES			YES
	community worker	community worker		COMMUNITY WORKER / CHW	81			YES			
1	community worker	community worker		COMMUNITY WORKER / CHW	81			YES			
2	community worker (female)	community worker	_	COMMUNITY WORKER / CHW	81			YES			
	community worker in support of seropositive people	community worker support	_	COMMUNITY WORKER / CHW	81	YES		YES			
		, , , , ,									
1	community/ngo intervention officer	community NGO intervention officer	9	COMMUNITY WORKER / CHW	81			YES			YES
	employee in community health	employee in community health	_	COMMUNITY WORKER / CHW	81			YES	YES		YES
	head of community center for msm	head of community center for MSM	_	COMMUNITY WORKER / CHW	81			YES			YES
	·		_	COMMUNITY WORKER / CHW	81			YES			YES
_	community	,, , , , , , , , , , , , , , , , , , , ,		•							

1	ngo employee	NGO employee	9	COMMUNITY WORKER / CHW	81		YES			YES
2	ngo worker	NGO worker	9	COMMUNITY WORKER / CHW	81		YES			
1	project manager, includes working with the	project manager community/MSM	9	COMMUNITY WORKER / CHW	81		YES			YES
	community (msm)									
1	promoter of community health	community health promoter	9	COMMUNITY WORKER / CHW	81		YES	YES		
1	red ribbon angel	NGO worker	9	COMMUNITY WORKER / CHW	81		YES			
1	vice chair non ngo [XXX]	NGO worker	9	COMMUNITY WORKER / CHW	81		YES			
1	volunteer for a community based association	community volunteer	9	COMMUNITY WORKER / CHW	81		YES		YES	
1	volunteer in gay community	Gay community volunteer	9	COMMUNITY WORKER / CHW	81		YES		YES	
1	worker in a stationary community setting	community worker	9	COMMUNITY WORKER / CHW	81		YES			
1	working with lgbt-community program coordinator	LGBT community program coordinator	9	COMMUNITY WORKER / CHW	81		YES			YES
	contact health worker	contact health worker		HEALTH WORKER	171			YES		YES
	coumunity health worker	coumunity health worker		HEALTH WORKER	171			YES		
	educator - health promotion	educator / health promoter /		HEALTH WORKER	171			YES	YES	
1	educator / public health worker	educator / public health worker /		HEALTH WORKER	171			YES	YES	
	employee in health system	employee in health system		HEALTH WORKER	171			YES		YES
	female health promoter	health promoter		HEALTH WORKER	171			YES		
1	health adviser of vulnerable groups	health advisor	10	HEALTH WORKER	171			YES	YES	5
	health advisor for hiv or sti	health advisor HIV STIs		HEALTH WORKER	171			YES	YES	5
6	health advisor for sexual health	health advisor Sexual Health	10	HEALTH WORKER	171			YES	YES	
	health consultant	health consultant		HEALTH WORKER	171			YES		YES
	health counselor	health counsellor		HEALTH WORKER	171			YES	YES	5
8	health educator	health educator	10	HEALTH WORKER	171			YES	YES	
1	health group manager	health group manager	10	HEALTH WORKER	171			YES		YES
1	health informer	health informant	10	HEALTH WORKER	171			YES		
	health management	health manager	10	HEALTH WORKER	171			YES		YES
3	health mediator	health mediator	10	HEALTH WORKER	171			YES	YES	5
1	health professional	health professional	10	HEALTH WORKER	171			YES		
37	health promoter	health promoter	10	HEALTH WORKER	171			YES		
1	health promoter to men who have sex with men.	health promoter to MSM	10	HEALTH WORKER	171			YES		
	health promoter/ health educator	health promoter / health educator /		HEALTH WORKER	171			YES	YES	
	health promotion & intersectionality lead	health promoter		HEALTH WORKER	171			YES		
2	health promotion counsellor	health promotion counsellor		HEALTH WORKER	171			YES	YES	
	health promotion manager	health promotion manager		HEALTH WORKER	171			YES		YES
	health promotion officer	health promotion officer		HEALTH WORKER	171			YES		YES
	health promotion specialist	health promotion specialist		HEALTH WORKER	171			YES		
	health promotion technician	health promotion technician		HEALTH WORKER	171			YES		YES
	health promotion worker	health promotion worker		HEALTH WORKER	171			YES		
	health promotor	health promoter		HEALTH WORKER	171			YES		
	health protection manager	health protection manager		HEALTH WORKER	171			YES		YES
	health protection worker	health protection worker		HEALTH WORKER	171			YES		
	health supporter	health supporter		HEALTH WORKER	171	YES		YES		
	health worker	health worker		HEALTH WORKER	171			YES		
	health worker	health worker		HEALTH WORKER	171			YES		
	health~technician~	health technician		HEALTH WORKER	171			YES		YES
	honorary health adviser	health advisor		HEALTH WORKER	171			YES	YES	
	lgbt health program coordinator	LGBT health program coordinator		HEALTH WORKER	171			YES		YES
	management with responsibility for gay health	manager gay health		HEALTH WORKER	171			YES		YES
	manager of health services	manager of health services		HEALTH WORKER	171			YES		YES
	mens health worker	men's health worker		HEALTH WORKER	171			YES		
	men's health worker	men's health worker		HEALTH WORKER	171			YES		
1	msm health promoter	health promoter	10	HEALTH WORKER	171			YES		

1	operator on health issues	operator on health issues	10 HEALTH WORKER	171		YES			
	promoter of health policies, publisher of a magazine	health promoter	10 HEALTH WORKER	171		YES			
	on hiv	·							
1	public health promoter	public health promoter	10 HEALTH WORKER	171		YES			
1	senior health promotion specialist	health promotion specialist	10 HEALTH WORKER	171		YES			
	services and health promotion director	health promotion director	10 HEALTH WORKER	171		YES			YES
	specialist health promotion officer	specialist health promotion officer	10 HEALTH WORKER	171		YES			YES
4	specialist in health promotion	specialist in health promotion	10 HEALTH WORKER	171		YES			
1	volunteer (health area)	volunteer health area	10 HEALTH WORKER	171		YES	YES		
1	volunteer / health worker	volunteer / health worker /	10 HEALTH WORKER	171		YES	YES		
1	volunteer health worker	volunteer health worker	10 HEALTH WORKER	171		YES	YES		
1	volunteer on health	volunteer on health	10 HEALTH WORKER	171		YES	YES		
1	vulnerable groups public health expert	public health expert	10 HEALTH WORKER	171		YES			
1	youthworker mentor for healthcare	Youthworker mentor / healthcare support	10 HEALTH WORKER	171	YES	YES			
1	care worker	healthcare worker	10 HEALTH WORKER	171		YES			
1	basegroupleader in a camp for msm	basegroupleader in a camp for msm / monitor	11 EDUCATOR	21		Y	ES		YES
12	educator	educator	11 EDUCATOR	21		Y	ES		
1	educator - counselor	educator / counsellor /	11 EDUCATOR	21		Y	ES	YES	
1	educator (graduate)	educator	11 EDUCATOR	21		Y	ES		
	educator, trainer	educator / trainer /	11 EDUCATOR	21		Y	ES		
	hiv/aids educator	educator HIV/AIDS	11 EDUCATOR	21		Y	ES		
1	infectious disease specialist, counselor and counseling	infectious disease specialist, / counsellor / trainer	11 EDUCATOR	21			ES	YES	
	trainer								
1	monitor	monitor	11 EDUCATOR	21		Y	ES		
1	volunteer and training development worker	volunteer / training development worker /	11 EDUCATOR	21			S YES		
	volunteer in a help line, coordinator of groups,	volunteer support / group coordinator / trainer	11 EDUCATOR	21	YES		S YES		YES
	training groups								
1	charity worker and volunteer	charity worker / volunteer /	12 VOLUNTEER	72			YES		
1	non-paid volunteer	volunteer	12 VOLUNTEER	72			YES		
1	part time volunteer	volunteer	12 VOLUNTEER	72			YES		
65	volunteer	volunteer	12 VOLUNTEER	72			YES		
1	volunteer	volunteer	12 VOLUNTEER	72			YES		
1	volunteer at hein and fiete	volunteer	12 VOLUNTEER	72			YES		
1	volunteer consultant for gays and msm	volunteer consultant gay MSM	12 VOLUNTEER	72			YES		YES
1	volunteering counsellor	counsellor volunteer	12 VOLUNTEER	72			YES	YES	
7	advisor	advisor	13 COUNSELOR	53				YES	
2	advisor	advisor	13 COUNSELOR	53				YES	
14	counsellor	counsellor	13 COUNSELOR	53				YES	
2	counsellor	counsellor	13 COUNSELOR	53				YES	
1	counsellor (without professional training)	counsellor	13 COUNSELOR	53				YES	
8	counselor	counsellor	13 COUNSELOR	53				YES	
2	counselor	counsellor	13 COUNSELOR	53				YES	
1	counselor and prevention in hiv or sti	counsellor HIV STIs	13 COUNSELOR	53				YES	
1	hiv counsellor	hiv counsellor	13 COUNSELOR	53				YES	
1	hiv counselor	hiv counselor	13 COUNSELOR	53				YES	
1	hiv services adviser	hiv advisor	13 COUNSELOR	53				YES	
1	hiv/aids counsellor	counsellor HIV/AIDS	13 COUNSELOR	53				YES	
1	hiv/sti counsellor	counsellor HIV/STI	13 COUNSELOR	53				YES	
3	honorary advisor	advisor	13 COUNSELOR	53				YES	
3	mediator	mediator	13 COUNSELOR	53				YES	
1	project manager and counsellor	project manager / counsellor /	13 COUNSELOR	53				YES	YES
1	project manager, counseler	project manager / counsellor /	13 COUNSELOR	53				YES	YES
	sexual advisor	sexual advisor	13 COUNSELOR	53				YES	
2	sexuality advisor	sexual advisor	13 COUNSELOR	53				YES	

1 bodyworker	bodyworker	14 NON-SPECIFIED WORKER	71		
1 client manager	client manager	14 NON-SPECIFIED WORKER	71		YES
1 communication officer	communication officer	14 NON-SPECIFIED WORKER	71		YES
15 consultant	consultant	14 NON-SPECIFIED WORKER	71		YES
1 consultant for msm	consultant for MSM	14 NON-SPECIFIED WORKER	71		YES
1 consultant on hiv and sti's	consultant on HIV STIs	14 NON-SPECIFIED WORKER	71		YES
1 consulting	consultant	14 NON-SPECIFIED WORKER	71		YES
1 contact / conversation person	contact / conversation person	14 NON-SPECIFIED WORKER	71		YES
2 contact worker	contact worker	14 NON-SPECIFIED WORKER	71		YES
1 coordinator	coordinator	14 NON-SPECIFIED WORKER	71		YES
1 coordinator of development	coordinator of development	14 NON-SPECIFIED WORKER	71		YES
1 director	director	14 NON-SPECIFIED WORKER	71		YES
1 employee	employee	14 NON-SPECIFIED WORKER	71		YES
1 employees in the area of	employee	14 NON-SPECIFIED WORKER	71		YES
1 external staff	external staff	14 NON-SPECIFIED WORKER	71		YES
1 freelancer	freelance	14 NON-SPECIFIED WORKER	71		YES
1 harm reduction technician	harm reduction technician	14 NON-SPECIFIED WORKER	71		YES
1 head of msm project, manager	head of MSM project / manager /	14 NON-SPECIFIED WORKER	71		YES
1 head of project	head of project	14 NON-SPECIFIED WORKER	71		YES
1 hiv charity manager	hiv charity manager	14 NON-SPECIFIED WORKER	71		YES
1 hiv project worker	hiv project worker	14 NON-SPECIFIED WORKER	71		
1 hiv related worker	hiv worker	14 NON-SPECIFIED WORKER	71		
1 hiv~technician~	HIV technician	14 NON-SPECIFIED WORKER	71		YES
1 interlocutor	interlocutor	14 NON-SPECIFIED WORKER	71		YES
1 life consultant	consultant	14 NON-SPECIFIED WORKER	71		YES
1 life quality consultant	consultant	14 NON-SPECIFIED WORKER	71		YES
3 manager	manager	14 NON-SPECIFIED WORKER	71		YES
1 officer	officer	14 NON-SPECIFIED WORKER	71		YES
1 operations manager	manager	14 NON-SPECIFIED WORKER	71		YES
1 practice assistants	practice assistant	14 NON-SPECIFIED WORKER	71		YES
1 prep caseworker	prep worker	14 NON-SPECIFIED WORKER	71		
1 program coordinator	program coordinator	14 NON-SPECIFIED WORKER	71		YES
1 projecr management	project manager	14 NON-SPECIFIED WORKER	71		YES
3 project coordinator	project coordinator	14 NON-SPECIFIED WORKER	71		YES
3 project manager	project manager	14 NON-SPECIFIED WORKER	71		YES
2 project technician	project technician	14 NON-SPECIFIED WORKER	71		YES
1 projects coordinator	project coordinator	14 NON-SPECIFIED WORKER	71		YES
1 service coordinator	service coordinator	14 NON-SPECIFIED WORKER	71		YES
1 services manager	services manager	14 NON-SPECIFIED WORKER	71		YES
1 sexual consultants	sexual consultant	14 NON-SPECIFIED WORKER	71		YES
1 sexual worker	sexual worker	14 NON-SPECIFIED WORKER	71		
1 technician	technician	14 NON-SPECIFIED WORKER	71		YES
1 technician specialized in attention to sexual and gender diversity	technician in sexual and gender diversity	14 NON-SPECIFIED WORKER	71		YES
1 technician ~	technician	14 NON-SPECIFIED WORKER	71		YES
1 upps?kande arbetstagare	employeed worker	14 NON-SPECIFIED WORKER	71		YES
1 worker	worker	14 NON-SPECIFIED WORKER	71		123
1 worker in empowerment of people living with hiv/a		14 NON-SPECIFIED WORKER	71		
(plhiv)		10 10 10 10 10 10 10 10 10 10 10 10 10 1			
1 working group manager	group manager	14 NON-SPECIFIED WORKER	71		YES
1 policy officer	policy officer	14 NON-SPECIFIED WORKER	71		YES
1 don't know	don't know	15 DON'T KNOW	10		
1 have no answer	have no answer	15 DON'T KNOW	10		
1 i don't know	i don't know	15 DON'T KNOW	10		

1 no	no	15 DON'T KNOW	10	
1 no specific title	no specific title	15 DON'T KNOW	10	
1 none	none	15 DON'T KNOW	10	
1 not sure	not sure	15 DON'T KNOW	10	
1 obcene word	obcene word	15 DON'T KNOW	10	
1 [XXX]@[XX]mail.com	email address	15 DON'T KNOW	10	
1 yes	yes	15 DON'T KNOW	10	

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