



ECHOES plan for data analysis, including a manual with descriptions of parameters and coding values (D8.1)

Contract 2015 71 01 A behavioural survey for HIV/AIDS and associated infections and a survey and tailored training for community based health workers to facilitate access and improve the quality of prevention, diagnosis of HIV/AIDS, STI and viral hepatitis and health care services for men who have sex with men (MSM).



Written by the Centre d'Estudis Epidemiològics sobre les ITS i la SIDA de Catalunya (CEEISCAT)

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About this report

This report was prepared as part of the ESTICOM (European Surveys and Training to Improve MSM Community Health) Project, which is a three year tender from 28 August 2016 to 27 August 2019 contracted by the Consumers, Health, Agriculture and Food Executive Agency (Chafea) of the European Commission. The ESTICOM Project involves 9 European organisations under a consortium led by the Robert Koch Institute (RKI) in Berlin, Germany.

The purpose of the ESTICOM project is to strengthen the community response and raise awareness about the persisting legal, structural, political and social barriers hindering a more effective response to the syndemics of HIV, hepatitis viruses B and C, and other sexually transmitted infections (STI) among gay, bisexual and other men who have sex with men (MSM). To achieve this purpose, the consortium will deliver on three interlinked projects or objectives over the next three years:

- **Objective 1:** A European online survey of gay, bisexual and other MSM (**EMIS-2017**);
- **Objective 2:** A European online survey of community health workers (CHWs) who provide sexual health support in a community setting directly to gay, bisexual and other MSM (**ECHOES**);
- **Objective 3:** Development and piloting of a training programme for MSM-focused CHWs to be adaptable for all EU countries.

This deliverable (**D.8.1**) falls under Objective 2, coordinated by the CEEISCAT, which consists of four Work Packages (WP): a review of CHWs' knowledge, attitudes and practices about sexual health of gay, bisexual and other MSM, including existing surveys and training materials (WP5), a CHW online survey design (WP6), promotion and execution of the survey (WP7) and data analysis and survey report (WP8).

"The overarching task of WP8 is to prepare and edit the ECHOES dataset for further analysis, including initial descriptive and explorative data analysis to identify differences and similarities between countries and CHWs."

This report was written and prepared by members of Work Package 8: Susanna Aussó, Cinta Folch and Nicolas Lorente from the CEEISCAT.

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1. Introduction

ECHOES (European Community Health Worker Online Survey) was a multi-language, internet based survey about knowledge, attitudes, practices, and training needs of community health workers (CHWs) who provide counselling, testing, and psychosocial care and support services for gay, bisexual and other men who have sex with men (MSM) in the EU and neighbouring countries.

ECHOES main objectives were:

- Assess the knowledge, attitudes and practices of CHWs providing sexual health services directly to gay, bisexual and other MSM, which include HIV/STI and/or viral hepatitis (B and C).
- Understand who CHWs in Europe are, what they do, where they do it, how they do it, and why they do it.
- Identify any gaps in CHWs' knowledge and skills, and identify training needs.
- Identify the barriers and challenges to CHWs who provide sexual health services to MSM.

Data collection occurred from October 2017 to January 2018. ECHOES could be completed in any of 16 languages: Bulgarian, Czech, Dutch, English, Finish, French, German, Greek, Italian, Polish, Portuguese, Romanian, Russian, Serbo-Croatian, Spanish and Ukrainian.

This document describes the plan for ECHOES data analysis, including a manual with rules for data cleaning and description of new variables and coded parameters. The proposed structure of the ECHOES report are also part of this document.

2. Cases Submitted and Non-Qualifiers

At the close of fieldwork on 31 January 2018, the consolidated data file of ECHOES consisted on a total of **1,200** submitted surveys. However, among these cases, there were 19 survey tests marked with 'THIS IS A TEST SURVEY - PLEASE DELETE' that had to be removed from the database, resulting in a total of **1,181** valid cases.

These 1,181 cases were considered for identifying qualified cases that meet the following **inclusion criteria**:

- Aged 18 or over AND;
- Works with gay, bisexual and other MSM AND;
- Delivers sexual health support to and for gay, bisexual and other MSM in community (i.e. non-clinical) settings AND;
- Works inside the countries included in the 3rd EU Health programme¹ plus Switzerland, Russia and Ukraine.

Non-qualifiers. Exclusion criteria.

Non-qualifiers are cases that do not meet the criteria for inclusion in the study. These cases have been removed from the dataset. The following sections indicate how many cases failed to qualify on each criteria.

¹ Namely: All EU countries plus Iceland, Norway, Serbia, Moldova and Bosnia & Herzegovina

People that do not provide sexual health support for MSM in a community setting

Respondents who answered 'No' to question: '*Have you provided sexual health support for gay, bisexual and other MSM in a community setting (not in a hospital or clinic) during the last 12 months?*' were excluded. A total of 107 cases were excluded for this reason.

All these excluded cases presented missing values in variables 'Age' and 'Country worked in', that were also part of exclusion criteria.

Non qualifiers: **107**

People that do not work in the countries included in the study

For the question concerning the country where respondents have most often worked, in addition to missing cases of those that answered 'No' to the previous question, 24 cases entered the option 'Any other country' in the list of countries included in the study. These cases were excluded for subsequent analysis.

The countries included in the study were the following:

- | | |
|------------------------|------------------|
| – Austria | – Lithuania |
| – Belgium | – Luxembourg |
| – Bosnia & Herzegovina | – Malta |
| – Bulgaria | – Moldova |
| – Croatia | – Netherlands |
| – Cyprus | – Norway |
| – Czech Republic | – Poland |
| – Denmark | – Portugal |
| – Estonia | – Romania |
| – Finland | – Russia |
| – France | – Serbia |
| – Germany | – Slovakia |
| – Greece | – Slovenia |
| – Hungary | – Spain |
| – Iceland | – Sweden |
| – Ireland | – Switzerland |
| – Italy | – Ukraine |
| – Latvia | – United Kingdom |

Non qualifiers: **24**

Age under 18

Regarding the given age, besides the 107 missing values coming from non-qualifiers due to the first exclusion criteria in the section, 15 cases were removed for not being within the age range or for showing missing values:

- One respondent answered '17 or under' (Poland)
- One polled also marked '17 or under' but was not computed as a new excluded case because it also met the exclusion criteria of working country (case included in previous section)

- Fourteen cases were missing, from which 12 belonged to Ukraine. In this country, a technical problem was detected in the online questionnaire and was fixed subsequently. The other 2 cases belonged to United Kingdom.

Unique non qualifiers: **15**

Qualifying Cases

A total of **1,035** cases met the qualifying criteria. The following flowchart shows cases submitted and non-qualifiers (**Figure 1**).

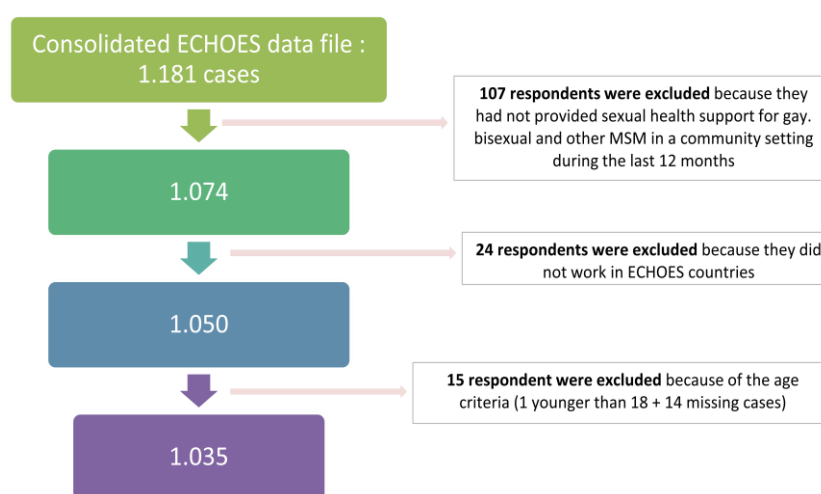


Figure 1: Cases Submitted and Non-Qualifiers

3. Missing data

Missing data in the dataset is generally indicated by numeric '0' except in the following cases:

- Not applicable answers (contingency questions) were also considered as missing data, but they were recoded to value '8' in all cases except in multiple-choice questions with more than 7 possible answers, in which '8' was a selectable value. In these questions, the variable had been recoded to value '88'.
- In multiple-choice questions, when none of the items had been selected, the variable had been recoded to value '9'.

4. Inconsistent Data

Inconsistent data include those cases in which answers to two questions cannot be both valid. The following sections describe the number of cases with specific inconsistencies.

Personal involvement in Prevention discrepancies

3 respondents indicated being involved in Prevention [C40_1] and then reported that they were not involved in prevention [C43_5]. In these cases, the variable [C40_1] was recoded into 'not selected', while the variable [C43_5] was recoded into 'not applicable' with value '8'.

Personal involvement in Screening and/or Testing discrepancies

15 respondents indicated being involved in Screening and/or Testing [C40_2] and then reported that they were not involved in Screening and/or Testing [C68_5]. In these cases, the variable [C40_2] was recoded into 'not selected', while the variable [C68_5] was recoded into 'not applicable' with value '8'.

Personal involvement in Treatment and/or Support discrepancies

14 respondents indicated being involved in Treatment and/or Support [C40_3] and then reported that they were not involved in Treatment and/or Support [C91_5]. In these cases, the variable [C40_3] was recoded into 'not selected', while the variable [C91_5] was recoded into 'not applicable' with value '8'.

Relevant experience requirement discrepancies

17 respondents indicated there were requirements for relevant experience when they started their CHW role [C142] and then reported that no experience was required [C143]. In these cases, the variable [C142] was recoded into 'No', while the variable [C143] was recoded into 'not applicable' with value '8'.

5. Standard response sets

Many questions shared the same set of response options. The most common response sets are given below. In codebook (Section 6) they are indicated by their name in square brackets [] when used.

Frequency response set:

- 1= Daily or almost daily
- 2= Once a week or more
- 3= Once every two weeks or more
- 4= Once a month or less
- 5= Never

Ranking response set:

- 1= 1
- 2= 2
- [...]
- 27= 27
- 28= 28

Truthfulness response set:

- 1= Not at all true
- 2= Hardly true
- 3= Moderately true
- 4= Exactly true

Satisfaction response set:

- 1= Very dissatisfied
- 2= Somewhat dissatisfied
- 3= Neither satisfied nor dissatisfied
- 4= Somewhat satisfied
- 5= Very satisfied

Confidence response set:

- 1= 1 (not confident at all)
- 2= 2
- 3= 3
- 4= 4
- 5= 5 (very confident)

Amount of time response set:

- 1= At no time
- 2= Some of the time
- 3= Less than half of the time
- 4= More than half of the time
- 5= Most of the time
- 6= All of the time

6. Codebook

This section contains the complete list of variables included in the ECHOES dataset.

Questions have been numbered sequentially preceded by 'C'.

A condition under a question specifies the requirement to answer it. Conditions appear in square brackets [].

Notation of some numeric response sets have been shortened, with [...] indicating a missing portion.

Commonly used response sets appear in square brackets and are given in Section 5.

Table 1: Variable codebook

Variable name	Question	Type	Values	
PARTICIPATION AND SURVEY COMPLETION				
C1	I confirm that I have read and understand the information above. I understand that I will remain anonymous and any information I provide will not be traceable to me	Category	0 1	Not selected Selected
C2	I understand that my participation is voluntary and that I am free to withdraw at any time	Category	0 1	Not selected Selected
C3	By clicking this box, I indicate my agreement to take part in the survey	Category	0 1	Not selected Selected
C6	Have you provided sexual health support for gay, bisexual and other MSM in a community setting (not in a hospital or clinic) during the last 12 months?	Category	1 2	No Yes
C7 [if C6=2]	During the last 12 months, in which country have you most often worked providing sexual health support for gay, bisexual and other MSM in a community setting?	Category	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37	Austria Belgium Bosnia & Herzegovina Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Finland France Germany Greece Hungary Iceland Ireland Italy Latvia Lithuania Luxembourg Malta Moldova Netherlands Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia Spain Sweden Switzerland Ukraine United Kingdom Any other country

SECTION1: About you				
C11 [if C7≠37]	How old are you ?	Category	1 2 [...] 58 59	17 or under 18 [...] 74 75 or older
C12 [if C11≠1]	Which of the following best describes how you think of yourself?	Category	1 2 3 4 5	Man Woman Non-Binary Other I prefer not to say
C13 [if C12=1 C12=2]	Thinking about your answer to the previous question, is this what you were assigned at birth?	Category	1 2 3	No Yes Don't know or Unsure
C14 [if C11≠1]	Which of the following best describes how you think about yourself?	Category	1 2 3 4 5 6 7 8	Gay Homosexual Lesbian Bisexual Queer Straight or heterosexual Any other term I don't usually use a term
C15 [if C11≠1]	Thinking about all the people who know you (including family, friends and work or study colleagues), what proportion know this ?	Category	1 2 3 4 5	All or almost all More than half Less than half Few None
C16 [if C11≠1]	Do you consider yourself a member of an ethnic or racial minority in the country you live in?	Category	1 2	Yes No
C17 [if C16=2]	What minority are you a member of?	String		
C18 [if C11≠1]	As a CHW, do you work in...	Category	1 2 3 4 5	A village or rural area - up to 5,000 people A small town - up to 20,000 people A large town or small city - up to 100,000 people A medium-sized city - up to 500,000 people A big city - more than 500,000 people
C19 [if C11≠1]	How many years have you spent in full-time education since the age of 16?	Category	1 2 [...] 11 12	None 1 [...] 10 More than 10

C20 [if C11≠1]	Which of these phrases would you say comes closest to your feelings about your household's income?	Category	1 2 3 4 5	Living very comfortably on present income Living comfortably on present income Neither comfortable nor struggling on present income Struggling on present income Really struggling on present income
C21 [if C11≠1]	Which language is your native or mother tongue?	Category	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	Bulgarian Croatian Czech Danish Dutch English Estonian Finnish French German Greek Hungarian Italian Latvian Lithuanian Norwegian Polish Portuguese Romanian Russian Serbian Slovenian Spanish Swedish Ukrainian Other language not listed here
C22 [if C21=25]	Please write in your native or mother tongue.	String		
C23_1 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected English
C23_2 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected French
C23_3 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected German
C23_4 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Italian

C23_5 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Polish
C23_6 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Russian
C23_7 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected Spanish
C23_8 [if C11≠1]	Other than your native or mother tongue, which of these languages do you also speak fluently? (tick all that apply)	Category	0 1	Not selected None of the above
SECTION 2: Your job, employment status, and organization [if C6=2 & C7≠37 & C11≠1]				
C27	We know that many people do not use the term 'Community Health Worker'. How would you describe your job title? - e.g. outreach worker, sexual health worker, health promoter, etc.	String		
C28	Which of the following best describes your current status as a CHW? Full time = 30 hours per week or more. Part time = less than 30 hours per week.	Category	1 2 3 4 5 6	Employed (paid) – full-time Employed (paid) – part-time Self-employed (paid) – full-time Self-employed (paid) – part-time Volunteer (unpaid)- full time Volunteer (unpaid)- part time
C29 [if C28=1 C28=2]	Is your position...	Category	1 2	Short-term or temporary Long-term or permanent
C30 [if C28=1 C28=2]	For your work as a CHW, are you on a...	Category	1 2	Fixed income - e.g. salary Variable income - e.g. hourly paid
C31 [if C28=2 C28=3 C28=4 C28=5 C28=6]	Which of the following best describes your status when not working as a CHW?	Category	1 2 3 4 5 6 7	Not applicable (being a CHW is my only job) Employed – full-time or part-time Self-employed - full-time or part-time Unemployed Volunteering (aside from CHW) Retired Student

C32 [if C31=2 C31=3 C31=5]	Which term best describes your job role when not working as a CHW? (choose one)	Category	1 Doctor (clinician or other specialist) 2 Doctor (general practitioner) 3 Doctor (HIV or sexual health specialist) 4 Employment worker 5 Family support worker 6 Housing or homelessness worker 7 Mental health worker 8 Nurse (qualified or registered) 9 Prison or probation 10 Social worker 11 Substance use worker 12 Teacher or other education worker 13 Youth worker 14 Another term not listed here 15 None of the above
C33 [if C32=15]	Please write in your job role when not working as a CHW.	String	
C35 [if C28=1 C28=2 C28=5 C28=6]	When working as a CHW, which of the following best describes the type of organisation you work for or with? If you work for more than one organisation as a CHW, please answer regarding your main organisation.	Category	1 Private not-for-profit - e.g. non-governmental organisation, charity, community, civil society, grassroots organisation 2 Private for-profit or commercial organisation 3 Government or local authority or public organisation 4 Other
C36	What is the main purpose of this organisation?	Category	1 Sexual health 2 General health - e.g. hospital, clinic, community health 3 LGBT specific needs 4 Mental health and/or wellbeing 5 Substance use support 6 Religion 7 Education - e.g. school, college, univ 8 Housing and/or homelessness 9 Advocacy 10 Transport 11 Prison or probation 12 Other

C37	Approximately, what is the size of the organisation in terms of the numbers of people who work there (both paid and unpaid)?	Category	1 2 3 4 5 6	Up to 5 people 6 to 9 people 10 to 49 people 50 to 249 people 250 people or more Don't know
C38_1	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected Grants from national government and/or local authority
C38_2	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected Charitable or private donation
C38_3	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected Fundraising activities
C38_4	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected European funding
C38_5	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected Fees from services provided - e.g. training
C38_6	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected Other
C38_7	As far as you know, who funds this organisation? (tick all that apply)	Category	0 1	Not selected Don't know
SECTION 3: In your role as a CHW, what do you do?				
C40_1	I am involved in... (tick all which apply, even if your involvement is minor)	Category	0 1	Not selected Prevention of HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, condoms, safe sex practices, vaccinations, PrEP, PEP, substance use, mental health, etc.)
C40_2	I am involved in... (tick all which apply, even if your involvement is minor)	Category	0 1	Not selected Screening and/or testing of HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, the importance of screening/testing, pre and post test discussion, performing testing/screening procedures, etc.)

C40_3	I am involved in... (tick all which apply, even if your involvement is minor)	Category	0 1	Not selected Treatment and/or support for HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, HIV/AIDS treatments, viral hepatitis and other STI treatments, adherence support, referring to health services, etc.)
C40_4	I am involved in... (tick all which apply, even if your involvement is minor)	Category	0 1	Not selected None of the above
C41 [if C40_4=1]	What CHW activities are you involved in?	String		
SECTION 3 - Prevention of HIV, viral hepatitis and other STIs [if C40_1=1]				
C43_1	For the purposes of prevention, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Information provision
C43_2	For the purposes of prevention, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Intervention - e.g. outreach activities
C43_3	For the purposes of prevention, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Referral and linkage to care
C43_4	For the purposes of prevention, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Strategic and administrative activities - e.g. reports, management
C43_5	For the purposes of prevention, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected I am not involved in prevention
C44_1 [if C43_1=1]	Transmission of HIV, viral hepatitis and/or other STIs - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]	
C44_2 [if C43_1=1]	Safer sex practices - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]	
C44_3 [if C43_1=1]	Testing and knowing your status - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]	
C44_4 [if C43_1=1]	Vaccinations and preventative medication (such as hepatitis vaccination, PrEP, or PEP) - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]	

C44_5 [if C43_1=1]	Treatment or medication for HIV or AIDS, viral hepatitis and/or other STIs - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_6 [if C43_1=1]	Adherence to treatment or medication for HIV or AIDS, viral hepatitis and/or other STIs - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_7 [if C43_1=1]	Injecting drug use - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_8 [if C43_1=1]	Other substance use - e.g. alcohol, marijuana, cocaine, ketamine, etc. - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_9 [if C43_1=1]	Chemsex - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_10 [if C43_1=1]	General physical health and healthy living - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_11 [if C43_1=1]	Mental health including counselling - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_12 [if C43_1=1]	Signposting to e.g. testing, gay-friendly support - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C44_13 [if C43_1=1]	Other activity or issue not listed here - For the purposes of prevention, I am involved in providing information about... (tick all that apply)	Category	[Frequency response set]
C45 [if C44_13=1]	Which other activity or issue not listed here are you involved in providing information about?	String	

C46_1 [if C43_2=1]	Sexual health support - e.g. condoms and lubricant provision - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_2 [if C43_2=1]	Substance use support - e.g. clean needles - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_3 [if C43_2=1]	Support using or accessing Pre-Exposure Prophylaxis (PrEP) - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_4 [if C43_2=1]	Support using or accessing Post-Exposure Prophylaxis (PEP) - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_5 [if C43_2=1]	Food, water and other essentials - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_6 [if C43_2=1]	First aid - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_7 [if C43_2=1]	Support around work, home, and finances - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_8 [if C43_2=1]	Support around physical health and healthy living - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_9 [if C43_2=1]	Behaviour change support - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_10 [if C43_2=1]	Mental health support including counselling - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]

C46_11 [if C43_2=1]	Targeted peer support - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_12 [if C43_2=1]	Online and social media support - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C46_13 [if C43_2=1]	Other activity not listed here - For the purposes of prevention, I am involved in providing these intervention activities...	Category	[Frequency response set]
C47 [if C46_13=1]	Which other intervention activities not listed here are you involved in?	String	
C48_1 [if C43_3=1]	Hospital, clinic, or GP or other health professional - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_2 [if C43_3=1]	Mental health support services including counselling - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_3 [if C43_3=1]	Voluntary- or community-based health and social care organisation - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_4 [if C43_3=1]	Police - e.g. hate crime reporting - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_5 [if C43_3=1]	Social services - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_6 [if C43_3=1]	Religious or spiritual services - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_7 [if C43_3=1]	Social clubs or activities - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]

C48_8 [if C43_3=1]	Food bank - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_9 [if C43_3=1]	Substance use support - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C48_10 [if C43_3=1]	Other service or organisation not listed here - For the purposes of prevention, I am involved in referring gay, bisexual and other MSM to... (tick all that apply)	Category	[Frequency response set]
C49 [if C48_10=1 C48_10=2 C48_10=3 C48_10=4]	For the purposes of prevention, which other services or organisations not listed here are you involved in referring to?	String	
C50_1 [if C43_4=1]	Advocacy and networking - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C50_2 [if C43_4=1]	Developing interventions, outreach and support activities - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C50_3 [if C43_4=1]	Engage with research and/or community needs assessments - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C50_4 [if C43_4=1]	Marketing, advertising and media activities - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C50_5 [if C43_4=1]	Monitoring, evaluation and reporting of organisation's activities - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C50_6 [if C43_4=1]	Fundraising - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]

C50_7 [if C43_4=1]	Management - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C50_8 [if C43_4=1]	Staff development - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C50_9 [if C43_4=1]	Other activities not listed here - For the purposes of prevention, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C51 [if C50_9=1 C50_9=2 C50_9=3 C50_9=4]	Which other strategic and administrative activities relating to prevention are you involved in?	String		
C53_1 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Gay or gay friendly entertainment venue - e.g. bar, club
C53_2 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Community setting - e.g. drop-in, shelter
C53_3 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Outdoor setting - e.g. cruising ground
C53_4 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected State or public sector setting - e.g. education, prison
C53_5 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Private setting - e.g. private home, hotel
C53_6 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Online or via mail - e.g. website, mobile phone apps, postal service
C53_7 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Other
C53_8 [if C43_1=1 C43_2=1 C43_4=1]	Where do you deliver PREVENTION activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected None of these settings
C54_1 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Café or restaurant

C54_2 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Bar or pub or club or party
C54_3 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Porn cinema
C54_4 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Shops - e.g. fetish, books, video
C54_5 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Sauna
C54_6 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Male brothel
C54_7 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Other
C54_8 [if C53_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected None of these
C55 [if C54_7=1]	Which other gay or gay-friendly entertainment setting?	String		
C56_1 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Drop-in, community centre or community organisation
C56_2 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Migrant camp
C56_3 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Shelter or refuge
C56_4 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Foodbank
C56_5 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Social club
C56_6 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Pride events and marches
C56_7 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Other
C56_8 [if C53_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected None of these
C57 [if C56_7=1]	Which other community setting?	String		
C58_1 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Mobile outreach - e.g. bus, van

C58_2 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Streets or public space
C58_3 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Cruising ground
C58_4 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Sporting event
C58_5 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Other
C58_6 [if C53_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected None of these
C59 [if C58_5=1]	Which other outdoor setting?	String		
C60_1 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Education
C60_2 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Prison
C60_3 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected State social services
C60_4 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Other
C60_5 [if C53_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected None of these
C61 [if C60_4=1]	Which other state or public sector setting?	String		
C62_1 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Private home or dwelling
C62_2 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Residential care home
C62_3 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Hotel
C62_4 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Other
C62_5 [if C53_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected None of these
C63 [if C62_4=1]	Which other private setting?	String		

C64_1 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Website or online chat
C64_2 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Mobile phone apps
C64_3 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Telephone helpline
C64_4 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Social media
C64_5 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Postal or mail service - e.g. posting condoms, test kits
C64_6 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Other
C64_7 [if C53_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected None of these
C65 [if C64_6=1]	Which other online or mail setting?	String		
C66 [if C65_6=1]	Which other setting, not listed here, do you deliver prevention activities in?	String		
SECTION 3: Screening and/or testing of HIV, viral hepatitis and other STIs [if C40_2=1]				
C68_1	For the purposes of screening and/or testing, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Consultation and counselling
C68_2	For the purposes of screening and/or testing, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Screening and/or testing procedures
C68_3	For the purposes of screening and/or testing, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Referral and linkage to care
C68_4	For the purposes of screening and/or testing, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Strategic and administrative activities - e.g. reports, management
C68_5	For the purposes of screening and/or testing, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected I am not involved in screening and/or testing

C69_1 [if C68_1=1]	Providing consultation, information or advice relating to screening and/or testing for HIV or Hepatitis or STIs - e.g. importance of regular testing, knowing your status - For the purposes of screening and/or testing, I am involved in	Category	[Frequency response set]	
C69_2 [if C68_1=1]	Providing consultation, information or advice, regarding adherence to medication or treatment - For the purposes of screening and/or testing, I am involved in the following consultation and counselling activities... (tick all that apply)	Category	[Frequency response set]	
C69_3 [if C68_1=1]	Conducting pre or post-test discussions and counselling regarding HIV or Hepatitis or STIs - For the purposes of screening and/or testing, I am involved in the following consultation and counselling activities... (tick all that apply)	Category	[Frequency response set]	
C70_1 [if C68_2=1]	I screen and/or test for HIV - I perform the following screening and/or testing procedures... (tick all that apply)	Category	[Frequency response set]	
C70_2 [if C68_2=1]	I screen and/or test for viral hepatitis (B and/or C) - I perform the following screening and/or testing procedures... (tick all that apply)	Category	[Frequency response set]	
C70_3 [if C68_2=1]	I screen and/or test for other STIs - I perform the following screening and/or testing procedures... (tick all that apply)	Category	[Frequency response set]	
C71_1_1 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I take the sample and test it immediately (rapid-test)
C71_1_2 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I take the sample and send to a lab for testing
C71_1_3 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I provide a self-sampling kit for men to take their own samples
C71_1_4 [if C68_2=1]	Blood sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I don't do this screening and/or testing

C71_2_1 [if C68_2=1]	Swab sample (urethral, rectal, mouth, throat) - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I provide a self-sampling kit for men to take their own samples
C71_2_2 [if C68_2=1]	Swab sample (urethral, rectal, mouth, throat) - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I don't do this screening and/or testing
C71_2_3 [if C68_2=1]	Swab sample (urethral, rectal, mouth, throat) - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I take the sample and test it immediately (rapid-test)
C71_2_4 [if C68_2=1]	Swab sample (urethral, rectal, mouth, throat) - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I don't do this screening and/or testing
C71_3_1 [if C68_2=1]	Urine sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I take the sample and test it immediately (rapid-test)
C71_3_2 [if C68_2=1]	Urine sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I take the sample and send to a lab for testing
C71_3_3 [if C68_2=1]	Urine sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I provide a self-sampling kit for men to take their own samples
C71_3_4 [if C68_2=1]	Urine sample - Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)	Category	0 1	Not selected I don't do this screening and/or testing
C72_1 [if C68_3=1]	I am involved in referring or linking gay, bisexual and other MSM to care for the purposes of screening and/or testing at... (tick all that apply)	Category	0 1	Not selected A hospital, clinic, or GP or other health professional
C72_2 [if C68_3=1]	I am involved in referring or linking gay, bisexual and other MSM to care for the purposes of screening and/or testing at... (tick all that apply)	Category	0 1	Not selected A voluntary- or community-based health and social care organisation
C72_3 [if C68_3=1]	I am involved in referring or linking gay, bisexual and other MSM to care for the purposes of screening and/or testing at... (tick all that apply)	Category	0 1	Not selected Other services or support
C72_4 [if C68_3=1]	I am involved in referring or linking gay, bisexual and other MSM to care for the purposes of screening and/or testing at... (tick all that apply)	Category	0 1	Not selected I don't refer people to screening and/or testing

C73_1 [if C68_4=1]	Advocacy and networking - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_2 [if C68_4=1]	Developing interventions, outreach and support activities - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_3 [if C68_4=1]	Engage with research and/or community needs assessments - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_4 [if C68_4=1]	Marketing, advertising and media activities - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_5 [if C68_4=1]	Monitoring, evaluation and reporting of organisation's activities - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_6 [if C68_4=1]	Fundraising - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_7 [if C68_4=1]	Management - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_8 [if C68_4=1]	Staff development - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]
C73_9 [if C68_4=1]	Other - For the purposes of screening and/or testing, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]

C74 [if C73_9=1 C73_9=2 C73_9=3 C73_9=4]	Which other strategic and administrative activities relating to screening and/or testing are you involved in?	String		
C76_1 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Gay or gay friendly entertainment venue - e.g. bar, club
C76_2 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Community setting - e.g. drop-in, shelter
C76_3 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Outdoor setting - e.g. cruising ground
C76_4 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected State or public sector setting - e.g. education, prison
C76_5 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Private setting - e.g. private home, hotel
C76_6 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Online or via mail - e.g. website, mobile phone apps, postal service
C76_7 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Other
C76_8 [if C68_1=1 C68_2=1 C68_3=1 C68_4=1]	Where do you do these SCREENING AND/OR TESTING activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected None of these settings
C77_1 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Café or restaurant
C77_2 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Bar or pub or club or party
C77_3 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Porn cinema
C77_4 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Shops - e.g. fetish, books, video

C77_5 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Sauna
C77_6 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Male brothel
C77_7 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Other
C77_8 [if C76_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected None of these
C78 [if C77_7=1]	Which other gay or gay-friendly entertainment setting?	String		
C79_1 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Drop-in, community centre or community organisation
C79_2 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Migrant camp
C79_3 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Shelter or refuge
C79_4 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Foodbank
C79_5 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Social club
C79_6 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Pride events and marches
C79_7 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Other
C79_8 [if C76_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected None of these
C80 [if C79_7=1]	Which other community setting?	String		
C81_1 [if C76_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Mobile outreach - e.g. bus, van
C81_2 [if C76_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Streets or public space
C81_3 [if C76_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Cruising ground
C81_4 [if C76_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Sporting event

C81_5 [if C76_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Other
C81_6 [if C76_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected None of these
C82 [if C81_5=1]	Which other outdoor setting?	String		
C83_1 [if C76_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Education
C83_2 [if C76_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Prison
C83_3 [if C76_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected State social services
C83_4 [if C76_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Other
C83_5 [if C76_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected None of these
C84 [if C83_4=1]	Which other state or public sector setting?	String		
C85_1 [if C76_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Private home or dwelling
C85_2 [if C76_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Residential care home
C85_3 [if C76_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Hotel
C85_4 [if C76_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Other
C85_5 [if C76_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected None of these
C86 [if C85_4=1]	Which other private setting?	String		
C87_1 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Website or online chat
C87_2 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Mobile phone apps
C87_3 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Telephone helpline

C87_4 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Social media
C87_5 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Postal or mail service - e.g. posting condoms, test kits
C87_6 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Other
C87_7 [if C76_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected None of these
C88 [if C87_6=1]	Which other online or mail setting?	String		
C89 [if C76_7=1]	Is there another setting, not listed previously, where you deliver screening and/or testing activities?	String		
SECTION3: Treatment and/or support regarding HIV, viral hepatitis and other STIs [if C40_3=1]				
C91_1	For the purposes of treatment and/or support, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Information provision
C91_2	For the purposes of treatment and/or support, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Intervention - e.g. adherence support
C91_3	For the purposes of treatment and/or support, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Referral and linkage to care
C91_4	For the purposes of treatment and/or support, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected Strategic and administrative activities - e.g. reports, management
C91_5	For the purposes of treatment and/or support, I am involved in the following activities... (tick all that apply)	Category	0 1	Not selected I am not involved in treatment and/or support
C92_1 [if C91_1=1]	I am involved in providing information about... (tick all that apply)	Category	0 1	Not selected Treatments for HIV or AIDS
C92_2 [if C91_1=1]	I am involved in providing information about... (tick all that apply)	Category	0 1	Not selected Treatments for viral hepatitis
C92_3 [if C91_1=1]	I am involved in providing information about... (tick all that apply)	Category	0 1	Not selected Treatments for other STIs
C92_4 [if C91_1=1]	I am involved in providing information about... (tick all that apply)	Category	0 1	Not selected Counselling and mental health support

C93_1 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0 1	Not selected Single anti-retroviral (ARV) medications
C93_2 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0 1	Not selected Combination anti-retroviral (ARV) therapy
C93_3 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0 1	Not selected Other
C93_4 [if C91_1=1 & C92_1=1]	I provide information about these HIV or AIDS treatments (tick all that apply)	Category	0 1	Not selected None of these treatments
C94_1 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Hepatitis A or B vaccine
C94_2 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Pegylated interferon
C94_3 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Hepatitis C combination therapy or DAAs
C94_4 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Painkillers - e.g. ibuprofen, paracetamol
C94_5 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected Other
C94_6 [if C91_1=1 & C92_2=1]	I provide information about these viral hepatitis treatments (tick all that apply)	Category	0 1	Not selected None of these treatments
C95_1 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Antibiotic medications
C95_2 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Antiviral medications
C95_3 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Topical creams
C95_4 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Painkillers e.g. ibuprofen, paracetamol
C95_5 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected Other
C95_6 [if C91_1=1 & C92_3=1]	I provide information about these treatments for other STIs (tick all that apply)	Category	0 1	Not selected None of these treatments
C96_1 [if C91_2=1]	For the purposes of treatment and/or support, I am involved in providing these intervention activities... (tick all that apply)	Category	0 1	Not selected Support with time planning for treatment or medication

C96_2 [if C91_2=1]	For the purposes of treatment and/or support, I am involved in providing these intervention activities... (tick all that apply)	Category	0 1	Not selected Supporting clients to adhere to treatment or medication
C96_3 [if C91_2=1]	For the purposes of treatment and/or support, I am involved in providing these intervention activities... (tick all that apply)	Category	0 1	Not selected Accompanying clients to get treatment or medication
C96_4 [if C91_2=1]	For the purposes of treatment and/or support, I am involved in providing these intervention activities... (tick all that apply)	Category	0 1	Not selected Assisting with sourcing and accessing treatment or medication
C96_5 [if C91_2=1]	For the purposes of treatment and/or support, I am involved in providing these intervention activities... (tick all that apply)	Category	0 1	Not selected Other
C97 [if C91_2=1 & C96_5=1]	Which other intervention activities not listed here are you involved in?	String		
C98_1 [if C91_3=1]	I am involved in referring gay, bisexual and other MSM for treatment and/or support at... (tick all that apply)	Category	0 1	Not selected A hospital, clinic, or GP or other health professional
C98_2 [if C91_3=1]	I am involved in referring gay, bisexual and other MSM for treatment and/or support at... (tick all that apply)	Category	0 1	Not selected A voluntary or community-based health and social care organisation
C98_3 [if C91_3=1]	I am involved in referring gay, bisexual and other MSM for treatment and/or support at... (tick all that apply)	Category	0 1	Not selected Other service or support
C98_4 [if C91_3=1]	I am involved in referring gay, bisexual and other MSM for treatment and/or support at... (tick all that apply)	Category	0 1	Not selected I don't refer people for treatment or support
C99_1 [if C91_4=1]	Advocacy and networking - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C99_2 [if C91_4=1]	Developing interventions and support activities - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C99_3 [if C91_4=1]	Engage with research and/or community needs assessments - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	

C99_4 [if C91_4=1]	Marketing, advertising and media activities - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C99_5 [if C91_4=1]	Monitoring, evaluation and reporting of organisation's activities - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C99_6 [if C91_4=1]	Staff development - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C99_7 [if C91_4=1]	Other - For the purposes of treatment and/or support, I am involved in the following strategic and administrative activities... (tick all that apply)	Category	[Frequency response set]	
C100 [if C91_4=1 & (C99_7=1 C99_7=2 C99_7=3 C99_7=4)]	Which other strategic and administrative activities relating to treatment and/or support are you involved in?	String		
C102_1 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Gay or gay friendly entertainment venue - e.g. bar, club
C102_2 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Community setting - e.g. drop-in, shelter
C102_3 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Outdoor setting - e.g. cruising ground
C102_4 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected State or public sector setting - e.g. education, prison
C102_5 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Private setting - e.g. private home, hotel

C102_6 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Online or via mail - e.g. website, mobile phone apps, postal service
C102_7 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected Other
C102_8 [if C91_1=1 C91_2=1 C91_4=1]	Where do you do these TREATMENT AND/OR SUPPORT activities around HIV or AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)	Category	0 1	Not selected None of these settings
C103_1 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Café or restaurant
C103_2 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Bar or pub or club or party
C103_3 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Porn cinema
C103_4 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Shops (e.g. fetish, books, video)
C103_5 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Sauna
C103_6 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Male brothel
C103_7 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected Other
C103_8 [if C102_1=1]	Which gay or gay friendly entertainment settings? (tick all that apply)	Category	0 1	Not selected None of these
C104 [if C103_7=1]	Which other gay or gay-friendly entertainment setting?	String		
C105_1 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Drop-in, community centre or community organisation
C105_2 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Migrant camp
C105_3 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Shelter or refuge
C105_4 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Foodbank

C105_5 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Social club
C105_6 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Pride events and marches
C105_7 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected Other
C105_8 [if C102_2=1]	Which community settings? (tick all that apply)	Category	0 1	Not selected None of these
C106 [if C105_7=1]	Which other community setting?	String		
C107_1 [if C102_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Mobile outreach - e.g. bus, van
C107_2 [if C102_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Streets or public space
C107_3 [if C102_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Cruising ground
C107_4 [if C102_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Sporting event
C107_5 [if C102_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected Other
C107_6 [if C102_3=1]	Which outdoor settings? (tick all that apply)	Category	0 1	Not selected None of these
C108 [if C107_3=1]	Which other outdoor setting?	String		
C109_1 [if C102_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Education
C109_2 [if C102_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Prison
C109_3 [if C102_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected State social services
C109_4 [if C102_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected Other
C109_5 [if C102_4=1]	Which state or public sector settings? (tick all that apply)	Category	0 1	Not selected None of these
C110 [if C109_4=1]	Which other state or public sector setting?	String		

C111_1 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Private home or dwelling
C111_2 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Residential care home
C111_3 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Hotel
C111_4 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected Other
C111_5 [if C102_5=1]	Which private settings? (tick all that apply)	Category	0 1	Not selected None of these
C112 [if C111_4=1]	Which other private setting?	String		
C113_1 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Website or online chat
C113_2 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Mobile phone apps
C113_3 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Telephone helpline
C113_4 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Social media
C113_5 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Postal or mail service - e.g. posting condoms, test kits
C113_6 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected Other
C113_7 [if C102_6=1]	Which online or mail settings? (tick all that apply)	Category	0 1	Not selected None of these
C114 [if C113_6=1]	Which other online or mail setting?	String		
C115 [if C102_7=1]	Is there another setting, not listed previously, where you deliver treatment and/or support activities?	String		

C117_1 [if C43_1=1 C43_2=1 C43_3=1 C43_4=1 C68_1=1 C68_2=1 C68_3=1 C68_4=1 C91_1=1 C91_2=1 C91_3=1 C91_4=1]	Prevention of HIV, viral hepatitis and/or other STIs - Over the last 12 months, approximately what amount of your CHW time has been spent on... Note: This should add up to around 100% but it doesn't need to be perfect.	Numeric	
C117_2 [if C43_1=1 C43_2=1 C43_3=1 C43_4=1 C68_1=1 C68_2=1 C68_3=1 C68_4=1 C91_1=1 C91_2=1 C91_3=1 C91_4=1]	Screening and/or testing of HIV, viral hepatitis and/or other STIs - Over the last 12 months, approximately what amount of your CHW time has been spent on... Note: This should add up to around 100% but it doesn't need to be perfect.	Numeric	
C117_3 [if C43_1=1 C43_2=1 C43_3=1 C43_4=1 C68_1=1 C68_2=1 C68_3=1 C68_4=1 C91_1=1 C91_2=1 C91_3=1 C91_4=1]	Treatment and/or support for HIV, viral hepatitis and/or other STIs - Over the last 12 months, approximately what amount of your CHW time has been spent on... Note: This should add up to around 100% but it doesn't need to be perfect.	Numeric	
SECTION4: Who you work with? (clients)			
C119_1	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 Not selected 1 Gay, bisexual and other MSM
C119_2	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 Not selected 1 Lesbian or bisexual women and other women who have sex with women (WSW)
C119_3	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 Not selected 1 Trans people
C119_4	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 Not selected 1 Adolescents or young people
C119_5	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 Not selected 1 Students

C119_6	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Ethnic minorities
C119_7	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Religious or faith groups or individuals
C119_8	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Disabled people or people with learning disabilities
C119_9	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Migrants
C119_10	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Sex workers
C119_11	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Homeless
C119_12	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected People living with HIV or AIDS
C119_13	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Drug users (injecting or otherwise)
C119_14	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected General population but including gay, bisexual and other MSM
C119_15	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Offenders or prisons or probation
C119_16	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Elderly
C119_17	Which three of these populations of people do you most often work with in your CHW activities? (tick up to three)	Category	0 1	Not selected Parents, children, and families
C120	Thinking now only about your work with gay, bisexual and other MSM regarding delivering sexual health support on HIV, viral hepatitis and other STIs, what age group do you most often work with?	Category	1 2 3	Mostly people younger than 25 Mostly people older than 25 Even mix

C121	In a usual 7-day period, approximately how many gay, bisexual and other MSM do you work with directly, providing sexual health support on HIV, viral hepatitis and other STIs?	Category	1 2 3 4 5 6	Up to 5 people 6 to 9 people 10 to 49 people 50 to 249 people 250 people or more Don't know
C122	To what extent do you think gay, bisexual and other MSM 'trust' or feel confident about the CHW support that you are delivering?	Category	1 2 3 4 5	Not at all Hardly Moderately Extremely Don't know
C123	To what extent do you think gay, bisexual and other MSM 'trust' or feel confident about your CHW organisation?		1 2 3 4 5	Not at all Hardly Moderately Extremely Don't know
SECTION 5: Barriers to performing CHW activities				
C125_1	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected I lack enough time to work or volunteer as a CHW
C125_2	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected I work or volunteer long or difficult hours as a CHW
C125_3	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected I have a lack of knowledge
C125_4	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected I have personal concerns or fears about being a CHW
C125_5	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected I am not from gay or bisexual or MSM communities
C125_6	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected I have a low salary or no salary
C125_7	Think about all the activities you do in your role as a CHW. Please tick the main issues for you as an individual which hinder your activities	Category	0 1	Not selected None of the above

C126_1	Please tick the main issues from your organisation which hinder your activities (chwIssues_organisation)	Category	0 1	Not selected Shortage of funding or resources
C126_2	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Lack of space for organisation's activities
C126_3	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Lack of clear goals or aims
C126_4	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Limited or no access to training
C126_5	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Disagreement within organisation
C126_6	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Poor coordination of activities
C126_7	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Poor communication within organisation
C126_8	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Lack of appropriate supervision
C126_9	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Shortage of CHWs or colleagues or staff
C126_10	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Limited or inaccessible healthcare services (doctors, nurses, clinics)
C126_11	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Poor cooperation with healthcare services (doctors, nurses, clinics)
C126_12	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Confidentiality and anonymity issues
C126_13	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected Poor knowledge of sexuality or LGBT issues in healthcare services
C126_14	Please tick the main issues from your organisation which hinder your activities	Category	0 1	Not selected None of the above
C127_1	Please tick the main issues from local communities which hinder your activities	Category	0 1	Not selected Lack of interest from gay, bisexual or other MSM
C127_2	Please tick the main issues from local communities which hinder your activities	Category	0 1	Not selected Lack of support from gay or bisexual businesses and/or venues

C127_3	Please tick the main issues from local communities which hinder your activities	Category	0 1	Not selected None of the above
C128_1	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Lack of funding for CHW organisations
C128_2	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Legal constraints or regulations
C128_3	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Lack of or poor national HIV strategy
C128_4	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Stigma around homosexuality and bisexuality
C128_5	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Stigma around HIV or AIDS
C128_6	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Stigma around hepatitis
C128_7	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected Stigma around STIs
C128_8	Please tick the main issues from wider society which hinder your activities	Category	0 1	Not selected None of the above
C129_1 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected I lack enough time to work or volunteer as a CHW
C129_2 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected I work or volunteer long or difficult hours as a CHW

C129_3 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected I have a lack of knowledge
C129_4 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected I have personal concerns or fears about being a CHW
C129_5 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected I am not from gay or bisexual or MSM communities
C129_6 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected I have a low salary or no salary

C129_7 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Shortage of funding or resources
C129_8 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of space for organisation's activities
C129_9 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of clear goals or aims
C129_10 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Limited or no access to training

C129_11 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Disagreement within organisation
C129_12 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor coordination of activities
C129_13 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor communication within organisation
C129_14 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of appropriate supervision

C129_15 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Shortage of CHWs or colleagues or staff
C129_16 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Limited or inaccessible healthcare services (doctors, nurses, clinics)
C129_17 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor cooperation with healthcare services (doctors, nurses, clinics)
C129_18 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Confidentiality and anonymity issues

C129_19 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Poor knowledge of sexuality or LGBT issues in healthcare services
C129_20 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of interest from gay, bisexual or other MSM
C129_21 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of support from gay or bisexual businesses and/or venues
C129_22 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of funding for CHW organisations

C129_23 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Legal constraints or regulations
C129_24 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Lack of or poor national HIV strategy
C129_25 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Stigma around homosexuality and bisexuality
C129_26 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Stigma around HIV or AIDS

C129_27 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Stigma around hepatitis
C129_28 [if (C125_1 to C125_6=1) (C126_1=1 to C126_13=1) (C127_1 to C127_2=1) (C128_1 to C128_7=1)]	Of these main issues you selected, which hinder your activities the most? (tick up to three)	Category	0 1	Not selected Stigma around STIs
C131	In your own words, what three things would make your CHW work more effective over the next 12 months? First thing:	String		
C132	In your own words, what three things would make your CHW work more effective over the next 12 months? Second thing:	String		
C133	In your own words, what three things would make your CHW work more effective over the next 12 months? Third thing:	String		
SECTION 6: Recruitment as a CHW				
C135_1	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Wanted to support gay, bisexual and other MSM
C135_2	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Wanted to support people living with HIV or AIDS, viral hepatitis and/or STIs
C135_3	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Wanted access to training
C135_4	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Needed employment

C135_5	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Good income
C135_6	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Opportunities for career development
C135_7	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Socialising
C135_8	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Networking
C135_9	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Gaining access to particular scenes or spaces
C135_10	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Personal learning and development
C135_11	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Wanted to help prevent HIV, viral hepatitis and/or other STIs
C135_12	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Teaching and educating others
C135_13	Why did you start to work or volunteer as a CHW? (tick all that apply)	Category	0 1	Not selected Other
C136 [if C135_13=1]	For what other reason did you start to work as a CHW?	String		
C137	How did you first become a CHW?	Category	1 2 3 4 5 6	I approached an organisation to volunteer I applied for a formally advertised volunteer post I applied for a formally advertised paid post I was already working for the organisation in a different capacity I was head-hunted or recommended by colleagues or friends Other
C138	How many CHW jobs or volunteering posts have you had specifically providing sexual health support for gay, bisexual and other MSM?	Category	1 2 3 4	One Two or three Four or five Six or more

C139	Adding all of these CHW jobs or volunteering posts together, approximately how long have you been a CHW?	Category	1 2 3 4 5	Less than 1 year 1 to 5 years 6 to 10 years 11 to 20 years More than 20 years
C140	When you started your current CHW role, were there any requirements for prior training or qualifications?	Category	1 2 3	No Yes Don't know or don't remember
C141 [if C140=2]	What were the requirements for prior training or qualifications?	String		
C142	When you started your current CHW role, were there any requirements for relevant experience?	Category	1 2 3	No Yes Don't know or don't remember
C143 [if C142=2]	Approximately how much prior relevant experience was required?	Category	1 2 3 4 5 6	No experience Up to one month Up to three months Up to six months Up to 12 months More than 12 months
SECTION 7: Training and skills				
C145	Thinking about your current role as a CHW, have you received training in this role?	Category	1 2 3 4	No Yes – internal or in house or on the job training from my CHW organisation Yes - external training - e.g. from a consulting company, training company, external event Yes – both internal and external training
C146_1 [if C145=2 C145=3 C145=4]	What kind of training have you received? (tick all that apply)	Category	0 1	Not selected Online course - e.g. webinars, online training programmes or courses, online lectures
C146_2 [if C145=2 C145=3 C145=4]	What kind of training have you received? (tick all that apply)	Category	0 1	Not selected Face-to-face - e.g. seminars, workshops, lectures, group work, peer learning, residential, conferences, events
C146_3 [if C145=2 C145=3 C145=4]	What kind of training have you received? (tick all that apply)	Category	0 1	Not selected Structured support - e.g. supervision, guidance, mentoring
C146_4 [if C145=2 C145=3 C145=4]	What kind of training have you received? (tick all that apply)	Category	0 1	Not selected Structured observation - e.g. shadowing a colleague, following a role model

C146_5 [if C145=2 C145=3 C145=4]	What kind of training have you received? (tick all that apply)	Category	0 1	Not selected Other kind of training
C147_1 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Prevention of HIV, viral hepatitis, and other STIs
C147_2 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Screening and/or testing of HIV, viral hepatitis, and other STIs
C147_3 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Treatment and/or support of HIV, viral hepatitis, and other STIs
C147_4 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Substance use - e.g. Chemsex, alcohol
C147_5 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Mental health support
C147_6 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected General health support
C147_7 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected First aid or personal safety or cardiopulmonary resuscitation (CPR)
C147_8 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Signposting to other support and services
C147_9 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Peer support
C147_10 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Counselling
C147_11 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Advocacy
C147_12 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Networking
C147_13 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Capacity building
C147_14 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Report writing

C147_15 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Research skills
C147_16 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Fundraising or grant writing
C147_17 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Social media or computer or IT skills
C147_18 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Languages - e.g. being bilingual
C147_19 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Leadership or management skills
C147_20 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Communication skills - e.g. writing, speaking
C147_21 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Interpersonal skills and relationship building
C147_22 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Administrative skills
C147_23 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Teaching skills
C147_24 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Budgeting or financial skills
C147_25 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Understanding of diverse sexual orientations and gender identities
C147_26 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Knowledge of diverse sexual acts and practices
C147_27 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected LGBT-specific health needs
C147_28 [if C145=2 C145=3 C145=4]	What areas did this training cover? (tick all that apply)	Category	0 1	Not selected Other areas of training
C148 [if C147_28=1]	What other areas did this training cover?	String		

C149 [if C145=2 C145=3 C145=4]	Approximately how much of this training have you completed in the last 12 months?	Category	1 2 3 4 5 6	None Up to a few hours Up to 1 day Up to 1 week Up to 4 weeks More than 4 weeks
C150_1 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected My own organisation
C150_2 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected HIV or hepatitis or STI or sexual health community organisation, charity, NGO etc.
C150_3 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected LGBT community organisation, charity, NGO etc.
C150_4 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Health sector - e.g. hospital, clinic, GP or other health professional, etc.
C150_5 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Religious organisations
C150_6 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Government - e.g. national, regional or local
C150_7 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Private organisation - e.g. for profit business
C150_8 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Education - e.g. school, college or university
C150_9 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Individual consultant
C150_10 [if C145=2 C145=3 C145=4]	Which individuals or organisations provided this training? (tick all that apply)	Category	0 1	Not selected Other
C151 [if C145=2 C145=3 C145=4]	Who paid for this training?	Category	1 2 3 4	I paid by myself My organisation paid Both me and my organisation paid Other
C152 [if C151=4]	Who paid for this training?	String		

C153 [if C145=2 C145=3 C145=4]	Who found or identified this training?	Category	1 2 3 4	I found this training by myself My organisation found this training Both me and my organisation found this training Other
C154 [if C153=4]	Who found or identified this training?	String		
C155 [if C145=2 C145=3 C145=4]	Were you allowed to participate in this training as part of your CHW work time?	Category	1 2 3	No Yes Sometimes
C156	Are further training opportunities for you as a CHW available or ongoing?		1 2 3	No Yes Don't know
C157_1	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Prevention of HIV, viral hepatitis, and other STIs
C157_2	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Screening and/or testing of HIV, viral hepatitis, and other STIs
C157_3	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Treatment and/or support of HIV, viral hepatitis, and other STIs
C157_4	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Substance use - e.g. Chemsex, alcohol
C157_5	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Mental health support
C157_6	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected General health support
C157_7	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected First aid or personal safety or cardiopulmonary resuscitation (CPR)
C157_8	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Signposting to other support and services

C157_9	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Peer support
C157_10	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Counselling
C157_11	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Advocacy
C157_12	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Networking
C157_13	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Capacity building
C157_14	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Report writing
C157_15	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Research skills
C157_16	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Fundraising or grant writing
C157_17	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Social media or computer or IT skills
C157_18	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Languages - e.g. being bilingual
C157_19	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Leadership or management skills

C157_20	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Communication skills - e.g. writing, speaking
C157_21	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Interpersonal skills and relationship building
C157_22	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Administrative skills
C157_23	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Teaching skills
C157_24	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Budgeting or financial skills
C157_25	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Understanding of diverse sexual orientations and gender identities
C157_26	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Knowledge of diverse sexual acts and practices
C157_27	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected LGBT-specific health needs
C157_28	In order to be as effective as possible in your current role, which areas would you most benefit from additional training in? (Please choose up to 5)	Category	0 1	Not selected Other knowledges and skills
C158_1	Prevention of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]	
C158_2	Screening and/or testing of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]	

C158_3	Treatment and/or support of HIV, viral hepatitis, and other STIs - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_4	Substance use e.g. Chemsex, alcohol - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_5	Mental health support - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_6	General health support - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_7	First aid/personal safety/cardiopulmonary resuscitation (CPR) - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_8	Signposting to other support and services - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_9	Peer support - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_10	Counselling - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_11	Advocacy - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_12	Networking - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_13	Capacity building - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_14	Report writing - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_15	Research skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_16	Fundraising/grant writing - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_17	Social media/computer/IT skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]

C158_18	Languages e.g. being bilingual - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_19	Leadership/management skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_20	Communication skills e.g. writing, speaking - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_21	Interpersonal skills and relationship building - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_22	Administrative skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_23	Teaching skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_24	Budgeting/financial skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_25	Understanding of diverse sexual orientations and gender identities - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_26	Knowledge of diverse sexual acts and practices - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_27	LGBTspecific health needs - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
C158_28	Other knowledges and skills - Of these answers, please rank them in order of priority with the most important at the top.	Category	[Ranking response set]
SECTION 8: Thoughts and feelings about your role as a CHW			
C160_1	It is easy for me to stick to my aims and accomplish my goals. - Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_2	I am confident that I could deal efficiently with unexpected events. - Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]

C160_3	If someone opposes me, I can find means and ways to get what I want. - Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_4	Thanks to my resourcefulness, I know how to handle unforeseen situations. - Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_5	I can remain calm when facing difficulties because I can rely on my coping abilities. - Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C160_6	No matter what comes my way, I'm usually able to handle it. - Please think about your day to day life, including your role as a CHW. How true are the following statements?	Category	[Truthfulness response set]
C161_1	Amount of variety in job - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_2	Opportunity to use abilities - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_3	Freedom of working method - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_4	Amount of responsibility - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_5	Physical working conditions - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_6	Hours of work - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_7	Recognition for work - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_8	Colleagues and fellow workers - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C161_9	Your rate of pay - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]

C161_10	Your opportunity to acquire new skills - Please think about your role as a CHW. How satisfied are you with the following?	Category	[Satisfaction response set]
C162	Now, taking everything into consideration, how do you feel about your activities as a CHW as a whole?	Category	[Satisfaction response set]
C163_1	Homosexuality is morally acceptable to me. - How much do you agree or disagree with the following statements?	Category	[Satisfaction response set]
C163_2	I would be happy with gay, bisexual or other MSM as neighbours. - How much do you agree or disagree with the following statements?	Category	[Satisfaction response set]
C163_3	I feel comfortable discussing homosexuality in a public situation. - How much do you agree or disagree with the following statements?	Category	[Satisfaction response set]
SECTION 9: Knowledge			
C165_1	prevention - Regarding HIV or AIDS, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C165_2	screening and/or testing - Regarding HIV or AIDS, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C165_3	treatment and/or support - Regarding HIV or AIDS, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C166_1	prevention - Regarding Hepatitis B and C, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C166_2	screening and/or testing - Regarding Hepatitis B and C, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]
C166_3	treatment and/or support - Regarding Hepatitis B and C, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]

C167_1	prevention - Regarding other STIs, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]	
C167_2	screening and/or testing - Regarding other STIs, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]	
C167_3	treatment and/or support - Regarding other STIs, how confident are you in your knowledge of... (1 = not confident at all and 5 = very confident)	Category	[Confidence response set]	
SECTION 10: Some final questions...				
C169	Have you ever received an HIV test result?	Category	1	No
			2	Yes
C170 [if C169=2]	Have you ever been diagnosed with HIV?	Category	1	No
			2	Yes
C171	Have you ever taken any illegal drug?	Category	1	No
			2	Yes
			3	I prefer not to answer
C172 [if C171=2]	Have you ever injected illegal drugs? (other than anabolic steroids or medicines)	Category	1	No, never
			2	Yes, within the last 12 months
			3	Yes, more than 12 months ago
C173 [if C171=2]	Have you ever used any illegal, non-injected recreational drugs - e.g. marijuana, cocaine, GHB, ketamine?	Category	1	No, never
			2	Yes, within the last 12 months
			3	Yes, more than 12 months ago
C174	How good is your health in general? Is it...	Category	1	Very good
			2	Good
			3	Fair
			4	Bad
			5	Very bad
C175_1	I have felt cheerful and in good spirits - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]	
C175_2	I have felt calm and relaxed - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]	

C175_3	I have felt active and vigorous - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C175_4	I woke up feeling fresh and rested - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C175_5	My daily life has been filled with things that interest me - We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.	Category	[Amount of time response set]
C176	And finally, we'd like to hear any comments that you have about the survey.	String	

7. Recodification and creation of new variables

With the aim of enhancing the conduction of statistical analysis, the following variables were created from recoding already existing variables in the survey, as well as using other external data in some cases:

Age recoded into a continuous variable [Age_Cont]

The categorical variable that reported the age of respondents [C11] was used to create a continuous variable with the same information. While in the original dataset, [C11] took values between 1 and 59 comprising ages from '17 or under' to '75 or older', the new variable contained the corresponding values of age for each respondent. This new variable was used for the statistical descriptive analysis.

Age recoded into 3 categories [AgeRec3]

The variable referred to 'Age' [C11] was also recoded into a new variable stratified by the following levels:

- 1= 18-30 years old
- 2= 31-40 years old
- 3= More than 40 years old

Gender recoded into 3 categories [C12Rec3]

The variable referred to 'Gender' [C12] with 5 response options was recoded into a new variable with the following categories:

- 1= Man
- 2= Woman
- 3= Non-binary, other or prefer not to say

Sexual identity recoded into 3 categories [C14Rec3]

The variable referred to 'Sexual identity' [C14] with 8 response options was recoded into a new variable with the following categories:

- 1= Homosexual / Gay / Bisexual
- 2= Straight / Heterosexual
- 3= Other / Do not use a term

Peer (2 categories) [PEER]

Peers share with the target group key personal characteristics, circumstances, or experiences (i.e., "peerness"). One's identity can derive from a variety of sources, including belonging to a group category (e.g., based on gender, race /ethnicity, sexual orientation)². For the purpose of ECHOES analysis, a new variable related to peer condition was created using the information reported by the variable 'Gender' [C12] as well as 'Sexual identity' [C14].

- 1= Peer. When 'Sexual identity' was any of Homosexual, Gay, Bisexual or Queer and 'Gender' was Man
- 2= Non peer. For the rest of the cases

Years spent in full-time education since the age of 16 recoded into 4 categories [C19Rec4]

The variable referred to 'Years spent in education' [C19] with 12 response options was recoded into a new variable with the following categories:

- 1= None
- 2= From 1 to 3 years
- 3= From 4 to 7 years
- 4= More than 7 years

Employment status recoded into 2 categories by income [C28RecPaid]

The variable referred to 'Employment status' [C28] with 6 response options was recoded into a new variable with the following categories related to income:

- 1= Paid
- 2= Volunteer or unpaid

Employment status recoded into 2 categories by dedicated time [C28RecTime]

The variable referred to 'Employment status' [C28] with 6 response options was recoded into a new variable with the following categories related to dedicated time:

- 1= Full-time
- 2= Part-time

² Ref: Simoni JM, Franks JC, Lehavot K, Yard SS. Peer interventions to promote health: Conceptual considerations. American Journal of Orthopsychiatry. 2011;81(3):351-9

Main activities involvement [C40_Rec]

As the question regarding the personal involvement of respondents in CHW domains (variables from [C40_1] to [C40_3]) was a multiple-choice question involving three different variables, a new single variable was created with the following categories:

- 1= Involved only in Prevention
- 2= Involved in Prevention and Screening
- 3= Involved in Prevention and Treatment
- 4= Involved only in Screening
- 5= Involved in Screening and Treatment
- 6= Involved only in Treatment
- 7= Involved in Prevention, Screening and Treatment

Settings where CHWs deliver the activities [Setting1.. to Setting8]

As the question regarding the settings where the respondents deliver their activities was recurrent throughout the three blocks of Section 3 (Prevention, Screening and Treatment), a new multiple-choice variable was created using the whole information. When at least one of the three identical responses had been selected in any block (*Prevention settings, Screening and/or testing settings or Treatment and/or support settings*), the global setting variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C53_1] to [C53_8]
- Screening and/or testing: From [C76_1] to [C76_8]
- Treatment and/or support: From [C102_1] to [C102_8]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

- Setting1 1= Gay or gay friendly entertainment venue - e.g. bar, club
 0= Not selected
- Setting2 1=Community setting - e.g. drop-in, shelter
 0= Not selected
- Setting3 1= Outdoor setting - e.g. cruising ground
 0= Not selected
- Setting4 1= State or public sector setting - e.g. education, prison
 0= Not selected
- Setting5 1= Private setting - e.g. private home, hotel
 0= Not selected
- Setting6 1= Online or via mail - e.g. website, mobile phone apps, postal
 0= Not selected
- Setting7 1= Other
 0= Not selected
- Setting8 1= None of these settings
 0= Not selected

Outreach settings where CHWs deliver the activities [SettingOutreach]

Besides global settings variables, an additional dichotomous variable was created joining the information of those respondents who had chosen outreach settings. When at least one of the following options were selected, the variable [SettingOutreach] was set to 1.

- The following Gay or gay friendly entertainment venues:
 - Café or restaurant: [C54_1], [C77_1] or [C103_1]
 - Bar or pub or club or party: [C54_2], [C77_2] or [C103_2]
 - Porn cinema: [C54_3], [C77_3] or [C103_3]
 - Shops - e.g. fetish, books, video: [C54_4], [C77_4] or [C103_4]
 - Sauna: [C54_5], [C77_5] or [C103_5]
 - Male brothel: [C54_6], [C77_6] or [C103_6]

- The following Community settings:
 - Migrant camp: [C56_2], [C79_2] or [C105_2]
 - Shelter or refuge: [C56_3], [C79_3] or [C105_3]
 - Foodbank: [C56_4], [C79_4] or [C105_4]
 - Social club: [C56_5], [C79_5] or [C105_5]
 - Pride events and marches: [C56_6], [C79_6] or [C105_6]

- The following Outdoor settings:
 - Mobile outreach: [C58_1], [C81_1] or [C107_1]
 - Streets or public space: [C58_2], [C81_2] or [C107_2]
 - Cruising ground: [C58_3], [C81_3] or [C107_3]
 - Sporting event: [C58_4], [C81_4] or [C107_4]

- The following State or Public sector settings:
 - Education: [C60_1], [C83_1] or [C109_1]
 - Prison: [C60_2], [C83_2] or [C109_2]
 - State social services: [C60_3], [C83_3] or [C109_3]

- The following Private settings:
 - Private home or dwelling: [C62_1], [C85_1] or [C111_1]
 - Residential care home: [C62_2], [C85_2] or [C111_2]
 - Hotel: [C62_3], [C85_3] or [C111_3]

So, the variable [SettingOutreach] could take the following values :

1= Outreach setting
0= Not selected

Concrete locations for 'Gay or gay friendly entertainment venues' [GayFriendly_Cafe.. to GayFriendly_None]

When at least one of the three identical responses regarding locations for *Gay or gay friendly entertainment venues* had been selected in any block (*Prevention settings, Screening and/or testing settings or Treatment and/or support settings*), the new

variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C54_1] to [C54_8]
- Screening and/or testing: From [C77_1] to [C77_8]
- Treatment and/or support: From [C103_1] to [C103_8]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

GayFriendly_Cafe	1= Café or restaurant 0= Not selected
GayFriendly_Bar	1= Bar or pub or club or party 0= Not selected
GayFriendly_PornCinema	1= Porn cinema 0= Not selected
GayFriendly_Shops	1= Shops - e.g. fetish, books, video 0= Not selected
GayFriendly_Sauna	1= Sauna 0= Not selected
GayFriendly_Brothel	1= Male brothel 0= Not selected
GayFriendly_Other	1= Other 0= Not selected
GayFriendly_None	1= None of these 0= Not selected

Concrete locations for 'Community settings' [Community_DropIn.. to Community_None]

When at least one of the three identical responses regarding locations for *Community settings* had been selected in any block (*Prevention settings*, *Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C56_1] to [C56_8]
- Screening and/or testing: From [C79_1] to [C79_8]
- Treatment and/or support: From [C105_1] to [C105_8]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Community_DropIn	1= Drop-in, community centre or organisation 0= Not selected
Community_Migrant	1= Migrant camp 0= Not selected

Community_Shelter	1= Shelter or refuge 0= Not selected
Community_Foodbank	1= Foodbank 0= Not selected
Community_SocialClub	1= Social club 0= Not selected
Community_Pride	1= Pride events and marches 0= Not selected
Community_Other	1= Other 0= Not selected
Community_None	1= None of these 0= Not selected

Concrete locations for 'Outdoor settings' [Outdoor_MobileOutreach.. to Outdoor_None]

When at least one of the three identical responses regarding locations for *Outdoor settings* had been selected in any block (*Prevention settings, Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C58_1] to [C58_6]
- Screening and/or testing: From [C81_1] to [C81_6]
- Treatment and/or support: From [107_1] to [C107_6]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Outdoor_MobileOutreach	1= Mobile outreach - e.g. bus, van 0= Not selected
Outdoor_Street	1= Streets or public space 0= Not selected
Outdoor_CruisingGround	1= Cruising ground 0= Not selected
Outdoor_SportingEvent	1= Sporting event 0= Not selected
Outdoor_Other	1= Other 0= Not selected
Outdoor_None	1= None of these 0= Not selected

Concrete locations for 'State or public sector settings' [Public_Education.. to Public_None]

When at least one of the three identical responses regarding locations for *State or public sector settings* had been selected in any block (*Prevention settings, Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C60_1] to [C60_5]
- Screening and/or testing: From [C83_1] to [C83_5]
- Treatment and/or support: From [109_1] to [C109_5]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Public_Education	1= Education 0= Not selected
Public_Prison	1= Prison 0= Not selected
Public_SocialService	1= State social services 0= Not selected
Public_Other	1= Other 0= Not selected
Public_None	1= None of these 0= Not selected

Concrete locations for 'Private settings' [Private_Dwelling.. to Private_None]

When at least one of the three identical responses regarding locations for *Private settings* had been selected in any block (*Prevention settings, Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C62_1] to [C62_5]
- Screening and/or testing: From [C85_1] to [C85_5]
- Treatment and/or support: From [111_1] to [C111_5]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Private_Dwelling	1= Private home or dwelling 0= Not selected
Private_ResidentialCareHome	1= Residential care home 0= Not selected
Private_Hotel	1= Hotel 0= Not selected
Private_Other	1= Other

0= Not selected

Private_None

1= None of these

0= Not selected

Concrete locations for 'Online settings' [Online_Website.. to Online_None]

When at least one of the three identical responses regarding locations for *Online settings* had been selected in any block (*Prevention settings*, *Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C64_1] to [C64_7]
- Screening and/or testing: From [C87_1] to [C87_7]
- Treatment and/or support: From [C113_1] to [C113_7]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Online_Website 1= Website or online chat
0= Not selected

Online_MobileApp 1= Mobile phone apps
0= Not selected

Online_Helpline 1= Telephone helpline
0= Not selected

Online_SocialMedia 1= Social media
0= Not selected

Online_Postal 1= Postal or mail service-e.g. posting condoms, test
0= Not selected

Online_Other 1= Other
0= Not selected

Online_None 1= None of these
0= Not selected

Concrete locations for 'Outreach settings' [Outreach_Cafe.. to Outreach_None]

When at least one of the three identical responses regarding locations for *Outreach settings* had been selected in any block (*Prevention settings*, *Screening and/or testing settings* or *Treatment and/or support settings*), the new variable was set to 1. The original variables involved in this computation were the following for each block:

- Prevention: From [C54_1] to [C54_6], from [C56_2] to [C56_6], from [C58_1] to [C58_4], from [C60_1] to [C60_3] and from [C62_1] to [C62_3]
- Screening and/or testing: From [C77_1] to [C77_6], from [C79_2] to [C79_6], from [C81_1] to [C81_4], from [C83_1] to [C83_3] and from [C85_1] to [C85_3]

- Treatment and/or support: From [C103_1] to [C103_6], from [C105_2] to [C105_6], from [C107_1] to [C107_4], from [C109_1] to [C109_3] and from [C111_1] to [C111_3]

As multiple-choice was allowed in this question, a dichotomous variable was created for each response option:

Outreach_Cafe	1= Café or restaurant 0= Not selected
Outreach_Bar	1=Bar or pub or club or party 0= Not selected
Outreach_PornCinema	1= Porn cinema 0= Not selected
Outreach_Shops	1= Shops - e.g. fetish, books, video 0= Not selected
Outreach_Sauna	1= Sauna 0= Not selected
Outreach_Brothel	1= Male brothel 0= Not selected
Outreach_Migrant	1= Migrant camp 0= Not selected
Outreach_Shelter	1= Shelter or refuge 0= Not selected
Outreach_Foodbank	1= Foodbank 0= Not selected
Outreach_SocialClub	1= Social club 0= Not selected
Outreach_Pride	1= Pride events and marches 0= Not selected
Outreach_MobileOutreach	1= Mobile outreach - e.g. bus, van 0= Not selected
Outreach_Street	1= Streets or public space 0= Not selected
Outreach_CruisingGround	1= Cruising ground' 0= Not selected
Outreach_SportingEvent	1= Sporting event 0= Not selected
Outreach_Education	1= Education 0= Not selected

Outreach_Prison	1= Prison 0= Not selected
Outreach_SocialService	1= State social services 0= Not selected
Outreach_Dwelling	1= Private home or dwelling 0= Not selected
Outreach_CareHome	1= Residential care home 0= Not selected
Outreach_Hotel	1= Hotel 0= Not selected

Frequency of involvement in providing the main activities recoded into 3 categories

Variables referred to frequency of involvement in providing the different activities in the main domains (*Prevention, Screening and/or testing* and *Treatment and/or support*) with 5 response options (Weekly, Daily, Monthly, Yearly or Never) were recoded into new variables with the following categories:

- 1= Weekly or daily
- 2= Monthly or yearly
- 3= Never

The variables involved are given below. In the first column the original variables and in the second one, the newly created variables:

From [C44_1] to [C44_13]	→	From [C44_1Rec3] to [C44_13Rec3]
From [C46_1] to [C46_13]	→	From [C46_1Rec3] to [C46_13Rec3]
From [C48_1] to [C48_10]	→	From [C48_1Rec3] to [C48_10Rec3]
From [C50_1] to [C50_9]	→	From [C50_1Rec3] to [C50_9Rec3]
From [C69_1] to [C69_3]	→	From [C69_1Rec3] to [C469_3Rec3]
From [C70_1] to [C70_3]	→	From [C70_1Rec3] to [C70_1Rec3]
From [C73_1] to [C73_9]	→	From [C73_1Rec3] to [C73_1Rec9]
From [C99_1] to [C99_7]	→	From [C99_1Rec3] to [C99_1Rec7]
From [C44_1] to [C44_13]	→	From [C44_1Rec3] to [C44_1Rec3]

Years worked as CHW recoded into 2 categories [C139Rec2]

The variable referred to 'Years worked as CHW' [C139] with 5 response options was recoded into a new variable with the following categories:

- 1= Up to 5 years
- 2= More than 5 years

Years worked as CHW recoded into 3 categories [C139Rec3]

The variable referred to 'Years worked as CHW' [C139] was also recoded into a new variable with the following categories:

- 1= Up to 10 years
- 2= Between 11 and 20 years
- 3= More than 20 years

Qualitative variables

The responses to questions with free text field were translated into English and added to the database as new variables. The variables involved were: C17, C22, C27, C33, C41, C45, C47, C49, C55, C57, C59, C61, C63, C65, C66, C74, C78, C80, C82, C84, C86, C88, C89, C97, C100, C104, C106, C108, C110, C112, C114, C115, C131, C132, C133, C136, C141, C148, C152, C154 and C176.

For each qualitative question a new variable was created with the same name followed by '_Translated': C17_Translated, C22_Translated [...] C176_Translated.

The qualitative variables that are relevant for statistical analysis, will be recoded into categorical variables, grouping similar responses into general categories. As an example, question relating to 'Job title definition' [C27] had been recoded for statistical analysis purposes (*See section below*).

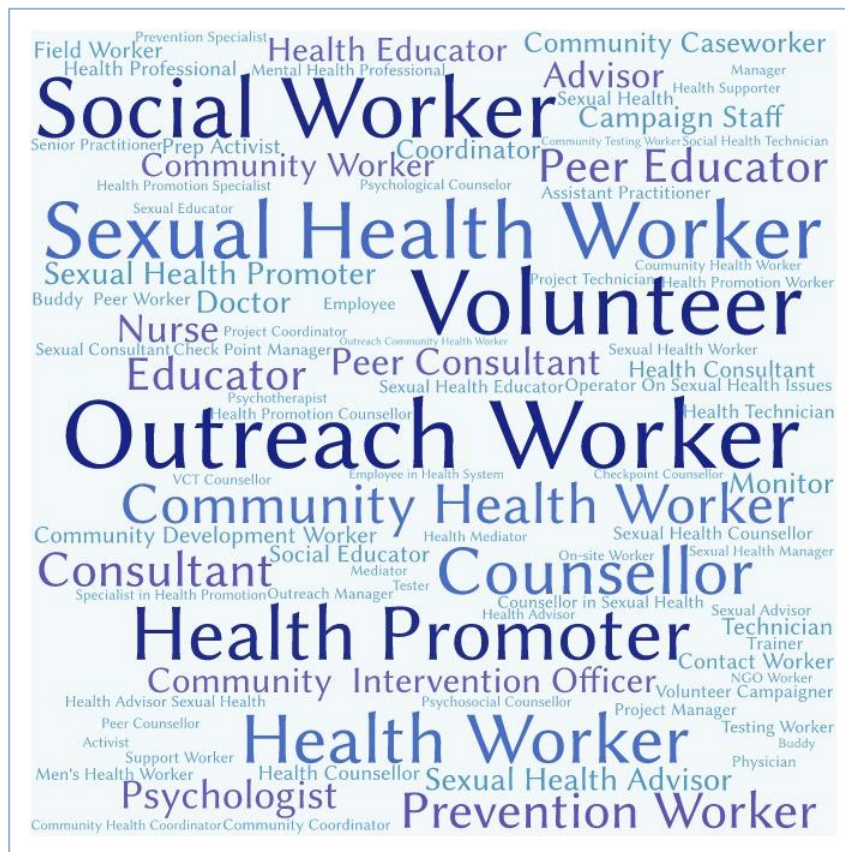
Job title description [C27_Rec]

The second section of the ECHOES questionnaire (Your job, employment status, and organisation) began with a question with open text response in which Community Health Worker (CHW) described their job: *'We know that many people do not use the term 'Community Health Worker'. How would you describe your job title? e.g. outreach worker, sexual health worker, health promoter, etc.'* Due to the relevance of this variable, and considering that this question was responded by all qualifying cases (1,035 responses), the variable was recoded using a keyword method in order to classify each respondent in a global category.

All responses were split by the language of the survey and were sent to the corresponding ECHOES translator. Then all descriptions translated into English were converted into lower case to avoid case differences between equal words. The final set was formed of 478 different answers (see the Excel file in annex 2, column 'Response translated into English').

The translated answers were converted manually into more simple job titles, as many of the responses contained long phrases that could be synthesised and also some answers were differently written but could be considered identical (e.g. counselor vs counsellor or CHW vs Community Health Worker). When any response included more than one concept (e.g. 'counsellor, doctor and psychologist') each one was kept in the new variable, separated by a slash (see the Excel file in annex 2, column 'Short definition').

This latter variable was used to draw the following word cloud which represents all definition reported by more than one respondent (Figure 2). The size of each word or expression in the word cloud is proportional to the frequency of appearance.



After exploring the '*Short definition*' variable, a total of 15 categories were identified. Each category relied on one or more keywords (**Table 2**). Afterwards dichotomous variables ('yes' or 'no') were created for each category, indicating if a '*Short definition*' contained or not a keyword included in the corresponding category. Each '*Short definition*' could thus be coded as 'yes' in more than one dichotomous variable, as for a multiple-choice question. For instance, the response: '*counsellor, doctor, psychologist*' was coded 'yes' in the following variables: '*NON SPECIFIC COUNSELOR*', '*HEALTH CARE PROFESSIONAL*' and '*PSYCHO-SOCIAL WORKER*'. All short definitions were classified in at least one of the 15 categories.

Then these categories were sorted by the WP8 team in order to establish a priority for the creation of the final grouping variable (a single category for each response). An algorithm assigned each '*Short definition*' to the most prioritised group where a keyword matched. After being grouped, each response was excluded from subsequent classifications. Then all responses were classified in only one category following the priority order of column '*Order*' of **Table 2**. For example, the short definition '*counsellor, doctor, psychologist*' was assigned to the second category ('*HEALTH CARE PROFESSIONAL*').

Table 2: Job title categories and assigned keywords

Order	Category	Keywords
1	PEER	peer
2	HEALTH CARE PROFESSIONAL	doctor / nurs* / medic* / practitioner / psychi* / mental / dementia /physic* / pharma* /lab* /clin*
3	OUTREACH WORKER	outreach / field / on-site
4	TESTING WORKER	test / VCT / screen
5	ACTIVIST	Activ* / campaign* / fund*
6	PSYCHO-SOCIAL WORKER	social / socio* / caseworker / support / psycho* / accomp* / therap* / help
7	SEXUAL HEALTH WORKER	Sex* + health / sex* + educ* / sex* + couns*
8	PREVENTION WORKER	prevention / harm reduction
9	COMMUNITY WORKER	Community / NGO / organisation
10	HEALTH PROMOTER	health
11	EDUCATOR	Educa* / monitor / train*
12	VOLUNTEER	volunteer
13	NON SPECIFIC COUNSELOR	advisor / counsel* / mediator
14	NON SPECIFIC WORKER	freelance / technician / employee / officer / external staff / worker / assistant lead / manager / head / chief / directo* / coord* / contact / interlocutor / consult*
15	DO NOT KNOW	'Do not know' answers and responses not referring to job title.

* Truncated keywords

Annex 2 contain all responses, shows their classification and the activation of each dichotomous variable. It contains the following columns:

- **Frequencies:** Frequency of responses of the column 'Response translated into English'
- **Response translated into English:** unique responses translated into English and converted into lower case
- **Short definition:** simple job titles synthesised from previous column
- **Priority order (algorithm):** order of priority for the decision algorithm
- **Grouping:** Group assigned through the keyword priority system (final single variable)
- **Group size (n):** size of each group assigned through the keyword priority system
- From **PEER** to **WORKER_NON_SPECIFIC**: dichotomous variables

ECHOES region groupings [C7_Rec4_inequality_policy]

The variable referred to '*Country where CHW work*' [C7] was recoded into a variable categorized in 4 Regions according to Human Rights situation of LGBTI people in

European countries, as well as country regulation regarding community-based (CB) testing by non-medical staff.

The information was collected from:

i) Legal index of LGBTI equality³. This ranking evaluates 49 European countries and it is based on 6 indicators:

- Equality and non-discrimination
- Family issues
- Hate crime and hate speech
- Legal gender recognition and bodily integrity
- Civil society space (freedom of expression)
- Asylum rights

The scale ranges from 0% (gross violations of human rights, discrimination) to 100% (respect of human rights, full equality).

ii) Regulation regarding community-based testing by non-medical staff (Source: ECDC 2017)⁴, collecting additional information from the OptTEST legal & regulatory barriers toolkit for those countries without laws or policies⁵.

The legal index of LGBTI equality was used as a binary variable based on the median of ILGA indexes of ECHOES countries, classifying countries between 'Low inequality (ILGA index > 45.65%) and 'High inequality' (ILGA index < 45.65%).

The countries were also grouped according to whether they present restrictions or not in community-based testing without clinical supervision. This categorization was based on ECDC information and complemented with OptTest Legal Barriers website in those countries where no data was available. So then the new variable comprised 4 categories:

- 1- Low LGBTI inequality and CB testing not restricted
- 2- Low LGBTI inequality and CB testing restricted
- 3- High LGBTI inequality and CB testing not restricted
- 4- High LGBTI inequality and CB testing restricted

Table 3 shows the complete list of countries who participated in ECHOES distributed according to the ECHOES region groupings.

³ Source: ILGA 3/5/2018 <https://rainbow-europe.org/country-ranking>.

⁴ European Centre for Disease Prevention and Control. HIV testing. Monitoring implementation of the Dublin Declaration on Partnership to fight HIV/AIDS in Europe and Central Asia: 2017 progress report. Stockholm: ECDC; 2017.

⁵ <http://www.opttest.eu/Tools/Addressing-Legal-And-Regulatory-Barriers-To-Testing>.

Table 3: Grouping of countries where CHW work

Country	Type of state	3 rd EU Health programme	ILGA-Europe index (%)	CB testing with clinical supervision	
Malta	EU	Yes	91	Not restricted	Low LGBTI inequality
Norway	EFTA	Yes	77,7		
United Kingdom	EU	Yes	75,7		
France	EU	Yes	70,9		
Portugal	EU	Yes	69,2		
Finland	EU	Yes	68,3		
Denmark	EU	Yes	67,7		
Spain	EU	Yes	66,8		
Sweden	EU	Yes	60,1		
Luxembourg	EU	Yes	46,5		
Belgium	EU	Yes	71,9	Restricted	
Netherlands	EU	Yes	64,4		
Croatia	EU	Yes	62,4		
Germany	EU	Yes	57,4		
Austria	EU	Yes	55,9		
Ireland	EU	Yes	52,2		
Iceland	EFTA	Yes	47,2		
Greece	EU	Yes	46,9		
Switzerland *	EFTA	No	30,9		
Hungary	EU	Yes	44,8	Not restricted	
Bosnia & Herzegovina	-	Yes	31,4		
Cyprus	EU	Yes	28,9		
Romania	EU	Yes	21,1		
Moldova	-	Yes	13,1		
Slovenia	EU	Yes	44,3	Restricted	High LGBTI inequality
Estonia	EU	Yes	33,3		
Serbia	-	Yes	29,7		
Czech Republic	EU	Yes	29,2		
Slovakia	EU	Yes	27,6		
Italy	EU	Yes	26,7		
Bulgaria	EU	Yes	23,1		
Ukraine	-	No	19		
Poland	EU	Yes	18,2		
Lithuania	EU	Yes	17,3		
Latvia	EU	Yes	17,1		
Russia	-	No	6,4		

* Switzerland was moved (from the 4th category to the 2nd) as this country is structurally and culturally closer to central-European countries than those of the 4th category (mainly Eastern countries) where acceptance of homosexuality is lower.

CB: community-based.

The **Figure 3** shows the geographical distribution of the regions defined by the level of LGBTI inequality and the non-medical testing policies.

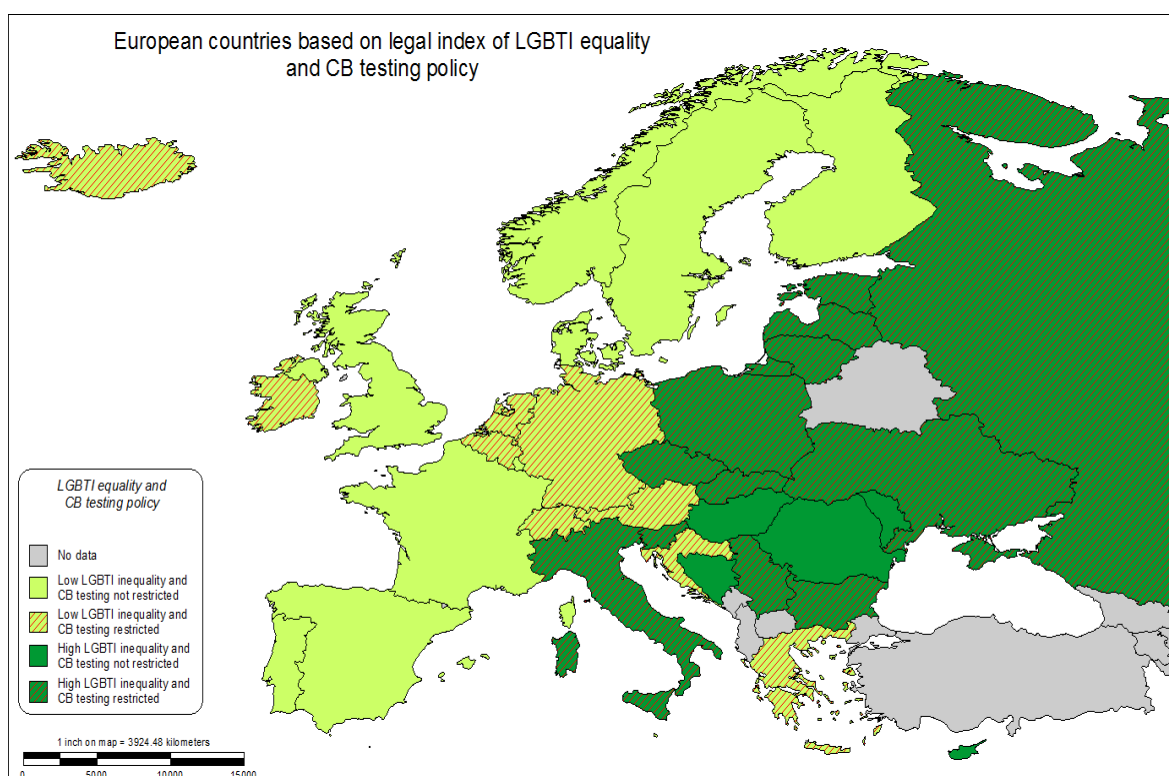


Figure 3: Countries where CHWs work by ECHOES Region groupings

Role of CHW in HIV/STI care continuum

Different new variable were created for all CHW based on their reported activities over the last 12 months (section 3) and considering the steps within the HIV/STI cascade and continuum of services recommended by the World Health Organisation (WHO).⁶ That continuum spans the full range of required interventions – preventing, diagnosing, treating and curing – that is needed to achieve strategic targets (**Figure 4**).

⁶ World Health Organisation (WHO). Global health sector strategy on Sexually Transmitted Infections, 2016-2021. Geneva, WHO, 2016.

The continuum of STI/HIV services and cascade*

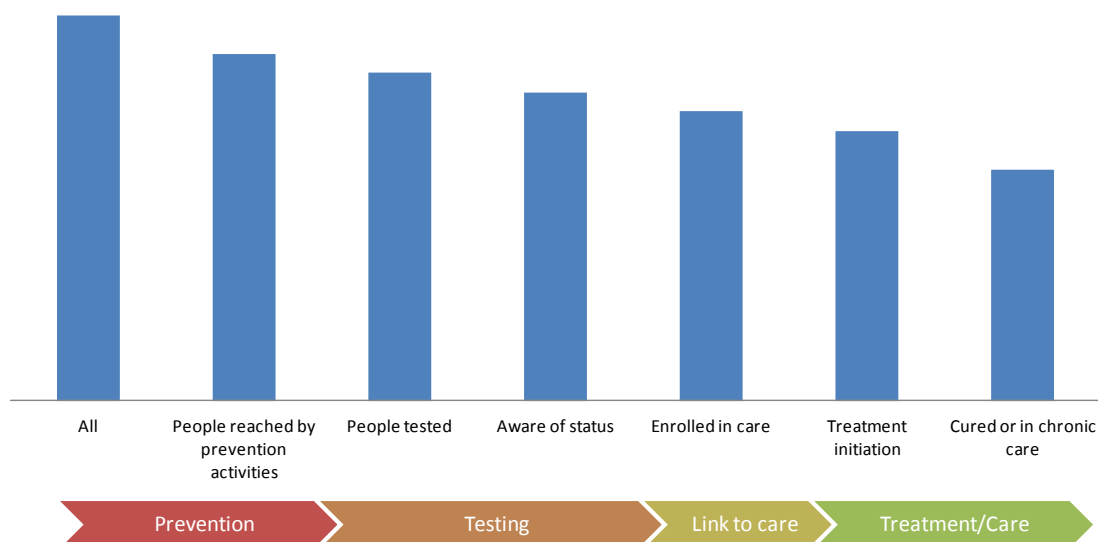


Figure 4: The continuum of the sexually transmitted infection services and the cascade

(*Adapted from WHO. Global health sector strategy on Sexually Transmitted Infections, 2016-2021. Geneva, WHO, 2016)

In order to describe the role of CHW in each step of the HIV/STI cascade and continuum of services, the following variables were created: PREVENTION, TESTING, LINKAGE, TREATMENT, CHRONIC CARE. Moreover, some strategic activities essential throughout the cascade were included in the variable STRATEGIC and ADMINISTRATIVE.

CHW involved in Prevention – [PREVENTION]:

A dichotomous variable was created for all CHW involved in Prevention:

- Information provision in Prevention [C43_1]=1 OR
- Intervention e.g. outreach activities in Prevention [C43_2]=1 OR
- Referral and linkage to care in Prevention [C43_3]=1

The variable had the following categories:

- 0= Not involved in Prevention
- 1= Involved in Prevention

CHW involved in Testing – [TESTING]

A dichotomous variable was created for all CHW involved in Testing:

- Consultation and counselling in Screening and Testing [C68_1]=1 OR
- Screening and/or testing procedures [C68_2]=1

The variable had the following categories:

0= Not involved in Testing
1= Involved in Testing

CHW involved in Linkage to care – [LINKAGE]

A dichotomous variable was created for all CHW involved in Linkage to care:

- Referral and linkage to care in Screening and Testing [C68_3]=1

The variable had the following categories:

0= Not involved in Linkage to care
1= Involved in Linkage to care

CHW involved in Treatment and Care – [TREATMENT_CARE]

A dichotomous variable was created for all CHW involved in Treatment and/or Chronic care:

- Information provision in Treatment and Support [C91_1]=1 OR
- Intervention e.g. adherence support [C91_2]=1 OR
- Referral and linkage to care in Treatment and Support [91_3]=1

The variable had the following categories:

0= Not involved in Treatment and/or Care
1= Involved in Treatment and/or Care

CHW involved in Strategic activities [STRATEGIC]

A dichotomous variable was created for all CHW involved in Strategic activities:

- Advocacy and networking: [C50_1Rec]=1 OR [C73_1Rec]=1 OR [C99_1Rec]=1
- Developing interventions outreach and support activities: [C50_2Rec]=1 OR [C73_2Rec]=1 OR [C99_2Rec]=1
- Engage with research and/or community needs assessments: [C50_3Rec]=1 OR [C73_3Rec]=1 OR [C99_3Rec]=1

The variable had the following categories:

0= Not involved in strategic activities
1= Involved in strategic activities

CHW involved in Administrative activities [ADMINISTRATIVE]

A dichotomous variable was created for all CHW involved in Administrative activities:

- Marketing, advertising and media activities: [C50_4Rec]=1 OR [C73_4Rec]=1 OR [C99_4Rec]=1
- Monitoring, evaluation and reporting of organisation's activities: [C50_5Rec]=1 OR [C73_5Rec]=1 OR [C99_5Rec]=1
- Fundraising: [C50_6Rec]=1 OR [C73_6Rec]=1
- Management: [C50_7Rec]=1 OR [C73_7Rec]=1
- Staff development: [C50_8Rec]=1 OR [C73_8Rec]=1 OR [C99_6Rec]=1

The variable had the following categories:

- 0= Not involved in administrative activities
- 1= Involved in administrative activities

8. Proposal of structure of the survey report

About this report

How to use this report?

1. Methods

- Inclusion criteria
- Questionnaire design
- Translation and online preparation
- Survey promotion
- Attrition
- Total returns and non-qualifiers

2. Who are CHW and how do they define themselves?

- Profile of ECHOES participants: demographics, ethnic minority membership, drug use
- CHW titles: How have CHWs identified/described themselves?
- Months/years of experience as a CHW
- Profiles of organisations worked for by ECHOES region
- Comparison of CHW in ECHOES and EMIS

3. What do CHW do? How and where?

- Description of the role of CHW in the continuum of HIV/STI services and cascade (Prevention, Screening and testing, Treatment and support) by ECHOES region
- Description of CHW job titles according to CHW reported activities
- Target populations
- Settings

4. Barriers and facilitators to service provision

- At individual level: health and perceived level of wellbeing, self-efficacy, motivation, satisfaction and other individual barriers
- At community level: MSM users confident about CHWs' support and organisations they work for
- At structural level: economic, legal barriers and stigma

5. Recruitment, knowledge and training needs

- Recruitment, qualification requirements/medical background
- Confidence in their knowledge relating to HIV/AIDS, viral hepatitis and STIs
- Training received, training needs and comparison with what they were trained for

6. Discussion

- Barriers
 - Resources
 - Legal constraints and stigma
 - Some CHWs need more support
- Knowledge : appropriate to the local/regional epidemic?
- Training needs
- Advocacy perspective
 - Added value of community health work in the cascade
 - Sustainability of activities
 - Barriers that government should overcome
 - Actions that CHWs should take
 - Case studies?

7. Recommendations

9. Statistical analysis

A descriptive analysis will be run in SPSS using the overall ECHOES dataset including all language versions of ECHOES.

Bivariate analysis

These are the main variables for stratification:

- ECHOES Region [C7_Rec4_ inequality_policy] (especially for demographics data)
- Gender [C12Rec3]
- Sexual identity [C14Rec2]
- Age [AgeRec3]
- Employment status [C28RecTime]
- Peer role [PEER]

- Years spent in full-time education since the age of 16 [C19Rec4] (especially regarding barriers, training needs and training experiences)
- Years worked as a CHW [C139Rec3] and [C139Rec2]

Chi-square tests (or Fisher's exact test when appropriate) will be used to determine significant differences between categorical variables.

Kruskal-Wallis tests will be used in the comparisons of continuous variables.

10. Annexes.

10.1. The ECHOES questionnaire

ECHOES Consolidated

(ECHOES Consolidated)

ECHOES: European Community Health Worker Internet Survey

Welcome to the largest ever survey of Community Health Workers which is taking place all over Europe.

Please take part if you...

- Are aged 18 or over AND;
- Work with gay, bisexual and other Men who have Sex with Men (MSM) now or in the last 12 months AND;
- Deliver sexual health support for gay, bisexual and other MSM in community settings (not in a hospital or clinic).

What's it about?

The ECHOES survey asks about the knowledge, attitudes and practices of Community Health Workers (CHWs) who provide sexual health support to gay, bisexual and other MSM. One of the goals is to find out what support, training, and new skills CHWs need and want.

Community Health Workers (CHWs) go by a variety of titles including *outreach worker*, *health promoter*, *peer educator*, *community health advisor* etc., so wherever you see the term 'Community Health Worker' (or 'CHW') in the survey, we mean:

Someone who provides sexual health support around HIV/AIDS, viral hepatitis and other Sexually Transmitted Infections (STIs), to gay, bisexual and other MSM. A CHW delivers health promotion or public health activities in community settings (not in a hospital or clinic).

Your answers are strictly **anonymous and confidential**. No one looking at the study findings will be able to identify you in any way.

Your participation is voluntary. Please take time to decide whether you wish to take part.

How long does it take to complete?

It will take about 15-20 minutes to complete this survey. You can do this on any device with internet access but it may be quicker to complete on a larger screen. There are 10 sections in the survey.

What about data protection?

We guarantee your anonymity. We will **NOT** collect the IP address of your computer or install any cookies on it. We will not collect any information that would allow anybody to identify you. This means that once you begin the survey, you need to complete all questions in one session. For the research to be most effective please answer ALL questions.

Who are we?

We are an international group of researchers and health workers in public health institutes, universities and non-governmental organisations working in sexual health and human rights. The project is funded by the European Commission Health Programme 2014-2020 (http://ec.europa.eu/chafea/health/tender-38-2015_en.html). It focuses on EU Member States as well as Bosnia Herzegovina, Iceland, Moldova, Norway, Russia, Serbia, and Switzerland.

When will the results of the survey be available?

The ECHOES survey results will be available in early 2018. It will be available from the project website www.esticom.eu.

Consent

Please tick **all three** statements. This will let us know whether you want to take part in the survey and that you understand what is involved. (ECHOES2017)

1)

COMPULSORY QUESTION

- ☐ I confirm that I have read and understand the information above. I understand that I will remain anonymous and any information I provide will not be traceable to me. [\[tick to agree\]](#)

2)

COMPULSORY QUESTION

- ☐ I understand that my participation is voluntary and that I am free to withdraw at any time. [\[tick to agree\]](#)

3)

COMPULSORY QUESTION

- ☐ By clicking this box, I indicate my agreement to take part in the survey. [\[tick to agree\]](#)

Please complete this survey ONCE ONLY.

[ECHOES]

Please read the following statements carefully.

Have you provided sexual health support for gay, bisexual and other MSM in a **community setting (not in a hospital or clinic)** during the **last 12 months?**

COMPULSORY QUESTION

- ☐ No ☐ Yes

During the **last 12 months**, in which country have you **most often worked** providing sexual health support for gay, bisexual and other MSM in a community setting? (country_worked_in)

ANSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU PROVIDED SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING (NOT IN A HOSPITAL OR CLINIC) DURING THE LAST 12 MONTHS? IS ANY OF YES

COMPULSORY QUESTION

- ☐ Austria
- ☐ Belgium
- ☐ Bosnia Herzegovina
- ☐ Bulgaria
- ☐ Croatia
- ☐ Cyprus
- ☐ Czech Republic
- ☐ Denmark
- ☐ Estonia
- ☐ Finland
- ☐ France
- ☐ Germany
- ☐ Greece
- ☐ Hungary
- ☐ Iceland
- ☐ Ireland
- ☐ Italy
- ☐ Latvia
- ☐ Lithuania
- ☐ Luxembourg
- ☐ Malta
- ☐ Moldova
- ☐ Netherlands
- ☐ Norway
- ☐ Poland
- ☐ Portugal
- ☐ Romania
- ☐ Russia
- ☐ Serbia
- ☐ Slovakia
- ☐ Slovenia
- ☐ Spain
- ☐ Sweden
- ☐ Switzerland
- ☐ Ukraine
- ☐ United Kingdom
- ☐ Any other country

[Optional exit page - non CHW]

ANSWER THIS PAGE IF ANSWER TO QUESTION HAVE YOU PROVIDED SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING (NOT IN A HOSPITAL OR CLINIC) DURING THE LAST 12 MONTHS? IS ANY OF NO

It looks like you are not eligible to take this survey. This research is about Community Health Workers who have provided sexual health support for gay men, bisexual men and other MSM during the last 12 months. The results will be available across Europe in 2018. You can get more information at www.esticom.eu.

[Optional exit page - non-eligible country]

ANSWER THIS PAGE IF ANSWER TO QUESTION DURING THE LAST 12 MONTHS, IN WHICH COUNTRY HAVE YOU MOST OFTEN WORKED PROVIDING SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING? IS ANY OF ANY OTHER COUNTRY

It looks like you are not eligible to take this survey. This research is about CHWs that work in EU Member States as well as Bosnia Herzegovina, Iceland, Moldova, Norway, Russia, Serbia and Switzerland. The results will be available across Europe in 2018. You can get more information at www.esticom.eu.

SECTION 1: About you

ANSWER THIS PAGE IF ANSWER TO QUESTION DURING THE LAST 12 MONTHS, IN WHICH COUNTRY HAVE YOU MOST OFTEN WORKED PROVIDING SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING? IS ANY OF AUSTRIA, BELGIUM, BOSNIA HERZEGOVINA, BULGARIA, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, ESTONIA, FINLAND, FRANCE, GERMANY, GREECE, HUNGARY, ICELAND, IRELAND, ITALY, LATVIA, LITHUANIA, LUXEMBOURG, MALTA, MOLDOVA, NETHERLANDS, NORWAY, POLAND, PORTUGAL, ROMANIA, RUSSIA, SERBIA, SLOVAKIA, SLOVENIA, SPAIN, SWEDEN, SWITZERLAND, UKRAINE, UNITED KINGDOM

This section will ask some basic questions about you. This will help us to describe who completed the survey.

How old are you ?

COMPULSORY QUESTION

- ☐ 17 or under
- ☐ 18
- ☐ 19
- ☐ 20
- ☐ 21
- ☐ 22
- ☐ 23
- ☐ 24

- ☐ 25
- ☐ 26
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- ☐ 67
- ☐ 68
- ☐ 69
- ☐ 70
- ☐ 71
- ☐ 72
- ☐ 73
- ☐ 74
- ☐ 75 or older

Which of the following best describes how you think of yourself?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

COMPULSORY QUESTION

- ☐ Man
- ☐ Woman
- ☐ Non-binary
- ☐ Other
- ☐ I prefer not to say

Thinking about your answer to the previous question, is this what you were assigned at birth?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES HOW YOU THINK OF YOURSELF? IS ANY OF MAN, WOMAN

- ☐ No
- ☐ Yes
- ☐ Don't know/Unsure

Which of the following best describes how you think about yourself?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

COMPULSORY QUESTION

- ☐ Gay
- ☐ Homosexual
- ☐ Lesbian
- ☐ Bisexual
- ☐ Queer
- ☐ Straight/heterosexual
- ☐ Any other term
- ☐ I don't usually use a term

Thinking about all the people who know you (including family, friends and work or study colleagues), what proportion know this ?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ All or almost all
- ☐ More than half
- ☐ Less than half
- ☐ Few
- ☐ None

Do you consider yourself a member of an ethnic or racial minority in the country you live in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ No
- ☐ Yes

What minority are you a member of?

ANSWER THIS QUESTION IF ANSWER TO QUESTION DO YOU CONSIDER YOURSELF A MEMBER OF AN ETHNIC OR RACIAL MINORITY IN THE COUNTRY YOU LIVE IN? IS ANY OF YES

As a CHW, do you work in...

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ A village/rural area - up to 5,000 people
- ☐ A small town - up to 20,000 people
- ☐ A large town/small city - up to 100,000 people
- ☐ A medium-sized city - up to 500,000 people
- ☐ A big city - more than 500,000 people

How many years have you spent in full-time education since the age of 16?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ None
- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5
- ☐ 6
- ☐ 7
- ☐ 8
- ☐ 9
- ☐ 10
- ☐ More than 10

Which of these phrases would you say comes closest to your feelings about your household's income?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ Living very comfortably on present income
- ☐ Living comfortably on present income
- ☐ Neither comfortable nor struggling on present income
- ☐ Struggling on present income
- ☐ Really struggling on present income

Which language is your native/mother tongue?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ Bulgarian
- ☐ Croatian
- ☐ Czech
- ☐ Danish
- ☐ Dutch
- ☐ English
- ☐ Estonian
- ☐ Finnish
- ☐ French
- ☐ German
- ☐ Greek
- ☐ Hungarian
- ☐ Italian
- ☐ Latvian
- ☐ Lithuanian
- ☐ Norwegian
- ☐ Polish
- ☐ Portuguese
- ☐ Romanian
- ☐ Russian
- ☐ Serbian
- ☐ Slovenian
- ☐ Spanish

- ☐ Swedish
- ☐ Ukrainian
- ☐ Other language not listed here

Please write in your native/mother tongue.

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH LANGUAGE IS YOUR NATIVE/MOTHER TONGUE? IS ANY OF UKRAINIAN

Other than your native/mother tongue, which of these languages do you also speak fluently? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75 OR OLDER

- ☐ English
- ☐ French
- ☐ German
- ☐ Italian
- ☐ Polish
- ☐ Russian
- ☐ Spanish
- ☐ None of the above

[Screening for Eligibility]

It looks like you are not eligible to take this survey. This research is about CHWs aged 18 or over. The results will be available across Europe in 2018. You can get more information at www.esticom.eu.

[Exit page 1 - those who are not eligible]

IF ANSWER THIS PAGE IF ANSWER TO QUESTION HAVE YOU PROVIDED SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING (NOT IN A HOSPITAL OR CLINIC) DURING THE LAST 12 MONTHS? IS ANY OF NO OR ANSWER TO QUESTION DURING THE LAST 12 MONTHS, IN WHICH COUNTRY HAVE YOU MOST OFTEN WORKED PROVIDING SEXUAL HEALTH SUPPORT FOR GAY, BISEXUAL AND OTHER MSM IN A COMMUNITY SETTING? IS ANY OF ANY OTHER COUNTRY OR ANSWER TO QUESTION HOW OLD ARE YOU ? IS ANY OF 17 OR UNDER THEN YOU DO NOT NEED TO ANSWER ANY PAGES AFTER THIS ONE

We are sorry you have not been able to complete the ECHOES survey. The survey closes on the **31st December 2017**. You can still help by sharing this link with anyone you think might be interested:

echoessurvey.eu

How can I ask a question about the survey?

The ECHOES team is based at the University of Brighton in the UK. You can email the ECHOES team at echoessurvey@brighton.ac.uk. We will be happy to discuss the survey with you.

Where can I find more information when the results of the survey are available?

A report of the survey results will be produced in early 2018. It will be available from the project's website www.esticom.eu.

SECTION 2: Your job, employment status, and organisation

This section of the survey asks about your **job role** (paid or unpaid) as a CHW providing sexual health support to gay, bisexual and other MSM. This sexual health support may involve HIV/AIDS, viral hepatitis or other STIs. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Remember: By CHW we mean Community Health Worker (or other related term).

We know that many people do not use the term 'Community Health Worker'. How would you describe your job title? - e.g. outreach worker, sexual health worker, health promoter, etc.

COMPULSORY QUESTION

Which of the following best describes your current status as a CHW?

Full time = 30 hours per week or more.

Part time = less than 30 hours per week.

- ☐ Employed (paid) – full-time
- ☐ Employed (paid) – part-time
- ☐ Self-employed (paid) – full-time
- ☐ Self-employed (paid) – part-time
- ☐ Volunteer (unpaid)- full time
- ☐ Volunteer (unpaid)- part time

Is your position...

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – FULL-TIME, EMPLOYED (PAID) – PART-TIME

- ☐ Short-term/temporary
- ☐ Long-term/permanent

For your work as a CHW, are you on a...

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – FULL-TIME, EMPLOYED (PAID) – PART-TIME

- ☐ Fixed income - e.g. salary ☐ Variable income - e.g. hourly paid

Which of the following best describes your status when **not** working as a CHW?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – PART-TIME, SELF-EMPLOYED (PAID) – FULL-TIME, SELF-EMPLOYED (PAID) – PART-TIME, VOLUNTEER (UNPAID)- FULL TIME, VOLUNTEER (UNPAID)- PART TIME

- ☐ Not applicable (being a CHW is my only job)
☐ Employed – full-time or part-time
☐ Self-employed - full-time or part-time
☐ Unemployed
☐ Volunteering (aside from CHW)
☐ Retired
☐ Student

Which term best describes your job role when **not** working as a CHW? (choose one)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR STATUS WHEN NOT WORKING AS A CHW? IS ANY OF EMPLOYED – FULL-TIME OR PART-TIME, SELF-EMPLOYED - FULL-TIME OR PART-TIME, VOLUNTEERING (ASIDE FROM CHW)

- ☐ Doctor (clinician or other specialist)
☐ Doctor (general practitioner)
☐ Doctor (HIV or sexual health specialist)
☐ Employment worker
☐ Family support worker
☐ Housing or homelessness worker
☐ Mental health worker
☐ Nurse (qualified/registered)
☐ Prison/probation
☐ Social worker
☐ Substance use worker
☐ Teacher or other education worker
☐ Youth worker
☐ Another term not listed here
☐ None of the above

Please write in your job role when **not** working as a CHW.

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH TERM BEST DESCRIBES YOUR JOB ROLE WHEN NOT WORKING AS A CHW? (CHOOSE ONE) IS ANY OF NONE OF THE ABOVE

SECTION 2 (continued):

ANSWER THIS PAGE IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – FULL-TIME, EMPLOYED (PAID) – PART-TIME, VOLUNTEER (UNPAID)- FULL TIME, VOLUNTEER (UNPAID)- PART TIME

About your organisation

When working as a CHW, which of the following best describes the type of organisation you work for/with? If you work for more than one organisation as a CHW, please answer regarding your main organisation.

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OF THE FOLLOWING BEST DESCRIBES YOUR CURRENT STATUS AS A CHW? FULL TIME = 30 HOURS PER WEEK OR MORE. PART TIME = LESS THAN 30 HOURS PER WEEK. IS ANY OF EMPLOYED (PAID) – FULL-TIME, EMPLOYED (PAID) – PART-TIME, VOLUNTEER (UNPAID)- FULL TIME, VOLUNTEER (UNPAID)- PART TIME

- ☐ Private not-for-profit - e.g. non-governmental organisation, charity, community, civil society, grassroots organisation
☐ Private for-profit/commercial organisation
☐ Government/local authority/public organisation
☐ Other

What is the main purpose of this organisation?

- ☐ Sexual health
☐ General health - e.g. hospital, clinic, community health, GP
☐ LGBT specific needs
☐ Mental health and/or wellbeing
☐ Substance use support
☐ Religion
☐ Education - e.g. school, college or university
☐ Housing and/or homelessness
☐ Advocacy
☐ Transport
☐ Prison/probation
☐ Other

Approximately, what is the size of the organisation in terms of the numbers of people who work there (both paid and unpaid)?

- ☐ Up to 5 people
☐ 6 to 9 people
☐ 10 to 49 people
☐ 50 to 249 people
☐ 250 people or more
☐ Don't know

As far as you know, who funds this organisation? (tick all that apply)

- ☐ Grants from national government and/or local authority
☐ Charitable/private donation
☐ Fundraising activities
☐ European funding

- ☐ Fees from services provided - e.g. training
- ☐ Other
- ☐ Don't know

SECTION 3: In your role as a CHW, what do you do?

One of the aims of this survey is to find out what CHWs actually do. We therefore ask about **your personal involvement** in CHW activities over the **last 12 months**. These activities refer to the sexual health support you provide gay, bisexual and other MSM around HIV/AIDS, viral hepatitis or other STIs. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Note: You can always go back and modify your responses if you need to. You can untick options if you realise they aren't right for you.

I am involved in... (tick all which apply, even if your involvement is minor)

COMPULSORY QUESTION

- ☐ **Prevention** of HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, condoms, safe sex practices, vaccinations, PrEP, PEP, substance use, mental health, etc.)
- ☐ **Screening and/or testing** of HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, the importance of screening/testing, pre- and post-test discussion, performing testing/screening procedures, etc.)
- ☐ **Treatment and/or support** for HIV, viral hepatitis and/or other STIs (this might include, but is not limited to, HIV/AIDS treatments, viral hepatitis and other STI treatments, adherence support, referring to health services, etc.)
- ☐ None of the above

What CHW activities are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF NONE OF THE ABOVE

Prevention of HIV, viral hepatitis and other STIs

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF PREVENTION OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, CONDOMS, SAFE SEX PRACTICES, VACCINATIONS, PREP, PEP, SUBSTANCE USE, MENTAL HEALTH, ETC.)

The following questions refer to **PREVENTION** activities that you may **personally be involved in** as part of sexual health support for gay, bisexual and other MSM regarding HIV, viral hepatitis and other STIs during the **last 12 months**.

For the purposes of prevention, I am involved in the following activities... (tick all that apply)

- ☐ Information provision
- ☐ Intervention - e.g. outreach activities
- ☐ Referral and linkage to care
- ☐ Strategic and administrative activities - e.g. reports, management
- ☐ I am not involved in prevention

For the purposes of prevention, I am involved in **providing information about...** (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Transmission of HIV, viral hepatitis and/or other STIs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safer sex practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Testing and knowing your status	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vaccinations and preventative medication (such as hepatitis vaccination, PrEP, or PEP)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Treatment/medication for HIV/AIDS, viral hepatitis and/or other STIs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adherence to treatment/medication for HIV/ AIDS, viral hepatitis and/or other STIs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Injecting drug use	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other substance use - e.g. alcohol, marijuana, cocaine, ketamine, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chemsex	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
General physical health and healthy living	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental health including counselling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Signposting to e.g. testing, gay-friendly support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other activity or issue not listed here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which other activity or issue not listed here are you involved in providing information about?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN PROVIDING INFORMATION ABOUT... (TICK ALL THAT APPLY) IS ANY OF OTHER ACTIVITY OR ISSUE NOT LISTED HERE=DAILY OR ALMOST DAILY, OTHER ACTIVITY OR ISSUE NOT LISTED HERE=ONCE A WEEK OR MORE, OTHER ACTIVITY OR ISSUE NOT LISTED HERE=ONCE EVERY TWO WEEKS OR MORE, OTHER ACTIVITY OR ISSUE NOT LISTED HERE=ONCE A MONTH OR LESS

For the purposes of prevention, I am involved in **providing these intervention activities...**

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INTERVENTION - E.G. OUTREACH ACTIVITIES

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Sexual health support - e.g. condoms and lubricant provision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Substance use support - e.g. clean needles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support using or accessing Pre-Exposure Prophylaxis (PrEP)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support using or accessing Post-Exposure Prophylaxis (PEP)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food, water and other essentials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
First aid	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support around work, home, and finances	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support around physical health and healthy living	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Behaviour change support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental health support including counselling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Targeted peer support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Online and social media support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other activity not listed here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which other intervention activities not listed here are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN PROVIDING THESE INTERVENTION ACTIVITIES... IS ANY OF OTHER ACTIVITY NOT LISTED HERE=DAILY OR ALMOST DAILY, OTHER ACTIVITY NOT LISTED HERE=ONCE A WEEK OR MORE, OTHER ACTIVITY NOT LISTED HERE=ONCE EVERY TWO WEEKS OR MORE, OTHER ACTIVITY NOT LISTED HERE=ONCE A MONTH OR LESS

For the purposes of prevention, I am involved in **referring** gay, bisexual and other MSM to... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF REFERRAL AND LINKAGE TO CARE

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Hospital, clinic, or GP or other health professional	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental health support services including counselling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Voluntary- or community-based health and social care organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Police - e.g. hate crime reporting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Religious/spiritual services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social clubs or activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food bank	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Substance use support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other service or organisation not listed here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

For the purposes of prevention, which other services or organisations not listed here are you involved in referring to?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN REFERRING GAY, BISEXUAL AND OTHER MSM TO... (TICK ALL THAT APPLY) IS ANY OF OTHER SERVICE OR ORGANISATION NOT LISTED HERE=DAILY OR ALMOST DAILY, OTHER SERVICE OR ORGANISATION NOT LISTED HERE=ONCE A WEEK OR MORE, OTHER SERVICE OR ORGANISATION NOT LISTED HERE=ONCE EVERY TWO WEEKS OR MORE, OTHER SERVICE OR ORGANISATION NOT LISTED HERE=ONCE A MONTH OR LESS

For the purposes of prevention, I am involved in the following **strategic and administrative activities**... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Advocacy and networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing interventions, outreach and support activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engage with research and/or community needs assessments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marketing, advertising and media activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Monitoring, evaluation and reporting of organisation's activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other activities not listed here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which other strategic and administrative activities relating to prevention are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING STRATEGIC AND ADMINISTRATIVE ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF OTHER ACTIVITIES NOT LISTED HERE=DAILY OR ALMOST DAILY, OTHER ACTIVITIES NOT LISTED HERE=ONCE A WEEK OR MORE, OTHER ACTIVITIES NOT LISTED HERE=ONCE EVERY TWO WEEKS OR MORE, OTHER ACTIVITIES NOT LISTED HERE=ONCE A MONTH OR LESS

[Prevention settings]

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF PREVENTION OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, CONDOMS, SAFE SEX PRACTICES, VACCINATIONS, PREP, PEP, SUBSTANCE USE, MENTAL HEALTH, ETC.) AND ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

Thinking now about all your responses to the previous section on **PREVENTION** practices...

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

Where do you deliver **PREVENTION** activities around HIV/AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

- ☐ Gay/gay friendly entertainment venue - e.g. bar, club
- ☐ Community setting - e.g. drop-in, shelter
- ☐ Outdoor setting - e.g. cruising ground
- ☐ State/public sector setting - e.g. education, prison
- ☐ Private setting - e.g. private home, hotel
- ☐ Online or via mail - e.g. website, mobile phone apps, postal service
- ☐ Other
- ☐ None of these settings

Which gay/gay friendly entertainment settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF GAY/GAY FRIENDLY ENTERTAINMENT VENUE - E.G. BAR, CLUB

- ☐ Café/restaurant
- ☐ Bar/pub/club/party
- ☐ Porn cinema
- ☐ Shops - e.g. fetish, books, video
- ☐ Sauna
- ☐ Male brothel
- ☐ Other
- ☐ None of these

Which other gay/gay-friendly entertainment setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH GAY/GAY FRIENDLY ENTERTAINMENT SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which community settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?
(TICK ALL THAT APPLY) IS ANY OF COMMUNITY SETTING - E.G. DROP-IN, SHELTER

- ☐ Drop-in, community centre or community organisation
- ☐ Migrant camp
- ☐ Shelter/refuge
- ☐ Foodbank
- ☐ Social club
- ☐ Pride events and marches
- ☐ Other
- ☐ None of these

Which other community setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH COMMUNITY SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which outdoor settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?
(TICK ALL THAT APPLY) IS ANY OF OUTDOOR SETTING - E.G. CRUISING GROUND

- ☐ Mobile outreach - e.g. bus, van
- ☐ Streets or public space
- ☐ Cruising ground
- ☐ Sporting event
- ☐ Other
- ☐ None of these

Which other outdoor setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OUTDOOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which state/public sector settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?
(TICK ALL THAT APPLY) IS ANY OF STATE/PUBLIC SECTOR SETTING - E.G. EDUCATION, PRISON

- ☐ Education
- ☐ Prison
- ☐ State social services
- ☐ Other
- ☐ None of these

Which other state/public sector setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH STATE/PUBLIC SECTOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which private settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?
(TICK ALL THAT APPLY) IS ANY OF PRIVATE SETTING - E.G. PRIVATE HOME, HOTEL

- ☐ Private home/dwelling
- ☐ Residential care home
- ☐ Hotel
- ☐ Other
- ☐ None of these

Which other private setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH PRIVATE SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which online or mail settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?
(TICK ALL THAT APPLY) IS ANY OF ONLINE OR VIA MAIL - E.G. WEBSITE, MOBILE PHONE APPS, POSTAL SERVICE

- ☐ Website or online chat
- ☐ Mobile phone apps
- ☐ Telephone helpline
- ☐ Social media
- ☐ Postal/mail service - e.g. posting condoms, test kits
- ☐ Other
- ☐ None of these

Which other online or mail setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH ONLINE OR MAIL SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which other setting, not listed here, do you deliver prevention activities in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DELIVER PREVENTION ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM?
(TICK ALL THAT APPLY) IS ANY OF OTHER

Screening and/or testing of HIV, viral hepatitis and other STIs

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF SCREENING AND/OR TESTING OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, THE IMPORTANCE OF SCREENING/TESTING, PRE- AND POST-TEST DISCUSSION, PERFORMING TESTING/SCREENING PROCEDURES, ETC.)

The following questions refer to **SCREENING AND/OR TESTING** activities that you may **personally be involved in** as part of sexual health support for gay, bisexual and other MSM regarding HIV/AIDS, viral hepatitis and other STIs during the **last 12 months**.

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF SCREENING AND/OR TESTING OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, THE IMPORTANCE OF SCREENING/TESTING, PRE- AND POST-TEST DISCUSSION, PERFORMING TESTING/SCREENING PROCEDURES, ETC.)

For the purposes of screening and/or testing, I am involved in the following activities... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF SCREENING AND/OR TESTING OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, THE IMPORTANCE OF SCREENING/TESTING, PRE- AND POST-TEST DISCUSSION, PERFORMING TESTING/SCREENING PROCEDURES, ETC.)

- ☐ Consultation and counselling
- ☐ Screening and/or testing procedures
- ☐ Referral and linkage to care
- ☐ Strategic and administrative activities - e.g. reports, management
- ☒ I am not involved in screening and/or testing

For the purposes of screening and/or testing, I am involved in the following **consultation and counselling activities**... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Providing consultation, information or advice relating to screening and/or testing for HIV/Hepatitis/STIs - e.g. importance of regular testing, knowing your status	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Providing consultation, information or advice, regarding adherence to medication/treatment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conducting pre/post-test discussions and counselling regarding HIV/Hepatitis/STIs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I perform the following **screening and/or testing procedures**... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF SCREENING AND/OR TESTING PROCEDURES

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
I screen and/or test for HIV	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I screen and/or test for viral hepatitis (B and/or C)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I screen and/or test for other STIs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which samples do you use to screen and/or test for HIV, viral hepatitis, and other STIs? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF SCREENING AND/OR TESTING PROCEDURES

	I take the sample and test it immediately (rapid-test)	I take the sample and send to a lab for testing	I provide a self-sampling kit for men to take their own samples	I don't do this screening and/or testing
Blood sample	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Swab sample (urethral, rectal, mouth, throat)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Urine sample	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I am involved in **referring or linking gay, bisexual and other MSM to care** for the purposes of screening and/or testing at... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF REFERRAL AND LINKAGE TO CARE

- ☐ A hospital, clinic, or GP or other health professional
- ☐ A voluntary- or community-based health and social care organisation
- ☐ Other services or support
- ☒ I don't refer people to screening and/or testing

For the purposes of screening and/or testing, I am involved in the following **strategic and administrative activities**... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
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Advocacy and networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing interventions, outreach and support activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engage with research and/or community needs assessments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marketing, advertising and media activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Monitoring, evaluation and reporting of organisation's activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which other strategic and administrative activities relating to screening and/or testing are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING STRATEGIC AND ADMINISTRATIVE ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF OTHER=DAILY OR ALMOST DAILY, OTHER=ONCE A WEEK OR MORE, OTHER=ONCE EVERY TWO WEEKS OR MORE, OTHER=ONCE A MONTH OR LESS

[Screening and/or testing settings]

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF SCREENING AND/OR TESTING OF HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, THE IMPORTANCE OF SCREENING/TESTING, PRE- AND POST-TEST DISCUSSION, PERFORMING TESTING/SCREENING PROCEDURES, ETC.) AND ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

Thinking now about all your responses to the previous section on **SCREENING AND/OR TESTING** activities...

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

Where do you do these **SCREENING AND/OR TESTING** activities around HIV/AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

- ☐ Gay/gay friendly entertainment venue - e.g. bar, club
- ☐ Community setting - e.g. drop-in, shelter
- ☐ Outdoor setting - e.g. cruising ground
- ☐ State/public sector setting - e.g. education, prison
- ☐ Private setting - e.g. private home, hotel
- ☐ Online or via mail - e.g. website, mobile phone apps, postal service
- ☐ Other
- ☐ None of these settings

Which gay/gay friendly entertainment settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF GAY/GAY FRIENDLY ENTERTAINMENT VENUE - E.G. BAR, CLUB

- ☐ Café/restaurant
- ☐ Bar/pub/club/party
- ☐ Porn cinema
- ☐ Shops - e.g. fetish, books, video
- ☐ Sauna
- ☐ Male brothel
- ☐ Other
- ☐ None of these

Which other gay/gay-friendly entertainment setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH GAY/GAY FRIENDLY ENTERTAINMENT SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which community settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF COMMUNITY SETTING - E.G. DROP-IN, SHELTER

- ☐ Drop-in, community centre or community organisation
- ☐ Migrant camp
- ☐ Shelter/refuge
- ☐ Foodbank
- ☐ Social club
- ☐ Pride events and marches
- ☐ Other

☐ None of these

Which other community setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH COMMUNITY SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which outdoor settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OUTDOOR SETTING - E.G. CRUISING GROUND

- ☐ Mobile outreach - e.g. bus, van
☐ Streets or public space
☐ Cruising ground
☐ Sporting event
☐ Other
☐ None of these

Which other outdoor setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OUTDOOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which state/public sector settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF STATE/PUBLIC SECTOR SETTING - E.G. EDUCATION, PRISON

- ☐ Education
☐ Prison
☐ State social services
☐ Other
☐ None of these

Which other state/public sector setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH STATE/PUBLIC SECTOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which private settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF PRIVATE SETTING - E.G. PRIVATE HOME, HOTEL

- ☐ Private home/dwelling
☐ Residential care home
☐ Hotel
☐ Other
☐ None of these

Which other private setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH PRIVATE SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which online or mail settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF ONLINE OR VIA MAIL - E.G. WEBSITE, MOBILE PHONE APPS, POSTAL SERVICE

- ☐ Website or online chat
☐ Mobile phone apps
☐ Telephone helpline
☐ Social media
☐ Postal/mail service - e.g. posting condoms, test kits
☐ Other
☐ None of these

Which other online or mail setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH ONLINE OR MAIL SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Is there another setting, not listed previously, where you deliver screening and/or testing activities?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE SCREENING AND/OR TESTING ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OTHER, NONE OF THESE SETTINGS

Treatment and/or support regarding HIV, viral hepatitis and other STIs

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF TREATMENT AND/OR SUPPORT FOR HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, HIV/AIDS TREATMENTS, VIRAL HEPATITIS AND OTHER STI TREATMENTS, ADHERENCE SUPPORT, REFERRING TO HEALTH SERVICES, ETC.)

The following questions refer to **TREATMENT AND/OR SUPPORT** activities that you may **personally be involved in** as part of sexual health support for gay, bisexual and other MSM regarding HIV/AIDS, viral hepatitis and other STIs during the **last 12 months**.

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF TREATMENT AND/OR SUPPORT FOR HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, HIV/AIDS TREATMENTS, VIRAL HEPATITIS AND OTHER STI TREATMENTS, ADHERENCE SUPPORT, REFERRING TO HEALTH SERVICES, ETC.)

For the purposes of treatment and/or support, I am involved in the following activities... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF TREATMENT AND/OR SUPPORT FOR HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, HIV/AIDS TREATMENTS, VIRAL HEPATITIS AND OTHER STI TREATMENTS, ADHERENCE SUPPORT, REFERRING TO HEALTH SERVICES, ETC.)

- ☐ Information provision
- ☐ Intervention - e.g. adherence support
- ☐ Referral and linkage to care
- ☐ Strategic and administrative activities - e.g. reports, management
- ☐ I am not involved in treatment and/or support

I am involved in **providing information** about... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION

- ☐ Treatments for HIV/AIDS
- ☐ Treatments for viral hepatitis
- ☐ Treatments for other STIs
- ☐ Counselling and mental health support

I provide information about these HIV/AIDS treatments (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN PROVIDING INFORMATION ABOUT... (TICK ALL THAT APPLY) IS ANY OF TREATMENTS FOR HIV/AIDS

- ☐ Single anti-retroviral (ARV) medications
- ☐ Combination anti-retroviral (ARV) therapy
- ☐ Other
- ☐ None of these treatments

I provide information about these viral hepatitis treatments (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN PROVIDING INFORMATION ABOUT... (TICK ALL THAT APPLY) IS ANY OF TREATMENTS FOR VIRAL HEPATITIS

- ☐ Hepatitis A/B vaccine
- ☐ Pegylated interferon
- ☐ Hepatitis C combination therapy/DAA's
- ☐ Painkillers - e.g. ibuprofen, paracetamol
- ☐ Other
- ☐ None of these treatments

I provide information about these treatments for other STIs (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION I AM INVOLVED IN PROVIDING INFORMATION ABOUT... (TICK ALL THAT APPLY) IS ANY OF TREATMENTS FOR OTHER STIS

- ☐ Antibiotic medications
- ☐ Antiviral medications
- ☐ Topical creams
- ☐ Painkillers e.g. ibuprofen, paracetamol
- ☐ Other
- ☐ None of these treatments

For the purposes of treatment and/or support, I am involved in **providing these intervention activities**... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INTERVENTION - E.G. ADHERENCE SUPPORT

- ☐ Support with time planning for treatment/medication
- ☐ Supporting clients to adhere to treatment/medication
- ☐ Accompanying clients to get treatment/medication
- ☐ Assisting with sourcing and accessing treatment/medication
- ☐ Other

Which other intervention activities not listed here are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN PROVIDING THESE INTERVENTION ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF OTHER

I am involved in **referring** gay, bisexual and other MSM for treatment and/or support at... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF REFERRAL AND LINKAGE TO CARE

- ☐ A hospital, clinic, or GP or other health professional
- ☐ A voluntary or community-based health and social care organisation
- ☐ Other service or support
- ☐ I don't refer people for treatment or support

For the purposes of treatment and/or support, I am involved in the following **strategic and administrative activities**... (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

	Daily or almost daily	Once a week or more	Once every two weeks or more	Once a month or less	Never
Advocacy and networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing interventions and support activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engage with research and/or community needs assessments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marketing, advertising and media activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Monitoring, evaluation and reporting of organisation's activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staff development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Which other strategic and administrative activities relating to treatment and/or support are you involved in?

ANSWER THIS QUESTION IF ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING STRATEGIC AND ADMINISTRATIVE ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF OTHER=DAILY OR ALMOST DAILY, OTHER=ONCE A WEEK OR MORE, OTHER=ONCE EVERY TWO WEEKS OR MORE, OTHER=ONCE A MONTH OR LESS

[Treatment and/or support settings]

ANSWER THIS PAGE IF ANSWER TO QUESTION I AM INVOLVED IN... (TICK ALL WHICH APPLY, EVEN IF YOUR INVOLVEMENT IS MINOR) IS ANY OF TREATMENT AND/OR SUPPORT FOR HIV, VIRAL HEPATITIS AND/OR OTHER STIS (THIS MIGHT INCLUDE, BUT IS NOT LIMITED TO, HIV/AIDS TREATMENTS, VIRAL HEPATITIS AND OTHER STI TREATMENTS, ADHERENCE SUPPORT, REFERRING TO HEALTH SERVICES, ETC.) AND ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVENTION - E.G. ADHERENCE SUPPORT, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

Thinking now about all your responses to the previous section on **TREATMENT AND/OR SUPPORT** activities...

Where do you do these **TREATMENT AND/OR SUPPORT** activities around HIV/AIDS, viral hepatitis and STIs to gay, bisexual and other MSM? (tick all that apply)

- ☐ Gay/gay friendly entertainment venue - e.g. bar, club
- ☐ Community setting - e.g. drop-in, shelter
- ☐ Outdoor setting - e.g. cruising ground
- ☐ State/public sector setting - e.g. education, prison
- ☐ Private setting - e.g. private home, hotel
- ☐ Online or via mail - e.g. website, mobile phone apps, postal service
- ☐ Other
- ☐ None of these settings

Which gay/gay friendly entertainment settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF GAY/GAY FRIENDLY ENTERTAINMENT VENUE - E.G. BAR, CLUB

- ☐ Café/restaurant
- ☐ Bar/pub/club/party
- ☐ Porn cinema
- ☐ Shops (e.g. fetish, books, video)
- ☐ Sauna
- ☐ Male brothel
- ☐ Other
- ☐ None of these

Which other gay/gay-friendly entertainment setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH GAY/GAY FRIENDLY ENTERTAINMENT SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which community settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF COMMUNITY SETTING - E.G. DROP-IN, SHELTER

- ☐ Drop-in, community centre or community organisation
- ☐ Migrant camp
- ☐ Shelter/refuge
- ☐ Foodbank
- ☐ Social club
- ☐ Pride events and marches
- ☐ Other
- ☐ None of these

Which other community setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH COMMUNITY SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which outdoor settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OUTDOOR SETTING - E.G. CRUISING GROUND

- ☐ Mobile outreach - e.g. bus, van
- ☐ Streets or public space
- ☐ Cruising ground
- ☐ Sporting event
- ☐ Other

☐ None of these

Which other outdoor setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH OUTDOOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which state/public sector settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF STATE/PUBLIC SECTOR SETTING - E.G. EDUCATION, PRISON

- ☐ Education
☐ Prison
☐ State social services
☐ Other
☐ None of these

Which other state/public sector setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH STATE/PUBLIC SECTOR SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which private settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF PRIVATE SETTING - E.G. PRIVATE HOME, HOTEL

- ☐ Private home/dwelling
☐ Residential care home
☐ Hotel
☐ Other
☐ None of these

Which other private setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH PRIVATE SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Which online or mail settings? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF ONLINE OR VIA MAIL - E.G. WEBSITE, MOBILE PHONE APPS, POSTAL SERVICE

- ☐ Website or online chat
☐ Mobile phone apps
☐ Telephone helpline
☐ Social media
☐ Postal/mail service - e.g. posting condoms, test kits
☐ Other
☐ None of these

Which other online or mail setting?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHICH ONLINE OR MAIL SETTINGS? (TICK ALL THAT APPLY) IS ANY OF OTHER

Is there another setting, not listed previously, where you deliver treatment and/or support activities?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHERE DO YOU DO THESE TREATMENT AND/OR SUPPORT ACTIVITIES AROUND HIV/AIDS, VIRAL HEPATITIS AND STIS TO GAY, BISEXUAL AND OTHER MSM? (TICK ALL THAT APPLY) IS ANY OF OTHER, NONE OF THESE SETTINGS

Time spent performing CHW activities

ANSWER THIS PAGE IF ANSWER TO QUESTION FOR THE PURPOSES OF PREVENTION, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVENTION - E.G. OUTREACH ACTIVITIES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT OR ANSWER TO QUESTION FOR THE PURPOSES OF SCREENING AND/OR TESTING, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF CONSULTATION AND COUNSELLING, SCREENING AND/OR TESTING PROCEDURES, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT OR ANSWER TO QUESTION FOR THE PURPOSES OF TREATMENT AND/OR SUPPORT, I AM INVOLVED IN THE FOLLOWING ACTIVITIES... (TICK ALL THAT APPLY) IS ANY OF INFORMATION PROVISION, INTERVENTION - E.G. ADHERENCE SUPPORT, REFERRAL AND LINKAGE TO CARE, STRATEGIC AND ADMINISTRATIVE ACTIVITIES - E.G. REPORTS, MANAGEMENT

Think now about the different kinds of activities you are involved in as a CHW, and about how much time you spend on each of them.

Over the last 12 months, approximately what amount of your CHW time has been spent on...

Note: This should add up to around 100% but it doesn't need to be perfect.

Prevention of HIV, viral hepatitis and/or other STIs

Screening and/or testing of HIV, viral hepatitis and/or other STIs

Treatment and/or support for HIV, viral hepatitis and/or other STIs

SECTION 4: Who you work with (clients)

This section asks about the people you work with and your relationship with them. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Which three of these populations of people do you **most often** work with in your CHW activities? (tick up to three)

MAXIMUM OF 3 ANSWERS CAN BE SELECTED

- ☐ Gay, bisexual and other MSM
- ☐ Lesbian/bisexual women and other women who have sex with women (WSW)
- ☐ Trans people
- ☐ Adolescents/young people
- ☐ Students
- ☐ Ethnic minorities
- ☐ Religious or faith groups/individuals
- ☐ Disabled people or people with learning disabilities
- ☐ Migrants
- ☐ Sex workers
- ☐ Homeless
- ☐ People living with HIV/AIDS
- ☐ Drug users (injecting or otherwise)
- ☐ General population but including gay, bisexual and other MSM
- ☐ Offenders/prisons/probation
- ☐ Elderly
- ☐ Parents, children, and families

Thinking now **only** about your work with gay, bisexual and other MSM regarding delivering sexual health support on HIV, viral hepatitis and other STIs, what age group do you **most often** work with?

- ☐ Mostly people younger than 25
- ☐ Mostly people older than 25
- ☐ Even mix

In a usual 7-day period, approximately how many gay, bisexual and other MSM do you work with directly, providing sexual health support on HIV, viral hepatitis and other STIs?

- ☐ Up to 5 people
- ☐ 6 to 9 people
- ☐ 10 to 49 people
- ☐ 50 to 249 people
- ☐ 250 people or more
- ☐ Don't know

To what extent do you think gay, bisexual and other MSM 'trust' or feel confident about the CHW support that **you** are delivering?

- ☐ Not at all
- ☐ Hardly
- ☐ Moderately
- ☐ Extremely
- ☐ Don't know

To what extent do you think gay, bisexual and other MSM 'trust' or feel confident about **your CHW organisation**?

- ☐ Not at all
- ☐ Hardly
- ☐ Moderately
- ☐ Extremely
- ☐ Don't know

SECTION 5: Barriers to performing CHW activities

In this section, please tell us about issues which shape your role and activities as a CHW, including how things might be improved. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Think about all the activities you do in your role as a CHW. Please tick **the main issues for you as an individual** which hinder your activities. (chwIssues_individual)

- ☐ I lack enough time to work/volunteer as a CHW
- ☐ I work/volunteer long or difficult hours as a CHW
- ☐ I have a lack of knowledge
- ☐ I have personal concerns or fears about being a CHW
- ☐ I am not from gay/bisexual/MSM communities
- ☐ I have a low salary or no salary
- ☐ None of the above

Please tick **the main issues from your organisation** which hinder your activities. (chwIssues_organisation)

- ☐ Shortage of funding/resources
- ☐ Lack of space for organisation's activities
- ☐ Lack of clear goals or aims
- ☐ Limited or no access to training
- ☐ Disagreement within organisation

- ☐ Poor coordination of activities
- ☐ Poor communication within organisation
- ☐ Lack of appropriate supervision
- ☐ Shortage of CHWs/colleagues/staff
- ☐ Limited or inaccessible healthcare services (doctors, nurses, clinics)
- ☐ Poor cooperation with healthcare services (doctors, nurses, clinics)
- ☐ Confidentiality and anonymity issues
- ☐ Poor knowledge of sexuality/LGBT issues in healthcare services
- ☐ None of the above

Please tick **the main issues from local communities** which hinder your activities. (chwIssues_communities)

- ☐ Lack of interest from gay, bisexual or other MSM
- ☐ Lack of support from gay/bisexual businesses and/or venues
- ☐ None of the above

Please tick **the main issues from wider society** which hinder your activities. (chwIssues_society)

- ☐ Lack of funding for CHW organisations
- ☐ Legal constraints/regulations
- ☐ Lack of or poor national HIV strategy
- ☐ Stigma around homosexuality and bisexuality
- ☐ Stigma around HIV/AIDS
- ☐ Stigma around hepatitis
- ☐ Stigma around STIs
- ☐ None of the above

SECTION 5 (continued):

Of these main issues you selected, which hinder your activities the most? (tick up to **three**) (chwIssues_consolidated)

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINK ABOUT ALL THE ACTIVITIES YOU DO IN YOUR ROLE AS A CHW. PLEASE TICK THE MAIN ISSUES FOR YOU AS AN INDIVIDUAL WHICH HINDER YOUR ACTIVITIES. IS ANY OF I LACK ENOUGH TIME TO WORK/VOLUNTEER AS A CHW, I WORK/VOLUNTEER LONG OR DIFFICULT HOURS AS A CHW, I HAVE A LACK OF KNOWLEDGE, I HAVE PERSONAL CONCERNS OR FEARS ABOUT BEING A CHW, I AM NOT FROM GAY/BISEXUAL/MSM COMMUNITIES, I HAVE A LOW SALARY OR NO SALARY OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM YOUR ORGANISATION WHICH HINDER YOUR ACTIVITIES. IS ANY OF SHORTAGE OF FUNDING/RESOURCES, LACK OF SPACE FOR ORGANISATION'S ACTIVITIES, LACK OF CLEAR GOALS OR AIMS, LIMITED OR NO ACCESS TO TRAINING, DISAGREEMENT WITHIN ORGANISATION, POOR COORDINATION OF ACTIVITIES, POOR COMMUNICATION WITHIN ORGANISATION, LACK OF APPROPRIATE SUPERVISION, SHORTAGE OF CHWS/COLLEAGUES/STAFF, LIMITED OR INACCESSIBLE HEALTHCARE SERVICES (DOCTORS, NURSES, CLINICS), POOR COOPERATION WITH HEALTHCARE SERVICES (DOCTORS, NURSES, CLINICS), CONFIDENTIALITY AND ANONYMITY ISSUES, POOR KNOWLEDGE OF SEXUALITY/LGBT ISSUES IN HEALTHCARE SERVICES OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM LOCAL COMMUNITIES WHICH HINDER YOUR ACTIVITIES. IS ANY OF LACK OF INTEREST FROM GAY, BISEXUAL OR OTHER MSM, LACK OF SUPPORT FROM GAY/BISEXUAL BUSINESSES AND/OR VENUES OR ANSWER TO QUESTION PLEASE TICK THE MAIN ISSUES FROM WIDER SOCIETY WHICH HINDER YOUR ACTIVITIES. IS ANY OF LACK OF FUNDING FOR CHW ORGANISATIONS, LEGAL CONSTRAINTS/REGULATIONS, LACK OF OR POOR NATIONAL HIV STRATEGY, STIGMA AROUND HOMOSEXUALITY AND BISEXUALITY, STIGMA AROUND HIV/AIDS, STIGMA AROUND HEPATITIS, STIGMA AROUND STIS

MAXIMUM OF 3 ANSWERS CAN BE SELECTED

- ☐ I lack enough time to work/volunteer as a CHW
- ☐ I work/volunteer long or difficult hours as a CHW
- ☐ I have a lack of knowledge
- ☐ I have personal concerns or fears about being a CHW
- ☐ I am not from gay/bisexual/MSM communities
- ☐ I have a low salary or no salary
- ☐ Shortage of funding/resources
- ☐ Lack of space for organisation's activities
- ☐ Lack of clear goals or aims
- ☐ Limited or no access to training
- ☐ Disagreement within organisation
- ☐ Poor coordination of activities
- ☐ Poor communication within organisation
- ☐ Lack of appropriate supervision
- ☐ Shortage of CHWs/colleagues/staff
- ☐ Limited or inaccessible healthcare services (doctors, nurses, clinics)
- ☐ Poor cooperation with healthcare services (doctors, nurses, clinics)
- ☐ Confidentiality and anonymity issues
- ☐ Poor knowledge of sexuality/LGBT issues in healthcare services
- ☐ Lack of interest from gay, bisexual or other MSM
- ☐ Lack of support from gay/bisexual businesses and/or venues
- ☐ Lack of funding for CHW organisations
- ☐ Legal constraints/regulations
- ☐ Lack of or poor national HIV strategy
- ☐ Stigma around homosexuality and bisexuality
- ☐ Stigma around HIV/AIDS
- ☐ Stigma around hepatitis
- ☐ Stigma around STIs

In your own words, what **three things** would make your CHW work more effective over the next 12 months?

First thing:

Second thing:

Third thing:

SECTION 6: Recruitment as a CHW

This section asks how you were recruited to be a CHW. Please think back to the time when you started as a CHW, or got involved with activities supporting gay, bisexual, and other MSM.

Why did you start to work/volunteer as a CHW? (tick all that apply)

- ☐ Wanted to support gay, bisexual and other MSM
- ☐ Wanted to support people living with HIV/AIDS, viral hepatitis and/or STIs
- ☐ Wanted access to training
- ☐ Needed employment
- ☐ Good income
- ☐ Opportunities for career development
- ☐ Socialising
- ☐ Networking
- ☐ Gaining access to particular scenes or spaces
- ☐ Personal learning and development
- ☐ Wanted to help prevent HIV, viral hepatitis and/or other STIs
- ☐ Teaching and educating others
- ☐ Other

For what other reason did you start to work as a CHW?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHY DID YOU START TO WORK/VOLUNTEER AS A CHW? (TICK ALL THAT APPLY) IS ANY OF OTHER

How did you first become a CHW?

- ☐ I approached an organisation to volunteer
- ☐ I applied for a formally advertised volunteer post
- ☐ I applied for a formally advertised paid post
- ☐ I was already working for the organisation in a different capacity
- ☐ I was head-hunted/recommended by colleagues/friends
- ☐ Other

How many CHW jobs/volunteering posts have you had specifically providing sexual health support for gay, bisexual and other MSM?

- ☐ One
- ☐ Two or three
- ☐ Four or five
- ☐ Six or more

Adding all of these CHW jobs/volunteering posts together, approximately how long have you been a CHW?

- ☐ Less than 1 year
- ☐ 1 to 5 years
- ☐ 6 to 10 years
- ☐ 11 to 20 years
- ☐ More than 20 years

When you started your current CHW role, were there any requirements for prior **training or qualifications**?

- ☐ No
- ☐ Yes
- ☐ Don't know / don't remember

What were the requirements for prior training or qualifications?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHEN YOU STARTED YOUR CURRENT CHW ROLE, WERE THERE ANY REQUIREMENTS FOR PRIOR TRAINING OR QUALIFICATIONS? IS ANY OF YES

When you started your current CHW role, were there any requirements for **relevant experience**?

- ☐ No
- ☐ Yes
- ☐ Don't know / don't remember

Approximately how much prior relevant experience was required?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHEN YOU STARTED YOUR CURRENT CHW ROLE, WERE THERE ANY REQUIREMENTS FOR RELEVANT EXPERIENCE? IS ANY OF YES

- ☐ No experience
- ☐ Up to one month
- ☐ Up to three months
- ☐ Up to six months
- ☐ Up to 12 months
- ☐ More than 12 months

SECTION 7: Training and skills

This section asks about your skills, and about what kind of training (if any) you have had during your work as a CHW. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Thinking about your current role as a CHW, have you received training in this role?

- ☐ No
- ☐ Yes – **internal** / in house /on the job training from my CHW organisation
- ☐ Yes – **external** training - e.g. from a consulting company, training company, external event
- ☐ Yes – **both** internal and external training

What kind of training have you received? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ Online course - e.g. webinars, online training programmes/courses, online lectures
- ☐ Face-to-face - e.g. seminars, workshops, lectures, group work, peer learning, residential, conferences, events
- ☐ Structured support - e.g. supervision, guidance, mentoring
- ☐ Structured observation - e.g. shadowing a colleague, following a role model
- ☐ Other kind of training

What areas did this training cover? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ Prevention of HIV, viral hepatitis, and other STIs
- ☐ Screening and/or testing of HIV, viral hepatitis, and other STIs
- ☐ Treatment and/or support of HIV, viral hepatitis, and other STIs
- ☐ Substance use - e.g. Chemsex, alcohol
- ☐ Mental health support
- ☐ General health support
- ☐ First aid/personal safety/cardiopulmonary resuscitation (CPR)
- ☐ Signposting to other support and services
- ☐ Peer support
- ☐ Counselling
- ☐ Advocacy
- ☐ Networking
- ☐ Capacity building
- ☐ Report writing
- ☐ Research skills
- ☐ Fundraising/grant writing
- ☐ Social media/computer/IT skills
- ☐ Languages - e.g. being bi-lingual
- ☐ Leadership/management skills
- ☐ Communication skills - e.g. writing, speaking
- ☐ Interpersonal skills and relationship building
- ☐ Administrative skills
- ☐ Teaching skills
- ☐ Budgeting/financial skills
- ☐ Understanding of diverse sexual orientations and gender identities
- ☐ Knowledge of diverse sexual acts and practices
- ☐ LGBT-specific health needs
- ☐ Other areas of training

What other areas did this training cover?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHAT AREAS DID THIS TRAINING COVER? (TICK ALL THAT APPLY) IS ANY OF OTHER AREAS OF TRAINING

Approximately how much of this training have you completed in the last 12 months?

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ None
- ☐ Up to a few hours
- ☐ Up to 1 day
- ☐ Up to 1 week
- ☐ Up to 4 weeks
- ☐ More than 4 weeks

Which individuals or organisations provided this training? (tick all that apply)

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE /ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ My own organisation
- ☐ HIV/hepatitis/STI or sexual health community organisation, charity, NGO etc.
- ☐ LGBT community organisation, charity, NGO etc.
- ☐ Health sector - e.g. hospital, clinic, GP or other health professional, etc.

- ☐ Religious organisations
- ☐ Government - e.g. national, regional or local
- ☐ Private organisation - e.g. for profit business
- ☐ Education - e.g. school, college or university
- ☐ Individual consultant
- ☐ Other

Who paid for this training?

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE / ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ I paid by myself
- ☐ My organisation paid
- ☐ Both me and my organisation paid
- ☐ Other

Who paid for this training?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHO PAID FOR THIS TRAINING? IS ANY OF OTHER

Who found or identified this training?

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE / ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ I found this training by myself
- ☐ My organisation found this training
- ☐ Both me and my organisation found this training
- ☐ Other

Who found or identified this training?

ANSWER THIS QUESTION IF ANSWER TO QUESTION WHO FOUND OR IDENTIFIED THIS TRAINING? IS ANY OF OTHER

Were you allowed to participate in this training as part of your CHW work time?

ANSWER THIS QUESTION IF ANSWER TO QUESTION THINKING ABOUT YOUR CURRENT ROLE AS A CHW, HAVE YOU RECEIVED TRAINING IN THIS ROLE? IS ANY OF YES – INTERNAL / IN HOUSE / ON THE JOB TRAINING FROM MY CHW ORGANISATION, YES - EXTERNAL TRAINING - E.G. FROM A CONSULTING COMPANY, TRAINING COMPANY, EXTERNAL EVENT, YES – BOTH INTERNAL AND EXTERNAL TRAINING

- ☐ No
- ☐ Yes
- ☐ Sometimes

SECTION 7 (continued):

Are further training opportunities for you as a CHW available or ongoing?

COMPULSORY QUESTION

- ☐ No
- ☐ Yes
- ☐ Don't know

In order to be as effective as possible in your current role, which areas would you **most benefit** from additional training in? (Please choose up to 5)

COMPULSORY QUESTION

MAXIMUM OF 5 ANSWERS CAN BE SELECTED

- ☐ Prevention of HIV, viral hepatitis, and other STIs
- ☐ Screening and/or testing of HIV, viral hepatitis, and other STIs
- ☐ Treatment and/or support of HIV, viral hepatitis, and other STIs
- ☐ Substance use - e.g. Chemsex, alcohol
- ☐ Mental health support
- ☐ General health support
- ☐ First aid/personal safety/cardiopulmonary resuscitation (CPR)
- ☐ Signposting to other support and services
- ☐ Peer support
- ☐ Counselling
- ☐ Advocacy
- ☐ Networking
- ☐ Capacity building
- ☐ Report writing
- ☐ Research skills
- ☐ Fundraising/grant writing
- ☐ Social media/computer/IT skills
- ☐ Languages - e.g. being bi-lingual
- ☐ Leadership/management skills
- ☐ Communication skills - e.g. writing, speaking
- ☐ Interpersonal skills and relationship building
- ☐ Administrative skills
- ☐ Teaching skills

- ☐ Budgeting/financial skills
- ☐ Understanding of diverse sexual orientations and gender identities
- ☐ Knowledge of diverse sexual acts and practices
- ☐ LGBT-specific health needs
- ☐ Other knowledges and skills

Of these answers, please rank them in order of priority with the most important at the top.

ONLY ANSWER ROWS MATCHING YOUR ANSWERS TO QUESTION: IN ORDER TO BE AS EFFECTIVE AS POSSIBLE IN YOUR CURRENT ROLE, WHICH AREAS WOULD YOU MOST BENEFIT FROM ADDITIONAL TRAINING IN? (PLEASE CHOOSE UP TO 5)

== MOVE ABOVE THIS LINE TO RANK ==

Prevention of HIV, viral hepatitis, and other STIs
Screening and/or testing of HIV, viral hepatitis, and other STIs
Treatment and/or support of HIV, viral hepatitis, and other STIs
Substance use - e.g. Chemsex, alcohol
Mental health support
General health support
First aid/personal safety/cardiopulmonary resuscitation (CPR)
Signposting to other support and services
Peer support
Counselling
Advocacy
Networking
Capacity building
Report writing
Research skills
Fundraising/grant writing
Social media/computer/IT skills
Languages - e.g. being bi-lingual
Leadership/management skills
Communication skills - e.g. writing, speaking
Interpersonal skills and relationship building
Administrative skills
Teaching skills
Budgeting/financial skills
Understanding of diverse sexual orientations and gender identities
Knowledge of diverse sexual acts and practices
LGBT-specific health needs
Other knowledges and skills

TO RANK AN ITEM DRAG IT UP AND DOWN WITH THE MOUSE, OR NAVIGATE TO IT WITH THE TAB KEY THEN RE-ARRANGE USING THE ARROW KEYS UNTIL IT IS ABOVE THE SOLID BAR

SECTION 8: Thoughts and feelings about your role as a CHW

This section asks you to consider your personal thoughts and feelings about being a CHW and the work you do as part of it. If you do not currently have a CHW job role, please answer about your most recent CHW role in the last 12 months.

Please don't spent too much time thinking about any one statement.

Please think about your day to day life, including your role as a CHW. How true are the following statements?

	Not at all true	Hardly true	Moderately true	Exactly true
It is easy for me to stick to my aims and accomplish my goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am confident that I could deal efficiently with unexpected events.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If someone opposes me, I can find means and ways to get what I want.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thanks to my resourcefulness, I know how to handle unforeseen situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can remain calm when facing difficulties because I can rely on my coping abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
No matter what comes my way, I'm usually able to handle it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please think about your role as a CHW. How satisfied are you with the following?

	Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	Very satisfied
Amount of variety in job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to use abilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of working method	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amount of responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical working conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hours of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition for work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Colleagues and fellow workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your rate of pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your opportunity to acquire new skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Now, taking everything into consideration, how do you feel about your activities as a CHW as a whole?

- ☐ Very dissatisfied
☐ Somewhat dissatisfied
☐ Neither satisfied nor dissatisfied
☐ Somewhat satisfied
☐ Very satisfied

How much do you agree or disagree with the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Homosexuality is morally acceptable to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would be happy with gay, bisexual or other MSM as neighbours.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel comfortable discussing homosexuality in a public situation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SECTION 9: Knowledge

In this section we're interested in your general levels of knowledge around HIV/AIDS, viral hepatitis, and other STIs regarding your role as a CHW.

Regarding HIV/AIDS, **how confident are you** in your knowledge of...

(1 = not confident at all and 5 = very confident)

	1	2	3	4	5
prevention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
screening and/or testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
treatment and/or support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Regarding Hepatitis B and C, **how confident are you** in your knowledge of...

(1 = not confident at all and 5 = very confident)

	1	2	3	4	5
prevention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
screening and/or testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
treatment and/or support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Regarding other STIs, **how confident are you** in your knowledge of...

(1 = not confident at all and 5 = very confident)

	1	2	3	4	5
prevention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
screening and/or testing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
treatment and/or support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SECTION 10: SOME FINAL QUESTIONS...

This final section asks just a few more questions about you. Some might seem quite personal. We are trying to understand how you may be connected to the communities you work with. Remember, all of your answers are anonymous and cannot be traced back to you.

Have you ever received an HIV test result?

- ☐ No
☐ Yes

Have you ever been diagnosed with HIV?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU EVER RECEIVED AN HIV TEST RESULT? IS ANY OF YES

- ☐ No
☐ Yes

Have you ever taken any illegal drug?

- ☐ No
☐ Yes
☐ I prefer not to answer

Have you ever injected illegal drugs? (other than anabolic steroids or medicines)

ANSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU EVER TAKEN ANY ILLEGAL DRUG? IS ANY OF YES

- ☐ No, never
☐ Yes, within the last 12 months
☐ Yes, more than 12 months ago

Have you ever used any illegal, non-injected recreational drugs - e.g. marijuana, cocaine, GHB, ketamine?

ANSWER THIS QUESTION IF ANSWER TO QUESTION HAVE YOU EVER TAKEN ANY ILLEGAL DRUG? IS ANY OF YES

- ☐ No, never
☐ Yes, within the last 12 months
☐ Yes, more than 12 months ago

How good is your health in general? Is it...

- ☐ Very good
☐ Good
☐ Fair
☐ Bad
☐ Very bad

We'd like to know how you're doing at the moment. For each of the five statements, please indicate which is closest to how you've been feeling over the last two weeks.

	At no time	Some of the time	Less than half of the time	More than half of the time	Most of the time	All of the time
I have felt cheerful and in good spirits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have felt calm and relaxed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have felt active and vigorous	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I woke up feeling fresh and rested	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My daily life has been filled with things that interest me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

And finally, we'd like to hear any comments that you have about the survey.

[Ending Pages]

[It's time to submit your answers!](#)

You made it! Thank you for taking the time to complete this survey. We'll use your information to understand what support and training CHWs need.

Now please press 'submit answers'.

10.2. Job title grouping and dichotomous variables

[C27_Rec]

Frequencies	Response translated into English	Short definition	Priority order (algorithm)	Group	Group size (n)	Dichotomous variables													
						PEER	HEALTH CARE PROFESSIONAL	OUTREACH_WORKER	TESTING_WORKER	ACTIVIST	PSYCHO_SOCIAL_WORKER	SEXUAL_HEALTH_WORKER	PREVENTION_WORKER	COMMUNITY_WORKER	HEALTH_WORKER	EDUCATOR	VOLUNTEER	COUNSELOR_NON_SPECIFIC	WORKER_NON_SPECIFIC
2	buddy	buddy peer worker	1	PEER	52	YES													
1	buddy or volunteer	buddy / volunteer / peer worker	1	PEER	52	YES											YES		
1	formally - director, imformally -i am doing everything, including peer counselling	director / peer counsellor	1	PEER	52	YES	YES											YES	YES
1	hiv+ supporting buddy	supporting buddy / peer worker HIV	1	PEER	52	YES					YES								
1	msm community health worker, peer consultant	community health worker / peer consultant /	1	PEER	52	YES								YES	YES				YES
1	peer based community sexual health and well being manager	peer community worker / sexual health manager /	1	PEER	52	YES						YES		YES	YES				YES
10	peer consultant	peer consultant	1	PEER	52	YES													YES
1	peer consultant, project coordinator	peer consultant / project coordinator /	1	PEER	52	YES													YES
3	peer counselor	peer counsellor	1	PEER	52	YES												YES	
1	peer counselor on sexuality and health issues	peer counsellor sexual and health	1	PEER	52	YES						YES			YES			YES	
19	peer educator	peer educator	1	PEER	52	YES										YES			
2	peer educator/health educator	peer educator / health educator /	1	PEER	52	YES									YES	YES			
1	peer helper	peer helper	1	PEER	52	YES					YES								
1	peer mentor officer	peer mentor officer	1	PEER	52	YES					YES								YES
1	peer support coordinator	peer support coordinator	1	PEER	52	YES					YES								YES
1	peer support worker	peer support worker	1	PEER	52	YES					YES								
1	peer-to-peer counsellor	peer counsellor	1	PEER	52	YES												YES	
1	social co-worker, outreach worker, peer consultant	social worker / outreach worker / peer consultant	1	PEER	52	YES		YES			YES								YES
1	social health educator, peer, person who use drugs	social health educator / peer / drug use	1	PEER	52	YES					YES				YES	YES			
1	std peer educator (hiv and aids)	peer educator HIV AIDS STD	1	PEER	52	YES										YES			
1	telephone consultant / buddy	consultant / buddy / peer worker	1	PEER	52	YES													YES
1	a doctor treating aids patients	doctor	2	MEDICAL BACKGROUND	53		YES												
1	assistant practitioner	assistant practitioner	2	MEDICAL BACKGROUND	53		YES												YES
1	assistant practitioner in nursing (sexual health worker)	assistant practitioner / sexual health worker /	2	MEDICAL BACKGROUND	53		YES					YES			YES				YES
1	clinical nurse specialist (hiv community)	specialist nurse	2	MEDICAL BACKGROUND	53		YES												
1	clinical projects manager	clinical projects manager	2	MEDICAL BACKGROUND	53		YES												YES
1	community pharmacist	community pharmacist	2	MEDICAL BACKGROUND	53		YES							YES					
1	consultant physician	consultant physician	2	MEDICAL BACKGROUND	53		YES												YES
1	consultant with medical and philosophical background/education	consultant with medical background	2	MEDICAL BACKGROUND	53		YES												YES
1	counsellor, doctor, psychologist	counsellor / doctor / psychologist	2	MEDICAL BACKGROUND	53		YES				YES							YES	
5	doctor	doctor	2	MEDICAL BACKGROUND	53		YES												
1	doctor-researcher	doctor-researcher	2	MEDICAL BACKGROUND	53		YES												
1	doctor - sexologist	doctor - sexologist	2	MEDICAL BACKGROUND	53		YES				YES								
1	doctor in a community health centre	community health doctor	2	MEDICAL BACKGROUND	53		YES							YES	YES				
1	drug addiction doctor	drug addiction doctor	2	MEDICAL BACKGROUND	53		YES												
1	educator as nurse	educator / nurse /	2	MEDICAL BACKGROUND	53		YES									YES			

1	health promotion practitioner	health promotion practitioner	2	MEDICAL BACKGROUND	53		YES								YES				
1	laboratory worker	laboratory worker	2	MEDICAL BACKGROUND	53		YES												
1	md	doctor	2	MEDICAL BACKGROUND	53		YES												
1	medical specialist	medical specialist	2	MEDICAL BACKGROUND	53		YES												
1	medical student	medical student	2	MEDICAL BACKGROUND	53		YES												
1	medical student working with sexual education and information	medical student sexual education	2	MEDICAL BACKGROUND	53		YES				YES				YES				
1	mental health professional in a stationary setting	mental health professional	2	MEDICAL BACKGROUND	53		YES								YES				
7	nurse	nurse	2	MEDICAL BACKGROUND	53		YES												
1	nurse (male)	nurse	2	MEDICAL BACKGROUND	53		YES												
1	nurse specialised in sexual health counsel (female)	nurse / sexual health counsellor	2	MEDICAL BACKGROUND	53		YES				YES				YES			YES	
1	nurse working wiht sexual health hiv sti and more	nurse / sexual health HIV STI	2	MEDICAL BACKGROUND	53		YES				YES				YES				
1	nurse, sexuality advisor	nurse / sexual advisor /	2	MEDICAL BACKGROUND	53		YES											YES	
1	physician	physician	2	MEDICAL BACKGROUND	53		YES												
1	prison nurse	nurse	2	MEDICAL BACKGROUND	53		YES												
1	psychiatrist	psychiatrist	2	MEDICAL BACKGROUND	53		YES												
1	sampling nurse	nurse	2	MEDICAL BACKGROUND	53		YES												
1	senior practitioner	senior practitioner	2	MEDICAL BACKGROUND	53		YES												
1	senior practitioner/ health trainer	senior practitioner / health trainer /	2	MEDICAL BACKGROUND	53		YES								YES	YES			
1	social nurse	social nurse	2	MEDICAL BACKGROUND	53		YES				YES								
1	social pedagogue in the field of ambulatory assisted single living for mentally or addicted people	social pedagogue in mental and addiction issues	2	MEDICAL BACKGROUND	53		YES				YES YES					YES			
1	specialist in dementia	mental health professional	2	MEDICAL BACKGROUND	53		YES								YES				
1	specialist in internal medicine in a center with community outreach	outreach doctor	2	MEDICAL BACKGROUND	53		YES	YES											
1	community nurse	community nurse	2	MEDICAL BACKGROUND	53		YES							YES					
1	community nurse sexual health	community nurse sexual health	2	MEDICAL BACKGROUND	53		YES				YES			YES	YES				
1	general practitioner	general practitioner	2	MEDICAL BACKGROUND	53		YES												
1	nurse community & health - sexual health (municipal health services)	nurse community and sexual health	2	MEDICAL BACKGROUND	53		YES				YES			YES	YES				
1	physician-researcher at the sti clinic	physician	2	MEDICAL BACKGROUND	53		YES												
1	teacher of nursing care	teacher of nursing care	2	MEDICAL BACKGROUND	53		YES												
1	an outreach worker	outreach worker	3	OUTREACH	112			YES											
2	community/outreach worker	community worker / outreach worker /	3	OUTREACH	112			YES						YES					
1	counsellor, outreach worker	counsellor / outreach worker /	3	OUTREACH	112			YES										YES	
1	digital outreach worker	outreach worker	3	OUTREACH	112			YES											
1	field work associate / field worker	field worker	3	OUTREACH	112			YES											
2	field worker	field worker	3	OUTREACH	112			YES											
1	field worker and msm community representatives counsellor	field worker counsellors MSM community	3	OUTREACH	112			YES						YES				YES	
1	field worker and project coordinator	field worker / coordinator	3	OUTREACH	112			YES											YES
2	fieldworker	field worker	3	OUTREACH	112			YES											
1	fieldworker / outreach worker	field worker / outreach worker /	3	OUTREACH	112			YES											
1	fieldworker, counsellor in sexual health	field worker / counsellor / sexual health	3	OUTREACH	112			YES			YES			YES				YES	
1	gay men's outreach worker and tester	outreach worker / tester / gay MSM	3	OUTREACH	112			YES	YES										
1	harm reduction and outreach worker	harm reduction worker / outreach worker /	3	OUTREACH	112			YES											
1	head of board, outreach worker, social worker	head of board / outreach worker / social worker	3	OUTREACH	112			YES			YES								YES
1	head of outreach department	head of outreach department	3	OUTREACH	112			YES											YES
1	health counselor and outreach worker	health counsellor / outreach worker /	3	OUTREACH	112			YES							YES			YES	
1	health promotor, outreach worker	health promoter / outreach worker /	3	OUTREACH	112			YES							YES				

[illegible]

1	graduate social worker (fh)	social worker / tester /	4	TESTING RELATED WORKER	25				YES		YES							
1	hiv community tester	hiv community tester	4	TESTING RELATED WORKER	25				YES				YES					
1	hiv prevention and testing worker	hiv prevention worker / testing worker /	4	TESTING RELATED WORKER	25				YES			YES						
1	hiv test worker	HIV test worker	4	TESTING RELATED WORKER	25				YES									
1	i provide hiv testing in the gay community	community testing worker	4	TESTING RELATED WORKER	25				YES				YES					
1	position - deputy head of board of directors. i implement outreach work, provide counselling by phone, face-to-face counselling, express-testing along with vct	Director / Outreach worker / counsellor / tester	4	TESTING RELATED WORKER	25				YES								YES	
1	pre-test consultant	pre-test counsellor	4	TESTING RELATED WORKER	25				YES								YES	
1	psychologist, voluntary counseling and testing counselor	psychologist / VCT counsellor /	4	TESTING RELATED WORKER	25				YES		YES						YES	
1	screening technician	screening technician	4	TESTING RELATED WORKER	25				YES			YES						YES
1	sexual helth worker in a quicktest point	sexual health worker / VCT	4	TESTING RELATED WORKER	25				YES			YES		YES				
1	staff and consultants at checkpoint and healthchat	staff at checkpoint / health promotion	4	TESTING RELATED WORKER	25				YES					YES				
2	vct check point counselor	checkpoint counsellor	4	TESTING RELATED WORKER	25				YES								YES	
2	voluntary counseling and testing counselor	VCT counsellor	4	TESTING RELATED WORKER	25				YES								YES	
1	volunteer (testing)	volunteer testing	4	TESTING RELATED WORKER	25				YES							YES		
1	volunteer hiv tester	volunteer HIV tester	4	TESTING RELATED WORKER	25				YES							YES		
3	activist	activist	5	ACTIVIST	24					YES								
1	campaign staff	campaign staff	5	ACTIVIST	24					YES								
7	campaigner	campaign staff	5	ACTIVIST	24					YES								
1	consultant - advocacy adviser	consultant / advocacy advisor /	5	ACTIVIST	24					YES							YES	YES
1	fundraiser	fundraiser	5	ACTIVIST	24					YES								
2	prep activist	prep activist	5	ACTIVIST	24					YES								
1	prep and hiv activist and informant (health promoter)	prep/HIV activist / health promoter	5	ACTIVIST	24					YES				YES				
1	sexual health activist	sexual health activist	5	ACTIVIST	24					YES		YES		YES				
1	sexual health researcher and advocate	sexual health researcher and advocate	5	ACTIVIST	24					YES		YES		YES				
3	volunteer campaigner	volunteer campaigner	5	ACTIVIST	24					YES						YES		
1	volunteer of a prevention campaign	volunteer of a prevention campaign	5	ACTIVIST	24					YES		YES				YES		
1	volunteer/activist/trainer in gender identity and sexuality	volunteer / activist / trainer in gender identity/sexuality	5	ACTIVIST	24					YES					YES	YES		
1	advocate	advocate	5	ACTIVIST	24					YES								
1	accompanist	accompanist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	caseworker	caseworker	6	PSYCHO-SOCIAL WORKER	121						YES							
6	community caseworker	community caseworker	6	PSYCHO-SOCIAL WORKER	121						YES		YES					
2	community caseworker (prep)	community caseworker	6	PSYCHO-SOCIAL WORKER	121						YES		YES					
1	community social worker	community social worker	6	PSYCHO-SOCIAL WORKER	121						YES		YES					
1	employee in social sphere	social employee	6	PSYCHO-SOCIAL WORKER	121						YES							YES
1	group psychotherapist in hiv organisation	psychotherapist in hiv organisation	6	PSYCHO-SOCIAL WORKER	121						YES		YES					
1	group therapist	group therapist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	health psychologist	health psychologist	6	PSYCHO-SOCIAL WORKER	121						YES			YES				
1	health/social worker	health worker / social worker /	6	PSYCHO-SOCIAL WORKER	121						YES			YES				
1	hiv specialist social worker	social worker HIV	6	PSYCHO-SOCIAL WORKER	121						YES							
1	lgbtq psychology researcher	LGBT psychology researcher	6	PSYCHO-SOCIAL WORKER	121						YES							
1	manager in social sphere	social manager	6	PSYCHO-SOCIAL WORKER	121						YES							YES
2	personal support worker	support worker	6	PSYCHO-SOCIAL WORKER	121						YES							
3	psychological counselor	psychological counselor	6	PSYCHO-SOCIAL WORKER	121						YES						YES	
1	psychological counselor / sex educator / social worker	psychological counselor / sexual educator / social worker	6	PSYCHO-SOCIAL WORKER	121						YES	YES			YES		YES	YES
9	psychologist	psychologist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	psychologist / addiction therapist	psychologist / addiction therapist /	6	PSYCHO-SOCIAL WORKER	121						YES							

1	psychologist	psychologist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	psychologist, assistant in communication with medical specialists, organisation`s leader	psychologist / assistant communication	6	PSYCHO-SOCIAL WORKER	121						YES							YES
2	psycho-social counselor	psychosocial counsellor	6	PSYCHO-SOCIAL WORKER	121						YES						YES	
1	psychosocial educator	psychosocial educator	6	PSYCHO-SOCIAL WORKER	121						YES				YES			
1	psychos-ocial lay counselor	psychosocial counsellor	6	PSYCHO-SOCIAL WORKER	121						YES						YES	
2	psychotherapist	psychotherapist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	psychotherapist in an aids-help	psychotherapist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	psychotherapist in private practice	psychotherapist	6	PSYCHO-SOCIAL WORKER	121						YES							
1	psychotherapist/counsellor	psychotherapist / counsellor /	6	PSYCHO-SOCIAL WORKER	121						YES						YES	
1	representative of social services	representative of social services	6	PSYCHO-SOCIAL WORKER	121						YES							
1	self-help	self-help worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	sexologist and pedagogue	sexologist and pedagogue	6	PSYCHO-SOCIAL WORKER	121						YES				YES			
1	social action project technician	social worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	social advisor / sex advisor	social advisor / sexual advisor /	6	PSYCHO-SOCIAL WORKER	121						YES						YES	
2	social educator	social educator	6	PSYCHO-SOCIAL WORKER	121						YES				YES			
1	social health support technician, aimed for people infected or affected with hiv/aids	social health support technician HIV/AIDS	6	PSYCHO-SOCIAL WORKER	121						YES			YES				YES
1	social health technician	social health technician	6	PSYCHO-SOCIAL WORKER	121						YES			YES				YES
1	social health worker	social health technician	6	PSYCHO-SOCIAL WORKER	121						YES			YES				YES
1	social intervention officer	social intervention officer	6	PSYCHO-SOCIAL WORKER	121						YES							YES
1	social operator	social operator	6	PSYCHO-SOCIAL WORKER	121						YES							
1	social technician~	social technician	6	PSYCHO-SOCIAL WORKER	121						YES							YES
49	social worker	social worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	social worker	social worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	social worker - no university studies	social worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	social worker / consultant	social worker / consultant /	6	PSYCHO-SOCIAL WORKER	121						YES							YES
1	social worker / sex pedagogue	social worker / sex pedagogue /	6	PSYCHO-SOCIAL WORKER	121						YES				YES			
1	social worker in education and counseling	social worker in education and counselling	6	PSYCHO-SOCIAL WORKER	121						YES				YES		YES	
1	social worker in health promotion health advisor for sexual health	social worker / health advisor /	6	PSYCHO-SOCIAL WORKER	121						YES			YES			YES	
1	social worker thinking that i want to move on to a sexual health worker	social worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	social/sexual educator	social educator / sexual educator /	6	PSYCHO-SOCIAL WORKER	121						YES	YES			YES			
1	sociar worker	social worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	support project worker	support worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	support worker	support worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	supporter	support worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	psychosocial care worker	psychosocial care worker	6	PSYCHO-SOCIAL WORKER	121						YES							
1	a sexual health worker (working on sexual health protection	sexual health worker	7	SEXUAL HEALTH	119							YES			YES			
1	community intervention officer in sexual health	community intervention officer in sexual health	7	SEXUAL HEALTH	119							YES		YES	YES			YES
1	community sexual health worker	community sexual health worker	7	SEXUAL HEALTH	119							YES		YES	YES			
2	counsellor in sexual health	counsellor in sexual health	7	SEXUAL HEALTH	119							YES			YES		YES	
1	documentary worker in sexual health direction	sexual health worker	7	SEXUAL HEALTH	119							YES			YES			
1	female sexual health protection worker	sexual health worker	7	SEXUAL HEALTH	119							YES			YES			
1	health worker, promoting sexual health and hiv and std prevention	sexual health promoter / HIV STD prevention	7	SEXUAL HEALTH	119							YES	YES		YES			
1	health~technician~/ sexual health educator	health technician / sexual health educator /	7	SEXUAL HEALTH	119							YES			YES	YES		YES
1	hiv support lead & men's sexual health worker	hiv support lead / men's sexual health worker /	7	SEXUAL HEALTH	119						YES	YES			YES			YES
1	local sexual health expert	sexual health expert	7	SEXUAL HEALTH	119							YES			YES			
1	netreach worker (using grindr and other hookup/dating apps). i also ran one bi community sexual health event recently.	netreach worker / sexual health	7	SEXUAL HEALTH	119							YES			YES			

1	non clinical sexual health practitioner	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
8	operator on sexual health issues	operator on sexual health issues	7	SEXUAL HEALTH	119								YES			YES				
1	professional sexual and reproductive health counselor	sexual health counsellor	7	SEXUAL HEALTH	119								YES			YES			YES	
1	project leader - sexual health	project leader in sexual health	7	SEXUAL HEALTH	119								YES			YES				YES
1	project leader in sexual health and hiv for men who have sex with men	project leader in sexual health and HIV for MSM	7	SEXUAL HEALTH	119								YES			YES				YES
1	project manager, sex educator.	project manager / sexual educator /	7	SEXUAL HEALTH	119								YES				YES			YES
1	promoter of sexual health	sexual health promoter	7	SEXUAL HEALTH	119								YES			YES				
1	responsible sexual behaviors promoter	sexual behaviors promoter	7	SEXUAL HEALTH	119								YES							
1	safe sex counselor	safe sex counselor	7	SEXUAL HEALTH	119								YES						YES	
1	sex educator	sex educator	7	SEXUAL HEALTH	119								YES				YES			
1	sexual counselor	sexual counselor	7	SEXUAL HEALTH	119								YES						YES	
1	sexual education adviser	sexual education advisor	7	SEXUAL HEALTH	119								YES				YES		YES	
1	sexual educator	sexual educator	7	SEXUAL HEALTH	119								YES				YES			
8	sexual health adviser	sexual health advisor	7	SEXUAL HEALTH	119								YES			YES			YES	
1	sexual health adviser/drug abuse adviser	sexual health advisor / drug abuse advisor /	7	SEXUAL HEALTH	119								YES			YES			YES	
1	sexual health community hiv worker	community sexual health worker in HIV	7	SEXUAL HEALTH	119								YES		YES	YES				
2	sexual health counsellor	sexual health counsellor	7	SEXUAL HEALTH	119								YES			YES			YES	
4	sexual health counselor	sexual health counsellor	7	SEXUAL HEALTH	119								YES			YES			YES	
1	sexual health informant	sexual health informant	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health manager	sexual health manager	7	SEXUAL HEALTH	119								YES			YES				YES
1	sexual health officer	sexual health officer	7	SEXUAL HEALTH	119								YES			YES				YES
1	sexual health operator	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health operator and promoter	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health professional	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health profissional	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
2	sexual health promoter	sexual health promoter	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health promotion specialist	sexual health promoter	7	SEXUAL HEALTH	119								YES			YES				
2	sexual health promotor	sexual health promoter	7	SEXUAL HEALTH	119								YES			YES				
3	sexual health protection worker	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health technician	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health volunteer	sexual health volunteer	7	SEXUAL HEALTH	119								YES			YES		YES		
41	sexual health worker	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health worker	sexual health worker	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health worker / health consultant (for sexual health)	sexual health worker / sexual health consultant /	7	SEXUAL HEALTH	119								YES			YES				YES
1	sexual health worker and educator	sexual health worker / educator /	7	SEXUAL HEALTH	119								YES			YES	YES			
1	sexual health worker or health promoter	sexual health worker / health promoter /	7	SEXUAL HEALTH	119								YES			YES				
1	sexual health worker, worker for physical and psychological support	sexual health worker / support	7	SEXUAL HEALTH	119						YES		YES			YES				
1	sexual health/prevention technician	sexual health technician / prevention technician /	7	SEXUAL HEALTH	119								YES	YES		YES				YES
1	sexuality advising, sexual health promotor	sexual advisor / sexual health promoter /	7	SEXUAL HEALTH	119								YES			YES			YES	
1	shp	sexual health promoter	7	SEXUAL HEALTH	119								YES			YES				
1	voluntary prevention primary or secondary prevention explainers on safe sex and hiv medication	counsellor prevention sex HIV	7	SEXUAL HEALTH	119								YES	YES					YES	
1	volunteer / sexual health educator	volunteer / sexual health educator /	7	SEXUAL HEALTH	119								YES			YES	YES	YES		
1	volunteer as sexual health operator	volunteer / sexual health operator /	7	SEXUAL HEALTH	119								YES			YES		YES		
1	volunteer sexual health worker	volunteer sexual health worker	7	SEXUAL HEALTH	119								YES			YES		YES		
1	educator/coach chemsex issues	educator chemsex	7	SEXUAL HEALTH	119								YES				YES			
1	community hiv support and prevention worker	HIV support and prevention worker	8	PREVENTION WORKER	38						YES			YES						
1	employee in primary prevention	employee in primary prevention	8	PREVENTION WORKER	38									YES						YES
1	health promoter, health prevention worker	health promoter / health prevention worker /	8	PREVENTION WORKER	38									YES		YES				

1	hiv prevention coordinator	hiv prevention coordinator	8	PREVENTION WORKER	38								YES						YES
1	hiv prevention manager	hiv prevention manager	8	PREVENTION WORKER	38								YES						YES
1	pr?ventions- mitarbeitern	prevention worker	8	PREVENTION WORKER	38								YES						
1	prevention project coordinator	prevention project coordinator	8	PREVENTION WORKER	38								YES						YES
2	prevention specialist	prevention specialist	8	PREVENTION WORKER	38								YES						
1	prevention staff	prevention staff	8	PREVENTION WORKER	38								YES						
17	prevention worker	prevention worker	8	PREVENTION WORKER	38								YES						
1	prevention worker / health consultant	prevention worker / health consultant /	8	PREVENTION WORKER	38								YES		YES				YES
1	preventor	prevention worker	8	PREVENTION WORKER	38								YES						
1	programme manager hiv prevention	hiv prevention manager	8	PREVENTION WORKER	38								YES						YES
1	senior hiv prevention and support officer	hiv prevention and support officer	8	PREVENTION WORKER	38					YES			YES						YES
1	sexual consultants / prevention worker	sexual consultant / prevention worker /	8	PREVENTION WORKER	38								YES						YES
1	sti prevention staff	STI prevention worker	8	PREVENTION WORKER	38								YES						
1	the head of msm hiv prevention department	Director of msm hiv prevention department	8	PREVENTION WORKER	38								YES						
1	volunteer for primary prevention	volunteer prevention	8	PREVENTION WORKER	38								YES				YES		
1	volunteer in community-based hiv prevention	community volunteer in HIV prevention	8	PREVENTION WORKER	38								YES	YES			YES		
1	volunteer in prevention	volunteer in prevention	8	PREVENTION WORKER	38								YES				YES		
1	volunteer hiv prevention	volunteer HIV prevention	8	PREVENTION WORKER	38								YES				YES		
1	aids service organisation	aids service organisation	9	COMMUNITY WORKER / CHW	81									YES					
1	ceo (of an ngo that provides community advocacy)	chief executive officer at NGO	9	COMMUNITY WORKER / CHW	81									YES					YES
13	chw	community health worker	9	COMMUNITY WORKER / CHW	81									YES	YES				
1	chw is ok	community health worker	9	COMMUNITY WORKER / CHW	81									YES	YES				
1	chw, expert	community health worker	9	COMMUNITY WORKER / CHW	81									YES	YES				
1	community assistant	community assistant	9	COMMUNITY WORKER / CHW	81									YES					YES
1	community coordinator	community coordinator	9	COMMUNITY WORKER / CHW	81									YES					YES
1	community development	community worker	9	COMMUNITY WORKER / CHW	81									YES					
5	community development worker	community development worker	9	COMMUNITY WORKER / CHW	81									YES					
1	community development worker	community development worker	9	COMMUNITY WORKER / CHW	81									YES					
1	community development worker (msm)	community development worker	9	COMMUNITY WORKER / CHW	81									YES					
1	community director	community director	9	COMMUNITY WORKER / CHW	81									YES					YES
1	community evelopment worker	community development worker	9	COMMUNITY WORKER / CHW	81									YES					
1	community health activities coordinator	community health coordinator	9	COMMUNITY WORKER / CHW	81									YES	YES				YES
1	community health intervention officer	community health officer	9	COMMUNITY WORKER / CHW	81									YES	YES				YES
1	community health project coordinator	community health coordinator	9	COMMUNITY WORKER / CHW	81									YES	YES				YES
12	community health worker	community health worker	9	COMMUNITY WORKER / CHW	81									YES	YES				
1	community hiv worker	community HIV worker	9	COMMUNITY WORKER / CHW	81									YES					
9	community intervention officer	community intervention officer	9	COMMUNITY WORKER / CHW	81									YES					YES
1	community intervention officer in harm reduction	community intervention officer	9	COMMUNITY WORKER / CHW	81									YES					YES
1	community intervention officer, community developper	community intervention officer / community developper /	9	COMMUNITY WORKER / CHW	81									YES					YES
1	community support worker	community support worker	9	COMMUNITY WORKER / CHW	81					YES				YES					
1	community work program coordinator	community coordinator	9	COMMUNITY WORKER / CHW	81									YES					YES
4	community worker	community worker	9	COMMUNITY WORKER / CHW	81									YES					
1	community worker	community worker	9	COMMUNITY WORKER / CHW	81									YES					
2	community worker (female)	community worker	9	COMMUNITY WORKER / CHW	81									YES					
1	community worker in support of seropositive people	community worker support	9	COMMUNITY WORKER / CHW	81					YES				YES					
1	community/ngo intervention officer	community NGO intervention officer	9	COMMUNITY WORKER / CHW	81									YES					YES
1	employee in community health	employee in community health	9	COMMUNITY WORKER / CHW	81									YES	YES				YES
1	head of community center for msm	head of community center for MSM	9	COMMUNITY WORKER / CHW	81									YES					YES
1	head of organisation which provides support for msm-community	head of MSM community organisation	9	COMMUNITY WORKER / CHW	81									YES					YES

1	ngo employee	NGO employee	9	COMMUNITY WORKER / CHW	81									YES					YES
2	ngo worker	NGO worker	9	COMMUNITY WORKER / CHW	81									YES					
1	project manager, includes working with the community (msm)	project manager community/MSM	9	COMMUNITY WORKER / CHW	81									YES					YES
1	promoter of community health	community health promoter	9	COMMUNITY WORKER / CHW	81									YES	YES				
1	red ribbon angel	NGO worker	9	COMMUNITY WORKER / CHW	81									YES					
1	vice chair non ngo [XXX]	NGO worker	9	COMMUNITY WORKER / CHW	81									YES					
1	volunteer for a community based association	community volunteer	9	COMMUNITY WORKER / CHW	81									YES			YES		
1	volunteer in gay community	Gay community volunteer	9	COMMUNITY WORKER / CHW	81									YES			YES		
1	worker in a stationary community setting	community worker	9	COMMUNITY WORKER / CHW	81									YES					
1	working with lgbt-community program coordinator	LGBT community program coordinator	9	COMMUNITY WORKER / CHW	81									YES					YES
1	contact health worker	contact health worker	10	HEALTH WORKER	171										YES				YES
3	coumunity health worker	coumunity health worker	10	HEALTH WORKER	171										YES				
1	educator - health promotion	educator / health promoter /	10	HEALTH WORKER	171										YES	YES			
1	educator / public health worker	educator / public health worker /	10	HEALTH WORKER	171										YES	YES			
2	employee in health system	employee in health system	10	HEALTH WORKER	171										YES				YES
1	female health promoter	health promoter	10	HEALTH WORKER	171										YES				
1	health adviser of vulnerable groups	health advisor	10	HEALTH WORKER	171										YES			YES	
1	health advisor for hiv or sti	health advisor HIV STIs	10	HEALTH WORKER	171										YES			YES	
6	health advisor for sexual health	health advisor Sexual Health	10	HEALTH WORKER	171										YES			YES	
7	health consultant	health consultant	10	HEALTH WORKER	171										YES				YES
1	health counselor	health counsellor	10	HEALTH WORKER	171										YES			YES	
8	health educator	health educator	10	HEALTH WORKER	171										YES	YES			
1	health group manager	health group manager	10	HEALTH WORKER	171										YES				YES
1	health informer	health informant	10	HEALTH WORKER	171										YES				
1	health management	health manager	10	HEALTH WORKER	171										YES				YES
3	health mediator	health mediator	10	HEALTH WORKER	171										YES			YES	
1	health professional	health professional	10	HEALTH WORKER	171										YES				
37	health promoter	health promoter	10	HEALTH WORKER	171										YES				
1	health promoter to men who have sex with men.	health promoter to MSM	10	HEALTH WORKER	171										YES				
4	health promoter/ health educator	health promoter / health educator /	10	HEALTH WORKER	171										YES	YES			
1	health promotion & intersectionality lead	health promoter	10	HEALTH WORKER	171										YES				
2	health promotion counsellor	health promotion counsellor	10	HEALTH WORKER	171										YES			YES	
1	health promotion manager	health promotion manager	10	HEALTH WORKER	171										YES				YES
1	health promotion officer	health promotion officer	10	HEALTH WORKER	171										YES				YES
5	health promotion specialist	health promotion specialist	10	HEALTH WORKER	171										YES				
1	health promotion technician	health promotion technician	10	HEALTH WORKER	171										YES				YES
1	health promotion worker	health promotion worker	10	HEALTH WORKER	171										YES				
5	health promotor	health promoter	10	HEALTH WORKER	171										YES				
1	health protection manager	health protection manager	10	HEALTH WORKER	171										YES				YES
1	health protection worker	health protection worker	10	HEALTH WORKER	171										YES				
3	health supporter	health supporter	10	HEALTH WORKER	171						YES				YES				
40	health worker	health worker	10	HEALTH WORKER	171										YES				
1	health worker	health worker	10	HEALTH WORKER	171										YES				
1	health~technician~	health technician	10	HEALTH WORKER	171										YES				YES
2	honorary health adviser	health advisor	10	HEALTH WORKER	171										YES			YES	
1	lgbt health program coordinator	LGBT health program coordinator	10	HEALTH WORKER	171										YES				YES
1	management with responsibility for gay health	manager gay health	10	HEALTH WORKER	171										YES				YES
1	manager of health services	manager of health services	10	HEALTH WORKER	171										YES				YES
1	mens health worker	men's health worker	10	HEALTH WORKER	171										YES				
1	men's health worker	men's health worker	10	HEALTH WORKER	171										YES				
1	msm health promoter	health promoter	10	HEALTH WORKER	171										YES				

1	operator on health issues	operator on health issues	10	HEALTH WORKER	171												YES				
1	promoter of health policies, publisher of a magazine on hiv	health promoter	10	HEALTH WORKER	171												YES				
1	public health promoter	public health promoter	10	HEALTH WORKER	171												YES				
1	senior health promotion specialist	health promotion specialist	10	HEALTH WORKER	171												YES				
1	services and health promotion director	health promotion director	10	HEALTH WORKER	171												YES				YES
1	specialist health promotion officer	specialist health promotion officer	10	HEALTH WORKER	171												YES				YES
4	specialist in health promotion	specialist in health promotion	10	HEALTH WORKER	171												YES				
1	volunteer (health area)	volunteer health area	10	HEALTH WORKER	171												YES		YES		
1	volunteer / health worker	volunteer / health worker /	10	HEALTH WORKER	171												YES		YES		
1	volunteer health worker	volunteer health worker	10	HEALTH WORKER	171												YES		YES		
1	volunteer on health	volunteer on health	10	HEALTH WORKER	171												YES		YES		
1	vulnerable groups public health expert	public health expert	10	HEALTH WORKER	171												YES				
1	youthworker mentor for healthcare	Youthworker mentor / healthcare support	10	HEALTH WORKER	171						YES						YES				
1	care worker	healthcare worker	10	HEALTH WORKER	171												YES				
1	basegroup leader in a camp for msm	basegroup leader in a camp for msm / monitor	11	EDUCATOR	21													YES			YES
12	educator	educator	11	EDUCATOR	21													YES			
1	educator - counselor	educator / counsellor /	11	EDUCATOR	21													YES		YES	
1	educator (graduate)	educator	11	EDUCATOR	21													YES			
1	educator, trainer	educator / trainer /	11	EDUCATOR	21													YES			
1	hiv/aids educator	educator HIV/AIDS	11	EDUCATOR	21													YES			
1	infectious disease specialist, counselor and counseling trainer	infectious disease specialist, / counsellor / trainer	11	EDUCATOR	21													YES		YES	
1	monitor	monitor	11	EDUCATOR	21													YES			
1	volunteer and training development worker	volunteer / training development worker /	11	EDUCATOR	21													YES	YES		
1	volunteer in a help line, coordinator of groups, training groups	volunteer support / group coordinator / trainer	11	EDUCATOR	21						YES							YES	YES		YES
1	charity worker and volunteer	charity worker / volunteer /	12	VOLUNTEER	72														YES		
1	non-paid volunteer	volunteer	12	VOLUNTEER	72														YES		
1	part time volunteer	volunteer	12	VOLUNTEER	72														YES		
65	volunteer	volunteer	12	VOLUNTEER	72														YES		
1	volunteer	volunteer	12	VOLUNTEER	72														YES		
1	volunteer at hein and fiete	volunteer	12	VOLUNTEER	72														YES		
1	volunteer consultant for gays and msm	volunteer consultant gay MSM	12	VOLUNTEER	72														YES		YES
1	volunteering counsellor	counsellor volunteer	12	VOLUNTEER	72														YES	YES	
7	advisor	advisor	13	COUNSELOR	53															YES	
2	advisor	advisor	13	COUNSELOR	53															YES	
14	counsellor	counsellor	13	COUNSELOR	53															YES	
2	counsellor	counsellor	13	COUNSELOR	53															YES	
1	counsellor (without professional training)	counsellor	13	COUNSELOR	53															YES	
8	counselor	counsellor	13	COUNSELOR	53															YES	
2	counselor	counsellor	13	COUNSELOR	53															YES	
1	counselor and prevention in hiv or sti	counsellor HIV STIs	13	COUNSELOR	53															YES	
1	hiv counsellor	hiv counsellor	13	COUNSELOR	53															YES	
1	hiv counselor	hiv counselor	13	COUNSELOR	53															YES	
1	hiv services adviser	hiv adviser	13	COUNSELOR	53															YES	
1	hiv/aids counsellor	counsellor HIV/AIDS	13	COUNSELOR	53															YES	
1	hiv/sti counsellor	counsellor HIV/STI	13	COUNSELOR	53															YES	
3	honorary advisor	advisor	13	COUNSELOR	53															YES	
3	mediator	mediator	13	COUNSELOR	53															YES	
1	project manager and counsellor	project manager / counsellor /	13	COUNSELOR	53															YES	YES
1	project manager, counselor	project manager / counsellor /	13	COUNSELOR	53															YES	YES
1	sexual advisor	sexual advisor	13	COUNSELOR	53															YES	
2	sexuality advisor	sexual advisor	13	COUNSELOR	53															YES	

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